

# Oliva Anne Foster-Gimbel

## Comprehensive Course Evaluations

### Primary Instructor

### Introduction to Management and Organizations

Summer 2023

**Course Method: Remote**

**Total Students: 35; Responses: 20; Response Rate: 57.14%**

**Overall Evaluation of the course: 4.70/5.0**

*Comments about the course:*

- I think it was really a balanced course not too much work but still I was academically challenged
- I like those activities that are not intense but interesting.
- Exams can be less difficult
- **It was very evident that Prof. Foster–Gimbel cared about our individual success, well-being, and engagement with this course.**
- I wish it were in person – I think Prof OFG would be splendid but not sure if I loved it online. However, she was very very accommodating and understanding while also having her strict boundaries which I admire. I also think more papers and less exams would be a better way to test us since exams felt long and rushed and not a true representation of how much I know!
- It was a great course, I learned a lot, I didn't expect tough grading on the first exam
- very good
- There are so many things I loved about this course. Everything from the immersive lectures to the insightful readings all provided a creative way to understand the concepts of Management. One thing I would say I wish there was more of is more practice material for the exams so that I could become more comfortable with the style and length of questions the exam will have.

**Overall Evaluation of the Instructor: 4.75/5.0**

*Comments for the Instructor:*

- **Thank you for being such a considerate instructor– most classes aren't made suitable with student with disabilities and this course was such a beautiful change of pace where I was able to be my best student–self. I deeply appreciate the support you gave us.**
- Can we not play music when on breaks haha because that means we can't play any other audio on our laptops but aside from that – great great slides and a very engaging class exactly what we need at 9 am to keep us up

- very good
- Maybe it is my email's problem, but I can receive messages from your stern email and brightspace announcement email, but I cannot send emails to your stern account. I will check with IT to see what is wrong with my email :) Besides, thank you for your follow-up email about concept clarity regarding creativity. I'm ok with the concept right now. What I mean in the course memo is that understanding how to improve creativity is easy, but coming up with specific approaches/ methods (such as vote/ rotation) might be hard because these approaches themselves are creative that require our thinking.
- Hope to give me high score
- There are so many things I loved about this course and the diverse knowledge that Professor Foster-Gimbel has shared with us. Everything from the immersive lectures to the insightful readings all provided a creative way to understand the concepts of Management. One thing I would say I wish there was more of is more practice material for the exams so that I could become more comfortable with the style and length of questions the exam will have.

## Summer 2022

### **Course Method: In-Person**

**Total Students: 22; Responses: 4; Response Rate: 18.18%**

**Overall Evaluation of the instructor: 4.50/5.0**

*Comments for the instructor:*

- Best prof! very good and engaging
- We didn't receive our exams back so there was no clarity as to where each individual lost their marks. That would have helped in the long run especially for the final exam
- Did a great job organizing the course, making class environment condusive to learning and class participation.
- **The class was very engaging and more than what I had hoped and expected. I had a great time and learned more than I imagined going into the course**

## Teaching Fellow

### Conflict, Collaboration, and Negotiation

## Winter 2023

### **Course Method: Remote**

Section 1

**Do you have any feedback for your Teaching Fellow? (if you did not have a TF, please enter "NA").**

- Super responsive and impressive.

- **Olivia was super organized and visible - more so than any other TF I've had in the past.** The class was an intensive and so it moved quickly, but if Olivia was a TF for a regular-paced course, I would be more than happy to attend her office hours and interface over email to ask questions and gain even more clarity. Also kudos to Olivia's speed and efficiency with grading! She provided in-depth valuable feedback, and I can tell she somehow took her time despite how fast feedback was uploaded.
- Olivia was a great facilitator and provided detailed feedback on assignments.
- Olivia was very informative and helpful!
- Thanks! Super quick on sending out emails with all of the materials.
- Very much appreciated Olivia's speedy grading and feedback.
- Olivia is great! She sits in every class. Her feedbacks are timely and detailed.
- Olivia's responsiveness and feedback were highly appreciated.
- Olivia was great - thank you for coordinating exercises and grading our assignments!
- olivia was super helpful and answered questions quickly. provided helpful feedback on homework assignments faster than most other courses i've taken.
- Olivia is great! I appreciate the feedback that she provided in my planning documents. Helpful to think about what I'm doing well and what I need to work more on.
- Olivia contributed to the overall organization of the course and provided helpful, timely feedback on our planning documents. I also appreciated her presence at every class session.
- NO, Olivia was great!
- This teaching fellow was very responsive and helpful
- TF did a good job reviewing the HW and providing the feedback quickly.
- She was super helpful and on time with evedrything!
- N/a
- **Olivia was the best TA of all time!**
- Olivia is the TA of the year!
- Olivia is super on top of things, and amazing.
- TF did a great job being available and returning feedback in a timely manner.
- Olivia was very nice and helpful.
- great job!
- Olivia was helpful with logistics
- quick grader!
- Very nice and responsive
- Olivia was great and always incredibly responsive.
- Olivia did a great job helping to move the course along. She was prompt with grading and providing feedback.
- Olivia provided helpful feedback on the planning documents and was great at sending us the materials we needed, etc.
- The grading on the prep documents was somewhat unclear. Olivia seemed well-organized and helpful.
- The teaching fellow did a good job of grading the assignments in a timely manner.

