



**EQUAL OPPORTUNITIES MONITORING FORM
(TTCA/04/23)**

We aim to be an equal opportunities employer, and our policy is that job applicants and employees, receive equal treatment regardless of race, colour, nationality, ethnic or national origin, disability, age, gender, gender reassignment, sexual orientation, marital or civil partner status, pregnancy or maternity or religion or belief, where any of these cannot be shown to be a requirement of the job concerned. Recruitment, selection and promotion procedures will be monitored to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

To assist us in monitoring the operation of our equal opportunities policy, and for no other reason, please answer the following questions. (Tick box where appropriate) and return it with your application. All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be.

The form will be separated from your application on receipt and will not be placed on your personnel file. The information on this form will be treated in the strictest confidence and used for monitoring purposes only and will play no part in the recruitment process.

Gender

What is your gender (please tick)?

- Male
- Female
- Prefer not to say

(If you are undergoing gender reassignment, please use the gender identity you intend to acquire.)

Gender identity

Do you identify as transgender/transsexual?

Yes

No

Prefer not to say

Ethnic group

How would you describe your nationality and/or ethnicity (please tick)?

A

White:

British - English,
Scottish or Welsh

Irish

Other White
background

B

Mixed race:

White and Black
Caribbean

White and Black
African

White and Asian

Other Mixed
background

C

**Asian or Asian
British:**

Indian

Pakistani

Bangladeshi

Other Asian
background

D

**Black or Black
British:**

Caribbean

E

**Chinese and
other groups:**

Chinese

Prefer not to say

African Other ethnic group

Other Black background

Age

What is your age (please tick)?

16-17 18-21 22-30 31-40 41-50
51-60 61-65 66-70 71+ Prefer not to say

Sexual orientation

How would you describe your sexual orientation (please tick)?

Heterosexual / straight Bisexual Prefer not to say
Gay man Gay woman / lesbian

If you are lesbian, gay or bisexual, are you open about your sexual orientation?

	Yes	Partially	No
At home	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
With colleagues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
With your manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
At work generally	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Religion or belief

Please describe your religion or other strongly-held belief.

I would describe my religion or belief as:

I have no particular religion or belief

Prefer not to say

Disability

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

Yes No

Used to have a disability but have now recovered Don't know

Prefer not to say

PRIVATE & CONFIDENTIAL (once completed)