

Chief Financial Officer



Location:

Lagos, Nigeria, Dar es Salaam, Tanzania or Remote

Organization Summary

Jaza is a solar energy start-up, working to power Sub-Saharan Africa, where there are over 600,000,000 people living without electricity.

Jaza believes that a mix of people, technology and capital can connect Jaza's market to the future of how people live and work around the world.

The company builds solar powered shops, called hubs, which are used to charge batteries customers use to power their homes. A single hub serves hundreds of households. The company employs women from each Jaza community to run the service, empowering the Jaza team to become leaders, entrepreneurs and drivers of economic growth within their communities.

For more information on what we are building, check out www.jazaenergy.com

Position Summary

The Chief Financial Officer will play a critical role in charting the path towards future growth and success at Jaza. As a member of the executive team you will report to Jaza's CEO, manage the company's financial function and will work with the leadership team to deliver on the company's mission.

The company is seeking a driven, detailed oriented, and highly accountable individual that can deliver results with integrity. Experience and a proven track record will help demonstrate your ability, but we are flexible on how you show us you're up for the job. We want the best candidate and that may come from any background.

Financial Strategy and Fundraising:

Working with the executive team and board, develop and delivery the company's growth financing strategy:

- Develop a clear and actionable strategic financial model
- Determine the correct mix of debt, equity and grant capital to fund the company's profitable growth
- Support and advise the CEO in company fundraising – equity and debt capital of up to \$50 million in the next 3-5 years.
- Support the company in the preparation and delivery of investor due diligence material
- Support regular Board updates

Financial Management and Oversight:

Manage and oversee all financial and business planning activities, including:

- Direct and administer all financial plans
- Oversee business policies and accounting practices
- Develop risk management framework
- Review and analyze financial reports
- Support and advise the CEO in decision making
- Lead and support organizational budgeting process
- Oversee reporting and monitoring of organizational performance metrics
- Provide overall financial oversight and monitoring
- Ensure that relevant financial data is presented to the CEO and senior management
- Manage currency exposure and develop and implement hedging policies
- Manage audit process and support the Audit Committee and other relevant subcommittees

Operations:

- Support in the development of information systems to support the development of the business
- Board of Directors – working with the CEO to provide staff support and guidance to the Board of Directors and reporting to investors.

Qualifications and Relevant Experiences:

- Minimum of a BA/BSc, ideally with an MBA and/or CPA/ACCA or other equivalent financial management background
- Strong financial management experience: ideally has worked in a senior management role in another high growth startup; or a world class financial service organization.
- h progressive experience leading to at least 5+ years experience in financing / financial management
- Demonstrated experience in financial planning and analysis with previous experience overseeing human resources, information technology, and legal
- Experience in raising \$5 million or more of equity/debt capital
- Experience working with C-Suite and providing strategic input and support

Skills:

Should include organizational development, financial and personnel management, budget and resource development, and strategic planning; demonstrated success developing and monitoring systems to manage both operational and programmatic work that involve high levels of collaboration

- Excellent people skills, with an ability to partner with a dynamic leadership team
- Personal qualities of integrity, credibility, and commitment to the mission of Jaza
- Flexible and able to multitask; can work within an ambiguous, fast moving environment, while also driving toward clarity and solutions; demonstrated resourcefulness in setting priorities and guiding investment in people and systems
- Ambitious and eager to learn; able to grow with the organization
- Strong personal networks, or the clear ability to develop them, in the impact investing / sustainable investment sector

What Jaza Values

Jaza practices equal opportunity and believes that the company's market should be reflected in the team.

Technology and renewable energy can bridge the gap between Jaza's market and a more equitable future. The company exists to empower the 1.2 billion people living globally without electricity and is proving that viable businesses can be built serving an often overlooked market.

How to apply - please send a cover letter explaining why you'd like to work at Jaza plus an up-to-date CV to jeff@jazaenergy.com