

The Ivy School-Regular Board Meeting Minutes

5420 N Interstate Ave.

Monday October 25, 2021

Regular meeting 5:00-6:00pm

*Due to Coronavirus/Covid-19 closures no in-person meeting

Phone: [+1 260-327-1959](tel:+12603271959) (PIN: 810105730) Virtual: meet.google.com/dim-jzhx-ixs

Board members present: Eric McNair Scott, Tom Bull, Spencer Crandall, Jim Livermore

Board members absent:

Admin: Nikki Jones, Amy Stuhr

Other: Sam Nagmay (PTA), Amanda Rhoads, Krisa Park. Jen Moore, Julia Murray, Vian Prime, Mandy Lehinger, Cassondra Salazar

Meeting Facilitator: Tom Bull

5:05 Tom Bull Opens meeting

Approval of September 2021 minutes

- Jim Livermore moved to approve
- Spencer Crandall seconded
- All present members in favor, motion carries

Treasurer Report

- Cash in bank and healthy position. 3-4 months operating reserves.
- Cash flow projection changed due to lower enrollment then budgeted.
 - Projection of \$197,248 loss for 12-month change
- Children's House tuition down from enrollment.
- Anticipate positive impact of vaccinations on enrollment number to come

Leadership Report

- Enrollment down 20 students
- Extensive waiting list – several hundred
- Strategy is to wait until January for waiting list and address families that have chosen not to enroll.
- Federal money allotted to school \$440,000 to work with over 3 years. Budget was due to ODE last week.
 - Addresses COVID related needs of students
 - Need to focus at least 20% on unfinished learning/learning loss
 - Three strategies
 - Additional targeted learning to close gaps
 - Create safe and culturally relevant environment for all students
 - Create a culture of safety for all students to support social, emotional well being
 - Some strategies have already been implemented
 - Hire a youth advocate (hired at beginning of the year)
 - Hire an assistant teacher (started today)

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- Contract with an equity coach (ongoing work- embracing equity)
 - Hire learning loss specialist (Hired. First day was last week)
 - Contract with music production artist (Aaron Nigel Smith)
 - Purchase film and music equipment
 - Restorative Justice Training for leadership
 - Provide yearly stipends for lead teachers
 - Plan to provide college and career field trips for eighth graders
 - Outdoor experiences for 3,5,6 graders
- Meeting with perspective board members (all but 1 have met with Nikki)
 - Main question is how do you see yourself fitting in a contributing to the board?
 - Next steps. Meeting at 10 am on Mondays. Executive meeting.
 - COVID info out to families
 - Parent let Amy and Nikki know last night that child was COVID positive
 - Classroom - 10-day quarantine and siblings per guidance from OHA (Oregon Health Authority)
 - Online learning plan developed for quarantine

Staff Handbook brought for Board Approval

- Tom Bull moves to approve the motion
- Eric McNair Scott seconds
- All present members in favor, motion carries

PTA Update (Sam)

- Apple sale sold over \$6000 worth through online approach- twice last year's amount
- Winter Bazaar in planning. Selling wreaths and plants and garlands etc. Website is being developed.
- PTA is lacking on volunteerism on some events.

Board By-Laws and Meeting Structure

- By-laws need updating
- OR rules with COVID have pulled back on regulations, allowing for revisit.
- Structure of how we are meeting could be changed.
 - Board meetings 3-4 times a year with executive sessions every month as a working meeting
 - Executive session to do work and get it out into the public
 - Legal considerations around framing and sessions need to be addressed.

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- o Every third month there would be an open board meeting. Closed meetings could be attended by community members by request.
- o In the four meetings you can break into executive sessions.
- o Committees are formed. At the end of each of the four board meetings there would be time for members of the community to ask questions and voice concerns.
- o Voting in of BOD members need to be in closed session to support confidentiality

Communications

- Social media- Facebook0- questions about etiquette, grace and curtesy for social media posting.
- Best practices on grace and courtesy to be researched

Playground Installation

- Permitting not required for playgrounds which are often put in by volunteers
- Ivy parents who are helping are subject matter experts (contractors)

Equity Committee

- Restructure equity committee not yet done but a top priority
- Two sessions for embracing equity so far and another on Friday

Meeting closed 5:54 pm

- Eric McNair Scott moves to close the meeting
- Jim Livermore seconds
- All present members in favor, motion carries