

## Master of Science in Management - Minor in Faith-Based Project Management

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



### Program Description

The Master of Science in Management at HBI University is designed for professionals seeking advanced expertise in organizational leadership, strategic decision-making, and operational efficiency. The program focuses on equipping students with management principles, business ethics, financial oversight, and team leadership for both corporate and nonprofit environments.

The Minor in Faith-Based Project Management provides students with specialized training in project execution, leadership, and sustainability within religious organizations, ministries, and faith-driven nonprofit ventures. Courses focus on budgeting, strategic development, and mission-driven leadership in ministry settings.

This 69-credit hour program includes 30 credit hours of foundational management courses, 24 credit hours of core strategic leadership courses, 15 credit hours in Faith-Based Project Management, elective coursework, a supervised practicum, and a research-based master's thesis.

### Admissions Requirements

- Bachelor's degree in music, choral conducting, or a related field
- Minimum GPA of 3.0
- Audition and portfolio submission (video conducting samples required)
- Two letters of recommendation from music faculty or professional conductors
- Statement of purpose outlining career goals in conducting and choral ministry
- Interview with faculty committee

## Practicum Requirement

Students must complete a 300-hour supervised practicum in corporate management, nonprofit administration, or ministry project leadership. Practicum placements include church management teams, nonprofit organizations, and corporate project divisions.

## Master's Thesis

Students are required to complete a research-based master's thesis exploring strategic management practices, leadership ethics, or faith-based project development. The thesis should provide an in-depth analysis of a real-world management challenge or faith-driven project.

## Program Outcomes

Graduates of this program will be able to:

- Apply advanced leadership strategies to corporate, nonprofit, and ministry organizations.
- Develop and implement faith-based project management techniques.
- Manage financial, human resources, and operational challenges efficiently.
- Lead teams and drive organizational change in both secular and religious institutions.
- Utilize data-driven decision-making for business and faith-based project growth.

## Career Outcomes & Potential Salary

- Operations Manager (Corporate or Nonprofit) – \$75,000 - \$135,000
- Faith-Based Organization Director – \$60,000 - \$120,000
- Business Consultant for Religious Institutions – \$70,000 - \$130,000
- Nonprofit Executive Director – \$65,000 - \$140,000
- Strategic Growth Consultant for Ministries – \$60,000 - \$115,000

## Advocacy and Professional Development

Students are encouraged to join management and leadership organizations such as:

- Society for Human Resource Management (SHRM)
- Project Management Institute (PMI)
- Christian Leadership Alliance
- Nonprofit Leadership Institute
- Participation in faith-based leadership seminars, business ethics conferences, and professional management workshops is highly recommended.

## Course Breakdown (Total: 69 Credit Hours)

### A. Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
MGT-611	Fundamentals of Organizational Management	3
MGT-612	Leadership Theory and Practice	3
MGT-613	Strategic Planning & Business Growth	3

MGT-614	Financial Management for Organizations	3
MGT-615	Business Ethics & Corporate Social Responsibility	3
MGT-616	Human Resource Management	3
MGT-617	Data-Driven Decision Making	3
MGT-618	Conflict Resolution & Negotiation	3
MGT-619	Technology & Digital Transformation in Business	3
MGT-620	Research Methods in Management	3

### **B. Core Strategic Leadership Courses (24 Credit Hours)**

<b>Course Code</b>	<b>Course Name</b>	<b>Credit Hours</b>
STRAT-701	Global Business Leadership	3
STRAT-702	Organizational Development & Change	3
STRAT-703	Business Process Optimization	3
STRAT-704	Corporate Governance & Leadership	3
STRAT-705	Risk Management & Crisis Leadership	3
STRAT-706	Cross-Cultural Leadership in Organizations	3
STRAT-707	Innovation & Entrepreneurship in Management	3
STRAT-708	Supervised Leadership Practicum	3

### **C. Faith-Based Project Management Minor (15 Credit Hours)**

<b>Course Code</b>	<b>Course Name</b>	<b>Credit Hours</b>
FBM-911	Leadership in Ministry & Nonprofits	3
FBM-912	Project Planning & Execution for Faith-Based Organizations	3
FBM-913	Financial Sustainability for Religious Institutions	3
FBM-914	Volunteer & Human Resource Management in Ministries	3

FBM-915	Faith-Based Fundraising & Development Strategies	3
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**D. Electives (9 Credit Hours)**

<b>Course Code</b>	<b>Course Name</b>	<b>Credit Hours</b>
ELEC-861	Digital Marketing & Branding for Nonprofits	3
ELEC-862	Business Law & Ethical Leadership	3
ELEC-863	Ministry Entrepreneurship & Social Impact	3