



**Hive GLP 14 Schedule**  
**June 23-26 | Harvard Medical School**

| <b>HIVE TEAM</b>         |              |                   |              |
|--------------------------|--------------|-------------------|--------------|
| Sam Lazarus              | 301-908-1133 | Paola Cordovez    | 202-212-9587 |
| Ryan Allis               | 415-370-3940 | Ryan Rogers       | 972-218-7687 |
| Aldi Kaza                | 774-279-2101 | Mike Gavela       | 201-367-8150 |
| Palomi Sheth             | 310-293-9370 | Brian Wreckler    | 908-265-8288 |
| Christine Juang (MC)     | 650-796-6530 | Johnil Quezada    | 201-956-4486 |
| <b>GROUP LEADERS</b>     |              |                   |              |
| Palomi Sheth             | 310-293-9370 | Sam Lazarus       | 301-908-1133 |
| Brendan Barbato          | 401-523-4754 | Emmanuella Michel | 514-246-0329 |
| Pratik Chhetri           | 989-400-8424 | Michael Narea     | 954-610-6630 |
| Earl Coleman             | 404-274-1834 | Sam Nasser        | 617-504-3280 |
| Darwin Lopez             | 937-941-9334 | Kishau Rogers     | 301-502-7219 |
| Phillip Ellison          | 347-440-6958 | Alessandra Ross   | 707-570-6315 |
| Juliana Gensheimer       | 413-461-5282 | Jay Brown         | 760-809-9498 |
| Satya Kamdar             | 415-599-9870 | David Wistocki    | 239-825-3035 |
| <b>External Speakers</b> |              |                   |              |
| Tom Chi                  | 650-248-1774 |                   |              |
|                          |              |                   |              |

**Monday Schedule -- June 19**

Arrive and plan on staying at the Team House.

House address: 59 Granite Street 1. Cambridge, MA 02139  
Sam is staying at 40 Grozier Road. Cambridge, MA 02138

### **Tuesday Schedule -- June 20**

[Morning is Freetime. Sam is going to the climbing gym early if anyone wants to join!]  
12:00pm -- Team Lunch. Meet at the Newstand in Harvard Square.  
1:30pm -- Uber to the Mapparium. Walk from mapparium across Boston to Boston Commons/Fanieul Hall.  
3:30pm -- Team outing TBD  
7pm -- Wrapping up. Freetime for everyone that evening.

### **Wednesday Schedule - June 21**

Venue visit - Back Bay Events Center + Museum of Science

9:30am - Team gathers to walk to breakfast from Team House.  
11:15am - Museum of Science visit  
12pm - Back Bay Events Center visit  
Waterworks Museum visit: define where food is going to go  
2pm - lunch at Sweet Cheeks  
3:30pm - Supply run  
    + Prepare water bottles  
9:00pm - Team wraps up

### **Thursday Schedule -- June 22**

9:30am - Team meet at house for a light breakfast.  
11am - Visit to Harvard Medical School  
12:30pm - Selection of picnic area + photo area  
1pm - lunch back in Central Square (LOCATION: TBD)  
2pm - finalize printing needs (Staples Harvard Square) + pick up from station  
4pm - final Run of Show at Team House  
7pm - Team Dinner + Fun

### **Friday Schedule - June 23 - Opening Dinner at Museum of Science**

*Museum of Science*

11:30am      Team Activation with Jay Brown  
12:30pm      Team Lunch. LOCATION: TBD  
1pm            Supply run  
                 Getting water bottles ready

5pm Hive team, GLs, and PLs arrive  
Drop off signage, center pieces, decor.

5:30pm Check-in meeting with Group Leaders (Aldi)

6:30pm Doors and Reception Open at Museum of Science  
Aldi, Ryan, Palomi and Christine by registration area to greet participants  
Participants wait at reception area (outdoors)

7:00pm Official Participant Arrival Time  
Reception/mingling in terrace overlooking Boston

7:30pm Community Welcome by Aldi/Palomi  
\*\*\* Welcome! Introduce Roles. Say that they can be approached to answer any questions. Convey personal excitement and anticipation over building community.  
Quick intro of the role of Group Leaders + the meaning of the Crucible Moment  
\*\*\* Introduce MC. Hand Mic over.