- Olivia was very helpful and played an active role in helping student navigate the course and by providing clarification where needed. Due to her active participation, the cause was able to run smoothly.
- The TA provided helpful feedback on the planning documents and would encourage further thinking.
- She was also very timely in providing google document links and checking into group's zoom if anyone needed any assistance.
- Olivia was good TF, constructive feedback on assignments
- Very well organised, had all of the dial-ins ready to go and joined the class early. Provided Planning Doc feedback very quickly
- NA
- Our TF was engaging and very responsive. Always there to provide feedback in general and on assignments. Very reliable.
- She was great! Very organized, incredibly responsive. Really appreciated the comments on assignments, but grading was a bit unclear (comment below).
- Olivia was excellent! Prompt emailing, everything was set up quickly and efficiently and helped the class be more seamless.

## Section 2

**Do you have any feedback for your Teaching Fellow? (if you did not have a TF, please enter "NA").**

- Olivia did a great job of helping the class flow smoothly, and getting our assignments returned to us timely. I can tell she put a lot of time and effort into her role within this class.
- The course TF made the class run smoothly, and she provided helpful feedback on assignments. I definitely feel like she was supportive throughout.
- NA -- Thanks Olivia you were great
- TF did a great job. The flow of class was very smooth. The breakout rooms were very coordinated.
- **Olivia was great too! Very helpful and prompt feedback. Y'all were a great, dynamic duo!**
- Olivia was great!
- Thanks for the helpful feedback on homeworks
- Her feedback was great!
- Our teaching fellow, Olivia Foster-Gimbel, was an amazing resource for this class! She was incredibly helpful in managing the day-to-day components of having such a collaborative course via Zoom (breakout rooms, class recordings, providing links as needed for exercise submissions), and her assignment feedback was detailed and allowed me to gain better insights on what I have grasped well in the class and where I can improve.
- Really helpful and quick with feedback.
- Incredibly organized, helpful, responsive
- This class felt EXTREMELY well-organized, and I could tell that Olivia played a huge role in that. From the email follow-ups immediately following class, to the resources (that

were said to be posted) being posted in a very timely matter, it was a huge weight off of my shoulders, especially for such an "intensive" class to have everything provided and neatly laid to be ahead of time, ready to be worked on when I had the time to.

- great class
- N/A
- Olivia did a great job reviewing work and answering questions.
- TF was great. No specific feedback.
- TA was great and very responsive. Also, supportive!
- good TA, very responsible
- Olivia was really GREAT! Very on top of all assignments.
- Olivia was very helpful. She was quick to provide feedback on our assignments and was happy to help clarify a few questions I had on an assignment. I really enjoyed her in the class.
- Thanks for grading and reviewing the assignments.
- TA was great. Really engaged in the class. Quick feedback on assignments.
- best TA I have ever had
- Good teaching fellow - returned homework with feedback very quickly (which is tough in an intensive
- Thanks for the quick and helpful feedback!
- The teaching fellow was very helpful and provided insightful feedback.
- Great teaching fellow, no feedback here
- I appreciated the very timely feedback on our planning documents; this helped me to better guide my efforts in the upcoming assignments. I also think Olivia helped keep the virtual format of the class very organized.
- n/a
- Olivia did a great job, she was engaged in all the sessions and supported with communications, and questions.
- She was super helpful!
- She was good as well.
- N/A
- She was well prepared for the class and assignment feedback.
- Thank you for your feedback on the planning documents, very helpful!
- Not really- Olivia did a great job!
- Olivia was really responsive and supportive TF.
- The best part of having Olivia in this course was the really quick feedback on the planning documents. Thanks to her prompt and valuable feedbacks, I was able to develop my planning documents and that enabled me to learn the course concepts and frameworks.

