



Modern Slavery and Human Trafficking Statement

The Modern Slavery Act 2015 provides the following definitions:

Slavery, Servitude and Forced or Compulsory Labour – “where a person holds another person in conditions of slavery or servitude or requires another person to perform forced or compulsory labour and that person knows, or ought to know, that the other person is being held as such.”

Human Trafficking – “where a person arranges or facilitates the travel of another person with a view to that person being exploited.”

Old Chapel Music CIC (OCM) is committed to ensuring it complies with all relevant laws and regulations relating to modern slavery and human trafficking, including but not limited to the Modern Slavery Act 2015 and Leeds City Council’s Combating Modern Day Slavery In Leeds Strategy.

The safeguarding of vulnerable adults and children is of prime importance to OCM, and we will ensure that our safeguarding policies and internal training include information about modern slavery and human trafficking to raise awareness within the organisation.

Any person wishing to raise a concern should follow the guidance in our safeguarding policies.

OCM has assessed the risk of modern slavery and human trafficking occurring as part of its operations and considers the risk to be negligible. This is because we have a very small workforce; we do not have any complex supply chains and we do not allow our workers to sub-contract. All workers and contractors agree to abide by OCM’s policies and procedures as part of our terms of engagement.

The Company Directors take responsibility for ensuring that procurement of goods and services is made through socially responsible companies that have appropriate safeguards, policies and procedures in place with regard to modern slavery and human trafficking, including a published modern slavery statement where legally required.

Review

This policy was last reviewed on: 17.7.2024, 23/11/2021.