7:35pm Opening by MC  
\*\*\* Introduce Themselves  
\*\*\* Briefly explain role of MC  

- For this intro, do not introduce GLs individually but the role as a whole.  
**GLs will be waiting at table and direct participants there.**  
\*\*\* Explain Table Number Logistics and dismissal for buffet

**7:50pm Dinner @ Museum of Science** (Different serving stations)  
Buffet Captain: Paola. Christine to let GLs know when it's their group's time  
Sending people to buffet line by groups. (3) people from Hive team signal GLs.  

- Make sure caterers are super quiet.

---

Food service closes at 8:30pm  
Dessert and coffee opens at 8pm (closes at 10pm)  
GLs to let participants know that **bar closes after crucible begins**  
Advice participants to use restrooms/refill drinks before starting  
Production Leaders on site helping send people back to their tables

8:40pm Palomi, Sam, and MC to coordinate languaging for safety issues

8:45pm Crucible Moment Storytelling begins / Aldi sends prompts on GroupMe / Christine introduces it by mic

9:30pm Tell attendees to arrive at 9:30am at Harvard Medical Center. Breakfast will be provided.  
Alcohol service ends.

10:00pm Attendees start heading out.

10:15pm MoS -- music off, lights on

10:30pm ALL attendees must be out of the venue

10:45pm Team leaves

## **Saturday Schedule - June 24 - Day 1 - The World**

*Harvard Medical School*

7am Hive team arrives  
Set up Water Bottles/Notebooks area on both entrances to Amphitheater  
Whiteboard in classroom  
Set up Lost & Found: clear designation  
Rapid Prototyping kits setup and placed in ops closet - Paola  
Place notebooks on seat  
Final A/V check

8:30am **Full Hive team pow wow and distribution of responsibilities**  
A/V Check (Paola/Ryan Rogers)  
Alphabetize name tags (***needs to be done by 8:45am before attendees arrive***)  
Check that notebooks are under seat

8:45am Group Leaders arrive

9:00am Production Leaders stationed at registration area

9:00am Doors open + Registration starts + Welcoming attendees at front door  
2+ people greeting participants at glass doors  
Coffee and breakfast outside Amphitheater  
Production Leaders stationed at registration area  
Group Leaders arrive

9:20am Attendees start to head to Amphitheater, high fives on way in

9:25am Dance party: space in front of stage.

9:30am MC go on stage in Amphitheater

9:35am Brief welcome, MC introduce Ryan.  
Ryan gives his “crucible story” and his “why”

10:05am Ryan shifts to explaining Hive’s why / goals / popcorning countries

10:25am Hive team then Group Leaders introduce themselves

10:40am Hand back to MC to explain bio breaks policy  
Bio Break

11:00am MC quiets crowd and introduces Palomi

11:05am Palomi intros mindfulness, why it’s important

11:40am Hands mic back to MC who go over values/norms, pre-framing 3 day arc of Hive program, then welcomes Ryan back to stage

11:55am Ryan introduces John Rawls Thought Exercise (Designing a Better World)

12:05pm Break for lunch into small groups for Rawls discussion  
Lunch in small groups in Elements Cafe

1:10pm MC welcome people back from lunch  
Return for debrief of Rawls / Hans Rosling Video

1:40pm Facilitated group discussion: “How do we want to see the world change in our Lifetime?” (Ryan and Palomi)

2:00pm Hive Talk: Emmanuella Michel

2:15pm Bio Break

2:30pm People return from bio break. Reinforcing language about breaks (remember to be here on time, etc.)

