



## Board of Directors Meeting Agenda

Monday, March 10, 2025 at 5:00PM

In Person: 951 Palisade Street, Hayward, CA 94542

Via Teleconference: 2652 Vergil Ct, Castro Valley, CA 94546

Join Zoom Meeting <https://haywardtwin Oaks-org.zoom.us/j/84985821478>

Meeting ID: 849 8582 1478

One tap mobile [+16694449171](tel:+16694449171),84985821478# US [+16699009128](tel:+16699009128),84985821478# US (San Jose)

### 1) Call to Order

**5:00pm**

#### a) Attendance

##### Twin Oaks Board Members

|                        |                  |
|------------------------|------------------|
| Casquejo Johnston, Luz | McCallum, Jamila |
| King, Quinn            | McMahon, Rick    |
| Lancet, Stephanie      | Singh, Pavan     |
| Martinez, Cesar        |                  |

#### b) Reading of Mission Statement

Hayward Twin Oaks Montessori School is an American Montessori Society college and career preparatory program guiding a diverse community of learners for lives of achievement. We nurture, inspire, and empower lifelong learners, global citizens, and environmental stewards who shape the world they inherit.

#### c) Acknowledgments

- Land Acknowledgement
- General:

### 2) Public Comment

**5:05pm**

The public may address the Board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda. Comments are limited to 3 minutes (6 minutes if translation needed). The Board is not allowed to address the public on these items at this time.

### 3) Approval of the Strategic Planning Agenda

**5:25pm**

This is a key to the areas we will have in the items for board consideration and items open for discussion:

#### Goals:

- a) Facility: Permanent Campus
- b) Marketing: Enrollment and Community Outreach

- c) Human Resources: Benefits, Salaries, PD, and Additional Staffing
- d) Programs: STEAM, Classroom Resources, Athletic Programs, Interdisciplinary Classes, and ELA/Math

***Strategic Planning Agenda***

- 4) Announcement and Adjournment into Closed Session 5:30pm**
  - a) Public Employment: Discipline/Dismissal/Release
  
- 5) Reconvene into Open Session 6:20pm**
  
- 6) Adjournment 6:30pm**

Notices: Hayward Twin Oaks Montessori School is nonsectarian in all its programs, admissions policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. In compliance with the Americans with Disabilities Act (ADA) and upon request, Twin Oaks may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals, who require appropriate alternative modification of the agenda in order to participate in Board meetings, are invited to contact the School at (510) 370-3334.

Certification of Posting: I, Yanira Ledezma, Superintendent, hereby certify that this agenda was posted on the website <http://www.haywardtwin Oaks.org/> in accordance with the advance notice requirements of the Brown Act.