

DEVELOP FOR GOOD FELLOWS PRIVACY POLICY

Develop for Good (“**Develop for Good**,” “**we**,” “**our**,” and/or “**us**”) is committed to protecting the privacy of volunteers who apply to and participate in our Develop for Good Fellows program (the “**Develop for Good Fellows**”) and the websites through which the Develop for Good Fellows is administered (the “**Services**”). This privacy policy (the “**Privacy Policy**”) explains how we collect, use, and share personal information from volunteers who apply to the Develop for Good Fellows (“**Volunteers**”).

[If you are not a Volunteer or use our websites and other services beyond the Develop for Good Fellows, the collection, use, and disclosure of your personal information is governed by our privacy policy available [here](#).]

By applying to the Develop for Good Fellows, you agree to the collection, use, disclosure, and procedures this Privacy Policy describes. Beyond this Privacy Policy, your participation in the Develop for Good Fellows is also subject to our [Develop for Good Fellows Agreement](#), as applicable.

Information We Collect

We collect a variety of personal information from or about you or your devices, as described below.

Where applicable, we indicate whether and why you must provide us with your personal information, as well as the consequences of failing to do so. If you do not provide your personal information when requested, you may not be able to use the Services if that information is necessary to provide the Services or if we are legally required to collect it.

A. Information You Provide to Us

Application and Profile Information. If you apply for a grant through the Develop for Good Fellows, we will receive your first and last name, email address, university, graduation year, Develop for Good project team, majors and concentrations, international student status, first-generation college student status, low-income student status, school organizations and affiliations, the contents of your application essay, and other information you provide as part of your application.

Information to Send Funds. If you receive a grant award, we may ask you for your mailing address to mail you a check. Alternatively, we may ask you for your username for online money transfers, such as your PayPal username, and your phone number to verify your account.

Communications. If you contact us directly, we may receive additional personal information about you. For example, when you contact us with inquiries or questions about the Develop for Good Fellows or the Services, we may receive your first and last name, email address, the contents of a message or attachments that you may send to us, and other information you choose to provide. If you sign up to receive emails or information about the Develop for Good Fellows, then we will collect certain personal information from you, such as your first and last name, email address, and your areas of interest. When we send you emails, we may track whether you open them to learn how to deliver a better experience and improve the Develop for Good Fellows or the Services.

B. Information We Collect When You Use the Services

Device Information. We receive information about the device and software you use to access the Services, including internet protocol (“**IP**”) address, web browser type, operating system version, internet traffic data, service usage data, and unique device identifiers.

Usage Information. To help us understand how you use the Services and to help us improve them, when you use the Services, we automatically receive information about your interactions with the Services, like action history, information requested or rejected, selections made by you, log files, performance logs, diagnostic reports, the pages or other content you view, the searches you conduct, pages you request, the websites you visited before using the Services, and the dates, times, and durations of your visits.

Location Information. When you use the Services, we infer the general physical location of your device and the geographic regions our Volunteers are located. For example, your IP address may indicate your general geographic region.

Information from Cookies and Similar Technologies. We and our third-party partners may collect personal information using Cookies. Cookies are small files of letters and numbers that we store on your browser or the hard drive of your computer. They contain information that is transferred to your computer's hard drive. We use cookies, beacons, invisible tags, and similar technologies (collectively "**Cookies**") to collect information about your browsing activities and to distinguish you from other Volunteers. This aids your experience when you use the Services and also allows us to improve the functionality of the Services. Cookies can be used for performance management, collecting information on how the Services are being used for analytics purposes. They can also be used for functionality management, enabling us to make the User's visit more efficient by, for example, remembering language preferences, passwords and log-in details. We may also use pixel tags and web beacons on the Services. These are tiny graphic images placed on web pages or in our emails that allow us to determine whether you have performed a specific action. Below is an overview of the types of Cookies we and third parties may use to collect personal information.

- **Strictly Necessary Cookies.** Some Cookies are strictly necessary to make the Services available to you. We cannot provide you with the Services without this type of Cookies.
- **Functional Cookies.** Functional Cookies are used to recognize you when you return to the Services. This enables us to adapt our content for you and remember your preferences. For example, we use functional Cookies to remember your choice of language or region.
- **Analytical or Performance Cookies.** We also use Cookies for website analytics purposes in order to operate, maintain and improve the Services. We may use our own analytics Cookies or use third-party analytics providers to collect and process certain analytics data on our behalf. These providers may also collect information about your use of other websites, apps, and online resources.

You can find more information about your rights and choices, and how to block the use of certain Cookies in the section Your Rights and Choices below.

C. Information We Receive from Third Parties

Third-Party Websites. We may collect the personal information you or others make available through third-party platforms, such as LinkedIn, Facebook, GitHub or other websites that we find through online searches.

Partners. We may receive additional personal information about you from third parties such as data or marketing partners and combine it with other personal information we have about you.

How We Use the Information We Collect

We use the personal information we collect:

- To review and process your application;
- To administer grants;
- To provide, maintain, improve, and enhance the Services;
- To communicate with you, provide you with updates and other information relating to the Develop for Good Fellows or the Services, provide information that you request, respond to comments and questions, and otherwise provide support;
- For marketing purposes, such as developing and providing promotional and advertising materials and suitable products that may be useful, relevant, valuable or otherwise of interest to you;
- To personalize your experience on the Services such as presenting tailored content;
- To conduct research to understand and analyze how you use the Services and develop new products, services, and features;
- To de-identify and aggregate information collected from the Develop for Good Fellows or through the Services and use and disclose it to third parties;
- To find and prevent fraud, and respond to trust and safety issues that may arise;
- For compliance purposes, including enforcing our legal rights, or as may be required by applicable laws and regulations or requested by any judicial process or governmental agency; and
- For other purposes for which we provide specific notice at the time the personal information is collected.