2:35pm MC intros Tom Chi Rapid Prototyping For Social Change- Tom Chi (Classroom)

3:00pm Snacks placed outside Amphitheater by Harvard staff (make your own trailmix)

3:35pm Tom Chi moves to Rapid Prototyping Exercise to **Rotunda**  
*Ryan and MC support in this transition*  
 Divided by Grand Global Challenges  
 Rapid prototyping exercise, with breaks for instruction  
 Have MC and a couple GLs in classroom encouraging groups to begin building a physical prototype

4:15pm Q&A Part Two with Tom Chi

4:30pm Participants move back to Amphitheater  
 Bio break

4:45pm MC quick recap.  
 \*\* Explain quick summary of the arc of Day 1  
 \*\* Explain Needs and Gives instructions and introduce concept briefly  
 \*\* Tell attendees they will get more extended time in small groups over the next two days.

5pm Bio break before Speed Friending

5:15pm Christine & Aldi leads Speed Friending starts in **Amphitheater**

5:45pm Small Groups convene for Needs + Gives

6:30pm Day 1 ends

### **Sunday Schedule - June 25 - Day 2 - Your Life**

*Harvard Medical School*

7:30am Depart from house

8:00am Hive team arrives

8:45am Group Leaders arrive

9:00am Doors open + Registration starts  
 2+ people greeting participants at glass Doors, high-energy high-five line  
 Playlist for morning welcomes - something upbeat  
 Production Leaders stationed at registration area  
 Breakfast outside Amphitheater

9:20am People called to Amphitheater with upbeat music

9:30am Morning Mindfulness with Palomi Sheth

10:00am Mindfulness wraps up  
 MC go on stage, welcome everyone back

10:05am MC give opening to "your life" day.  
 \*\* TBD Announcements based on what we have learned  
 \*\* Introduce strategies/ways to be successful in the design your life day  
 \*\* Introduce Ryan Allis & Palomi Sheth

10:15am Ryan and Palomi go on stage  
 Life Design workbooks are distributed by Production Volunteers  
 Life Design workshop begins

11:30 Bathroom break with specific wording

11:45 People back in classroom

11:45 Programming resumes

1:10pm Life Design workshop wrapup

MC go on stage, \*\* give lunch and photo instructions

1:15pm Attendees head to lunch catered by Harvard Catering Services

Picnic begins at Harvard Medical School lawn

2:00pm Attendees assemble for Group Photo

2:10pm Group photo is taken

Attendees head back to venue

2:30pm Alessandra to be introduced by Ryan Allis

Hive Talk: Alessandra Ross

2:45pm MC introduce speaker Jay Brown on \_\_\_\_\_

3:45pm Speaker wraps up

3:45pm Bathroom break

4:00pm Palomi - Mindfulness Reset for 5 minutes

Waterworks Team heads to Museum

4:05pm MC welcome everyone back and introduce Ryan again

Ryan begins part of 2 of DYL workbook

5:00pm Ryan does on-stage live purpose coaching (3-4 participants)

5:30pm Designing Your Life session wraps up

\*\* Regardless of what you do small groups will meet at 6pm upstairs for small-group coaching about life design

\*\* Any additional life-design sensitivity advice that's relevant

\*\* Light dinner will be served at 7:30 pm followed by a dance party featuring the amazing DJ David Wistocki

\*\* Buses leave at 6:45pm, buses leave from Waterworks at 9:30pm

\*\* TAKE ALL YOUR STUFF, no re-entry to the building

6pm Small Group Coaching

7:00pm Buses to Waterworks Museum

**BUS CAPTAIN at Harvard** Paola

**WATERWORKS CAPTAIN** Ryan Rogers

7:30pm Hive Closing Party begins

7:30pm Light dinner begins with Tastings Catering

8:30pm DJ goes on stage (David)

9:30pm First bus returns to Harvard Medical School

10:00pm Alcohol service is cut off.

10:15pm Party ends. Music turns off.

