

Career Track Faculty Development Plan

Faculty Name:

Faculty Title:

Faculty ID:

Division:

Faculty are placed on a Faculty Development Plan (FDP) with the sincere intent to help them meet expectations as a career track faculty for Mary Lou Fulton Teachers College. A FDP aims to define areas of concern and gaps in a faculty's work performance, reiterate expectations, and allow the faculty member to demonstrate improvement and commitment to Arizona State University and the Mary Lou Fulton Teachers College. A FDP may be used when an employee receives a "needs improvement" on their annual performance evaluation. It may also be used any time an employee's performance or conduct fails to meet the expectations of the Division.

FDP Beginning Date:

FDP Ending Date:

Faculty Development Plan
a. Specific opportunity/opportunities for improvement covered by the FDP
b. Strategies for addressing the opportunity/opportunities for improvement
c. Resources needed for FDP implementation
d. List FDP interim meeting dates and corresponding notes of discussions with faculty:

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Results of the Faculty Development Plan

Follow-Up Review:

Please place an 'X' in the appropriate response box and provide comments to support your selection.

<input type="checkbox"/> Faculty has satisfactorily completed the FDP

<input type="checkbox"/> Faculty has not satisfactorily completed the FDP

Vice Dean or Designee Comments:
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Faculty Comments:

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Signatures	
FDP Start:	<p>The Faculty Development Plan has been reviewed and discussed before implementation. Interim discussions will be held on an as-needed basis to ensure the faculty receives sufficient feedback and has the resources necessary to achieve expectations.</p> <p>A signature below indicates the faculty reviewed and understood the requirements to improve performance.</p>
Faculty Signature: _____	Date: _____
Vice Dean or Designee Signature: _____	Date: _____
Follow-Up Review:	<p>The Faculty Development Plan has been reviewed, discussed, and completed.</p> <p>A signature below indicates that a review occurred upon completion of this plan.</p>
Faculty Signature: _____	Date: _____
Vice Dean or Designee Signature: _____	Date: _____

FDP is not an employment contract nor a guarantee of continued employment. A faculty member may submit additional documents as supplemental attachment to their FDP if needed. Though this input will be considered, the decision about whether an FDP has been satisfactorily completed is made by the Vice Dean.