

# MINUTES OF REGULAR BOARD OF EDUCATION MEETING

September 20, 2022

The regular meeting of the DeKalb County Central United School District Board of Education was held on Tuesday, September 20, 2022 beginning at 6:00 p.m., at the Central Administration office at 3326 County Road 427, Waterloo, Indiana 46793. Board Members present: Valerie Armstrong, Tim Haynes, Jeff Johnson, Heather Krebs, and Greg Lantz. Board Members absent: None. Also present were, Steve Teders, Superintendent, Lori Vaughn, Assistant Superintendent, and Steve Snider, Chief Financial Officer; Wendy Pettis, Director of Human Resources; Heather Swift, Secretary to the Board. A complete guest list is on file in the office of the Superintendent.

The President led the Board and members of the audience in the Pledge of Allegiance.

President Heather Krebs called the meeting to order and asked for roll call at 6:00 p.m.

On a motion made by Tim Haynes, seconded by Jeff Johnson, it was moved to adopt/amend the September 21, 2021 agenda as presented.

**AYES: ALL**

**NAYES: NONE**

A motion was made by Tim Haynes, seconded by Valerie Armstrong, to approve the Consent Agenda items F.1. through F.5. as follows:

## **F. Consent Agenda**

- 1. Board Minutes**
- 2. Financial Report**
- 3. Claims**
- 4. Personnel**

### **a. Retirements**

1. Pam Warner - JRW Teacher effective 9/26/2021

### **b. Resignations**

1. Tracy Johnson - Food Service effective 8/24/2021
2. Terry Parrish - Bus Driver effective 8/27/2021
3. Allison Kapaldo - JRW Paraprofessional effective 8/11/2021

4. Michele Fisher - MKH Paraprofessional effective 9/14/2021
5. Amy Maloney - DMS Paraprofessional effective 9/24/2021
6. Rachael Martin - Bus Driver effective 9/3/2021
7. Sarah Baughman - Food Service effective 9/24/2021
8. Cheral Critser - DMS Study Table

**c. Recommendations**

1. Benton Miller - DMS Custodial Crew Leader increase effective 8/9/2021
2. Joseph Betley - DMS Athletic Director
3. Rai Garrett - DMS Assistant Athletic Director
4. Rebecca Pfeffer - District High Ability Coordinator
5. Natalea Comment - DMS Full Time Custodian effective 9/7/2021
6. Danielle Rickman - CME Paraprofessional 35 hrs/wk effective 9/7/2021
7. Deborah Rohm - DMS Head Cheer Coach
8. David Brand - DMS Assistant Football Coach
9. Shelly Kennedy - DMS Science Fair Representative
10. CME Extracurricular Additional Positions
11. Cynthia Krueckeberg - CME Paraprofessional 27.75 hrs/wk effective 8/30/2021
12. Bo Potter - CME Custodian 12-20 hrs/wk effective 9/13/2021
13. Paige Hentzell - MKH Custodian
14. JRW Extracurricular Recommendations
15. Julie Beckman - JRW Intervention Paraprofessional 29.5 hrs/wk effective 10/18/21
16. Jarrett McNamara - JRW Intervention Paraprofessional 29.5 hrs/wk effective 8/16/2021
17. Camille Furrow - JRW Intervention Paraprofessional 29.5 hrs/wk effective 10/18/2021
18. Ashley Freels - DMS Climate and Culture for 2021-2022 school year
19. Krysta Sudduth - DHS Food Service 4 hr/day effective 9/22/2021
20. Brandi Gabbert - MKH Food Service 4 hr/day effective 9/22/2021
21. Krystel Reed - DHS Food Service 4 hr/day effective 9/22/2021
22. Amber Fites - WTL Food Service 5.5 hr/day effective 9/22/2021
23. Shelby Smith - Bus Driver effective 8/30/2021
24. Diana Higgins - Bus Assistant effective 8/30/2021
25. Donnetta Betley - DHS 1st Assistant Softball Coach
26. Tim Tropp - DHS 2nd Assistant Girls Basketball Coach
27. Makena Hurse - 3rd Assistant Girls Basketball Coach
28. Joseph Betley - DHS Head Softball Coach
29. Colton Ruby - DHS Assistant Boys Basketball Coach
30. Caren Hernandez - DHS Assistant Cross Country Coach
31. Terrance Hilton - Bus Driver effective 8/30/2021
32. John Ray - Bus Driver effective 8/30/2021
33. Amanda Kelley - Bus Driver effective 8/30/2021

**d. Leave of Absence**

1. Kali Morgan Franks - DMS Maternity leave on or around October 11, 2021 to approximately December 6, 2021
2. Tina Owens - CME LEave of Absence on or around August 19, 2021 to September 26, 2021
3. Starr Compton - DHS Leave of Absence on or around December 25, 2021 to February 7, 2022
4. Darcy Garza - JRW Leave of Absence on or around January 5, 2022 to March 18, 2022

**5. Field Trips - NONE**

**AYES: ALL**

**NAYES: NONE**

The President reported that donations received since the last meeting were in the amount of \$31,510.00.