As GLP attendees depart, they leave their name tags in bins organized by letter

Clean up by Hive team

10:00pm Second Bus return to Harvard Medical School

10:30pm Last two buses return to Harvard Medical School

11:00pm Doors close (**don't leave bags!**)

## **Monday Schedule - June 26 - Day 3 - Your Leadership**

*Back Bay Events Center - 180 Berkeley St, Boston, MA 02116*

- 7:45am Hive team leaves house
- 8:00am Hive team arrives  
Directional signage is put up  
Signs with breakout title on each location  
3x2 poster for the outside  
Hive logo on Grand Hall floor
- 9:15am Group Leaders arrive
- 9:30am Doors open + Registration starts  
NO BREAKFAST: Starting time is 30 minutes later. Attendees should grab their own breakfast.  
Coffee, tea and water provided throughout the day  
2+ people greeting participants at glass Doors, high energy high five line  
Playlist for morning welcome- something upbeat  
Production Leaders stationed at registration area  
Group Leaders arrive
- 9:55am Upbeat song plays for people to head into classroom (Grand Hall)  
Ryan Allis and others lead dance party
- 10:00am MC introduces Palomi  
Morning Mindfulness - Palomi Sheth in Back Bay Grand Hall
- 10:40am MC go back on stage  
\*\* Today is about aligning your personal purpose and your professional purpose in order to become an authentic leader who leads with inspiration and massive energy  
\*\* We'll be hearing from a number of Hive attendees today in breakout sessions about different facets of personal and professional leadership  
\*\* We'll also be taking time in small groups to finish one-page plans and sharing your life purpose with our entire cohort, after which we'll have a small celebration beginning at 6:30pm that you are welcome to invite any friends or family to.  
\*\* Before we go into the day though we'd like to have one last Hive talk featuring Hive Alum and Group Leader Kishau Rogers (INSERT KISHAU BIO HERE)
- 10:55am MC introduces breakouts day 1 flow
- 11:00am Break
- 11:15am Breakout 1 session starts
1. \*\* Purpose Coaching with Ryan Allis → TV, microphone, whiteboard and markers (**BACK BAY GRAND**)
  2. \*\* Digital Marketing with Jake Bohall and Dominic Ciamp. (**FREEDOM ROOM**)
  3. \*\* Terry Mollner + Palomi Sheth. "Mastering the Layers of Self Consciousness" (**PATRIOT ROOM**)

12:15pm Breakout 1 session wraps  
Volunteer stations along the way

12:20pm Lunch begins  
Picnic in Boston Public Gardens

1:30pm MC introduces Breakout session 2. [Potential Recenter activation here]

1:45pm Breakout Session 2 Begins

1. The Art of Living in Flow with Justin Faerman & Jackie Knechtel → ? → **(FREEDOM ROOM)**
2. She Roars: Amplifying the Voices of Women to Change the World with Vanessa Wakeman → classroom style. Slides + slide changer. Ability to play music. Post it notes, markers/pens → **(BACK BAY GRAND)**
3. Fighting Impunity Through Inclusion with Herman Duarte **(JUSTICE ROOM)**
4. How To Tell Your Emotional Truth in the Workplace with Sarah Benoit → Paper and pen and chairs in a circle **(PATRIOT ROOM)**

2:45pm Breakout Session 2 Wraps  
Bathroom break

3:00pm Small Groups Reconvene to finish one page plans

4:15pm 15 Minute time warning given to Group Leaders - Production Leaders in charge  
Dedicated person to make sure sessions finish on time

4:30pm Collection of One Page Plans Begins  
**Note:** GLs to return Life Plans with Cover Page of Group Number

4:40pm Small Group Purpose Coaching wraps up  
Participants are directed to Classroom by Group Leaders  
Life Design Worksheet + tshirt size setup  
Reception setup by Back Bay Events Center team

4:50pm MC go on stage (Classroom)  
\*\* Introduce Graduation Reception afterwards  
\*\* Introduce Aldi/Christine/Palomi  
Hive Community talk by Aldi/Christine/Palomi  
Ryan speaks here for 5 minutes - The Future of Hive

5:05pm Sam introduces feedback forms  
MC introduce feedback collection

5:20pm Feedback forms collected

5:30pm Chairs setup for Purpose Sharing

5:32pm Life Purpose Sharing Begins

6:30pm MC wrap up. Thanks to Everyone.  
Closing Reception is announced/kicks off

