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**ASL Interpreters:** All performances and speakers will be accompanied by ASL interpretation without any need for prior request, and we will provide priority sightline seating for anyone needing to view the ASL interpreters during performances.

ASL interpreters, as well as staff and volunteers who use ASL, will be wearing a badge or ribbon for identification to help attendees that may need to communicate in ASL.

Please email [NorthernCoEquality@gmail.com](mailto:NorthernCoEquality@gmail.com) or fill out our post-event survey via the website after the event if you are interested in CART (Communications Access Realtime Transcription) for future Pride events to enable us to budget for future years.

**Climate Control:** The Beer Garden, food trucks, and a limited number of outreach vehicles (fire trucks, etc.) will be outside. There is a covered pavilion with picnic tables where attendees can sit and enjoy the outdoors. Most of our Pride activities will be climate-controlled inside the Island Grove Event Center with the exception of some time-limited Kids Corner activities that may also take place outside, weather permitting.

**Dietary Restrictions:** The food trucks have been informed of the high demand for vegan and gluten free items, and we have requested they mark those items on their menus. We will list the food vendors here when the full list is available to allow those with other restrictions to plan, however, please note that we cannot guarantee dietary restrictions can be accommodated by the food trucks on the day of as they could run out of certain food items, etc. We value your health and wellness and encourage you to pack backup snacks, just in case!

**Corn Doggies:** Gluten free vegan batter can be used for all but 3 menu items, but they are in a shared fryer. Veg dog is bean-based in a shared fryer

**Sol Popsicles & Snacks:** frozen treats are individually wrapped to prevent cross-contamination. Gluten free and vegan options.

**Flooring:** The venue is step-free and hard flooring with narrow seams, compatible with wheelchairs, rollators, strollers, etc. There are no stairs to get into the venue, although the path to get into the venue does have small sections that may exceed 1:12 rise. Rises will be marked with yellow tape for visibility. There is low-pile carpeting in the room where we'll be hosting speakers and performances.

**Fragrances:** There are no fragrance restrictions at this year's event as this would be very difficult to enforce, however we will request that staff, vendors, and volunteers avoid fragrances for the health of attendees with sensory sensitivities and respiratory health conditions.

**Harassment:** If any attendee experiences harassment from another attendee, vendor or performer, this may be reported to any volunteer/Board member. Harassment may cause an attendee, vendor, performer, or volunteer to be dismissed from the event. Harassment includes,

but is not limited to: slurs, dead-naming, outing and persistent misgendering, derogatory terms and language, cultural appropriation, touching someone without their consent, rude or violent hand gestures, staring, or following/stalking someone at the event, and general hate-based behavior.

**Infection Prevention:** We are not requiring facial masking at this event, but we will be providing disposable KN95 face masks to anyone that wants them, thanks to a grant from [Rocky Mountain Equality](#) (formerly Out Boulder County). We also strongly encourage anyone with any sort of cold or flu symptoms to voluntarily wear a mask to help protect our most vulnerable immune-compromised community members, who are often not able to attend Pride events due to the high number of unmasked people.

**Languages:** As much as possible, we will have signage in English and Spanish. Spanish-speaking volunteers and staff will wear buttons or ribbons indicating they speak Spanish so Spanish-speaking attendees can more easily receive assistance when needed.

Please see the section at the top of this document for information on ASL communication needs.

If you need to speak with someone that speaks your language, please ask staff or volunteers and we will try to find someone to accommodate your request.

**Lactation:** The quiet room will have a section curtained off from view for anyone wishing to chestfeed or pump in privacy.

**Lighting:** Island Grove has overhead fluorescent lighting, similar to what you would expect in a high school gym. There is a low-sensory room available with dimmed lighting for those needing a rest, and we welcome your sunglasses, tinted lenses, or other tools that allow you to spend the day with us!

**Low Vision:** We will provide priority sightline seating for all performances and speakers for any attendees with low vision that may need to be seated close to the stage.

We will also use yellow tape on the flooring to indicate any bumps or transitions that could cause tripping.

