



St. Charles

— COMMUNITY SCHOOLS —

891 W. Walnut Street, St. Charles MI 48655
Phone: 989-865-9961 ~ Fax: 989-865-6185 ~ www.stccs.org

**Employment
Opportunity**

Date: May 13, 2026

High School Science Teacher - Chemistry & Physics 2026-27 School Year

ASSIGNMENT: St. Charles High School

COMPENSATION: Per STCEA Agreement

SUPERVISOR: Reports to the Building Principal

QUALIFICATIONS:

1. Evidence of strong classroom management and organizational skills.
2. Evidence of ability to collaborate with instructional peers.
3. Evidence of well-developed lesson plans and units that lead to high-quality large group, small group, and individualized instruction.
4. Ability to adapt the curriculum to the needs of each student and knowledge of a multi-tiered system of support.
5. Ability to motivate students to develop skills, attitudes, and knowledge needed to provide a good foundation for future learning.
6. Ability to maintain a high level of ethical behavior and confidentiality about students.
7. Ability to demonstrate a positive attitude working with students, parents, and other staff.
8. Evidence of experience engaging students with a variety of technology applications.
9. Ability to lead and participate in the extra duties of the designated grade level.
10. Background and experience in educational assessment programs.
11. Must have a valid State of Michigan teaching certificate and a Bachelor's Degree from an accredited university. Endorsements required DI, DP, or DX.
12. Must satisfactorily pass:
 - a. Criminal background check.
 - b. Personal and business reference background check.

CLOSING DATE: Friday, May 26, 2026

APPLY TO: Shannon Grunas, Administrative Assistant to the Superintendent, St. Charles Community Schools, 891 West Walnut Street, St. Charles, MI 48655 or grunass@stccs.org

Individuals applying for this position who are not currently employed by the district must submit (1) a letter of interest stating the position title, (2) a current resume, and (3) a district application form. Applications are found online at <https://www.stccs.org/page/employment-opportunities> or from the Central Administration Office.

Individuals applying for this position, currently employed by the district, must submit a letter of interest stating the position title. Submission of a current resume and an updated district application form is not required, but may be helpful to the district in identifying qualifications and experience.

Discrimination and Harassment Policy

Harassment of employees and students will not be tolerated in the school district. The school district includes school

district facilities, school district premises, and non-school property if the employee or student is at any school-sponsored, school-approved, or school-related activity or function, such as field trips or athletic events where students are under the control of the school district or where the employee is engaged in school business.

Harassment includes by is not limited to, racial, religious, national origin, age, disability, and sexual harassment. Harassment by board members, administrators, employees, parents, students, vendors, and others doing business with the school district is prohibited. Employees whose behavior is found to be in violation of this policy will be subject to the investigation procedure that may result in discipline, up to and including discharge or other appropriate action. Other individuals whose behavior is found to be in violation of the policy will be subject to appropriate sanctions as determined and imposed by the superintendent or board.

EQUAL OPPORTUNITY EMPLOYER