7:45pm Begin closing down reception

8:00pm Closing reception ends

9:00pm Doors close

9:30pm Load out and clean up

11pm Done



## **Tuesday June 27th**

9am Paola and Sam take stuff back to Amtrak station to ship to SF

=====

### **Old Day 1 Schedule**

9:35 am Palomi goes on stage  
Morning Mindfulness - Palomi Sheth in Amphitheater

10:05 am Morning Mindfulness wraps up

10:10 am Palomi reintroduces MC  
Welcome by MC

- \*\* Public Safety Announcement (1)
- \*\* Wear nametags as a way to ensure security (2)
- \*\* MC gives pump up speech on power of community.
- \*\* Community norms (and popcorns from audience),
- \*\* Explain “You’re Awesome” when someone makes a mistake
- \*\* highlights introverts (relaxation lounge), ambiverts, socially anxious
- \*\* Safe container/consent presentation
- \*\* Speak to personal experience of what makes a good Hive
- \*\* Unscheduled bathroom breaks - go when needed

10:40am MC introduce Ryan  
Hive introduction by Ryan  
Ryan develops list of countries (MC will assist with whiteboarding)  
Ryan introduces 3 days of Hive: The World, Your Life, Your Leadership  
Ryan introduces Grand Global Challenges  
Ryan Introduces the Hive Instructors (not in person)  
Team introductions  
Mic gets passed to all Groups Leaders, and then eventually to MC.

11:10am Session 1 - Designing a Better World by Ryan Allis & Palomi Sheth  
MC Introduce Ryan  
John Rawls exercise begins  
(Small Group)

11:25am Bio break. Use Heroic Voices techniques to train people to leave/be there on time.

11:40am Attendees back in classroom. John Rawls Exercise resumes.

11:50am Ryan dismisses to small groups led by group leaders

12:10pm Groups return to classroom, Ryan and Palomi continue for part 2

12:45pm Ryan and Palomi to facilitate conversation  
“How do we want to see the world change in our lifetime?”

1:15pm Dismiss to Lunch, catered by Harvard Catering Services

2:00pm Lunch ends  
ADD IN SPEED FRIENDING HERE FOR 20ish Minutes  
Production Leaders and GLs start sending people back into Amphitheater

2:10pm People seated in Amphitheater again

2:15pm MC frame morning and then introduce Tom

2:20pm Tom Chi goes on stage and starts - Rapid Prototyping For Social Change- Tom Chi (Classroom)

3:20pm Tom Chi moves to Rapid Prototyping Exercise  
*Ryan and MC support in this transition*  
Divided by Grand Global Challenges  
Rapid prototyping exercise, with breaks for instruction  
Have MC and a couple GLs in classroom encouraging groups to begin building a physical prototype

4:05pm Q&A Part Two with Tom Chi

4:25pm MC quick recap.  
\*\* Explain quick summary of the arc of Day 1  
\*\* Explain Needs and Gives instructions and introduce concept briefly  
\*\* Tell attendees they will get more extended time in small groups over the next two days. Today's small group time is short because of a special activity we have planned. Use the bathroom quickly if desired.

4:35pm Bio break before Small Groups

4:50pm Small Groups reconvene

5:30pm Small Groups wrap up.  
\*\* How are we closing this day?  
  
\*\* Tell people programming begins at 9:30am - breakfast included  
\*\* Ensure folks who aren't staying have a safe way home  
\*\* Remind attendees to not leave bags when they leave

6:00pm Harvard closed for the night (**Don't Leave Bags!**)  
As attendees depart, they leave their name tags in bins  
Name tags are alphabetized for next day  
Team puts up Needs and Gives

- More bio breaks - break every 90 minutes. Train students on comeback routines for bathroom breaks. - DONE
- Raised stage for Friday dinner
- Announce where bathrooms are?
- Announce slides will be available after the event (intro on Sat)
- Bring pictures for backdrop
- Order banners now and have them shipped to Boston
- Ship step and repeat?
- Ship white banners through Amtrak?

- 6/7 final logistics/map stuff for attendees by PAOLA
- Aldi to send Paola contact for bus