How We Share the Information We Collect

We may disclose personal information we collect from or about you as described below or otherwise disclosed to you at the time of collection.

Partners and Affiliates. We may share any personal information we receive with our partners and affiliates for any of the purposes described in this Privacy Policy.

Vendors and Service Providers. We may share any personal information we receive with contractors, vendors, service providers, and other third parties retained in connection with the provision of the Develop for Good Fellows or the Services.

Marketing. We do not rent, sell, or share personal information about you with nonaffiliated companies for their direct marketing purposes, unless we have your permission.

Analytics Partners. We use analytics services such as Google Analytics to collect and process certain analytics data. These services may also collect information about your use of other websites, apps, and online resources. You can learn about Google's practices by going to <https://www.google.com/policies/privacy/partners/> and opt-out of them by downloading the Google Analytics opt-out browser add-on, available at <https://tools.google.com/dlpage/gaoptout>.

Advertising Partners. We work with third-party advertising partners to show you ads that we think may interest you. These advertising partners may set and access their own Cookies, pixel tags and similar technologies on the Services and they may otherwise collect or have access to information about you which they may collect over time and across different online services. Some of our advertising partners are members of the Network Advertising Initiative (<http://optout.networkadvertising.org/?c=1#!/>) or Digital Advertising Alliance (<http://optout.aboutads.info/?c=2&lang=EN>). If you do not wish to receive personalized ads, please visit their opt-out pages to learn about how you may opt out of receiving web-based personalized ads from member companies.

As Required by Law and Similar Disclosures. We may access, preserve, and disclose personal information about you if we believe doing so is required or appropriate to: (a) comply with law enforcement requests and legal process, such as a court order or subpoena; (b) respond to your requests; or (c) protect your, our, or others' rights, property, or safety.

Merger, Sale, or Other Asset Transfers. We may disclose and transfer your personal information to service providers, advisors, potential transactional partners, or other third parties in connection with the consideration, negotiation, or completion of a corporate transaction in which we are acquired by or merged with another company, or we sell, liquidate, or transfer all or a portion of our business or assets.

Consent. We may also disclose personal information from or about you or your devices with your permission.

Your Rights and Choices

Promotional Communications. You can unsubscribe from our promotional emails via the link provided in the emails. Even if you opt-out of receiving promotional messages from us, you will continue to receive administrative messages from us.

Do Not Track. There is no accepted standard on how to respond to Do Not Track signals, and we do not respond to such signals.

How to Block Cookies. You can block Cookies by setting your internet browser to block some or all Cookies. However, if you use your browser settings to block all Cookies (including essential Cookies) you may not be able to access all or parts of the Services. By using the Services, you consent to our use of Cookies and our processing of personal information collected through such Cookies, in accordance with this Privacy Policy. You can withdraw your consent at any time by deleting placed Cookies and disabling Cookies in your browser, or as explained below. You can change your browser settings to block or notify you when you receive a Cookie, delete Cookies or browse the Services using your browser's anonymous usage setting. Please refer to your browser instructions or help screen to learn more about how to adjust or modify your browser settings. If you do not agree to our use of Cookies or similar technologies which store information on your device, you should change your browser settings accordingly. You should understand that some features of the Services may not function properly if you do not accept Cookies or these technologies. Where required by applicable law, you will be asked to consent to certain Cookies and similar technologies before we use or install them on your computer or other device.

Third Parties

The Services may contain links to other websites, products, or services that we do not own or operate. We are not responsible for the privacy practices of these third parties. Please be aware that this Privacy Policy does not apply to your activities on these third-party services or any personal information you disclose to these third parties. We are not responsible for the privacy practices or the content of such sites. If you have any questions about how these other sites use your personal information, you should contact them directly. We encourage you to read their privacy policies before providing any personal information to them.

Information Security

We make reasonable efforts to protect your personal information by using physical and electronic safeguards designed to improve the security of the personal information we maintain. However, as no electronic transmission or storage of information can be entirely secure, we can make no guarantees as to the security or privacy of your personal information.

Children's Privacy

We do not knowingly collect, maintain, or use personal information from children under 16 years of age, and no part of the Develop for Good Fellows or the Services are directed to children. If you learn that a child has provided us with personal information in violation of this Privacy Policy, then you may alert us at fellows@developforgood.org and we will take steps to delete such information.

International Visitors

The Services are hosted in the United States ("U.S.") and intended for visitors located within the U.S. If you choose to use the Services from the EEA, the UK or other regions of the world with laws governing data collection and use that may differ from U.S. law, then please note that we may transfer your personal information outside of those regions to the U.S. for storage and processing. We may transfer personal information from the EEA or the UK to the U.S. and other third countries based on European Commission-approved Standard Contractual Clauses, as needed to perform the Services that you have requested from us, or with your consent. Also, we may transfer your personal information from the U.S. to other countries or regions in connection with storage and processing of personal information, fulfilling your requests, and operating the Services. By providing any information, including personal information, on or to the Develop for Good Fellows or the Services, you consent to such transfer, storage, and processing. To obtain additional information on the transfers, please contact us using the contact information below.

Update Your Information

You can update your application and profile information by emailing us at our contact information provided below.

Changes to This Privacy Policy

This Privacy Policy may be revised from time to time. We will post any adjustments to the Privacy Policy on this page, and the revised version will be effective as of the last updated date. If we materially change the ways in which we use or share personal information previously collected from you through the Develop for Good Fellows or the Services, we will attempt to notify you of the changes through the Services, by email, or other means.

Contact Information

If you have any questions, comments, or concerns about our processing activities, please email us at team@developforgood.org.