

Vyce Ethical Trading Statement

Our business philosophy encompasses the following principles...

1. Reducing the impact of our business on the environment.
2. Choosing the right suppliers.
3. Being a socially responsible business.
4. Purchasing goods and services which are produced and delivered under conditions that do not involve abuse or exploitation of people.

Our Commitments

- Promoting good environmental and labour standards within our own supply chain.
- Giving preference, as far as practicable, to suppliers who share our commitment to ethical trading and social responsibility.
- Working with suppliers to implement ethical purchasing policies, preferably by adopting a code of conduct.
- Supporting ethical trading through the use of eco-friendly and sustainable products and methods.
- Communicating our policies clearly to customers and suppliers.
- Choosing the right suppliers wherever practicable, we are careful to work with suppliers with ethical trading and purchasing policies which promote good environmental and labour standards, and encourage our suppliers to be socially responsible and support their communities.
- Being socially responsible we are aware that our activities have a direct impact on the well-being of our employees, customers, suppliers and the local community. With this in mind, we are endeavouring to make a positive impact upon our society by giving back to the community through working with local colleges and students, fundraising and selecting to work with local suppliers.

We believe we have a moral duty to conduct our business responsibly. We believe that there are some real business benefits too;

- Our clients are demanding ethical brands and products.
- Ethical trading is a source of market differentiation.
- We have better relations with our suppliers as a result of working together.
- We all feel good about it!