

Tab 1

Islamic Relief: UTSC Student Chapter 2026-2027 Official Constitution

Article I:

- 1.1 The official name of the organization will be Islamic Relief: UTSC Student Chapter
- 1.2 Islamic Relief: UTSC Student Chapter may be referred to by the acronym IR UTSC.

Article II: Purpose

- 2.1 The purpose of Islamic Relief: UTSC Student Chapter will be to provide humanitarian aid and raise awareness about global issues and crises.
- 2.2 The Islamic Relief: UTSC Student Chapter will enhance the educational, recreational, social, or cultural environment of the University of Toronto Scarborough by raising awareness around the humanitarian crisis experienced globally and serving humanity through organizing charity based and awareness events.
- 2.3 The Islamic Relief: UTSC Student Chapter fundamentally serves a non-profit function within the University of Toronto Scarborough, and will not engage in activities that are essentially commercial in nature.
- 2.4 The Islamic Relief: UTSC Student Chapter operates as an independent entity working within the University of Toronto Scarborough community subject to the values and policies of the University.

Article III: Membership

- 3.1 Membership in Islamic Relief: UTSC Student Chapter is open to all students, staff, faculty and alumni of the University of Toronto Scarborough.
- 3.2 The term of membership for the Islamic Relief: UTSC Student Chapter will be from September 1 – August 31 each year.
- 3.3 Each member shall be afforded the following rights through membership in Islamic Relief: UTSC Student Chapter:
 - 3.3.1 The right to participate and vote in group elections and meetings;
 - 3.3.2 The right to communicate and to discuss and explore all ideas;
 - 3.3.3 The right to organize/engage in activities/events that are reasonable and lawful;
 - 3.3.4 The right to freedom from discrimination on the basis of sex, race, religion, or sexual orientation;
 - 3.3.5 The right to be free from censorship, control, or interference by the University on the basis of the organization's philosophy, beliefs, interests or opinions unless and until these lead to activities which are illegal or which infringe on the rights and freedoms already mentioned above;

3.3.6 The right to distribute on campus, in a responsible way, published material provided that it is not unlawful;

3.4 Each member shall possess the following responsibilities relative to participation in Islamic Relief: UTSC Student Chapter:

- 3.4.1 Support the purpose of the organization;
- 3.4.2 Uphold the values of the organization;
- 3.4.3 Contribute constructively to the programs and activities offered by the organization;
- 3.4.4 Attend general meetings;
- 3.4.5 Abide by the constitution and subsequent official organizational documents;
- 3.4.6 Respect the rights of peers and fellow members;
- 3.4.7 Abide by University of Toronto policies, procedures, and guidelines;
- 3.4.8 Abide by the Laws of the Land, including but not limited to the Criminal Code of Canada.
- 3.4.9 Participate in tablings and events at a minimum rate set forth by senior executives unless adverse conditions are present

3.5 The Islamic Relief: UTSC Student Chapter values and respects the personal information of its members. Islamic Relief: UTSC Student Chapter secures its member's information at all times and will not supply names or other confidential information to third-parties.

3.6 The Islamic Relief: UTSC Student Chapter will protect the privacy of member information and must use it only for the delivery of service and not for commercial gain.

3.7 The general members of Islamic Relief: UTSC Student Chapter shall include UTSC students who have registered as a volunteer

Article IV: Executive

4.1 The executives of the organization shall include:

- 4.1.1 President (1)
- 4.1.2 Co-President (1)
- 4.1.3 Vice President Internal (1)
- 4.1.4 Vice President External (1)
- 4.1.5 Vice President Events (1)
- 4.1.6 Vice President Finance (1)
- 4.1.7 Vice President Marketing (1)
- 4.1.8 Finance Director (1)
- 4.1.9 Volunteer Coordinator (1)
- 4.1.10 Marketing Director (3)
- 4.1.11 Events Director (3)
- 4.1.12 First-Year Rep (1)
- 4.1.13 Sponsor Relations Coordinator (3)

- 4.1.14 Crisis Coordinator (1)
- 4.1.15 Senior Advisors (1)

4.2 **President**

- 4.2.1 Provides leadership and direction to the club organization;
- 4.2.2 Presides at meetings of the club and oversees the activities of the Senior Executive Committee and Board of Directors;
- 4.2.4 Coordinates club activities through the Senior Executive Committee and Board of Directors;
- 4.2.5 Establishes short- and long-range objectives and goals in conjunction with the Board of Directors;
- 4.2.6: Communicates and coordinates with different campus stakeholders, including but not limited to the Department of Student Life, the Scarborough Campus Students' Union, and others;
- 4.2.7: Maintains communication with Islamic Relief Canada
- 4.2.8: Brings forth directives from Islamic Relief Canada and prescribes them to the entire Executive Team
- 4.2.9: Maintains chief decision-making power in the organization
- 4.2.10 Previous executive experience required to be a senior executive.
- 4.2.11 The President is the official spokesperson of the organization and provides direction for all components of the organization in a manner consistent with the constitution and policies.

4.2 **Co-president**

- 4.2.12 : works alongside other presidents and takes part in any major decision making. Even split votes will fall upon consensus of the wider senior executive group.

4.3 **Vice-President Internal**

- 4.3.1 Overlooks implementation of affairs within the team related to:
 - Meeting minutes
 - Room and venue bookings
 - Management of volunteers, including but not limited to registration, managing number of hours
 - Co-Curricular Record and its processes
- 4.3.2 Reports back to President and partakes in Senior Executive Meetings on an ad hoc basis
- 4.3.3 Ensures strong leadership succession by aiding in identifying and recruiting new club members as well as volunteers
- 4.3.4 Attends CCR and other relevant training sessions, and keeps a log of them
- 4.3.5 Fulfills all CCR requirements and processes
- 4.3.6 Reports back to President and partakes in Senior Executive Meetings on a minimum monthly basis;
- 4.3.7 Has at least one year of previous executive experience

- 4.3.8 Maintains the main Google Drive
- 4.3.9 Ensures the successful transfer of Google accounts from the previous Executive Team to the new one
- 4.3.10 Vice-President Internal oversees internal affairs within the organization as an extension of the President, as well as hiring and training of relevant associates while developing human resource practices and policies to maintain a positive and safe working environment for group members.
- 4.3.11 Oversees matters related to the following officer:
 - Volunteer coordinator

4.4 **Vice-President External**

- 4.4.1 Overlooks implementation of affairs for matters related to the following officers:
 - Sponsor Relations Coordinator
- 4.4.2 Informs these officers of deadlines for mailings, phone calls, and future commitments;
- 4.4.3 Guides Sponsor Relations Coordinator on potential sponsors, gives approvals, and sponsors to President as required;
- 4.4.4 Provides mentorship to new members
- 4.4.5 Works with external stakeholders, including but not limited to small businesses, restaurants, etc. as an extension of the President
- 4.4.6 Reports back to the President and partakes in Senior Executive Meetings on an ad hoc basis;
- 4.4.7 Has at least one year of previous executive experience
- 4.4.8 Coordinates with President and Vice President Finance with any relevant financial information brought about any external sponsorships
- 4.4.9 Vice-President External acts as a liaison between the organization and other student clubs, societies, organizations, and groups on and off campus.

4.5 **Vice President Finance**

- 4.5.1 Overlooks implementation of affairs for matters related to the following officers:
 - Finance Directors
- 4.5.2 Oversees the management of club finances
- 4.5.3 Oversees and ensures the transfer of funds to parent organization, Islamic Relief Canada
- 4.5.4 Determines and guides best financial practices along with the President and Senior Executive Team
- 4.5.5 Works with the President in determining program and event budgets
- 4.5.6 Ensures that there is more than one signatory on all bank accounts
- 4.5.7 Oversees and follows up with task delegation, deadlines ,and tasks given to the Finance Directors
- 4.5.8 Has at least one year of executive experience
- 4.5.9 Submits events summaries on Asana, summarizing financial portion of events.

