

The Executive Board shall institute and maintain a comprehensive program for the evaluation of the Executive Director on a regular basis that is agreed upon by the Executive Board and the Executive Director. Through evaluation of the Executive Director, the Executive Board shall strive to accomplish the following:

1. Clarify the Executive Director's role in the school system as seen by the Executive Board by defining objectives that will contribute to the achievement of Windsor Charter Academy goals.
2. Clarify for all Executive Board members the role of the Executive Director in view of the job description and the immediate priority among responsibilities as agreed upon by the Executive Board and the Executive Director.
3. Develop positive communication and harmonious working relationships between the Executive Board and Executive Director.
4. Provide administrative leadership of excellence for Windsor Charter Academy, including implementation of education programs for the achievement of the educational objectives of Windsor Charter Academy, including state content standards.
5. Measure the Executive Director's professional growth and development and level of performance.

Those portions of the Executive Director's written evaluation relating to the performance in fulfilling adopted Windsor Charter Academy objectives, fiscal management of Windsor Charter Academy, planning responsibilities and supervision, and evaluation of personnel shall be available for inspection by the public during regular office hours.

Nothing in this policy shall be construed to imply in any manner the establishment of any personal rights not explicitly established by law or contract. Further, nothing in this policy or the accompanying regulation shall be construed to be a prerequisite to or a condition of suspension, dismissal, or termination. All employment decisions remain within the sole and continuing discretion of the Executive Board.

Windsor Charter Academy Executive Board

April 2017

Legal References

C.R.S. 22-9-106 (4) (b) (local board of education shall have exclusive authority for evaluation of the superintendent)

C.R.S 22-9-109 (specific portions of superintendent's evaluation open to public inspection)

Cross References

EGA Electronic Signatures and Records