**Low-Sensory/ Quiet Space:** We will have a low-sensory/ quiet room for those with sensory sensitivities who may need to take a break from the event. The low-sensory/ quiet room will have rugs and pipe-and-drape room separators to reduce echo and overall noise, as well as low lighting.

The low-sensory/ quiet room may also be used for those wishing to pray or meditate, as well as a private, curtained area for those needing to chestfeed or pump.

Please note this is not a room for children to be left unattended. Children should be supervised throughout Pride and particularly in the low-sensory/ quiet room for the wellbeing of other attendees needing to access the room.

**Noise Levels:** The venue has solid concrete floors, cinder block walls, and open HVAC ceilings, and noise conducts similar to that of a high-school gym with very raised ceilings. There is a low-sensory room available for those wishing to sit in a quieter, less-stimulating environment, and we encourage anyone affected by noise to practice self care and express yourself by wearing your beautiful earplugs, Ear Defenders, Loops, noise-canceling headphones, and other protective equipment. Disposable ear plugs will also be available at the event.

**Non-alcoholic Beverages:** We will have a mocktail vendor, near the food trucks and away from the Beer Garden, for participants who are maintaining a sober lifestyle.

**Parking:** The venue has permanent van-compatible ADA parking spaces for those with ADA parking placards, and plentiful standard parking. We will have additional accessible parking for those who may need closer parking to the venue that do not require an ADA placard. We request these spaces be used responsibly for those who need it. Google Maps satellite view has a recent and accurate layout of the building surroundings for additional planning. There is no charge for parking for this event.

**Photos:** Upon entry, attendees will receive an attendee wristband, and an optional, opt-in, highly-visible wristband to indicate that they consent to be in photos. NoCo Equality's official photographers as well as press will be notified of this, and that anyone not wearing this wristband should be blurred or otherwise cropped. Attendees should also be aware that they should not be photographing anyone without this wristband, including in their background, as not everyone is out, and sadly, photos of attendance at Pride can be a safety issue for some. In practice, it is quite simple to say "excuse me, I'd like to take a photo of this \_\_\_\_" to someone not wearing a wristband so they can move out of the frame. It's still best to get consent before actively taking a photo of someone, but checking that the people in the background have photo consent wristbands is a way we can all help keep our community safe. <3

**Prayer/ Meditation:** There will be a low-sensory room that is quiet with dimmed lighting, and we encourage those looking for a place for silent prayer/ meditation to utilize this space.

**Restrooms:** There will be one men's room, one women's room, and two relabeled all-gender bathrooms, as well as one family restroom. All bathrooms have at least one accessible stall that is wide enough to accommodate a standard wheelchair. There will be signage to indicate how many ADA stalls are in each bathroom.

**Safety:** We will have a clear bag policy at this event. Medically necessary bags are allowed, as per ADA accommodations, as are childcare bags, but please note medically necessary and childcare bags will be subject to screening at the entrance.

The venue may coordinate with law enforcement for security and liquor enforcement, but they are not expected to be inside the event unless there is an emergency, as Pride is a private event. If law enforcement does respond to the event, NoCo Equality Board will intervene as their Point of Contact.

You can find information about your rights if you are stopped by ICE here:  
<https://ufw.org/redcard/>

**Service Animals:** Emotional support animals, comfort animals, and pets are not permitted by the venue. Only service animals are permitted at the event, as required by law. NoCo Equality will mark a designated relief area for service animals and provide water for service animals near the relief area.

Please do not bring pets to Pride, or leave pets in your car during the event, as the temperatures will be too hot for pets to safely remain in parked vehicles.

**Wheelchair and mobility aid users:** The main entrances and access to the space is wheelchair accessible. In the vendor area we have at least 10 foot wide aisles to provide easy access for mobility aid users.

Bumps and transitions in the flooring will be marked with yellow tape for easier identification. We are renting extra, temporary curb cuts to provide additional access points when arriving/leaving the event, as well as accessing the food trucks and Beer Garden.

**Did we forget something? Do you have an access need that is not mentioned here?**  
**Please email us at [NorthernCoEquality@gmail.com](mailto:NorthernCoEquality@gmail.com) so we can look into adding accommodations for this and/or future events!**