



**Personnel-Policy-Transportation Committee Meeting
November 1, 2021
Unapproved Minutes**

In attendance: Dr. Scarpetti, Bill Kraut, Kim Browe, Ken Ziman, Mike Gray, Betty Hadlock

1. **Call to Order** at 6:00
2. **Public Participation:** None
3. **Consider and act on 9.27.21 Unapproved Committee Meeting Minutes:** Mr. Ziman made a motion to accept the minutes and Mrs. Hadlock seconded.
4. **Discussion Personnel, Policy, and Transportation Long Range Plan Draft:** Dr. Scarpetti and Mr. Gray presented a draft plan that would continually update policy with guidance from audits conducted by CABC. There are areas of focus on Personnel and Transportation as well.
5. **Discussion: Policy 2131 Superintendent of Schools:** Revisions made that included welfare and security and safety of students, staff and schools in Facilities and Transportation and Personnel and Staffing.
6. **Discussion: Policy 1212 School Volunteers and Policy 1250 School Visitors:** School Gate Guardian is currently used when volunteers show their identification but that is a software name and is being removed from the policy since different software may be used in the future.
7. **Negotiations Update:**
 - Teachers – Teachers will vote to ratify or not on November 4th then the Board will vote at the November Board of Education meeting.
 - Paraprofessional/Administrative Assistant – in process
8. **Discussion: Minimum Wage:** Increased in July so sub rate will need to be raised (\$110 is being discussed)

9. **Job Posting Update:** Want to stay ahead of the curve with an additional long term substitute; Reading Consultant position needs to be filled at MLT. ESSER funds may be used to hire another Special Education person. Technology department may be looking for another full-time person.
10. **Transportation Update:** Electric Bus – Mr. Gray spoke with ACES about an electric bus grant.
11. **Adjourn:** Motion made at 6:52 by Mr. Ziman and seconded by Mrs. Hadlock.