- 4.5.10 Vice President Finance oversees all financial affairs within the organization as an extension of the President, as well as hiring and training of all relevant associates while developing financial practices and policies to maintain a profitable organization.
- 4.5.11 Ensures that there is a financial officer or senior executive at the end of each event to finalize the count of any cash donations.
- 4.5.12 Provides weekly summaries of funds raised to the wider team in executive meetings.

4.6 **Vice President Marketing**

- 4.6.1 Overlooks implementation of affairs for matters related to the following officers:
- Marketing Directors
 - Crisis Coordinator
- 4.6.2 Informs these officers of deadlines for posters, reels, newsletters, and all other marketing initiatives;
- 4.6.3 Gives guidance and direction for marketing requires, vision, and objective;
- 4.6.4 Creates graphic designs such as posters, banners, reels, pamphlets, and other relative marketing initiatives;
- 4.6.5 Ensures the fair and equal distribution of work amongst the marketing team;
- 4.6.6 Publicizes club activities through email, social media, and other relevant channels;
- 4.7.9 Oversees the informational content that the Crisis Coordinator creates, and approves them;
- 4.7.10 When applicable, the President has the final say on the informational material of the Crisis Coordinator, if a disagreement about such content occurs between the President and Vice President Marketing;
- 4.6.7 Coordinates with the President with regard to all relevant marketing materials;
- 4.6.8 Responsible for the attendance of any relevant marketing training and guidance as prescribed from Islamic Relief Canada;
- 4.7.9 Reports back to the President and attends Senior Executive Meetings on an ad hoc basis;
- 4.7.10 Responsible for the hiring and training of new associates;
- 4.7.11 Vice President Marketing oversees marketing affairs within the organization as an extension of the President, as well as hiring and training of relevant associations while developing good marketing practices.

4.7 **Vice President Events**

- 4.7.1 Overlooks implementation of affairs for matters related to the following officers:
- Events Directors
 - First Year Rep
- 4.7.2 Provides or coordinates information on forthcoming events to the Events Team for planning and execution;
- 4.7.3 Ensures various booking deadlines are met by working closely with the President and Vice President Internal
- 4.7.4 Collaborates with other members of the Senior Executive Team and Executive Team to create and executive interesting events relevant to the organization;

- 4.7.5 Communicates cost and materials with President and Vice President Finance;
- 4.7.6 Works closely with President and Vice President External for all relative sponsorships;
- 4.7.7 Works closely with Vice President Marketing to ensure marketing needs for all events are met;
- 4.7.8 Oversees the implementation of event ideas brought from the Executive Team and Events Team with the President;
- 4.7.9 Oversees the promotional content that the First-Year Rep creates, and approves them;
- 4.7.10 When applicable, the President has the final say on the promotional material of the First-Year Rep, if a disagreement about such content occurs between the President and Vice President Events;
- 4.7.11 Has at least one year of executive experience;
- 4.7.12 Vice President Events oversees event affairs within the organization as an extension of the President, as well as hiring and training of relevant associates while developing interesting, profitable (where relevant) event practices.

4.8 Marketing Director

- 4.8.1 Publicizes club activities through email, social media and the club website;
- 4.8.2 Develops and maintains club website and social media sites;
- 4.8.3 Creates graphic designs such as posters, banners, and pamphlets for promotional, educational and professional purposes;
- 4.8.4 Overlooks all photography and videography and ensures organized database of photos and videos; and
- 4.8.5 Liaises with the communications director and events directors.

4.9 Crisis Coordinator

- 4.9.1 Collaborates with other members of the senior executive committee and board of directors to create and execute educational- or charity-based events for crisis appeals by Islamic Relief on short notice;
- 4.9.2 Supports Events Directors for all other events-related operations if there are no crisis appeals from Islamic Relief Canada; and
- 4.9.3 Reports back collected donations to the Finance Director upon completion of crisis events.

4.10 Events Director

- 4.10.1 Collaborates with other members of the senior executive committee and board of directors to create and execute exciting, interesting events for the club constituency;
- 4.10.2 Ensures the fiscal viability of all events;
- 4.10.3 Communicates and discusses costs of events with the Finance Director to ensure budget goals are met;
- 4.10.4 Organizes team-building social events;
- 4.10.5 Organizes Annual General Meeting (AGM); and
- 4.10.6 Works closely with marketing directors to promote upcoming events.

4.10.7 Events Directors organize events by the group for the benefit of members, campus community, surrounding communities, and other countries in need.

4.11 First-Year Rep

4.11.1 Collaborates with the Events team to create and promote events for the club constituency

4.11.2 Works closely with marketing directors to promote upcoming events and help with content creation.

4.11.3 Design and implement initiatives catering to students in first year.

4.12 Sponsor Relations Coordinator

4.12.1 Maintains and builds relationships with various community and financial sponsors as needed for club and event needs;

4.12.2 Overlooks Orphan Sponsorship Program (OSP) and any related updates and donations

4.13 Finance Director

4.13.1 Oversees club finances, collects dues, and receives other monies, e.g. proceeds from tickets;

4.13.2 Follows best financial practices as determined by the Senior Executive Team;

4.13.3 Completes and submits the annual financial report to the Communities Team each year by the stated deadline;

4.13.4 Assists the president and other officers in preparing program budgets and financial controls;

4.13.5 Maintains and supervises club bank accounts;

4.13.6 Ensures that there is more than one signatory on all bank accounts;

4.13.7 Ensures that adequate budget and financial controls are maintained; and

4.13.8 Pays all club bills and sends charity donations on time.

4.14 Volunteer Coordinator

4.14.1 Ensures strong team and events support by identifying and recruiting new club volunteers;

4.14.2 Maintains correspondence with volunteers through social media and email;

4.14.3 Organizes and trains volunteer teams for upcoming events;

4.14.4 Organizes volunteer orientation training sessions; and

4.14.5 Maintains a volunteer record with current address, including email, and telephone information;

4.15 Senior Advisors

4.15.1 The Senior Advisors shall be appointed by the outgoing executive and shall consist of at least one (1) past board member of the Islamic Relief: UTSC Student Chapter Team.

4.15.2 In case of a disagreement between the Executives and the President, the Senior Advisors or Islamic Relief Canada Rep have the power to veto a presidential decision if appealed by 2/3 of the Executive.

4.15.3 Senior Advisors must be available for consultation with the Islamic Relief: UTSC Student Chapter team, specifically the President on a regular and consistent basis.

4.16 Only student members of the organization may hold executive positions.

4.17 The executive positions collectively will form a committee that acts as the primary steward of the organization.

4.18 This committee is collectively responsible for the day-to-day decision making of the organization including but not limited to monitoring finances, event planning and execution, member services, and advocating on behalf of members to Administration and student government.

4.19 This committee cannot make amendments to the constitution without the approval of the general membership at a valid general meeting.

4.20 The term of each executive will last from May 1 following their election to April 30 of the following year.

4.21 Any executive of the organization may resign, provided that such resignation is made in writing and delivered to the President. Unless any such resignation is, by its terms, effective on a later date, it shall be effective on delivery to the President, and no ratification by the organization shall be required to make the resignation official.

4.22 Any vacancy of executives shall be filled by the President or designate of the organization until such a time where a by-election is held, a permanent appointment occurs, or a hiring process is conducted.

4.23 If the President resigns, notice of such resignation must be submitted in writing and delivered to the executive committee at a valid executive meeting. Unless any such resignation is, by its terms, effective on a later date, it shall be effective on delivery to the executive committee, and no ratification by the organization shall be required to make the resignation official.

4.24 Any vacancy of the President shall be filled by another executive committee member appointed by a simple and clear majority of the executive committee until such a time where a by-election is held, a permanent appointment occurs, or a hiring process is conducted.

4.25 Decisions between the Senior Executive Team will be decided by a $\frac{2}{3}$ majority vote.

Article V: Removal of Members and Executives

5.1 The process for removing a member or executive may be initiated when a committee of no less than three (3) executives appointed by the general membership to investigate a complaint determines that:

5.1.1 A member or executive has engaged in unlawful actions or activities;

5.1.2 A member or executive has violated the constitution;

5.1.3 A member or executive has violated University of Toronto policies, procedures, or guidelines;

5.1.4 A member or executive has violated the rights of a fellow member;

5.1.5 A member or executive has not fulfilled their organizational responsibilities;

5.1.6 Other criteria deemed to be appropriate by the Executive Committee in consultation with and approved by a majority of the general membership.

