

# Modern Slavery Act Statement for Attic Brew Co. Ltd

## Opening Statement from Senior Management

Attic Brew Co. Ltd has a zero-tolerance position towards slavery and human trafficking wherever and whatever form it may be encountered and it is committed to ethical and humane working practices and regards inhumane conditions such as slavery and exploitation as completely unacceptable.

We strive to ensure there is transparency in our business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

The below named Director has overall responsibility for ensuring the policy complies with our legal and ethical obligations and that all those under their control comply with it. The Finance Manager and Head Brewer have primary responsibility for implementing this policy, monitoring its use and effectiveness. Managers of all levels are responsible for ensuring that those reporting to them understand and comply with the policy and the issue of modern slavery in supply chains.

#### Structure and Supply Chains

Attic Brew Co. Ltd is a limited company within the brewery & hospitality sector and employs 30 people in the UK. Please see <a href="here">here</a> a link to our website which provides more information regarding the nature of our business

The nature of our business requires that we work in conjunction with a range of suppliers, most significantly those supplying the ingredients to produce the beers that we brew. We are committed to conducting our business activities with integrity and holding ourselves to a high ethical standard.

We expect the same high standards from all of our contractors, suppliers and other business partners.

#### Our Policies Relating to Slavery and Human Trafficking

We undertake to implement and enforce effective systems and controls to mitigate against the risk of slavery and human trafficking taking place anywhere in our supply chains and in any part of our business.

We have a number of practices in place including Eligibility and Right-to-Work Checks, Anti-Bribery, Code of Conduct and Public Internet Disclosure (Whistleblowing) policies.

We make our suppliers aware of our policies, and encourage them to adopt the same high standards.

We carefully select suppliers that align with our business value and expect them to treat their staff in a responsible and fair way. As part of our onboarding process they are required to state what measures they have in place to tackle modern slavery throughout their supply chains.

### **Training**

We will regularly review all aspects of the business to ensure that we are compliant.

We will ensure employees are aware of the risks of modern slavery and human trafficking in our business and supply chains and will provide support and training to relevant members of staff and brief all directors and senior managers on the subject.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Attic Brew Co's slavery and human trafficking statement for the financial year ending 30th April 2023.

Signature:

Oliver Hurlow, Director

Attic Brew Co. Ltd

Date: 02/02/2024