

Extracurricular Activities

TITLE: ASSISTANT ATHLETIC COACH

QUALIFICATIONS:

1. Valid New Jersey Instructional Certificate or eligibility* or County Substitute Certificate**
2. Minimum experience as determined by the board
3. Demonstrated knowledge of the sport, sports training and conditioning, injury prevention and management and the principles of human growth and development
4. Ability to maintain a positive learning environment and high standards of conduct for athletes
5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

REPORTS TO: Principal/Athletic Director

SUPERVISES: All team members

JOB GOAL:

To provide leadership in the development and improvement of the sport program by developing athletes' knowledge, skills; sportsmanship, and motivation to excel.

PERFORMANCE RESPONSIBILITIES:

Practices and Sporting Events

1. Assists the Head Coach in the preparation and supervision of individual participants in the skills necessary for success in the sport involved.
2. Assumes responsibility for team members under his/her supervision; promotes good sportsmanship and enforces all rules and regulations. Complies with board-adopted emergency medical procedures for all practice sessions and competitive levels.
3. Attends all practices and contests of the assigned sport. Assists at contests in observing play and devising strategies to improve the performance of the team and the players.
4. Oversees any assigned area of focus such as offense, defense, goalie or transition game giving due consideration to the safety conditions of the facility or area in which the assigned activity is conducted at all times that students are present.
5. Assists in the distribution and collection of athletic gear.
6. Assists in upholding and enforcing school rules, administrative regulations and board policy and all NJSIAA rules and regulations governing sports.
7. Is prepared to take over full coaching duties in the event the head coach is absent or becomes ill.

Other

1. While going to and from games, assists in maintaining good order.
2. Performs other duties which may be within the scope of his/her employment and certification as may be assigned.

TERMS OF

EMPLOYMENT: Salary and work year to be determined by the board of education.

ANNUAL

EVALUATION: Performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board's policy on evaluations

NJSBA MANUAL FOR DEVELOPMENT OF JOB DESCRIPTIONS

ASSISTANT ATHLETIC COACH (continued)

Approved by:

Date:

Revised:

LEGAL REFERENCES:

<u>N.J.S.A.</u> 2A:62A-6	Athletic officials; immunity
<u>N.J.S.A.</u> 5:17	Athletic code of conduct, permitted, youth sports events defined
<u>N.J.S.A.</u> 18A:6-7.1	Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment
<u>N.J.S.A.</u> 18A:16-2	Physical examinations; requirement
<u>N.J.S.A.</u> 18A:25-2	Authority over pupils
<u>N.J.S.A.</u> 18A:26-2	Certificates required; exception
<u>N.J.S.A.</u> 18A:27-1	Appointment of teaching staff members; vote required
<u>N.J.S.A.</u> 18A:27-2	Employment without certificate prohibited
<u>N.J.S.A.</u> 18A:27-4	Power of boards of education to make rules governing employment of teacher, etc.; employment there under
<u>N.J.A.C.</u> 6A:7	Managing equality and equity in education
<u>N.J.A.C.</u> 6A:9B	State board of examiners and certification
<u>See particularly:</u>	
<u>N.J.A.C.</u> 6A:9B-5.19	Athletics personnel
<u>N.J.A.C.</u> 6A:9-10.8	Health and physical education
<u>N.J.A.C.</u> 6A:10	Educator effectiveness
<u>See particularly:</u>	
<u>N.J.A.C.</u> 6A:10-2.1 <u>et seq.</u>	Evaluation of teaching staff members
<u>N.J.A.C.</u> 6A:10-4.1 <u>et seq.</u>	Components of teacher evaluation
<u>N.J.A.C.</u> 6A:10-6.1 <u>et seq.</u>	Evaluation of teaching staff members other than teachers, principals, vice principals and assistant principals
<u>N.J.A.C.</u> 6A-16	Programs to support student development
<u>N.J.A.C.</u> 6A:32-4	Employment of teaching staff
<u>N.J.A.C.</u> 6A:32-5.1	Standards for determining seniority
<u>N.J.A.C.</u> 6A:32-6	School employee physical examinations
<u>N.J.A.C.</u> 6A:32-6.3	Requirements of physical examinations
<u>N.J.A.C.</u> 6A:32-7	Student records
<u>N.J.A.C.</u> 6A:32-9	Athletics procedures

Immigration Reform and Control Act of 1986, 8 U.S.C.A. 1100 et seq.

Krupp v. Bd. of Ed. of the Union County Reg. H.S. District #1, 278 N.J. Super. 31 (App. Div. 1994)

McLouglin V. Bd. of Ed. of the Twp. of Middletown, 96 N.J.A.R. 2d. (EDU) 466, aff'd St. Bd. 97 NJAR 2d (EDU) 250