

**Memorandum of Understanding
Between
Tigard-Tualatin School District 23J
and
Tigard-Tualatin Education Association**

The Tigard-Tualatin School District (District) and the Tigard-Tualatin Education Association (Association) mutually agree to the following, which will automatically expire unless mutually extended on June 30, 2025.

1. The District and the Association will create **two** joint committees, **one for dual language Two-Way Immersion (TWI) positions and one for special education positions.** **The committees will** to address, review, and problem solve issues of workload, class size, caseload, and any other issues for members assigned as **Learning Specialists, School Psychologists, Speech and Language Pathologists, SPED or related positions and Dual Language TWI** positions. The committees will meet regularly as determined by the Labor Management Committee. The committees will propose options and submit to the Labor Management Committee any potential solutions that impact the Collective Bargaining Agreement for consideration for an MOU.
2. ~~Each~~ **The TWI** committee will be comprised of ~~at least six (6)~~ **up to eight (8)** members currently working in the given assignment group and as appointed by The Association and at least one (1) district representative as appointed by the Superintendent or designee. **The committee will be co-facilitated, and will be comprised of up to equal representation between the parties, and will meet for up to eight (8) hours per school year.**
3. **The SPED committee will be comprised of up to twelve (12) members currently working in the given assignment group and as appointed by The Association and at least one (1) district representative as appointed by the Superintendent or designee. The committee will be co-facilitated, and will be comprised of up to equal representation between the parties, and will meet for up to eight (8) hours per school year.**
4. **Members will be compensated at the Professional Service Rate for time outside of their contractual hours.**

