



Thompson Minor Hockey Association

The Mission of the TMHA is to provide participants in our minor ice hockey program with fair and competitive hockey experience that focuses on the development of individual and team hockey skills, the practice of good sportsmanship and fair play and the opportunity to be challenged while having fun.

Board Meeting – August 20th 2024
7:00 pm Mary Fenske boardroom
Agenda

Call to Order: 7:01

Adoption of Agenda: Tiffany motions to adopt the agenda with the additions, Evan seconds, All in favour, motion approved

Additions to the Agenda:

- Add Matthew and Amanda as delegates

Regrets:

- Charlene McIvor

Approval of minutes from:

Delegates:

- Clint
 - Questions about the situation regarding U15 coaches. Clint didn't want to go to Norman but it was what he was left to do. Clint met with 4 members from Norman.
 - Clint read the appeal written by NRHA and passes around email exchanges between him and Matt and him and Jessie.

Appeal Letter from Norman:

Good Day:

NRMHA would suggest that our Board make it clear to TMHA that it is not the place of the Norman Minor Hockey Executive to select the coaches for any Association including the Associations House League or Rep Teams. Given the evident issues with the Selection process of the Coach for the U15 Rep Team in TMHA, it is clear that both coach candidates feel that they have been awarded the team. This is a result of problems with the process, the interview process, the selection by the board, and confusion including the name/category of the team that the coach applicants were applying for. These problems have been noted by the TMHA, the selection committee members and the appeal committee as well as the applicants.

NRMHA appeal committee recommends that Thompson Minor Hockey could find a way to try and put some of the controversy and hard feelings that have resulted from the confusion that has resulted in this process behind them by: Bring the two applicants back to the table with a new Coach Selection Process. There should be a new selection group in place who have not been involved in the process to this point. Perhaps a group of three people who have coaching / hockey experience but are not members of the executive and whom do not have family who would potentially be involved in this years U15 Team. There could also be an opportunity to discuss the option of the two potential candidates to working together to come up with a mutual solution for the betterment of the team. The current situation could affect this team and the young players involved for the entire season and in fact in the years ahead for this group if some kind of a solution cannot be found to move forward. There is also potential that the current issues with this team could create major issues for the operation of the

entire TMHA board of directors. Appeal committee have only really heard from Clint Bulloch and his point of view. NRMHA committee, believe he has legitimate arguments with some of the things that have happened, but NRMHA is sure if the committee talked to the other candidate there are legitimate arguments from his side as well. We as a Norman Board cannot tell TMHA what to do and there are so many versions of the different issues that have been handled improperly / incorrectly that any attempt at addressing one situation or issue will allow either individual the opportunity to point out something else. Even if we as a Norman Board decided to select one of the two candidates would the entire TMHA Board stand behind our decision (Publicly and Privately) and support the appointed coach going forward. NRMHA somehow do not think so. In the event the TMHA board refuses to accept NRMHA appeal committee recommendations. The NRMHA appeal committee has voted that the TMHA Board Minutes of May 27, re: The U15 Coaching Candidate Motions will stand. Not NRMHA Appeal Committees preferred outcome.

- Questions Clint asked:
 - Clint wants to know why there wasn't a vote for him against Dale
 - What time did Dale apply for
 - Did Dale correct his application
 - He is listed as the only applicant for AA
 - Why wasn't there a vote for him against Dale
 - Were the interviews scored
 - How long did the minutes take to come out?
 - Why has it been so long since he heard from the appeal teams
 - What is past procedure regarding voting on appeals committees
 - How is the committee picked for the appeal
 - What's the point of a functional board when you aren't voting on coaches and the appeals committee
- He reached out to Dale himself and asked about co-coaching with him but Dale never answered his calls.
- Clint says he was not picked as head coach last year but put in work to build his resume like being co-coaches down south. He worked hard to build his practice plans and doesn't repeat plans.
- Clint says the minutes about the appeal committee are different in the minutes
- Questions from Sean to Clint:
 - How would you like to fix this?
 - Clint would want to share the team with Dale as co-coach. Believe he is being screwed over in this decision if he is asked to be an assistant coach.
 - Martin tell's Clint there is nothing in the process that you did wrong. In an attempt to fix it, it made it messy.

- Clint speaks about not wanting an apology.
- Matthew Burik
 - Matthew speaks up near the end about how he believes we should be doing more to rectify the situation. Clint has put in a lot of work to get himself where he is.
- Amanda

Correspondence:

- N/A

Reports (EVEN YEARS):

- Jessie, President
 - Reminder about getting your criminal checks
 - We need to find a treasurer. We need a treasurer by September 1st. We have one person thinking about it. Strongly recommend sending out a post regarding the start up being delayed if we do not find a treasurer by September 1st. Will says he will make a post now and post it as soon as possible.
 - Tiffany H mentions contracting someone out. Approach Chrissy and get some quotes.
 - ***Matt motion to approve Trevor Larade for U9 based on receiving clear record checks, Leslie seconds, 15 in favour, 1 opposed, motion carried.***
- Matt, VP Technical
 - Everything Matt has to talk about is on new business
- Michelle, Secretary
 - N/A
- Will, Publicity
 - Will post about treasurer
- Allison, Ice-Operations Director
 - Preseason September 3rd to October 13th
 - Start date of regular season is October 15th
 - Allison will send out the schedule tomorrow. Allison believes there is some unequalness and will reshift the schedule once we know registration numbers
- Tiffany, U7 Program Director
 - Ordered socks and medals
 - Ordered jerseys and socks for U5
- Leslie, U11 Program Director
 - Reached out to all potential coaches about getting their record checks. Reached out to all potential bench staff and managers as well.
 - Jerseys are here from McDonald's
- Tiffany, U15 Program Director
 - Emailed coaches. Heard nothing back but a no from one.
 - Need to look at a list of coaches to continue trying to find coaches. Wants to get some of the female players' parents to get involved in coaching.
 - If they are combined with U18, Tiffany will advocate for one U15 ice time by themselves so that the female players could have contact ice time without the older players.

