

PHNX Clinic

Role: Organizing Intern

PHNX clinic (Protected Health Network X) is a new clinic in Boulder, CO that was launched in 5/2026 to meet the sudden and urgent need to have access for gender affirming care for people under the age of 19 years old. Currently, Dr. Pearson is the only provider in Colorado who is in network for Medicaid for puberty suppression. It is also one of two in person clinics in the state that can do hormone therapy for people under 16 years old that takes Medicaid or any insurance. On 2/1/2027, PHNX clinic will be expanding to a Health and Wellness Center that specializes in LGBTQIA+ primary care and gender affirming care for all ages.

ROLE DESCRIPTION: This internship offers a unique opportunity to gain experience in LGBTQIA+ advocacy in a one-of-its-kind clinic in Colorado, to help shape how health and wellness for the community can and should be - setting an example in Colorado for extraordinary care for the LGBTQIA+ community. Interns will have the chance to contribute to various aspects of PHNX's programs, including community organizing, establishing research protocols with a mentor in Queer Studies, and project development. *(Please note: this internship is distinct from the PHNX Collective Organizing Internship, though there will be coordination between the two roles)*

PRIMARY DUTIES: Depending on the intern's interest, there are options to choose from:

- Help create organizing materials for a healthcare clinic
- Support relationship-building with local partners and stakeholders
- Assist with healthcare research on gender affirming care and creation of clinic guides
- Assist with creation of research project with a Queer Studies mentor looking at health outcomes in an integrative practice model

Who You Are: A strong advocate for the LGBTQIA+ community, in particular transgender rights. Interest in Healthcare is beneficial. Ability to work independently and as part of a team. Strong organizational and time management skills. Apply to join us in creating a lovely space for the LGBTQIA+ community to have extraordinary healthcare, and working to ensure this access is protected despite the mounting threats.

Application: Résumé plus supplemental question to be answered in 300-500 words:

We are an intersection of healthcare, patient advocacy, and community building. We are also just beginning and at a moment in time where interns could have a large impact on our organization and community. What makes you want to have an internship with us? Some possible ideas to write about:

1. We are just beginning, and interns will help us lay our foundation. If you had a blank slate and complete ownership of a project, what would you build, and what questions or challenges might arise?
2. We are building a culture and community that interns can help create. What is one value or perspective you want to bring to our organization?
3. At this phase, our organization's strengths are adaptability and creativity. We also face relentless political pressures that sometimes force us to pivot overnight. In this beautifully chaotic time, what aspects of this would you find exciting, and what would you find challenging?