5.2 The process for removing a member or executive may also be initiated when:

5.2.1 A petition calling for a vote and bearing the signatures of a majority of the general membership is submitted to any member of the executive.

5.2.2 A motion for a removal vote is put forward by any member of the executive and passed by a two-thirds majority vote of the executives. The individual facing potential removal vote is entitled to vote on the motion if they are an executive or be given an opportunity to explain themselves if they are a non-executive general member.

5.3 The removal of members and executives will be facilitated by a three tier procedure which operates as follows:

5.3.1 First Tier:

The executive or member will be warned both verbally and in writing that their behavior constitutes grounds for removal from the organization and that it should cease effective immediately.

5.3.2 Second Tier:

Initiated because the member or executive has violated section 5.1 after receiving a first tier warning relative to a particular action or behaviour. The President will be responsible for contacting the executive or member. A number of calendar days, up to the discretion of the Senior Executive Team, for the executive or member's performance or progress will be provided.

5.3.3 Third tier:

Initiated because the member or executive has violated section 5.1 after receiving second tier warning relative to a particular action or behaviour. A meeting must take place where the President, Vice Presidents, and member or executive in violation are all present to remove the executive or member.

Article VI: Finances

6.1 The funds of the organization will be decided by the President and executive team with respect to each event, initiative, or campaign.

6.2 section 6.1, the Senior Executive Team may not approve any unbudgeted expenditure of the organization's funds above \$100.00 without the approval of the Executive Team at a valid executive meeting.

6.3 All budgets shall be prepared by the Vice President Finance in accordance with the organization's priorities as determined by the Senior Executive Team.

6.4 The Vice-President Finance shall present a proposed operating budget for the next fiscal year to the general membership for its consideration at the final general meeting.

6.5 The operating budget shall be the major budget for the fiscal year and provide for all expenditures of the organization for the subsequent year.

6.6 The operating budget shall be approved by a majority vote of the executive members present and voting at a valid general meeting.

6.7 The banking business of the organization, or any part thereof, shall be transacted with such bank, trust company or other firm or body corporate as the Executive may designate, appoint or authorize from time to time and all such banking business, or any part thereof, shall be transacted on the organization's behalf by one or more Officers or other persons as the Executive may designate, direct or authorize from time to time and to the extent thereby provided.

6.8 The President, Vice President Finance, and Finance Director shall be the sole signing authorities of banking instruments for the organization.

6.9 Islamic Relief: UTSC Student Chapter will ensure that proper and accurate financial records are maintained and passed on to incoming executives following each year's elections.

6.10 Islamic Relief will accept full financial and production responsibility for all activities it sponsors, plans, or executes.

Article VII: General Meetings

7.1 The purpose of General Meetings is to provide a forum for executives to overview the activities of the organization and solicit feedback from members, to engage in policy-making, to propose amendments to the constitution, and to report on the financial status of the organization.

7.2 General meetings will be facilitated by a Chairperson selected by the general membership from the executive committee. The Chairperson shall be responsible for:

7.2.1 Formulating and distributing an agenda for each meeting no later than two (2) days before the meeting;

7.2.2 Ensuring appropriate conduct and leading the meeting in an efficient, reasonable manner;

7.2.3 Moderating the discussion at meetings according to the agenda;

7.2.4 Suspending members from participating in meetings for constitutional or procedural violations.

7.3 The procedure at meetings of members shall be governed in accordance with the process outlined in Appendix A.

7.4 There shall be a minimum of one (1) general meeting held each academic year. The date of the annual general meeting will be reiterated to members at least seven (7) calendar days prior to the meeting.

7.5 General meetings may be called to order by the President, through a petition by a petition signed by three (3) senior executive members, or by a petition signed by five (5) non-senior executive members.

7.6 General meetings are open to registered members of the organization only. Quorum will first be established by the presence of a simple and clear majority of the executives.

7.7 For quorum to remain valid, the number of non-senior executive members present at a general meeting must exceed the number of senior executives present at all times.

7.8 All executives are expected to make brief progress reports on their activities at every general meeting.

7.9 Minutes of all general meetings must be recorded and maintained for reference purposes.

7.10 Members must contact the Chairperson a minimum of 48 hours before a general meeting to inform them of new business they wish to discuss. The Chairperson will then add the discussion item to the agenda.

7.11 Each member of the organization shall be entitled to one (1) vote at a general meeting except the Chairperson who shall only vote in the event of a tie.

7.12 Any question at a valid general meeting shall be decided by a show of hands.

7.13 Whenever a vote by show of hands occurs, a declaration by the chairperson that the vote upon the question has been carried, carried by a particular majority, or failed shall be recorded in the minutes of the meeting.

7.14 In case of an equality of votes at a valid general meeting, the Chairperson of the meeting shall have the deciding vote.

7.15 The Chairperson presiding over a meeting of members may, with the consent of the majority of members, decide to adjourn these meetings from time to time.

Article VIII: Executive Meetings

8.1 The purpose of executive meetings is to provide a forum for the organization's executives to discuss and make decisions on day-to-day matters affecting the organization.

8.2 Executive meetings will be facilitated by the President of the organization. The President shall be responsible for:

8.2.1 Formulating and distributing an agenda for each meeting;

8.2.2 Ensuring appropriate conduct and leading the meeting in an efficient, reasonable manner;

8.2.3 Moderating the discussion at meetings according to the agenda;

8.3 There shall be a minimum of one (1) executive meeting held every two (2) weeks during the period September 1 to April 30. The date of each subsequent executive meeting will be confirmed at the preceding meeting and will be reiterated to executives via email a minimum of two (2) calendar days prior to the meeting.

8.4 The frequency of executive meetings occurring between May 1 and August 31 will be left to the discretion of the executive committee.

8.5 Executive meetings may be called to order by the President or through a petition signed by three (3) executive members.

8.6 Executive meetings are restricted to executive members only. Quorum will be established by the presence of a simple and clear majority of the total executives for the organization.

8.7 Minutes of all executive meetings must be recorded and maintained for reference purposes.

8.8 Executives must notify the President a minimum of six (6) hours before an executive meeting to inform them of new business they wish to discuss. The President will then add the discussion item to the agenda.

8.9 Each executive member of the organization shall be entitled to one (1) vote at a valid executive meeting.

8.10 Any question at an Executive Meeting shall be decided by a show of hands.

8.11 Whenever a vote by show of hands occurs, a declaration by the President that the vote has been carried, carried by a particular majority, or failed shall be recorded in the minutes of the meeting.

8.12 In case of an equality of votes at an Executive Meeting, the motion will be recorded as having failed.

8.13 The President may, with the consent of the majority of executives, decide to adjourn these meetings from time to time.

Article IX: Emergency Meetings

9.1 Emergency meetings can be called for extenuating or unforeseen circumstances that may arise from time to time.

9.2 These meetings must abide the respective rules outlined in sections VII and VIII depending on the nature of the meeting.

9.3 Notice of these meetings must be provided a minimum of 24 hours in advance through email.

9.4 Less notice for emergency meetings may be provided at the discretion of the President in agreement with a minimum of five (5) general members.

Article X: Elections

10.1 Executive elections will be held prior to May 30 each year.

10.2 Candidates for executive positions shall be selected through an application process subject to meeting a set of minimum qualifications for holding a particular position. These qualifications will be established by the outgoing executive team each year prior to the commencement of the application submission period.

10.3 Only student members who meet the minimum qualifications to hold an senior executive position shall be permitted to participate in an election and hold executive positions.

10.4 All screening of candidates will be conducted by a committee comprised of majority number of non-senior executive general members and minority number of executives who will assess each candidate's qualifications against pre-established criteria for holding the positions.

10.5 Notification of the acceptance of applications for executive positions will be sent via email to all general members a minimum of twenty-one (21) calendar days prior to the general meeting at which the election will be held.

10.6 All application periods must commence a minimum of fourteen (14) calendar days prior to the general meeting at which the election will be held. The application period must end a minimum of seven (7) days prior to the general meeting at which the election will be held.

