

Summary of healthcare questionnaire responses

Please describe the health coverage (if any) you currently access (ie: Medicaid, Vision, Dental, Preventative, etc.)

(We got 9 out of 14 responses to this question- I assume the 5 who did not respond to this question either do not access health coverage or do not feel comfortable sharing that information with us)

5- None, N/A, No health insurance (Perhaps this number should be 10)

2- Medicaid

1- regular preventative, dental, prescription through private, vision through self-pay

1- health cost sharing plan through Christian Healthcare Ministries

What options would like to access?

Vision & Prescription: 11/14

Prescription Glasses: 11/14

Dental cleaning: 10/14

OB-GYN/Prostate/Well-woman: 9/14

Visit a doctor: 9/14

Annual Wellness: 8/14

Naturopathic Medicine: 7/14

Dental x-ray: 7/14

Counseling/mental health: 7/14

Prescription coverage: 6/14

Contact lenses: 5/14

Massage: 5/14

Blood screening: 5/14

Family Planning/Reproductive health: 4/14

Acupuncture: 2/14

“Other”:

Chiropractic: 1/14

Hospitalization: 1/14

Chiropractic/physical therapy: 1/14

Is there anything you would like to share with the FYA Board about your healthcare situation or healthcare needs?

1. Thank you for asking
2. FYA staff need health care coverage. It is an injustice to expect a group of people to serve an at-risk population of young people while we ourselves are young and often at-risk for health issues.
3. do not have healthcare
4. My insurance (and my son's) is Medicaid. That says it all.
5. I'd like to see an annual dollar amount set aside for each employee to reimburse us for expenses as we need them, almost like an HSA. Even if it was just 200.00, that would help a lot, especially with unexpected urgent care visits, co-pays, etc...
6. I need supplemental dental, a vision plan that covers glasses, and would really like coverage for naturopathic care and massage.
7. It would be nice to at least have the basics; annual wellness check-up, annual dental exams, annual eye exams. Cancer runs in my family and it is vital to my health to have the ability to get an annual wellness exams/x-rays.
8. Medicaid does not cover appointments related to chiropractic/massage. Mental Health coverage is also extremely limited, especially in Fairbanks (which many of you already know), as many quality therapists work in the private sector. The wait for a mental health assessment can be months, and to 'get' a walk in appointment requires extensive wait times that mean less work and school and family hours. This does not factor in the wait required to access therapy appointments.
9. Reimbursement for emergency medical expenses

<https://www.peoplekeep.com/blog/how-nonprofits-can-offer-affordable-health-insurance-in-2017>
<https://justworks.com/blog/offer-great-employee-benefits-package-your-nonprofit>