



Northern Lights Community School

[Address] [Contact Information]

Teach / Advisor Position

Northern Lights Community School is a teacher directed innovative project-based learning school that is looking for an enthusiastic educator to add to our family. NLCS is a X-X grades small environmentally focused school that creates a personalized learning plan for every student and empowers every teacher to create authentic hands-on learning opportunities. NLCS teachers/advisors are responsible for XX students in a multi-aged advisory.

Position Duties and Responsibilities:

- Advise XX students in the completion of NLCS curriculum requirements.
- Develop meaningful life-long relationships with all students.
- Help create a personalized learning plan for each student in advisory
- Lead field days, advise independent student projects and progress, and coordinate school activities in a student-directed project-based learning environment.
- Motivate and encourage each student; develop a personalized learning plan for each student.
- Use multiple, varied assessments and continuous, descriptive feedback to guide all students to improve their academic competence and self-esteem as a learner.
- Differentiate instruction and provide extended learning time to support varied learning styles and the success of all students.
- Collaborate and learn with colleagues; be receptive to new ideas; take appropriate risks to implement best practices.
- Develop student-centered and content-driven seminars.
- Teach/support a small group math learning group
- Guide students to develop authentic projects that reflect true student learning.
- Take all necessary and reasonable precautions to protect students, equipment,
- materials, and facilities. Provide adequate supervision of students and school areas. Become familiar with school evacuation plans, maps, emergency procedures, and codes.
- Reflect and participate in the creation and implementation of a staff evaluation system in which teachers evaluate other teachers.

Experience, Skills and Abilities:

- Strong experiences with technology and a strong willingness to learn
- Centered and confident
- Experience with authentic or project-based-learning
- Experience with personalized learning plans; Project Foundry© background preferred
- Flexible
- Reflective practitioner who is able to implement modifications
- Listener first attitude to teaching
- Strong experience in an interdisciplinary school model preferred
- Understanding of adolescent development
- Excellent interpersonal skills and ability to relate to others including students, parents, staff, and community







- Ability to manage multiple projects simultaneously
- Strong experience in the advisory model preferred

Qualifications:

WI State High School Teaching License (Math, Language Arts, Science, or Social Studies)

Application Deadline:

[Date]

Application Materials:

Resume Cover letter Three references

Please send the above materials to [School Contact Name]

Northern Lights Community School [Address] Or [Email Address]