10.7 Successful candidates will be permitted to give a short speech at the general meeting where the election is being held. Each speech will be followed by a short question and answer period. The length of each speech and the question/answer period will be left to the discretion of the Chairperson.

10.8 Elections shall be conducted by secret ballot, and overseen by the Senior Advisor, who is not running for a position.

10.9 This committee will be comprised of two (2) non-executive general members and one (1) executive.

10.10 Successful candidates will be determined by accrual of the most number of votes tallied from amongst the general membership.

10.11 Final results of the election must be presented to the membership for ratification of the process only. The results themselves should not be brought into question; only the process through which these results were tabulated.

10.12 If an error in the process is found, the election should be re-held at the final General Meeting with a new election oversight committee.

10.13 Candidates who run for a position unopposed must receive a simple and clear majority of the total eligible votes.

Article XI: Amendments

11.1 The organization may make, amend or repeal the constitution or certain sections therein.

11.2 Notice of a meeting called to consider such a resolution shall be given as follows:

11.2.1 Notice of the full text of the proposed constitutional amendment shall be given to each member at least fourteen (14) days prior to the date of the meeting called to consider the change;

11.2.2 A summary of the rationale for the proposed amendment shall be given to each member at least fourteen (14) days prior to the date of the meeting called to consider the change.

11.3 Amendments to the constitution require the approval of two-thirds of the members present at a valid general meeting (a general meeting that has achieved quorum).

11.4 The general membership must have the final say on amendments to the constitution.

Article XII: Transition

12.1 All outgoing executives are required to transfer all organizational resources used relative to a particular role over the course of the preceding year to new executives upon leaving the position.

12.2 All outgoing executives are responsible for providing a detailed report to incoming executives that stipulates the status of ongoing projects in their portfolio and evaluations of previous projects and programs that they lead.

12.3 All outgoing and incoming executives will participate in a joint training session occurring no later than the end of May each year to assist with the transition between new executive teams.

12.4: It is the responsibility of the Vice President Internal to ensure the transfer of all organizational materials, namely the accounts, to new members of the team.

Article XIII: Emergency Powers

13.1 In the case of extenuating circumstances, the executive shall be afforded the ability to act without direction from the organization's members.

13.2 An extenuating circumstance is defined as any instance that may jeopardize the immediate functioning of the organization including but not limited to: executive vacancies, unexpected cancellations, removal from position, or lack of response from members.

13.3 Emergency powers may only be used for such a period of time as is needed to address an extenuating circumstance.

13.4 General members have the ability to remove emergency powers where appropriate through submission of a signed petition from at least 10% of the entire general membership.

Article XIV: Food Handling on Campus

14.1 Islamic Relief: UTSC Student Chapter will conform to Provincial and Municipal Health Regulations when events which include the sale and/or service of food products are held on the University of Toronto Scarborough campus.

Article XV: Precedence of University Policies

15.1 Islamic Relief: UTSC Student Chapter will abide by all pertinent University of Toronto policies, procedures, and guidelines. Where the University's policies, procedures, and guidelines conflict with those of Islamic Relief: UTSC Student Chapter, the University's policies, procedures, and guidelines will take precedent.

Article XVI: Legal Liability

16.1 The University of Toronto Scarborough does not endorse the Islamic Relief: UTSC Student Chapter beliefs or philosophy nor does it assume legal liability for the group's activities on or off campus.

Article XVII: Banking

17.1 Islamic Relief: UTSC Student Chapter agrees to provide the name of the bank, the branch number and address, transit number, bank account number, and a list of all signing officers for all bank accounts opened in the organization's name to the Department of Student Life, University of Toronto Scarborough.

Article XVIII: Contract Clause (Grounds for Termination)

18.1 Senior executives hold the power to terminate members with a 2/3 majority vote.

Appendix A: General Meeting Rules of Order

I. Call to Order

1. The Chairperson may call the meeting to order only if a quorum of executives and non-executive general members is present in person. If a quorum does not exist, the meeting is not qualified to conduct business. A general member may not appear by proxy or mail ballot.
2. The meeting must be open to all applicable general members. General members must receive notice of the meeting in accordance with, the constitution.

II. Review of the Agenda

1. The first draft of the agenda is prepared by the chairperson prior to the meeting. Agenda items should ordinarily appear in the order set forth in these rules of order.
2. The agenda belongs to all general members. The agenda may be modified only by a majority vote. This power should only be used when necessary as proper functioning of meetings and the organization requires advance planning.
3. At this point in the agenda, general members may add or delete items from the agenda and may change the order of presentation.
4. When possible, changes to the agenda should be done by acquiescence of all general members. Formal voting on the agenda is only necessary where it appears to the chairperson that there is a disagreement.

III. Approval of Previous Minutes

1. The minutes need not be read aloud but they should be entered into the organization's official minute ledger upon approval by the general membership.
2. The minutes are prepared by either the secretary or some other individual appointed by the general membership to act as recording secretary. Any general member may suggest changes to the minutes before the general membership adopts them. The suggested changes should be set forth in the minutes for the record, and then the general membership should adopt or reject such changes.
3. Minutes should state precisely each motion considered by the general membership, and identify the general members voting in favor, against, or abstaining, and whether the motion was carried. Minutes need not reflect the comments made except in those instances when the member desires to make his/her comments recorded.
4. When possible, changes to the minutes and adoption of the minutes should be done by acquiescence of all general members. Formal voting on the minutes is only necessary where it appears to the Chairperson that there is a disagreement.

IV. Executive Reports

1. Executives may report their findings or recommendations to the general membership at this point of the agenda.
2. The full report should be presented and then general members, in turn, may ask questions or comment. It is not appropriate to make motions or discuss items of business during this portion of the meeting.
3. This time should also be used for any presentations to be made to the general membership.

V. Open Forum

1. It is the custom and practice of most organizations to allow general members an open forum to ask questions and speak about their concerns to an executive after a report has been provided.
2. Strict time limitations should be imposed by the Chairperson and these limitations must be enforced. Each general member should address the Chairperson regarding an issue and must speak courteously and to the point.

VI. Old and New Business

1. All items that were tabled during previous meetings must be revisited during the business portion of the agenda occurring after executive reports.
2. The general membership may vote to postpone consideration of any old business or it may remove any item from consideration.
3. Except in the case of emergency business, all new items of business are heard only after all of the old items have been addressed by the general membership.
4. All business must be conducted in the form of motions or resolutions adopted by a vote of the general membership.

VII. Motions and Deliberations

1. When an item of business is to be discussed, the Chairperson announces the item to be discussed and opens the floor to discussion.
2. No general member may speak until recognized by the Chairperson. No general member may interrupt the speaker who has the floor.

3. The Chairperson may impose reasonable time limitations. All time limitations must be uniformly imposed upon all of the general members. The speaker shall be given a one-minute warning before time runs out. By vote of a majority of the general membership, time limits may be extended.

4. The Chairperson is to recognize each general member in turn. Discussion shall be limited to the item of business at hand, and the Chairperson shall have the authority to take the floor from a speaker who does not limit discussion to the item of business at hand.

5. No general member may speak to an issue for a second time until all other general members have had the opportunity to speak to it for the first time. Likewise, no general member may speak to an issue for a third time until all other general members have had the opportunity to speak to it for a second time.

6. When it appears to the Chairperson that all general members have had the opportunity to fully discuss the matter at hand, the Chair should announce that the item of business is ready for a vote.

VIII. Voting

1. There are 3 basic motions for each item of business:

- i. A motion to adopt a specific action by the board.
- ii. A motion to postpone the item to another meeting (including fact-finding assignments to a person or committee).
- iii. A motion to remove an item from consideration

2. The general membership is limited to discussing one item of business at a time, but there are no limits to the number of motions that may be considered as to how to dispose of that item of business.

3. After the general membership has had the opportunity to discuss each motion presented for consideration, the Chairperson will call each motion presented to a vote.

4. The fact that a motion has been adopted or failed does not prevent the item of business from being added to the agenda in the future and all motions may be reconsidered at any time by the general membership.

