

**Winsford ASC Committee Meeting
Tuesday 24th January 2023
Winsford Lifestyle Centre**

Attendees

Barry Keeling – Chairman (BK)
Lee Turner – Secretary (LT)
Sue Wright – Gala Manager (SW)
Michael Secker – Coaches Representative (MS)
Catharine Line – Welfare Officer
Lisa Ball – Promotions (LB)
Liza Rudy-Fitzgerald – Swim England Representatives (LF)
Nickie Ma – Coach (NM)

Apologies

Sarah Carss – Treasurer (SC)
Claire Turner / Julie Grindley – Juggernauts Squad Representative (CL/JG)
Steve Lloyd – Juggernaut Representatives (SL)
Claire Brown – Team Manager(CB)
Dan Goodwin – Head Coach (DG)
Nikki Henshall – Transition Representative

Notes

BK opened the meeting welcoming all present and noting a number of agenda items that were to be covered;

Actions from previous committee meeting were reviewed and updated

Action – Swimming Techniques to be moved to a more prominent position on the members area of the website – MS/SW

Financial Position

The Treasurer was unable to make the meeting but provided a current financial position for the club, the turnover of the club is now in excess of £130k.

- Club is now turning a monthly profit although small, overall financial year to date there has been a £2,6k profit which is a much better position and this momentum needs to be maintained following the losses the club encountered during the pandemic and various lockdowns.
- SC will provide a full detail of club finance at the impending AGM
- SC identified that whilst the club only turns a very modest monthly profit, Gala's provide a better opportunity to improve the overall finances of the club.
- In line with annual cost Brio has increased pool hire costs by 10%, this is probably due to the overall increase in energy costs.
- Brio have increased their costs for swimming lessons

Committee Roles

Over the next twelve months a number of committee roles will become vacant or as of yet have not been filled, these include the Treasurer as SC would like to step down from her position from April 2023 but is prepared to carry on for a period to enable an effective handover.

The media officer role remains vacant, this will again be advertised on the website and will be mentioned at AGM

Following the resignation of Diane Hanley a vacancy has arisen for an Presentation Evening Awards Officer, this again will be discussed at the AGM and advertised on the website, the role is intensive in the lead up to the presentation evening and it maybe that two volunteers are required to fulfil the role.

Action - All squad parent representative roles have been filled, new parent representatives to be invited to the future AGM and Committee Meetings – LT

Training Cost Increase

In response to the increase in costs administered by Brio, the Treasurer had provided a cost increase proposal to ensure the club remains financially viable, a discussion was then undertaken by the committee with regard to the proposal and whether members felt the increases were both proportionate and fair. Recognising the position of the club and the fact that a cost pressure was being applied to the club the proposal was passed unanimously.

A committee member questioned the level of increase of lessons, as this has to directly reflect the increase imposed by Brio, WASC are in an invidious position and must mirror Brio in this regard, therefore this has been completely taken out of the hands of the committee.

It was pointed out that a number of Master's swimmers have already left the club in favour of another club that provides more pool time with a lower cost, the cost increase for Master's may risk a larger number of Master's swimmers departing the club for the same reason.

Cost of Living Increase

The Secretary had provided a cost of living rise proposal for coaching and teaching staff, this was discussed by the Pay Committee in a closed session and the proposal agreed.

Action - SC to communicate the increase to the individual staff members

Club Championships

Following discussion at the last committee meeting and the need to provide swimmers with a greater opportunity to achieve better results at the North Midlands Championships, WASC Club Championships has been moved to 24th/25th June, 2nd July (Evening) & 8th July 2023. The pool has been booked for these dates.

Swim Camps

Swim camp anticipated to be back in the UK in 2024 for both age groups, if Mount Kelly is available then this is the preferred option and Lisa Ball (LB) is prepared to organise this, it is suggested that this will take place at same time of year, February half term.

The junior camp will hopefully be available at the same location Moreton Hall, Easter 2024.

