

LARP Community Organizer Retreat: Moderation

Our goal is to promote an environment of relaxed and courteous communication. In addition to a Guided Conversation Moderator who will help guide the discussion, our events will also have Community Moderators working more behind the scenes to promptly identify and address harmful behavior. Community Moderators are volunteers from the LARP COR organizing team, and are guided by the following principles and procedures:

1. **Establish Rules for Member Participation:** We expect all participants to adhere to the [General Policy Document](#) and [the LRS Code of Conduct](#).
2. **Create a Clear Escalation Path for Moderating:**
 - a. Casual warning. (may be given publicly or privately)
 - b. Official warning. (issued via private message in the video call chat program.)
 - c. Mute the participant and/or revoke their ability to post to the chat.
 - d. Ask the participant to leave the event.
 - e. Bar the participant from attending any future LARP Community Organizers Retreat.
 - f. Bar the participant from attending any future LARP COR event.
3. **Enforce Infractions Consistently:** We will maintain a record of incidents and what enforcement actions were taken to help calibrate our responses and track patterns of behavior.
4. **Set the Tone and Lead by Example:** Our policies apply to all participants, be they attendees, panelists, moderators, and/or LARP COR organizers.
5. **Listen to Your Community:** We welcome and encourage feedback, and will send a feedback form after each event. We aim to create a safer space for people to report incidents both during and after events. During the event, please PM one of the Community Moderators (they will have a special role in the server) if you need to bring attention to something.
 - a. If you wish to report an incident after the event, please contact the event organizers at larpcor@gmail.com. You are also welcome to use the LRS [complaint form](#), which can be filled out anonymously if you so choose by leaving the relevant fields blank.
 - b. If you wish to appeal a decision made by the community moderators during the event, you may email the event organizers at larpcor@gmail.com. Decisions made by the organizing committee are final.
 - c. If a conflict of interest arises, the LARP COR organizing committee will remove themselves from the investigation and pass the process on to the LRS Board for a final decision.