

Name of Local Authority:

Panellist 1:

Panellist 2:

	5	4	3	2	1	Total
17) Ambition to develop a research culture & infrastructure	Ambition is explicit & robust. Clearly linked to authority's wider overall strategy/objectives. How LARP will contribute <u>is</u> clear.	Ambition outlined. <u>No</u> link to authority's wider strategy. How LARP will contribute <u>is</u> clear.	Ambition outlined. Link to authority's wider strategy <u>is</u> provided. It <u>is not</u> clear how LARP will contribute.	Some explanation of ambition. <u>No</u> link to wider strategy. How LARP will contribute implied, not explicitly explained.	Ambition is limited. <u>No</u> link to any wider strategies. How LARP will contribute <u>is absent</u> .	
18) Objectives	Specific, Measurable, Achievable, Relevant, & Timely. Clear progression over funding period. Written specifically for LARP.	Relevant and achievable. Timescales absent and/or not clear how would be measured. Written specifically for LARP.	Relevant and specific enough to interpret as achievable. Timescales absent and/or not clear how would be measured. And/or Not clear specifically what LARP will do.	Relevant but broad and/or unachievable i.e. a list of aims or responsibilities but not objectives. Or too many objectives.	Irrelevant or vague, or a direct copy from the SCPH guidance without personalisation.	
19) Integration into org structure	Thorough explanation of where post will sit, team structure & links to wider council. Clear & appropriate proposed management & supervision. Comprehensive support arrangements i.e. access to mentor & meetings.	Where will be based is explained. Clear & appropriate proposed management & supervision. Some references to wider support.	Team decided but lacking detail. Proposed supervision arrangement is provided and appropriate. Wider support not referenced	Various departments across structure explained but not clear how LARP will integrate with them. And/or Supervision potentially not realistic i.e. DPH as line manager.	Integration is limited or not specified. Supervision arrangements i.e. who line manager will be is not provided.	
20) Training & development	Range of relevant opportunities, & training themes & skills outlined. Extensive range of providers outlined e.g. induction plan, internal, local universities, HDRCs, other councils or external. Committed to dedicating time to develop postholder for future.	Some opportunities are listed from some providers. Not necessarily specific enough. Consideration for what skills/themes relevant to the role have been somewhat explored.	Some opportunities are listed from some providers. <u>No</u> consideration of the skills/themes relevant to the role are explored.	Broad training opportunities are listed with no specific providers and no themes/skills relevant to the role outlined.	State that training will be provided based on the needs of the postholder, with little/no further consideration provided. State 'committed to training' but with no detail.	
21) Internal & external links	There are established links, or a plan to develop links, with a <i>broad range</i> of internal and/or external partners (e.g. HEI, HDRC, council directorates, ARC). How the postholder will benefit from these networks <u>is</u> outlined.	There are <i>some</i> link(s) described or a plan to develop links, but the list is <i>not broad</i> . How the postholder will benefit from the network <u>is</u> outlined.	There are established links, or a plan to develop links, with various internal and/or external partners. It is <u>not</u> outlined or vague how the postholder will benefit from these.	There are some link(s) described or a plan to develop links, but the list is <i>not broad</i> . And it is <u>not</u> outlined how the postholder will benefit from them.	It is unclear what links are established or planned with internal or external partners (e.g. HEI) or there are no existing links, and no current plans to develop links with internal or external partners.	
22) Public and Community Partnership	Outlined how PCP is included within ambition, objectives, training, & networks. Plans are appropriate & achievable. It <u>is</u> clear how LARP will contribute.	Some detail provided for PCP relating to ambition, objectives, training and networks but not all. It <u>is</u> clear how LARP will contribute	Some detail provided for PCP relating to ambition, objectives, training and networks but not all. It <u>is not</u> clear how LARP will contribute.	Broad/vague or describes work already taking place. Some mention of LARP contributing.	Commitment to PCP is outlined, including current activity, but not how this is embedded within ambition, objectives, training or networks. It <u>is not</u> clear how LARP will contribute.	
24) Continued funding	Outlined various avenues they wish to pursue to gain continued funding, may include timelines, or costings. Demonstrates clear internal commitment beyond external funding.	Outlined various avenues to pursue continued funding but without timelines or costings, or reliant solely on applying for external funding.	Explain their ambition to continue the role but without providing relevant avenues they will pursue.	Limited ambition to continue, or detail of how to do so. OR Hope is that a business case can be created off the back of the LARP OR It is stated that LARPs will find funding	It <u>is not</u> clear from the application whether they wish to or are striving to continue the role.	
					TOTAL	
Strengths:						
Weaknesses:						
Concerns or queries:						