

Conversation starter

1. How are you? How is your day?
2. Enter obligatory weather remark.

Warm up

3. How do you know Django Girls? Where did you find us?
4. How did you find this job offer? Why have you decided to apply?

Experience with Django Girls

5. How involved you are in Django Girls?
6. Do you have any ideas how we can improve Django Girls?

Verify that they did their research about Django Girls:

7. How old is Django Girls?
8. When was the first Django Girls workshop?
9. Someone came up to you at a conference and asked you how they can contribute to Django Girls by teaching people. What would you recommend them?
 - a. If they don't mention our coaching guide, ask them that maybe they would recommend them the Coaching Guide and see if how they react to that -- do they even know it exists?

CV related

10. If swapping jobs quickly: why? If staying long on one position: why?
11. What were your responsibilities in this and this role at this and this company?

Their current job situation and plan for the future

12. What's your plan with this job -- are you planning to stay for just some period? how long/short? Forever?
13. Is this gonna be your main job, or are you gonna do this part time after your regular full time job?
14. What's your current situation? Do you already work in tech? Do you work somewhere now? Are you planning to quit if this works out? (notice period)

Previous experience and skills

15. Do you have any experience with accounting or accounting softwares? Managing expenses, receipts, invoices?
16. How would you rate your knowledge about Python and Django?
17. Do you know HTML?
18. Do you know Markdown?
19. Are you familiar with Git and Github?
20. Do you have any experience with fundraising or looking for sponsors?

Checking how would they perform in their job

21. Imagine I'm a woman developer at a conference and I approach you saying: I never had a problem with the tech industry, I don't understand why we need Django Girls. What do you say?
22. Imagine that you received an email from someone saying that one of the organizers of event in CityX are bad people who discriminate others and did damage to the local community. What would you do?
23. Imagine that the hashtag #djangogirlsissexist is now trending on twitter, and people are sending us tweets with hateful messages. What would you do?
24. You need to send an email to hundred coaches. How do you do it?
25. Describe a time when you had to communicate to someone knowing that you were right and that they were wrong?
26. You need to create a Django Girls newsletter. How do you look for materials and photos for that?
27. One of the sponsors contacting you was involved in a major scandal. They want to give you money. How would you react?
28. The tutorial is down and you can't reach anyone. The workshop in Portland is starting in two hours. What do you do?

Closing

29. Do they have any questions to us?
30. Say thank you
31. We will get back to them this week