

ROLE PROFILE

- **Purpose:** To lead a Regional Ministry Team and help create a culture of meaningful community, care, and discipleship within a ministry region.
- **Expectation:** Consistently present at Neighborhood Dinners every other week, meet with members of the regional network as needed (including proactively reaching out to unengaged members) no more than once a week, meet with the Regional Ministry Team once a month, meet with the Regional Ministry Coordinators and Lead Pastor once a month, serve on Sundays every three weeks.
- **Reports to:** Lead Pastor

CANDIDATE PROFILE

- Ministry-minded and “pastoral”, desiring to see members of the regional network growing as disciples of Jesus and as spiritual siblings to one another, and contributing to the health and vitality of our church community.
- Must have enough administrative and leadership skills to ensure that the Regional Ministry Team is achieving objectives and serving people well.

DUTIES & RESPONSIBILITIES

- Leadership
 - Proactively lead, train, serve, and care for the Regional Ministry Team and Mission Members within the regional network.
 - Ensure that the efforts of the Regional Ministry Team result in effectively connecting people, caring for people, and assimilation into community and discipleship.
 - Connect once a month with the Regional Ministry Team to discuss the state of the Ministry Region, those currently in the connect and care process, and to refresh training.
 - Identify people that could serve on a Regional Ministry Team and keep the lead pastor informed of potential candidates.
- Discipleship
 - Be very familiar with our integrated Bible study process, personally practice it, and influence Mission Members and regulars to participate in it.
 - Remain familiar with who is in a Discipleship Group and with whom, and which DGs have “space.”
 - Help those that want to participate in our integrated Bible study process to find a Discipleship Group.
 - Provide coaching for Discipleship Groups to help them thrive.

- Care
 - Check-in people at Neighborhood Dinners via Breeze.
 - Reach out to Mission Members in particular and others as you're able who have not been around in a while.
 - Always know how each Mission Member is doing and be able to share with the pastors when asked.
 - Monitor active care needs in conjunction with the Regional Care Lead (and the Care Administrator as needed).
- Mission
 - Encourage the Mission Members and engaged regulars to invite friends and neighbors to participate in the Neighborhood Dinners.
 - Work with the Mission Members and engaged regulars to make the Neighborhood Dinners hospitable environments.
 - Encourage a culture of shared responsibility and hospitality.
 - Recruit and encourage people to serve on Sundays with the regional network.
 - Facilitate occasional and outward facing ministry opportunities within the region.

QUALIFICATIONS & REQUIREMENTS

- Mission Member at Collective Church.
- Meet the qualifications of a deacon, as described in scripture.
- Alignment with the theological beliefs and philosophy of ministry of Collective Church.
- Strong interpersonal skills with a warm and welcoming demeanor.