CyberVillage
ACADEMY
Inspiring, challenging, and preparing
students on campus & online

cognia

Board of Directors Meeting
May 27, 2025 -- 4:30 pm to 6:30 pm

Meeting opened at 4:31pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become inquiring, knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board Members: Annette Bridges, Carol Gale (arrived at 4:35pm), Maggie Jungbluth, Cherie Neima, Tim Normandt, Katelynn Strawmatt (arrived at 4:34pm), Carrie Thompson, Amy Tran, Nicole Rasmussen (ex officio), Joe Aliperto (ex officio)

Location: CVA Media Center, 101 Gosai Drive, Bentlyville, PA, 4043 Washburn Ave N Mpls

Google Meet: Board Meeting: https://meet.google.com/aie-ecnz-oas
Or dial: (US) +1 224-505-3514 PIN: 620 644 961#

1. Approval of Agenda
   Tim Normandt moved to approve the agenda, Amy Tran seconded
   Annette Bridges approved
   Maggie Jungbluth approved
   Cherie Neima approved
   Tim Normandt approved
   Carrie Thompson approved
   Amy Tran approved

2. Declaration of Conflict of Interest
   No declarations

3. Public Comment: The board will recognize anyone from the public who wants to speak at this time. The board reserves the right to limit the time of the public comment. The public will not have the opportunity to speak or comment on any agenda item after the public comment time has passed.
   No comments from the public

4. Consent Agenda
   a. Approval of Minutes
      April 2025
      Policy updates, added

   Annette Bridges moved to approve the agenda, Carrie Thompson seconded
   Anette Bridges approved

Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Katelynn Strawmatt approved
Tim Normandt approved
Carrie Thompson approved
Amy Tran approved

b. Board Policy Updates

5. Financial Report (Dieci)
    a. April 2025
        i. Financial
        ii. Detailed
        iii. Credit Card Activity
        Nicole said that there are some errors in the ADM reports, because we should have above 205, we are coming in at around 200

Katelynn Strawmatt has reviewed the April financials
Annette Bridges moved to approve the April financials, Maggie Jungbluth seconded
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Katelynn Strawmatt approved
Tim Normandt approved
Carrie Thompson approved
Amy Tran approved

    b. FY26 Budget
        i. Draft Budget #1
        ii. Questions, Adjustments, etc.

No changes to the budget since last meeting, no approved cuts, no additions
Nicole noted that paras got either a dollar or a 50 cent raise
Katelynn had a question about general education salary/wages
Joe noted it came from our now nonexistent Esser funds

6. Board Business
    a. Board Election
        i. Results
            1. 3-year teacher board member: Carol Gale
            2. 2-year teacher board member: Annie Ponder
            3. 1-year teacher board member: Jennifer Roberts
            4. 3-year parent board member: Carrie Thompson
            5. 3-year community board members: Cherie Neima
        ii. Board approval needed

Some discussion about IQS points
Tim Normandt moved to approve the results, Annette Bridges seconded
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Katelynn Strawmatt approved
Tim Normandt approved
Carrie Thompson approved
Amy Tran approved

b. Policy Adoption
   i. Policy 427: Workload limits for certain Special Education Teachers (2nd Reading)
   Maggie questioned the word "certain" in the title of this policy

Carrie Thompson moved to approve policy 427, Annette Bridges seconded
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Katelynn Strawmatt approved
Tim Normandt approved
Carrie Thompson approved
Amy Tran approved

   ii. Policy 520: Student Surveys (2nd Reading)
   Discussion about adopting this policy after 2 readings

Annette Bridges moved to approve policy 520, Tim Normandt seconded
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Katelynn Strawmatt approved
Tim Normandt approved
Carrie Thompson approved
Amy Tran approved

c. Strategic Plan Draft
   i. Summary
   ii. Graphic
   iii. One Page Summary
   Tim N asked about the boot camp and what the staff thought about it
   Annette commented that she was impressed by how well this came together with the limited timescale and the many thoughts that added to it

d. Marketing
   i. Summer Focus
      1. Outstate marketing for online programming
      2. Hybrid marketing: highly motivated, increased visibility to families looking for a flexible learning environment with highly involved families to support success in a hybrid environment

e. MSHSL Membership
Nicole is looking into a coop with Great River – if we want to be a part of the MSHSL, we need a membership and the board needs to approve it
Waiting until June to see if it makes sense to join a coop

7. Administrators' reports
   a. Director
      i. General Update
      ii. Enrollment
      iii. IQS Mid-Year Report

   b. Assistant Director of Culture & Climate

   c. Principal Report

   d. Special Education Director (included in Director report)
      i. Student Numbers

8. Other Business
   a. Virtual Properties
      i. Bond Funds
      ii. Deferred Maintenance Funds

   b. 2025-2026 Board Meeting Calendar

Annette Bridges moved to approve the calendar, Carrie Thompson seconded
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Katelynn Strawmatt approved
Tim Normandt approved
Carrie Thompson approved
Amy Tran approved

   c. Board Member Recommended Training

9. Adjournment
   Tim Normandt moved to adjorn, Maggie Jungbluth seconded
   Annette Bridges approved
   Carol Gale approved
   Maggie Jungbluth approved
   Cherie Neima approved
   Katelynn Strawmatt approved
   Tim Normandt approved
   Carrie Thompson approved
   Amy Tran approved
   Meeting adjourned at 6:24pm

Next meeting: June 24, 2025