Tab 2

Islamic Relief: UTSC Student Chapter 2025-2026 Official Constitution

Article I:

- 1.1 The official name of the organization will be Islamic Relief: UTSC Student Chapter
- 1.2 Islamic Relief: UTSC Student Chapter may be referred to by the acronym IR UTSC.

Article II: Purpose

- 2.1 The purpose of Islamic Relief: UTSC Student Chapter will be to provide humanitarian aid and raise awareness about global issues and crises.
- 2.2 The Islamic Relief: UTSC Student Chapter will enhance the educational, recreational, social, or cultural environment of the University of Toronto Scarborough by raising awareness around the humanitarian crisis experienced globally and serving humanity through organizing charity based and awareness events.
- 2.3 The Islamic Relief: UTSC Student Chapter fundamentally serves a non-profit function within the University of Toronto Scarborough, and will not engage in activities that are essentially commercial in nature.
- 2.4 The Islamic Relief: UTSC Student Chapter operates as an independent entity working within the University of Toronto Scarborough community subject to the values and policies of the University.

Article III: Membership

- 3.1 Membership in Islamic Relief: UTSC Student Chapter is open to all students, staff, faculty and alumni of the University of Toronto Scarborough.
- 3.2 The term of membership for the Islamic Relief: UTSC Student Chapter will be from September 1 – August 31 each year.
- 3.3 Each member shall be afforded the following rights through membership in Islamic Relief: UTSC Student Chapter:
 - 3.3.1 The right to participate and vote in group elections and meetings;
 - 3.3.2 The right to communicate and to discuss and explore all ideas;
 - 3.3.3 The right to organize/engage in activities/events that are reasonable and lawful;
 - 3.3.4 The right to freedom from discrimination on the basis of sex, race, religion, or sexual orientation;
 - 3.3.5 The right to be free from censorship, control, or interference by the University on the basis of the organization's philosophy, beliefs, interests or opinions unless and until these lead to activities which are illegal or which infringe on the rights and freedoms already mentioned above;

3.3.6 The right to distribute on campus, in a responsible way, published material provided that it is not unlawful;

3.4 Each member shall possess the following responsibilities relative to participation in Islamic Relief: UTSC Student Chapter:

- 3.4.1 Support the purpose of the organization;
- 3.4.2 Uphold the values of the organization;
- 3.4.3 Contribute constructively to the programs and activities offered by the organization;
- 3.4.4 Attend general meetings;
- 3.4.5 Abide by the constitution and subsequent official organizational documents;
- 3.4.6 Respect the rights of peers and fellow members;
- 3.4.7 Abide by University of Toronto policies, procedures, and guidelines;
- 3.4.8 Abide by the Laws of the Land, including but not limited to the Criminal Code of Canada.
- 3.4.9 Participate in tablings and events at a minimum rate set forth by senior executives unless adverse conditions are present

3.5 The Islamic Relief: UTSC Student Chapter values and respects the personal information of its members. Islamic Relief: UTSC Student Chapter secures its member's information at all times and will not supply names or other confidential information to third-parties.

3.6 The Islamic Relief: UTSC Student Chapter will protect the privacy of member information and must use it only for the delivery of service and not for commercial gain.

3.7 The general members of Islamic Relief: UTSC Student Chapter shall include UTSC students who have registered as a volunteer

Article IV: Executive

4.1 The executives of the organization shall include:

- 4.1.1 President (1)
- 4.1.2 Co-President (1)
- 4.1.3 Vice President Internal (1)
- 4.1.4 Vice President External (1)
- 4.1.5 Vice President Events (1)
- 4.1.6 Vice President Finance (1)
- 4.1.7 Vice President Marketing (1)
- 4.1.8 Finance Director (1)
- 4.1.9 Volunteer Coordinator (1)
- 4.1.10 Marketing Director (3)
- 4.1.11 Events Director (3)
- 4.1.12 First-Year Rep (1)
- 4.1.13 Sponsor Relations Coordinator (3)

- 4.1.14 Crisis Coordinator (1)
- 4.1.15 Senior Advisors (1)

4.9 **President**

- 4.9.1 Provides leadership and direction to the club organization;
- 4.9.2 Presides at meetings of the club and oversees the activities of the Senior Executive Committee and Board of Directors;
- 4.9.4 Coordinates club activities through the Senior Executive Committee and Board of Directors;
- 4.9.5 Establishes short- and long-range objectives and goals in conjunction with the Board of Directors;
- 4.9.6: Communicates and coordinates with different campus stakeholders, including but not limited to the Department of Student Life, the Scarborough Campus Students' Union, and others;
- 4.9.7: Maintains communication with Islamic Relief Canada
- 4.9.8: Brings forth directives from Islamic Relief Canada and prescribes them to the entire Executive Team
- 4.9.9: Maintains chief decision-making power in the organization
- 4.9.10 Previous executive experience required to be a senior executive.
- 4.9.11 The President is the official spokesperson of the organization and provides direction for all components of the organization in a manner consistent with the constitution and policies.

4.2 **Co-president**

- 4.2.12 : works alongside other presidents and takes part in any major decision making. Even split votes will fall upon consensus of the wider senior executive group.

4.10 **Vice-President Internal**

- 4.10.1 Overlooks implementation of affairs within the team related to:
 - Meeting minutes
 - Room and venue bookings
 - Management of volunteers, including but not limited to registration, managing number of hours
 - Co-Curricular Record and its processes
- 4.10.2 Reports back to President and partakes in Senior Executive Meetings on an ad hoc basis
- 4.10.3 Ensures strong leadership succession by aiding in identifying and recruiting new club members as well as volunteers
- 4.10.4 Attends CCR and other relevant training sessions, and keeps a log of them
- 4.10.5 Fulfills all CCR requirements and processes
- 4.10.6 Reports back to President and partakes in Senior Executive Meetings on a minimum monthly basis;
- 4.10.7 Has at least one year of previous executive experience

- 4.10.8 Maintains the main Google Drive
- 4.10.9 Ensures the successful transfer of Google accounts from the previous Executive Team to the new one
- 4.10.10 Vice-President Internal oversees internal affairs within the organization as an extension of the President, as well as hiring and training of relevant associates while developing human resource practices and policies to maintain a positive and safe working environment for group members.
- 4.10.11 Oversees matters related to the following officer:
 - Volunteer coordinator

4.11 **Vice-President External**

- 4.11.1 Overlooks implementation of affairs for matters related to the following officers:
 - Sponsor Relations Coordinator
- 4.11.2 Informs these officers of deadlines for mailings, phone calls, and future commitments;
- 4.11.3 Guides Sponsor Relations Coordinator on potential sponsors, gives approvals, and sponsors to President as required;
- 4.11.4 Provides mentorship to new members
- 4.11.5 Works with external stakeholders, including but not limited to small businesses, restaurants, etc. as an extension of the President
- 4.11.6 Reports back to the President and partakes in Senior Executive Meetings on an ad hoc basis;
- 4.11.7 Has at least one year of previous executive experience
- 4.11.8 Coordinates with President and Vice President Finance with any relevant financial information brought about any external sponsorships
- 4.11.9 Vice-President External acts as a liaison between the organization and other student clubs, societies, organizations, and groups on and off campus.

4.12 **Vice President Finance**

- 4.12.1 Overlooks implementation of affairs for matters related to the following officers:
 - Finance Directors
- 4.12.2 Oversees the management of club finances
- 4.12.3 Oversees and ensures the transfer of funds to parent organization, Islamic Relief Canada
- 4.12.4 Determines and guides best financial practices along with the President and Senior Executive Team
- 4.12.5 Works with the President in determining program and event budgets
- 4.12.6 Ensures that there is more than one signatory on all bank accounts
- 4.12.7 Oversees and follows up with task delegation, deadlines ,and tasks given to the Finance Directors
- 4.12.8 Has at least one year of executive experience
- 4.12.9 Submits events summaries on Asana, summarizing financial portion of events.

4.12.10 Vice President Finance oversees all financial affairs within the organization as an extension of the President, as well as hiring and training of all relevant associates while developing financial practices and policies to maintain a profitable organization.