- Discussion about Nelson House joining. It is looking likely. There is no U13 kids as it is too much to have them out of the community that late and go to school the next day
- Charlene, Female Director
 - N/A
- Judd, Tournament Director
 - Need to fix the link with the new dates. It is on the first page but needs to be on the actual tournament page. Cost has not changed

Old Business:

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New Business:

- Tryouts/evaluations
 - An outside organization has offered to do it. They will do it for \$4000 and want to change the evaluation forms. Kids will wear 5 colours. Wants all our coaches on the ice to run tryouts, this would be coaches for all levels working with different groups to avoid nepotism on the ice. The coaches can only change the last 2 but only with players that are within two spots of making it. Going to do a coach meeting before tryouts. Going to use a spreadsheet and send out scores to the parents. Teams will be based on numbers, if we have the numbers for 3, we will make 2 teams. Matt plans to use the leech system.
 - Discussion about how last year went. Board will not be a part of the scoring but will be present for meetings for board representation. Board members present should have no kids involved in programming.
 - Matt wants a list from the directors of players who had paid their tryout fee and making sure each player is wearing the correct number.
 - Matt wants to hear of any complaints as he wants this to go well. This process was new and we are working on making it go smoothly. There will be a contract that is signed between the organization and TMHA that outlines all expectations.
 - ***Matt motions to approve the outside organizations bid of \$4000 and using them for our evaluations, seconded by Tiffany, 12 in favour, 2 abstain, 1 against, motion approved.***
- Play-ups
 - We have 4 play-up applications. 2 for U13, 1 for U11, 1 to U9.
 - Matt has an email from a coach regarding play-ups. Does not support moving any kids for A or AA team and this takes away from a kid who is of age.
 - September 3rd is the deadline and they will be evaluated against the 1st years of the next age group. Need to be a top draft pick to be considered to move up.
 - Will be evaluated during the second week of preseason with the age category they are applying to play up in. If the player is approved to move up and does not make a representative team they are to stay in the category they applied to play up in.
- Goalie Registration Fee
 - Discussion about making it free because it takes longer to reimburse and creates more work for the treasurer.
 - Discussion about U9 being included and how that doesn't align with Hockey Canada rules. We will need to look at this again.
- Fundraising for Team Clothing

- Table for next meeting
- Recommendations from the Appeals Committee
 - We are supporting our appeals decision
- Race to the Rink
 - Karin and Terrilynn are willing to take it over. We will allow Karin and Terrilynn to organize and to bring a budget forward to be approved at the next meeting.
- U5 Hockey
 - Jeff will run the program again and we will open U5 registration.
- House League Revamp
 - Wants to bring in a showcase week. Last week of October, November, December, January and February. Teams would play each other once and there would be a weekly winner. Could bring in sponsors for prizes. Looks like we have enough ice to cover the extra ice during those weeks. For divisions with less team, we would potentially do a series (best of 3). Puts some competition into the house league. In March due a playoff winner and have a banner for that team at the end of the year.
 - Wants to do a skills night during the friday night ice that is available for exhibition. Do stations similar to NHL. Would be a fundraising event and would do promotional games in the second ice time.
 - Sean will make a draft to send out a proposal for what this would look like for next meeting.
- Referee program
 - Sean will be bringing a budget forward. Norman was supposed to fund \$3000 but fell short. Sean will bring forward a budget of \$5000 and will bring a break down.
 - If the House League Revamp goes ahead he would like to make it work with how that schedule will work and allow training and mentorship for the referee. Clinic date is set for September 21st. Hockey Manitoba allows us to set out times. Will do awards at the end of season. Will do one team event in the midterm to reduce costs. Hockey Manitoba will bring an advanced instructor in November. Has 5 Thompson referees going down south for their level 4.
 - Arbiter was not used to its full extent and Shayden Steeves was not paid correctly for 2 games. Game sheets were not filled out. Cristy has confirmed this cheque has not been cashed.
 - What do we have in place to make sure this doesn't happen again? We need to use arbiter for every game. ***Motion to create Shayden a new cheque with the old value and pay her the additional \$104 that was missing by Nicole, Evan seconds, 14 in favour, 1 abstain, none against. Motion carried.***
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Standing Agenda Items

- N/A

Motion to Move into Executive Session at 7:32 seconded by Evan, All in favour. motion approved

Motion to Move Out of Executive Session at 7:52 to Sean and seconded by Dusty, all in favour, motion carried.

Next Meeting August 26th 2024

Adjournment motion to adjourn at 10:01 pm by Michelle, seconded by Kristal, all in favour, motion carried. Meeting adjourned