Superintendent Steve Teders reviewed the proposed 2021-2023 Teacher Contract for ratification. Public Comment was opened by Board President Heather Krebs. Jason Hunter thanked the negotiating team and the board. Kelly Delucenay stated this was a nice contract for teachers after a rough two years dealing with Covid. Public Comment was closed after no further comments.

It was moved by Jeff Johnson, seconded by Valerie Armstrong, to ratify a two year contract with the DeKalb Central Teachers.

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Valerie Armstrong, to approve District Mission and Vision that aligns with the Portrait of a Baron Graduate initiative completed and board approved in February of 2020.

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Jeff Johnson, to approve Waterloo Grant Township Public Library Appointment of Simon Dunn to finish the term of Linda Dunn that will expire on December 31, 2022.

**AYES: ALL**

**NAYES: NONE**

Superintendent Steve Teders shared with the Board the 2021-2022 Fundraisers submitted by James R. Watson Elementary School. This item is for informational purposes only.

It was moved by Tim Haynes, seconded by Valerie Armstrong, to approve the YMCA Rental Agreement for the 2021-2022 IHSAA Swim Seasons. The agreement provides pool rental for the swim team practices and meets.

**AYES: ALL**

**NAYES: NONE**

It was moved by Greg Lantz, seconded by Jeff Johnson, to approve the Memorandum of Understanding between DeKalb County Central United School District and Brightpoint Head Start/Early Head Start for the 2021-2022 school year.

**AYES: ALL**

**NAYES: NONE**

It was moved by Greg Lantz, seconded by Jeff Johnson, to approve the Memorandum of Understanding between DeKalb County Central United School District and Goodwill Industries of Northeast Indiana for the 2021-2022 school year.

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Valerie Armstrong, to approve the Memorandum of Understanding between DeKalb County Central United School District and JAG Northeast Indiana Works for the 2021-2022 school year.

**AYES: ALL**

**NAYES: NONE**

It was moved by Jeff Johnson, seconded by Valerie Armstrong, to approve the Memorandum of Understanding between DeKalb County Central United School District and Northeastern Center for the 2021-2022 school year.

**AYES: ALL**

**NAYES: NONE**

It was moved by Valerie Armstrong, seconded by Tim Haynes, to approve the recommendation to purchase Vector Solutions Training Platform to track safety, compliance, and prevention training required for staff.

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Jeff Johnson to approve the Garmann Miller and Weigand contracts for facility upgrade projects with DeKalb County Central United School District.

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Jeff Johnson to approve the recommendation for a six-year repayment plan on the 2021 Bond repayment.

**AYES: ALL**

**NAYES: NONE**

It was moved by Jeff Johnson, seconded by Valerie Armstrong, to approve the letter of intent for the district to pursue a Guaranteed Savings Contract with Shambaugh to complete the DeKalb Middle School HVAC project.

**AYES: ALL**

**NAYES: NONE**

Chief Financial Officer, Steve Snider, reviewed the Tax Refund Exchange and Compliance System (TRECS) that the Association of Indiana Counties has opened up to schools as an option to collect unpaid fees to support our Textbook Fund. This is an informational item only, no board action is required.

It was moved by Tim Haynes, seconded by Valerie Armstrong, to approve the Education to Operations Fund transfer revision.

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Valerie Armstrong, to approve the Additional Appropriation of the Education Fund in the amount of \$1,000.000. This meeting has been advertised as a public hearing for the purposes of taking comments regarding the additional appropriations. The Public Hearing was opened and Closed.

**AYES: ALL**

**NAYES: NONE**

Chief Financial Officer, Steve Snider reviewed the 2022 budget and summarized the projected revenue and expenditures for each of the funds.

President Heather Krebs read the following in regards to the Budget Hearing:

This meeting has been advertised as the public hearing for the 2022 Education Fund, Operations Fund, Debt Service Fund and Rainy Day Fund budgets. These budgets have been reviewed by the Chief Financial Officer. At this time, any taxpayer in attendance has a right to be heard on the proposed budget. (No Board action is required).

Under Miscellaneous, President Heather Krebs stated it was nice to see activities happening and she had volunteered at the Baron Brigade activities. She stated next month is the Indiana School Board Association Fall Conference that some board members and administrators will attend. During the Public Comment portion, Mr. Hunter thanked the board for having trust in the staff and being able to listen to each other, and stated it's good to be going back to normal.

The President asked for adjournment.

There being no further business to come before the Board, it was moved by Jeff Johnson, seconded by Tim Haynes, to adjourn the meeting at 7:48 p.m..

**AYES: ALL**

**NAYES: NONE**

Board President Heather Krebs stated that there would be an Executive Session following the meeting.

**BOARD OF EDUCATION:**

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**Heather Krebs, President**

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**Timothy E. Haynes, Secretary**

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**Valerie Armstrong, Vice-President**

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**Jeff Johnson, Vice President**

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**Greg Lantz, Vice President**