Volunteer required to assist in the planning of the Junior Swim Camp, suggested individuals were discussed,

Action – SW to approach suggested parent to assist in junior swim camp planning & organising

A number of points had been raised by parent representatives with regard to the senior swim camp 2023.

- A query had been raised whether there would be a £100 refund provided following a successful application to the Cypriot authorities who provide a discount to sporting organisations. The £100 discount was factored into the original quote, if the club were unsuccessful in securing the discount this would be an extra cost incurred by swimmers.
- Arrangements with senior swim camp including drop off times at the airport, etc is to be emailed out 1 week prior to departure
- A question was posed whether individual swimmers could provide a preference with regard to room allocation, following discussion it was felt that this could cause confusion and potential issues, it was therefore agreed by the committee that Team managers will arrange room allocations

Presentation Evening

The date of the next presentation evening was discussed and requested that it be brought forward to September 2023, the location to remain the same as it was felt by all that the venue completely fitted the occasion and comment was made that the most recent presentation evening was a real success. Preferred dates are 9th/16th/22th September 2023

Action - CT to make contact with Winsford Academy to establish if the venue is available, if not then to look for alternative dates as it is the preferred location.

Any Other Business

- Hat Orders – New volunteer has been identified to take up the role, CT will link in and provide a handover
- Buccaneer are now offering new printing on WASC products to increase longevity – Volunteer required, this will be discussed with the individual taking up the hat order role to amalgamate the two
- Phasing out platinum – No new swimmers will be placed into Platinum, any Swimmers who would have qualified for platinum would be moved into Development commensurate with their ability.
- Nutrition talks – Emily Jevons has offered one hour sessions to discuss nutrition linked to swimming, this would be a once / twice yearly talk with a potential cost implication. **Action** – Izzy Burton to provide details of the nutrition talk for dissemination via the website.
- Sunday Gym – reintroduce for post swimming gym session between 19.00-20.00 – **Action** – BK to organise and communicate
- Spring Development Meet – Now 22/4/2023 Afternoon / Evening session
- Reece Craghill expressed interest in joining team, level 2 coach, voluntarily in the first instance, assists in implementation of new regulations by Swim England.
- Confirm SC sent flowers to Diane Hanley regarding her role in organising awards for presentation evening. **Action** – SC to send flowers to Diane Hanley
- Bungees and parachutes to be used in training where possible, although difficult due to the number of swimmers per lane. **Action** – NM to discuss with DG
- Melanie Marshall Coach Lecture Motivational zoom call date to be arranged – **Action** – LRF to organise
- MS mentioned the success of the Time Trail £400 profit plus some real positive feedback, further events to be arranged.
- Succession planning to be implemented for key roles for further discussion at the AGM – **Action** LT

No.	Date	Outstanding Actions	Owner	Update
1.	24.01.2023	Swimming Techniques to be moved to a more prominent position on the members area of the website	Michael Secker / Sue Wright	
2.	24.01.2023	All squad parent representative roles have been filled, new parent representatives to be invited to the future AGM and Committee	Lee Turner	
3.	24.01.2023	Communicate the increase in hourly rate to the individual staff members	Sarah Carss	
4.	24.01.2023	Approach to be made to suggested parent to assist in junior swim camp planning & organising	Sue Wright	
5.	24.01.2023	Make contact with Winsford Academy to establish if venue available, if not then to look for alternative dates as it is the preferred location.	Claire Turner	
6.	24.01.2023	Organise and provide details of the nutrition talk by Emily Jevrons for dissemination via the website.	Izzy Burton	
7.	24.01.2023	Sunday Gym – reintroduce for post swimming gym session between 19.00-20.00	Barry Keeling	
8.	24.01.2023	Send flowers to Diane Hanley regarding her role in organising awards for presentation evening	Sarah Carss	

9.	24.01.2023	Bungees and parachutes to be used in training where possible	Nikki Ma	
10.	24.01.2023	Melanie Marshall Coach Lecture Motivational zoom call date to be arranged	Lisa Rudy-Fitzgerald	
11.	24.01.2023	Succession planning to be implemented for key roles for further discussion at the AGM	Lee Turner	