4.12.11 Ensures that there is a financial officer or senior executive at the end of each event to finalize the count of any cash donations.

4.12.12 Provides weekly summaries of funds raised to the wider team in executive meetings.

4.13 **Vice President Marketing**

4.13.1 Overlooks implementation of affairs for matters related to the following officers:

- Marketing Directors
- Crisis Coordinator

4.13.2 Informs these officers of deadlines for posters, reels, newsletters, and all other marketing initiatives;

4.13.3 Gives guidance and direction for marketing requires, vision, and objective;

4.13.4 Creates graphic designs such as posters, banners, reels, pamphlets, and other relative marketing initiatives;

4.13.5 Ensures the fair and equal distribution of work amongst the marketing team;

4.13.6 Publicizes club activities through email, social media, and other relevant channels;

4.13.9 Oversees the informational content that the Crisis Coordinator creates, and approves them;

4.13.10 When applicable, the President has the final say on the informational material of the Crisis Coordinator, if a disagreement about such content occurs between the President and Vice President Marketing;

4.13.7 Coordinates with the President with regard to all relevant marketing materials;

4.13.8 Responsible for the attendance of any relevant marketing training and guidance as prescribed from Islamic Relief Canada;

4.13.9 Reports back to the President and attends Senior Executive Meetings on an ad hoc basis;

4.13.10 Responsible for the hiring and training of new associates;

4.13.11 Vice President Marketing oversees marketing affairs within the organization as an extension of the President, as well as hiring and training of relevant associations while developing good marketing practices.

4.14 **Vice President Events**

4.14.1 Overlooks implementation of affairs for matters related to the following officers:

- Events Directors
- First Year Rep

4.14.2 Provides or coordinates information on forthcoming events to the Events Team for planning and execution;

4.14.3 Ensures various booking deadlines are met by working closely with the President and Vice President Internal

4.14.4 Collaborates with other members of the Senior Executive Team and Executive Team to create and executive interesting events relevant to the organization;

- 4.14.5 Communicates cost and materials with President and Vice President Finance;
- 4.14.6 Works closely with President and Vice President External for all relative sponsorships;
- 4.14.7 Works closely with Vice President Marketing to ensure marketing needs for all events are met;
- 4.14.8 Oversees the implementation of event ideas brought from the Executive Team and Events Team with the President;
- 4.14.9 Oversees the promotional content that the First-Year Rep creates, and approves them;
- 4.14.10 When applicable, the President has the final say on the promotional material of the First-Year Rep, if a disagreement about such content occurs between the President and Vice President Events;
- 4.14.11 Has at least one year of executive experience;
- 4.14.12 Vice President Events oversees event affairs within the organization as an extension of the President, as well as hiring and training of relevant associates while developing interesting, profitable (where relevant) event practices.

4.15 Marketing Director

- 4.15.1 Publicizes club activities through email, social media and the club website;
- 4.15.2 Develops and maintains club website and social media sites;
- 4.15.3 Creates graphic designs such as posters, banners, and pamphlets for promotional, educational and professional purposes;
- 4.15.4 Overlooks all photography and videography and ensures organized database of photos and videos; and
- 4.15.5 Liaises with the communications director and events directors.

4.16 Crisis Coordinator

- 4.16.1 Collaborates with other members of the senior executive committee and board of directors to create and execute educational- or charity-based events for crisis appeals by Islamic Relief on short notice;
- 4.16.2 Supports Events Directors for all other events-related operations if there are no crisis appeals from Islamic Relief Canada; and
- 4.16.3 Reports back collected donations to the Finance Director upon completion of crisis events.

4.17 Events Director

- 4.17.1 Collaborates with other members of the senior executive committee and board of directors to create and execute exciting, interesting events for the club constituency;
- 4.17.2 Ensures the fiscal viability of all events;
- 4.17.3 Communicates and discusses costs of events with the Finance Director to ensure budget goals are met;
- 4.17.4 Organizes team-building social events;
- 4.17.5 Organizes Annual General Meeting (AGM); and
- 4.17.6 Works closely with marketing directors to promote upcoming events.

4.17.7 Events Directors organize events by the group for the benefit of members, campus community, surrounding communities, and other countries in need.

4.18 First-Year Rep

4.18.1 Collaborates with the Events team to create and promote events for the club constituency

4.18.2 Works closely with marketing directors to promote upcoming events and help with content creation.

4.18.3 Design and implement initiatives catering to students in first year.

How would you collaborate with the events team to promote initiatives catering to first-year students?

ways would you outreach to first year students

4.19 Sponsor Relations Coordinator

4.19.1 Maintains and builds relationships with various community and financial sponsors as needed for club and event needs;

4.19.2 Overlooks Orphan Sponsorship Program (OSP) and any related updates and donations

4.20 Finance Director

4.20.1 Oversees club finances, collects dues, and receives other monies, e.g. proceeds from tickets;

4.20.2 Follows best financial practices as determined by the Senior Executive Team;

4.20.3 Completes and submits the annual financial report to the Communities Team each year by the stated deadline;

4.20.4 Assists the president and other officers in preparing program budgets and financial controls;

4.20.5 Maintains and supervises club bank accounts;

4.20.6 Ensures that there is more than one signatory on all bank accounts;

4.20.7 Ensures that adequate budget and financial controls are maintained; and

4.20.8 Pays all club bills and sends charity donations on time.

4.21 Volunteer Coordinator

4.21.1 Ensures strong team and events support by identifying and recruiting new club volunteers;

4.21.2 Maintains correspondence with volunteers through social media and email;

4.21.3 Organizes and trains volunteer teams for upcoming events;

4.21.4 Organizes volunteer orientation training sessions; and

4.21.5 Maintains a volunteer record with current address, including email, and telephone information;

4.22 **Senior Advisors**

4.22.1 The Senior Advisors shall be appointed by the outgoing executive and shall consist of at least one (1) past board member of the Islamic Relief: UTSC Student Chapter Team.

4.22.2 In case of a disagreement between the Executives and the President, the Senior Advisors or Islamic Relief Canada Rep have the power to veto a presidential decision if appealed by 2/3 of the Executive.

4.22.3 Senior Advisors must be available for consultation with the Islamic Relief: UTSC Student Chapter team, specifically the President on a regular and consistent basis.

4.16 Only student members of the organization may hold executive positions.

4.17 The executive positions collectively will form a committee that acts as the primary steward of the organization.

4.18 This committee is collectively responsible for the day-to-day decision making of the organization including but not limited to monitoring finances, event planning and execution, member services, and advocating on behalf of members to Administration and student government.

4.19 This committee cannot make amendments to the constitution without the approval of the general membership at a valid general meeting.

4.20 The term of each executive will last from May 1 following their election to April 30 of the following year.

4.21 Any executive of the organization may resign, provided that such resignation is made in writing and delivered to the President. Unless any such resignation is, by its terms, effective on a later date, it shall be effective on delivery to the President, and no ratification by the organization shall be required to make the resignation official.

4.22 Any vacancy of executives shall be filled by the President or designate of the organization until such a time where a by-election is held, a permanent appointment occurs, or a hiring process is conducted.

4.23 If the President resigns, notice of such resignation must be submitted in writing and delivered to the executive committee at a valid executive meeting. Unless any such resignation is, by its terms, effective on a later date, it shall be effective on delivery to the executive committee, and no ratification by the organization shall be required to make the resignation official.

4.24 Any vacancy of the President shall be filled by another executive committee member appointed by a simple and clear majority of the executive committee until such a time where a by-election is held, a permanent appointment occurs, or a hiring process is conducted.

4.25 Decisions between the Senior Executive Team will be decided by a $\frac{2}{3}$ majority vote.

Article V: Removal of Members and Executives

5.1 The process for removing a member or executive may be initiated when a committee of no less than three (3) executives appointed by the general membership to investigate a complaint determines that:

5.1.1 A member or executive has engaged in unlawful actions or activities;

5.1.2 A member or executive has violated the constitution;

5.1.3 A member or executive has violated University of Toronto policies, procedures, or guidelines;

5.1.4 A member or executive has violated the rights of a fellow member;

5.1.5 A member or executive has not fulfilled their organizational responsibilities;

5.1.6 Other criteria deemed to be appropriate by the Executive Committee in consultation with and approved by a majority of the general membership.

