NYU Tandon School of Engineering

Guidelines for IDBE Statements for Faculty Search Candidates

All faculty job applications should include an IDBE statement:

- A statement of your experience with or knowledge of inclusion, diversity, equity, and belonging efforts and your plans for incorporating them into your teaching, research, mentoring, and service.

This may include, for example:

- Teaching approaches that help foster an inclusive learning environment and/or that focus on different learning styles and that can accommodate different learning abilities
- Teaching, advising, and/or mentoring historically under-represented or under-served groups
- Research and scholarly activities that contribute to IDBE.
- Service experience with under-represented groups such as outreach, tutoring, or other types of programs addressing topics relevant to groups such as women, minorities, veterans, and people with disabilities. This might include being involved in committees or groups focused on diversity, equity, climate and/or inclusion
- Familiarity with challenges faced by underrepresented individuals and the need to identify and eliminate barriers to their full and equitable participation and advancement.
- Community involvement beyond the university
- Future plans for continuing to advance inclusion, diversity, or equity in your research, teaching, and service.