

## Team Cohesiveness SMART Goal Form

Name: \_\_\_\_\_ Date: \_\_\_\_\_

**Circle One:** Team Goal or Individual Goal

### SMART Goal Principles

Specific	Measurable	Achievable	Relevant	Trackable
The result and behaviors required to achieve it are both clear and observable.	There are metrics to measure when the result has been achieved.	The result is obtainable because the person has the skills and motivation to reach it.	The behavior is related to the team's values and will positively impact students.	Progress towards the result is collected, visible, and rewarded.

### Specific: What is the end result and specific behaviors to achieve it?

**End Result:**

**Specific Behaviors/Objectives:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

### Measurable: What are the metrics to determine when the result has been achieved?

### Achievable: What skills and motivation are currently present to be able to achieve the result?

### Relevant: How does the result align with the team's values and impact student outcomes?

### Trackable: How will progress be collected, be visible, and be rewarded?

### What resources (equipment, visuals, training, or support) are needed to achieve the result?

Adapted From: Gavoni, P., & Weatherly, N. (2019). *Deliberate coaching: A toolbox for accelerated teacher performance*. Learning Sciences International.