5.2 The process for removing a member or executive may also be initiated when:

5.2.1 A petition calling for a vote and bearing the signatures of a majority of the general membership is submitted to any member of the executive.

5.2.2 A motion for a removal vote is put forward by any member of the executive and passed by a two-thirds majority vote of the executives. The individual facing potential removal vote is entitled to vote on the motion if they are an executive or be given an opportunity to explain themselves if they are a non-executive general member.

5.3 The removal of members and executives will be facilitated by a three tier procedure which operates as follows:

5.3.1 First Tier:

The executive or member will be warned both verbally and in writing that their behavior constitutes grounds for removal from the organization and that it should cease effective immediately.

5.3.2 Second Tier:

Initiated because the member or executive has violated section 5.1 after receiving a first tier warning relative to a particular action or behaviour. The President will be responsible for contacting the executive or member. A number of calendar days, up to the discretion of the Senior Executive Team, for the executive or member's performance or progress will be provided.

5.3.3 Third tier:

Initiated because the member or executive has violated section 5.1 after receiving second tier warning relative to a particular action or behaviour. A meeting must take place where

the President, Vice Presidents, and member or executive in violation are all present to remove the executive or member.

Article VI: Finances

6.1 The funds of the organization will be decided by the President and executive team with respect to each event, initiative, or campaign.

6.2 section 6.1, the Senior Executive Team may not approve any unbudgeted expenditure of the organization's funds above \$100.00 without the approval of the Executive Team at a valid executive meeting.

6.3 All budgets shall be prepared by the Vice President Finance in accordance with the organization's priorities as determined by the Senior Executive Team.

6.4 The Vice-President Finance shall present a proposed operating budget for the next fiscal year to the general membership for its consideration at the final general meeting.

6.5 The operating budget shall be the major budget for the fiscal year and provide for all expenditures of the organization for the subsequent year.

6.6 The operating budget shall be approved by a majority vote of the executive members present and voting at a valid general meeting.

6.7 The banking business of the organization, or any part thereof, shall be transacted with such bank, trust company or other firm or body corporate as the Executive may designate, appoint or authorize from time to time and all such banking business, or any part thereof, shall be transacted on the organization's behalf by one or more Officers or other persons as the Executive may designate, direct or authorize from time to time and to the extent thereby provided.

6.8 The President, Vice President Finance, and Finance Director shall be the sole signing authorities of banking instruments for the organization.

6.9 Islamic Relief: UTSC Student Chapter will ensure that proper and accurate financial records are maintained and passed on to incoming executives following each year's elections.

6.10 Islamic Relief will accept full financial and production responsibility for all activities it sponsors, plans, or executes.

Article VII: General Meetings

7.1 The purpose of General Meetings is to provide a forum for executives to overview the activities of the organization and solicit feedback from members, to engage in policy-making, to propose amendments to the constitution, and to report on the financial status of the organization.

7.2 General meetings will be facilitated by a Chairperson selected by the general membership from the executive committee. The Chairperson shall be responsible for:

7.2.1 Formulating and distributing an agenda for each meeting no later than two (2) days before the meeting;

7.2.2 Ensuring appropriate conduct and leading the meeting in an efficient, reasonable manner;

7.2.3 Moderating the discussion at meetings according to the agenda;

7.2.4 Suspending members from participating in meetings for constitutional or procedural violations.

7.3 The procedure at meetings of members shall be governed in accordance with the process outlined in Appendix A.

7.4 There shall be a minimum of one (1) general meeting held each academic year. The date of the annual general meeting will be reiterated to members at least seven (7) calendar days prior to the meeting.

7.5 General meetings may be called to order by the President, through a petition by a petition signed by three (3) senior executive members, or by a petition signed by five (5) non-senior executive members.

7.6 General meetings are open to registered members of the organization only. Quorum will first be established by the presence of a simple and clear majority of the executives.

7.7 For quorum to remain valid, the number of non-senior executive members present at a general meeting must exceed the number of senior executives present at all times.

7.8 All executives are expected to make brief progress reports on their activities at every general meeting.

7.9 Minutes of all general meetings must be recorded and maintained for reference purposes.

7.10 Members must contact the Chairperson a minimum of 48 hours before a general meeting to inform them of new business they wish to discuss. The Chairperson will then add the discussion item to the agenda.

7.11 Each member of the organization shall be entitled to one (1) vote at a general meeting except the Chairperson who shall only vote in the event of a tie.

7.12 Any question at a valid general meeting shall be decided by a show of hands.

7.13 Whenever a vote by show of hands occurs, a declaration by the chairperson that the vote upon the question has been carried, carried by a particular majority, or failed shall be recorded in the minutes of the meeting.

7.14 In case of an equality of votes at a valid general meeting, the Chairperson of the meeting shall have the deciding vote.

7.15 The Chairperson presiding over a meeting of members may, with the consent of the majority of members, decide to adjourn these meetings from time to time.

Article VIII: Executive Meetings

8.1 The purpose of executive meetings is to provide a forum for the organization's executives to discuss and make decisions on day-to-day matters affecting the organization.

8.2 Executive meetings will be facilitated by the President of the organization. The President shall be responsible for:

8.2.1 Formulating and distributing an agenda for each meeting;

8.2.2 Ensuring appropriate conduct and leading the meeting in an efficient, reasonable manner;

8.2.3 Moderating the discussion at meetings according to the agenda;

8.3 There shall be a minimum of one (1) executive meeting held every two (2) weeks during the period September 1 to April 30. The date of each subsequent executive meeting will be confirmed at the preceding meeting and will be reiterated to executives via email a minimum of two (2) calendar days prior to the meeting.

8.4 The frequency of executive meetings occurring between May 1 and August 31 will be left to the discretion of the executive committee.

8.5 Executive meetings may be called to order by the President or through a petition signed by three (3) executive members.

8.6 Executive meetings are restricted to executive members only. Quorum will be established by the presence of a simple and clear majority of the total executives for the organization.

8.7 Minutes of all executive meetings must be recorded and maintained for reference purposes.

8.8 Executives must notify the President a minimum of six (6) hours before an executive meeting to inform them of new business they wish to discuss. The President will then add the discussion item to the agenda.

8.9 Each executive member of the organization shall be entitled to one (1) vote at a valid executive meeting.

8.10 Any question at an Executive Meeting shall be decided by a show of hands.

8.11 Whenever a vote by show of hands occurs, a declaration by the President that the vote has been carried, carried by a particular majority, or failed shall be recorded in the minutes of the meeting.

8.12 In case of an equality of votes at an Executive Meeting, the motion will be recorded as having failed.

8.13 The President may, with the consent of the majority of executives, decide to adjourn these meetings from time to time.

Article IX: Emergency Meetings

9.1 Emergency meetings can be called for extenuating or unforeseen circumstances that may arise from time to time.

9.2 These meetings must abide the respective rules outlined in sections VII and VIII depending on the nature of the meeting.

9.3 Notice of these meetings must be provided a minimum of 24 hours in advance through email.

9.4 Less notice for emergency meetings may be provided at the discretion of the President in agreement with a minimum of five (5) general members.

Article X: Elections

10.1 Executive elections will be held prior to May 30 each year.

10.2 Candidates for executive positions shall be selected through an application process subject to meeting a set of minimum qualifications for holding a particular position. These qualifications will be established by the outgoing executive team each year prior to the commencement of the application submission period.

10.3 Only student members who meet the minimum qualifications to hold an senior executive position shall be permitted to participate in an election and hold executive positions.

10.4 All screening of candidates will be conducted by a committee comprised of majority number of non-senior executive general members and minority number of executives who will assess each candidate's qualifications against pre-established criteria for holding the positions.

10.5 Notification of the acceptance of applications for executive positions will be sent via email to all general members a minimum of twenty-one (21) calendar days prior to the general meeting at which the election will be held.

10.6 All application periods must commence a minimum of fourteen (14) calendar days prior to the general meeting at which the election will be held. The application period must end a minimum of seven (7) days prior to the general meeting at which the election will be held.

