
JOB DESCRIPTION

**Mount Olive Township
School District**

227 U.S. Route 206 Suite 10
Flanders, NJ 07836



DESCRIPTION OF POSITION

Job Title:	Board Certified Behavioral Analyst (BCBA)
Terms of Employment:	10 month employee, salary and work year as set by the Board of Education.
Reports to:	Director of Elementary Inclusion & Special Services, K-5

QUALIFICATIONS

- Current BCBA certification through the Behavior Analyst Certification Board (BACB).
- Must have completed and maintained BACB supervision requirements.
- ABA Licensure through the State of New Jersey.
- 1-3 years experience working in an educational or school-based setting, preferred.

JOB SUMMARY

The Board Certified Behavior Analyst (BCBA) conducts direct assessments (FBA, FA), analyzes behavioral data, and develops individualized Behavior Intervention Plans (BIPs) for identified students. The BCBA collaborates with multidisciplinary teams, attends student related meetings, consults with administration, provides training to staff and supervises the ABA Facilitators.

RESPONSIBILITIES

- Conducts direct (FA/FBA) and indirect assessments (VBMAPP/ABLLS/AFLLS).
- Develops, implements, and monitors individualized behavior intervention plans, including crisis/safety plans as needed.
- Analyzes data to inform decisions and track student progress.
- Attends student related meetings and IEP meetings; writes and/or reviews IEP documentation (present levels, goals and objectives).
- Provides direct and indirect training to staff on topics to support positive student behavior.

- Provides ABA Facilitator evaluation content to the Vice Principal.
- Supports the implementation of digital data systems (e.g., RethinkEd).
- Assists with training and staff development of paraprofessional team.
- Maintains open communication with administration on matters relating to the positive support of student behavior.

EVALUATION

Annually by the Director of Elementary Inclusion & Special Services in accordance with Board of Education policy.

APPROVAL

Adopted: Date

Reviewed: Date

Approved: Date

Revised: Date