



Attendees:

President – Jason Hoffart	✓	Equipment - Mark Heisler	✓	FUN3 – Zoey Drimmie	✓
Vice President / ROAR – Cindy Pettigrew	✓	Marketing - vacant		U12 – Jayda McMillan	✓
Secretary - Darla Larson	✓	Player Development – Cody Thoring	✓	U14 – Hannah Macleod	
Treasurer – Dustin Thiel	✓	Registration - Vanessa Atherton		U16 – Nicole Fisher (virtual)	✓
Children Ringette - Tracy Boe	✓	Scheduling - Cheryl Robertson	✓	U19 - vacant	
Coaching – Grant Wilson	✓	Website - Shannon Kotylak	✓	18+ (Open) – Jessica Romanski	
Others (list if any):					

- 1) The meeting was called to order at 6:30pm
- 2) Additions to the agenda - 1) Challenge Cup; 2) Nomination Committee; 3) Bingo License Renewal; 4) Sellinger's Lounge
- 3) Adoption of agenda – **THIEL/PETTIGREW**
- 4) Adoption of Minutes –
MOTION: PETTIGREW/ROBERTSON move to adopt the minutes of December 1, 2025 as posted. 11 in favour; 0 opposed; CARRIED.
- 5) Treasurer Report (Dustin)
 - Was waiting for some information from the City in order to pay the 1st half ice. Received just before Christmas and will finalize and process payment.
 - Will check on the “schedule expense” and “Ice Rental” items on the balance sheet as numbers seem a bit off.
- 6) Registrar Report (Vanessa)
 - No report.
- 7) Old Business/Action Registry

Owner	Deadline	Description	Status (Open/closed including date)
Dustin / Cody / Grant	January 2026	Develop an effective travel team policy taking the survey results, Darin Degenstein's recommendations and feedback from individuals. Should be ready to review in January 2026 so we can get it confirmed well ahead of the next season. Dec. 1 - proposal will be ready for next month. Jan 5 - policy was reviewed with the board and uploaded to Basecamp for further review and comments by the board.	OPEN Sept, 2025 CLOSED Jan 2026

- 8) New Business
 - a) Travel Team Policy - the policy was provided for review. Data from the survey was reviewed as a refresh from August. Overwhelming support for a double-carded team and travel teams in general. There are some issues like scheduling conflicts, and planning with multiple teams to name two. A lot of different views and opinions varied depending on the coach. There is no perfect model and every situation is



different from the goals of the coach to goals of the team with a lot of different scenarios. There also could be coaches that are looking at it as an experience vs player development. The policy has been developed as an open ended policy which would be dependent on the coach application. Everyone is to review the suggested recommendations and we will make a vote on the policy at the February meeting.

- b) Marketing Director - have not had anyone come forward from the social media post. There was a lot of discussion around community events and things that we could have a presence at. Cody has made a lot of contacts for various community events and will continue to update the board with next steps. When we have confirmation of events we will have to find volunteers and get people to step forward.
- c) Food Drive - tabled to February.
- d) What happens when ROAR misses a game and gets rescheduled? Who covers the cost? - had a game that refs didn't show up for. The coach refereed the game from the bench. Need to communicate with ROAR more to avoid this.
- e) Bingo Credits - when will they be paid out? - Got behind in them but have got back on track and started pay them out.
- f) CrossFit Regina's proposal to RRA - CrossFit Regina is proposing some training for RRA members. Would be for U12 and up. For \$150/session they would provide us 15 spots for athletes to sign up. Total cost would be \$1,200. We can book a consistent night each week vs jumping around. Cody will work more on this and get something in place to send out.

MOTION: PETTIGREW/KOTYLAK move to approve up to \$2,400 for crossfit sessions at CrossFit Regina for RRA members U12 and up with the funds coming out of the legacy fund. 11 in favour; 0 opposed; CARRIED.

- g) Coaching Evaluations Impact on Coaching Selections/Coach Selection Procedure - Would like to take the information from the coaching surveys/evaluations and be able to use it when future coach selections are taking place. This could be incorporated into the Coach Selection Policy. Grant will review the policy and bring recommendations back to the next board meeting.
- h) Constitution Review - Needs to be reviewed by mid-March so that any recommended changes can be sent out with the AGM notice. AGM is scheduled for April 29th.
- i) Board member departing gifts - A number of years ago there were some guidelines set for board member departing gifts. When the procedure/policy reviews were being done this past summer it was suggested that the amounts be increased as it was felt they were on the low side. Amounts are currently at: less than two years \$25; two to five years \$50; five plus years \$100. The following amounts were recommended moving forward:
 - 0-6 months \$0
 - special thank you \$50
 - 6-12 months \$100
 - 12-24 months \$150
 - 24+ months \$250

MOTION: THIEL/PETTIGREW move to approve the above noted amounts for board member departing gifts. 11 in favour; 0 opposed; CARRIED.