10.7 Successful candidates will be permitted to give a short speech at the general meeting where the election is being held. Each speech will be followed by a short question and answer period. The length of each speech and the question/answer period will be left to the discretion of the Chairperson.

10.8 Elections shall be conducted by secret ballot, and overseen by the Senior Advisor, who is not running for a position.

10.9 This committee will be comprised of two (2) non-executive general members and one (1) executive.

10.10 Successful candidates will be determined by accrual of the most number of votes tallied from amongst the general membership.

10.11 Final results of the election must be presented to the membership for ratification of the process only. The results themselves should not be brought into question; only the process through which these results were tabulated.

10.12 If an error in the process is found, the election should be re-held at the final General Meeting with a new election oversight committee.

10.13 Candidates who run for a position unopposed must receive a simple and clear majority of the total eligible votes.

Article XI: Amendments

11.1 The organization may make, amend or repeal the constitution or certain sections therein.

11.2 Notice of a meeting called to consider such a resolution shall be given as follows:

11.2.1 Notice of the full text of the proposed constitutional amendment shall be given to each member at least fourteen (14) days prior to the date of the meeting called to consider the change;

11.2.2 A summary of the rationale for the proposed amendment shall be given to each member at least fourteen (14) days prior to the date of the meeting called to consider the change.

11.3 Amendments to the constitution require the approval of two-thirds of the members present at a valid general meeting (a general meeting that has achieved quorum).

11.4 The general membership must have the final say on amendments to the constitution.

Article XII: Transition

12.1 All outgoing executives are required to transfer all organizational resources used relative to a particular role over the course of the preceding year to new executives upon leaving the position.

12.2 All outgoing executives are responsible for providing a detailed report to incoming executives that stipulates the status of ongoing projects in their portfolio and evaluations of previous projects and programs that they lead.

12.3 All outgoing and incoming executives will participate in a joint training session occurring no later than the end of May each year to assist with the transition between new executive teams.

12.4: It is the responsibility of the Vice President Internal to ensure the transfer of all organizational materials, namely the accounts, to new members of the team.

Article XIII: Emergency Powers

13.1 In the case of extenuating circumstances, the executive shall be afforded the ability to act without direction from the organization's members.

13.2 An extenuating circumstance is defined as any instance that may jeopardize the immediate functioning of the organization including but not limited to: executive vacancies, unexpected cancellations, removal from position, or lack of response from members.

13.3 Emergency powers may only be used for such a period of time as is needed to address an extenuating circumstance.

13.4 General members have the ability to remove emergency powers where appropriate through submission of a signed petition from at least 10% of the entire general membership.

Article XIV: Food Handling on Campus

14.1 Islamic Relief: UTSC Student Chapter will conform to Provincial and Municipal Health Regulations when events which include the sale and/or service of food products are held on the University of Toronto Scarborough campus.

Article XV: Precedence of University Policies

15.1 Islamic Relief: UTSC Student Chapter will abide by all pertinent University of Toronto policies, procedures, and guidelines. Where the University's policies, procedures, and guidelines conflict with those of Islamic Relief: UTSC Student Chapter, the University's policies, procedures, and guidelines will take precedent.

Article XVI: Legal Liability

16.1 The University of Toronto Scarborough does not endorse the Islamic Relief: UTSC Student Chapter beliefs or philosophy nor does it assume legal liability for the group's activities on or off campus.

Article XVII: Banking

17.1 Islamic Relief: UTSC Student Chapter agrees to provide the name of the bank, the branch number and address, transit number, bank account number, and a list of all signing officers for all bank accounts opened in the organization's name to the Department of Student Life, University of Toronto Scarborough.

Article XVIII: Contract Clause (Grounds for Termination)

18.1 Senior executives hold the power to terminate members with a 2/3 majority vote.

Appendix A: General Meeting Rules of Order

I. Call to Order

1. The Chairperson may call the meeting to order only if a quorum of executives and non-executive general members is present in person. If a quorum does not exist, the meeting is not qualified to conduct business. A general member may not appear by proxy or mail ballot.
2. The meeting must be open to all applicable general members. General members must receive notice of the meeting in accordance with, the constitution.

II. Review of the Agenda

1. The first draft of the agenda is prepared by the chairperson prior to the meeting. Agenda items should ordinarily appear in the order set forth in these rules of order.
2. The agenda belongs to all general members. The agenda may be modified only by a majority vote. This power should only be used when necessary as proper functioning of meetings and the organization requires advance planning.
3. At this point in the agenda, general members may add or delete items from the agenda and may change the order of presentation.
4. When possible, changes to the agenda should be done by acquiescence of all general members. Formal voting on the agenda is only necessary where it appears to the chairperson that there is a disagreement.

III. Approval of Previous Minutes

1. The minutes need not be read aloud but they should be entered into the organization's official minute ledger upon approval by the general membership.
2. The minutes are prepared by either the secretary or some other individual appointed by the general membership to act as recording secretary. Any general member may suggest changes to the minutes before the general membership adopts them. The suggested changes should be set forth in the minutes for the record, and then the general membership should adopt or reject such changes.
3. Minutes should state precisely each motion considered by the general membership, and identify the general members voting in favor, against, or abstaining, and whether the

motion was carried. Minutes need not reflect the comments made except in those instances when the member desires to make his/her comments recorded.

4. When possible, changes to the minutes and adoption of the minutes should be done by acquiescence of all general members. Formal voting on the minutes is only necessary where it appears to the Chairperson that there is a disagreement.

IV. Executive Reports

1. Executives may report their findings or recommendations to the general membership at this point of the agenda.

2. The full report should be presented and then general members, in turn, may ask questions or comment. It is not appropriate to make motions or discuss items of business during this portion of the meeting.

3. This time should also be used for any presentations to be made to the general membership.

V. Open Forum

1. It is the custom and practice of most organizations to allow general members an open forum to ask questions and speak about their concerns to an executive after a report has been provided.

2. Strict time limitations should be imposed by the Chairperson and these limitations must be enforced. Each general member should address the Chairperson regarding an issue and must speak courteously and to the point.

VI. Old and New Business

1. All items that were tabled during previous meetings must be revisited during the business portion of the agenda occurring after executive reports.

2. The general membership may vote to postpone consideration of any old business or it may remove any item from consideration.

3. Except in the case of emergency business, all new items of business are heard only after all of the old items have been addressed by the general membership.

4. All business must be conducted in the form of motions or resolutions adopted by a vote of the general membership.

VII. Motions and Deliberations

1. When an item of business is to be discussed, the Chairperson announces the item to be discussed and opens the floor to discussion.
2. No general member may speak until recognized by the Chairperson. No general member may interrupt the speaker who has the floor.
3. The Chairperson may impose reasonable time limitations. All time limitations must be uniformly imposed upon all of the general members. The speaker shall be given a one-minute warning before time runs out. By vote of a majority of the general membership, time limits may be extended.
4. The Chairperson is to recognize each general member in turn. Discussion shall be limited to the item of business at hand, and the Chairperson shall have the authority to take the floor from a speaker who does not limit discussion to the item of business at hand.
5. No general member may speak to an issue for a second time until all other general members have had the opportunity to speak to it for the first time. Likewise, no general member may speak to an issue for a third time until all other general members have had the opportunity to speak to it for a second time.
6. When it appears to the Chairperson that all general members have had the opportunity to fully discuss the matter at hand, the Chair should announce that the item of business is ready for a vote.

VIII. Voting

1. There are 3 basic motions for each item of business:
 - i. A motion to adopt a specific action by the board.
 - ii. A motion to postpone the item to another meeting (including fact-finding assignments to a person or committee).
 - iii. A motion to remove an item from consideration
2. The general membership is limited to discussing one item of business at a time, but there are no limits to the number of motions that may be considered as to how to dispose of that item of business.
3. After the general membership has had the opportunity to discuss each motion presented for consideration, the Chairperson will call each motion presented to a vote.
4. The fact that a motion has been adopted or failed does not prevent the item of business from being added to the agenda in the future and all motions may be reconsidered at any time by the general membership.