Master of Science in Management - Minor in Faith-Based Project Management

HBI University
Course Duration: 2 years
Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master of Science in Management at HBI University is designed for professionals seeking advanced expertise in organizational leadership, strategic decision-making, and operational efficiency. The program focuses on equipping students with management principles, business ethics, financial oversight, and team leadership for both corporate and nonprofit environments.

The Minor in Faith-Based Project Management provides students with specialized training in project execution, leadership, and sustainability within religious organizations, ministries, and faith-driven nonprofit ventures. Courses focus on budgeting, strategic development, and mission-driven leadership in ministry settings.

This 69-credit hour program includes 30 credit hours of foundational management courses, 24 credit hours of core strategic leadership courses, 15 credit hours in Faith-Based Project Management, elective coursework, a supervised practicum, and a research-based master's thesis.

Admissions Requirements

- Bachelor's degree in music, choral conducting, or a related field
- Minimum GPA of 3.0
- Audition and portfolio submission (video conducting samples required)
- Two letters of recommendation from music faculty or professional conductors
- Statement of purpose outlining career goals in conducting and choral ministry
- Interview with faculty committee

Practicum Requirement

Students must complete a 300-hour supervised practicum in corporate management, nonprofit administration, or ministry project leadership. Practicum placements include church management teams, nonprofit organizations, and corporate project divisions.

Master's Thesis

Students are required to complete a research-based master's thesis exploring strategic management practices, leadership ethics, or faith-based project development. The thesis should provide an in-depth analysis of a real-world management challenge or faith-driven project.

Program Outcomes

Graduates of this program will be able to:

- Apply advanced leadership strategies to corporate, nonprofit, and ministry organizations.
- Develop and implement faith-based project management techniques.
- Manage financial, human resources, and operational challenges efficiently.
- Lead teams and drive organizational change in both secular and religious institutions.
- Utilize data-driven decision-making for business and faith-based project growth.

Career Outcomes & Potential Salary

- Operations Manager (Corporate or Nonprofit) – $75,000 - $135,000
- Faith-Based Organization Director – $60,000 - $120,000
- Business Consultant for Religious Institutions – $70,000 - $130,000
- Nonprofit Executive Director – $65,000 - $140,000
- Strategic Growth Consultant for Ministries – $60,000 - $115,000

Advocacy and Professional Development

Students are encouraged to join management and leadership organizations such as:

- Society for Human Resource Management (SHRM)
- Project Management Institute (PMI)
- Christian Leadership Alliance
- Nonprofit Leadership Institute
- Participation in faith-based leadership seminars, business ethics conferences, and professional management workshops is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
MGT-611	Fundamentals of Organizational Management	3
MGT-612	Leadership Theory and Practice	3
MGT-613	Strategic Planning & Business Growth	3

MGT-614	Financial Management for Organizations	3
MGT-615	Business Ethics & Corporate Social Responsibility	3
MGT-616	Human Resource Management	3
MGT-617	Data-Driven Decision Making	3
MGT-618	Conflict Resolution & Negotiation	3
MGT-619	Technology & Digital Transformation in Business	3
MGT-620	Research Methods in Management	3

B. Core Strategic Leadership Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
STRAT-701	Global Business Leadership	3
STRAT-702	Organizational Development & Change	3
STRAT-703	Business Process Optimization	3
STRAT-704	Corporate Governance & Leadership	3
STRAT-705	Risk Management & Crisis Leadership	3
STRAT-706	Cross-Cultural Leadership in Organizations	3
STRAT-707	Innovation & Entrepreneurship in Management	3
STRAT-708	Supervised Leadership Practicum	3

C. Faith-Based Project Management Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBM-911	Leadership in Ministry & Nonprofits	3
FBM-912	Project Planning & Execution for Faith-Based Organizations	3
FBM-913	Financial Sustainability for Religious Institutions	3
FBM-914	Volunteer & Human Resource Management in Ministries	3

FBM-915	Faith-Based Fundraising & Development Strategies	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-861	Digital Marketing & Branding for Nonprofits	3
ELEC-862	Business Law & Ethical Leadership	3
ELEC-863	Ministry Entrepreneurship & Social Impact	3