- j) Challenge Cup, Aug 6-9, 2026 - Kim Byrns, 2027 Canada Winter Games Team Manager, reached out asking if RRA would consider allowing minor officials to earn volunteer hours for next season (2026/2027) at the Challenge Cup that will take place in Regina August 6-9, 2026. All agreed that volunteer hours provided will be honored for the 2026/2027 season.



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- k) Nomination Committee - we need some individuals to tap shoulders for board positions that will be up for election at the 2026 AGM. There are 2 two year terms; 3 one year terms; and 2 executive positions (President, Secretary) up for election.
- l) Bingo License Renewal - the bingo license for both halls is due for renewal in February. Dustin will provide cheques to Lori so she can process the renewals.
- m) Sellinger's Lounge - the open area upstairs at Cooperators at the end by rink 5 known as Sellingers Lounge has been taken over by someone and if you want to use it you now need to book it through Peak Performance. There is also a charge to use it.
- 9) Reports (as posted on Basecamp):
- Bingo Report (as submitted by Lori Klein)
 - License renewals will be processed.
 - Children's Ringette (Tracy Boe)
 - No report.
 - Coaching (Grant Wilson)
 - Nearly all of the CRCs and VSCs are updated.
 - A big surge of credentials came in after the email went out about coaches that were not up to date. Thanks to Nicole for her help and guidance on this.
 - Mid-season surveys have been collected. Most teams had a 40% response rate. Couple teams had concerns that have been acted on.
 - Equipment (Mark Heisler)
 - Picked up all goalie gear ordered from Western Cycle.
 - 9 RRA equipment bags were ordered on the 2nd round. They require 5 bags to place an order and going forward ordering will be opened up ahead of the season in hopes of the bags arriving before the season and then a 2nd opportunity will be presented if there is interest and enough to place an order.
 - More RRA pins have been ordered to restock supply.
 - One open C team is using a set of jerseys for the Jim Benning.
 - Marketing (vacant)
 - No report.
 - Player Development (Cody Thoring)
 - A Commissioner meeting has been scheduled for later in January with the intent to find out what commissioners spend majority of their time doing; any gaps; frustrations; anything that would be helpful to have in a package at the beginning of the year.
 - Goalie & Shooting Clinics and Power Skating are all going well.
 - Nutrition sessions last fall had very low attendance.
 - Looking at rescheduling the mental health training that was postponed last fall.
 - The committee was disappointed that the changes for CR won't be implemented this year.
 - Marketing/Recruiting/Promotional - have developed a list of things that we should be pursuing and that could possibly be divided up amongst board members in the absence of a Marketing Director. Cody is also looking at a few different avenues for permanent advertising.
 - Respect in Sport (as submitted by Kim Byrns)
 - Have 9 families that have not submitted a valid RISP certificate - all are in Children's Ringette and U12.
 - Scheduling (Cheryl Robertson)
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- 2nd half and playoff schedule were released.
 - 4 games rescheduled due to weather.
 - There have been some issues with TeamLinkt that are being worked on.
 - Starting to gather inputs for ice request for next year.
 - Tournaments (Jayda McMillan):
 - Jim Benning Tournament had 50 teams in it and was a success with no major issues or concerns.
 - Vice President/ROAR (Cindy Pettigrew)
 - John Dumaine has stepped down from doing the Lifetime Achievement Award selection each year. Lorna Kathol has agreed to take it over.
 - Website (Shannon Kotylak)
 - No report.
 - U12 (Jayda McMillan)
 - No report.
 - U14 (Hannah McLeod)
 - No report.
 - U16 (Nicole Fisher)
 - No report.
 - U19 (interim commissioner Mark Heisler)
 - Saskatoon has reached out asking if there are any Regina teams that would consider playing 3 games in Saskatoon on January 31st and February 1st. Reign has decided to go.
 - All RISP certificates have been collected for U19.
 - One game was cancelled due to weather.
 - Open Division (Jessica Romanski):
 - No report.
- 10) Review of upcoming events/key dates
- Review of constitution for any changes for the 2026 AGM.
 - QCC January 30-Feb 1, 2026
- 11) Next Meeting – Monday, February 2, 2026
- 12) Motion to adjourn - Thoring
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