CERTIFICATION STATEMENT

HICKORY CITY SCHOOLS BOARD OF EDUCATION

I have been provided access to, and certify that I understand, all Hickory City Schools Board of Educations' policies - including but not limited to the following:

1510/4200/7270	School Safety
1610/7800	Professional And Staff Development
1710/4020/7230	Discrimination and Harassment Prohibited by Federal Law
1730/4022/7231	Nondiscrimination on the Basis of Disabilities
1742/5060	Responding to Complaints
3225/4312/7320	Technology Responsible Use
3300	School Calendar and Time for Learning
4040/7310	Staff-Student Relations
4240/7312	Child Abuse and Related Threats to Child Safety
4700-R	Release of Directory Information
7130	Licensure
1750/7220	Grievance Procedure for Employees
7232	Discrimination and Harassment in the Workplace
7240	Drug-Free and Alcohol-Free Workplace
7300	Staff Responsibilities
7335	Employee Use of Social Media
7500	Workday and Overtime
7510	Leave
7550	Absences Due to Inclement Weather
9220-R	Key/Badge Management Procedures

In addition, I will abide by the terms of all Hickory City Schools Board of Education's policies found electronically on the website (www.hickoryschools.net) and housed at the Board of Education on 432 4th Ave SW, Hickory, NC 28602. I also understand the expectation to adhere to all other standards and expectations included in the Hickory City Schools Employee Handbook.

_____ _____

Employee Signature Date

Form Updated 2/2/2025