



HASTINGS HIGH SCHOOL

Care and Excellence for All

GOVERNANCE STRUCTURE – as of 07.09.26

Chair of Governors – Mr Dan Brown

Co-Vice Chairs of Governors – Mrs Louise Clare & Mr Brian Dalby

MEMBERS TRUST BOARD

The Trust Members set the strategic vision, monitoring the current and future direction of the Academy. Members are responsible for ensuring the governance of the governing board is robust.

Mr Tim Lea (01/09/17 – no end of term)

Mr Scott Millns (22/09/17 – no end of term)

Mrs Katherine Wilson (10/06/25 – no end of term)

Ms Fiona Nicholls (09/0/26 – no end of term)

Mr Dan Brown classed as Member, whilst serving as Chair of Governors

FULL GOVERNING BOARD

The Governing Board has 3 core functions:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding executive leaders to account for the educational performance of the organisation and its pupils, and the effective and efficient performance management of staff; and
- Overseeing the financial performance of the organisation and making sure its money is well spent.

CO-OPTED GOVERNORS

Mr Michael Andrews (11/05/26 – 10/05/30)

Mrs Louise Clare (11/05/26 – 10/05/30)

Mr David Coley (23/06/25 – 22/06/29)

Mr Brian Dalby (01/09/25 – 31/08/29)

Mrs Sarah Doyle (11/05/26 – 10/05/30)

Professor Sean Elvidge (11/05/26 – 10/05/30)

Mr Simon Grindrod (16/09/21 – 15/09/25)

Mrs Emma-Jo Jenkins (11/05/26 – 10/05/30)

Mr Mark Thomas (17/06/22 – 16/06/26)

Miss Jade Wilkes (11/05/26 – 10/05/30)

Mr Ben Worthy (10/05/26 – 09/05/30)

PARENT GOVERNORS

Mr Dan Brown (06/02/24 – 05/02/28)

Mr Richard Hardman (06/02/24 – 05/02/28)

Ms Hayley Hobbs (11/05/26 – 10/05/30)

Mrs Lucy Thompson (11/05/26 – 10/05/30)

Mrs Sarah Vermeire (29/11/24 – 28/11/28)

One vacancy

STAFF GOVERNORS

Mrs Stephanie Hayton (19/11/24 – 18/11/28)

Two vacancies – Not being filled currently.

CO – HEADTEACHERS

The Co-Headteachers:

- Have responsibility for the overall supervision of the day-to-day running of the financial affairs of the school.
- Can delegate specific responsibilities to members of staff as appropriate to their job descriptions, ensuring adequate separation of duties in both manual tasks and financial systems.
- Should monitor the financial position of the school on a regular (not less than monthly) basis.
- Are responsible for the preparation and presentation to the Resource, Audit and Risk Committee, and to the full Governing Board, of reports on the school's Finances in accordance with a pre-determined timetable as well as on an ad hoc basis, as necessary.
- Are responsible for initiating consultations with the Chair of Governors and the Chair of the Resources, Audit and Risk Committee for any significant and exceptional financial circumstances or any financial matter that is causing concern.
- Are appointed as the Chief Executives. Mr Shipman is also identified as the Accounting Officer for the school.

Miss Claire Bradley and Mr Steve Shipman (24/08/22 - permanent) (Joint vote)

GOVERNANCE PROFESSIONAL

Mrs Beverley Brown

The governing board has 3 committees – membership and a brief summary of responsibilities are identified below:

PUPIL OUTCOMES COMMITTEE

The Pupil Outcomes Committee consider the following matters: standards - target setting and getting; achievement - value added and Pupil Premium; provisions - including equal opportunity, personalisation and policies relating to children.

Mr Simon Grindrod (Chair)

Mr Richard Hardman (Vice Chair)

Mr Michael Andrews

Mr Dan Brown

Mrs Louise Clare

Mr David Coley (Guest)

Professor Sean Elvidge

Mrs Stephanie Hayton

Ms Hayley Hobbs

Mrs Sarah Vermeire

Miss Claire Bradley (ex officio)

Mr Steve Shipman (ex officio)

RESOURCE, AUDIT AND RISK COMMITTEE

The Resource, Audit and Risk Committee consider the following matters: budget setting and monitoring; matters relating to site, including lettings and Inventory; health and safety and financial regulations and controls. Committee members comply with the requirements of the Academy Trust Handbook.

Mr Ben Worthy (Chair)

Mr Mark Thomas (Vice Chair)

Mr Brian Dalby

Mr Simon Grindrod

Mrs Emma-Jo Jenkins

Mrs Lucy Thompson

Mr Steve Shipman (ex officio)

Mrs Hayley Keatley-Lill (ex officio)

HUMAN RESOURCES COMMITTEE

The HR Committee considers all matters related to staffing.

Mr David Coley (Chair)

Mrs Sarah Doyle (Vice Chair)

Mr Dan Brown

Mrs Louise Clare

Miss Jade Wilkes (TBC)

Mrs Emma-Jo Jenkins (Guest)

Mrs Lucy Thompson (Guest)

Miss Claire Bradley (ex officio)

Mrs Sarah Brown (ex officio)