

PCCEA Public Comment

9/8/21

Good evening, my name is Makyla Hays, and I am honored to be introducing myself as the new PCCEA President. We are looking forward to working on some big projects throughout this year, and are hopeful for collaborative discussions and working towards common solutions with administration to benefit the PCC students and community. Larger items that PCCEA will be focusing on this year include the Classification and Compensation Study, the potential Academic Workforce Planning Project in the Board consent agenda today, continued policy improvements and discussions on topics such as an equitable remote work policy, and having a more detailed and collaborative discussion with administration on the budgetary trends that we brought forward last year.

PCCEA supports faculty in their work to serve students through advocacy for equitable working conditions and compensation. Part of this advocacy also includes coming to the Board with issues that have not been able to be addressed through internal channels or that we feel bears your attention at the board level. I would love to see a more formal way for PCCEA and the other board recognized representative groups to communicate regularly with the board. To that end, I have a request that I believe would allow employees to feel more heard as well as help the board hold the college responsible for true collaboration and shared governance.

If an employee brings an issue to public comment that the board feels is significant enough to follow up on at a future meeting, either via report or even a study session, then I would love to see the employee or employee group who brought the concern forward have the opportunity to co-present the outcome of any discussions to the board. Thank you so much for your time tonight, I look forward to working with you this coming year.