

Board Meeting Agenda Item Cover Sheet



Meeting Date: October 09, 2025

Agenda Item: K.2.

1. Purpose/Desired Outcome(s), Objective and Process of this Agenda Item

The purpose of this agenda item is to provide the Labor Management Committee (LMC) with a structured opportunity to share updates, reflections, and priorities with the Board.

Objectives:

- Continue to Strengthen Communication and Collaboration – Provide an opportunity for the Board to check in with the LMC team, ensuring open dialogue while maintaining the defined roles of the Superintendent and Board.
- Enhance Awareness and Understanding – Improve direct communication to help the Board and staff better understand LMC's work, priorities, and its impact on the district.

Desired Outcome: Build strong relationships and trust between the Board, Superintendent, and LMC—especially with the Summit County Education Association (SCEA)—to support student success.

The objective of this agenda item is to:

- Have LMC members present to the Board, followed by brief discussion and Board questions.
- After the meeting, the Board encourages follow-up discussions at future LMC meetings to review feedback and action items.

Primary Attachment(s):

[Slide Deck Presentation](#) (10/09/2025)

2. Agenda Item Details

Submitted By: Andrea Verzantvoort, Chief Talent Officer Joe Kassay, SCEA President	Date Submitted:
Recommended Action: <input checked="" type="checkbox"/> Information <input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Preparing for BOE Action	Revised Agenda Item? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Previous Agenda Dates/Item#: N/A
Pertaining to Governance Policy: <ul style="list-style-type: none">• EL-9 – Communication and Support to the Board• GP-11 – Board Committees	Alternatives: <input type="checkbox"/> Approve this agenda item, as written <input type="checkbox"/> Incorporate changes from recorded agenda item discussion and documented in the End-of-Meeting debrief <input type="checkbox"/> Update all agenda item materials for a near-future BOE meeting <input checked="" type="checkbox"/> Not Applicable (N/A)

3. Executive Summary

This agenda item provides a brief update to the Board of Education regarding the important work that is ongoing within the Labor Management Committee (LMC).

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4. Background

Per the master agreement between the District and SCEA, the LMC meets monthly to address issues, clarify contract language, and review policies and practices, with the goal of strengthening trust and collaboration between the two groups.

The Board is committed to open communication and creating space for direct staff feedback while also upholding the roles and responsibilities of the Superintendent, Board, and its members in accordance with Board policy.

5. Cost Benefit/Analysis

This agenda item requires additional time and effort from LMC members. However, investing in stronger communication and collaboration builds trust, supports better decision-making, and strengthens our school community—benefiting students, staff, and families both now and in the future.

6. Advantages (+) / Disadvantages (-)

Advantages (+)	Disadvantages (-)
<ul style="list-style-type: none">+ Provide a venue for the LMC to address the Board while adhering to established roles and responsibilities of the Board and Superintendent+ Work towards stronger collaborative relationships, and mutual trust, and respect+ Learning opportunity for the Governing Team and LMC members+ Increase accountability and encourage stronger feedback loops among the Governance Team and stakeholder groups+ This agenda topic may be included in Monitoring Report evidence	<ul style="list-style-type: none">- Additional agenda time outside of updates provided in Board and Superintendent Comments

7. List of Attachments (If applicable):

Primary Attachment(s):

[Slide Deck Presentation](#) (10/09/2025)

Reference Materials

[Master Agreement between SSD and SCEA \(09/01/24-08/31/27\)](#) (for reference)

[Final Negotiated Agreement Between SSD and SCEA - 2025/2026](#) (BOE Approval on May 15, 2025)

☐ N/A - No Attachments