Winter 2022

**Course Method: Remote**

**Do you have any feedback for your Teaching Fellow? (if you did not have a TF, please enter "NA").**

- Olivia is super helpful and on top of things. Professor and Olivia made a great team.
- Olivia was fine
- The TF provided feedback on most of our assignments, and her comments were thoughtful and extensive. However, we were delayed in receiving feedback on some of the assignments - which can be challenging to assess your position in the class without any relevant feedback.
- She was helpful in keeping the class organized and running smoothly.
- TF was great. I thought the depth and usefulness of feedback was better than most if not all TFs. I thought grading may have been a bit too strict though.
- She was very attentive and gave good feedback in the assignments.
- I thought Olivia did a great job as a TF, especially considering all of the additional prep and organization that had to take place in order to make the negotiations successful via Zoom. Her feedback on the assignments was also clear and helpful.
- TF was very responsive to emails and helpful throughout the course.
- I thought the assignments were reviewed in a timely manner and I was given clear and concise feedback.
- Teaching fellow was helpful in grading assignments and providing feedback as well as with course logistics
- She was good - comments on the planning sheets could be a bit more thorough and the expectations for check/check + could have been outlined better.
- Really awesome - Olivia clearly cared and wanted to help us improve. I appreciate her feedback on my homework assignments, it was very straight forward and helped me to do better the next time.
- Not specifically
- I appreciated that she gave real feedback on our assignments (rather than just a "nice job, here's your check") and assignments have so far been graded in a timely manner. I'm also impressed that she sat in on every class.
- N/A
- All good -- thanks for helping out and being so attentive!
- The teaching fellow gave great feedback. Also, she was very attentive with questions and in class help.
- Olivia was a great Teaching Fellow. She helped keep our class sessions organized, provided very timely feedback, and left thoughtful comments on our assignments, which helped inform how I approached succeeding assignments.
- The teaching fellow was great. She provided great feedback on the homework assignments and ensured that the class ran smoothly by setting up breakout rooms and sending out links to the input forms.
- TF did a good job of coordinating with all of the group to ensure the materials for the case and results sheets were received.
- She was organized too!
- great job by Olivia! She handled moving to a virtual class in a snap and had some great spreadsheets that pulled in all of the results of our negotiations. Great work!
- Olivia was very engaged and it's clear that she was a huge help to the Professor throughout the course.

- Appreciated the feedback received on the planning documents.
- Olivia's feedback on our planning documents was extremely helpful for me to understand on how to improve them for the next negotiation. It allowed me to think about multiple interests and assess the other parties' interest to strategically think of contingency plans.

## Developing Managerial Skills

Spring 2023

### Course Method: In-Person

**Do you have any feedback for your Teaching Fellow? (if you did not have a TF, please enter "NA").**

- She is great!
- n/a
- If anything, a little more feedback on some assignments would be nice, even when we get a 100%
- I appreciated Olivia's prompt and thoughtful feedback!
- **You're so great! Thank you for your kindness, promptness, and thoughtful responses.**
- Olivia was always super quick with getting docs up.
- Olivia was prompt to reply to emails when I asked her for help
- Olivia gave helpful feedback on assignments and made herself available to the class as needed
- Olivia was great! Her feedback was helpful and it was delivered promptly and kindly.
- Olivia was really prompt in grading requirements and providing feedback.
- They gave timely feedback
- Amazing!
- n/a
- Great!
- Olivia was great. Very responsive and kind.
- Great job! Timely, and helpful feedback.
- Olivia was solid.
- Olivia provided thoughtful feedback and was very accessible
- NA
- NA
- Overall good. I would have liked if the facilitator reports were graded a bit earlier but I assume that was due to waiting for all four batches to be submitted
- feedback was good!
- Olivia rocks!!
- n/a
- NA
- NA
- Quick response time and very understanding!
- She was lovely.

- Olivia was wonderful! She gave detailed, thoughtful feedback on our deliverables!
- N/A
- Fine
- Super supportive, thanks for your thoughtful commentary!

Fall 2022

**Course Method: In-Person**

**Do you have any feedback for your Teaching Fellow? (if you did not have a TF, please enter "NA").**

- Olivia was a fantastic TF! Her comments on assignments were very thoughtful and thought-provoking.
- N/A
- No complaints. All good there
- N/A
- Feedback on assignments was helpful and timely - thanks!
- She was wonderfully quick in getting us our work back.
- Thank you for all the help and time!
- N/A
- The teaching was really helpful in providing insightful feedback within very short delay from the submissions. I add a note of praise also to the student assistance who worked very diligently before class to get things ready on the logistical side.
- She grades fast
- NA
- Olivia is super supportive. She responded fast, detailed the feedback on our deliverables, and managed the folder to make sure everything was on the right track. Ted is also an amazing young man. He helped a lot with logistics, giving us a nice learning environment.
- Thank you for making it all seem easy. You both were real behind the scenes heroes. And thanks for the helpful feedback on assignments.
- -
- I didn't have much interaction with her.
- Olivia is simply the best!
- Quick and great feedback on assignments
- Olivia was incredible!
- Olivia was great and so was the Undergrad student (sorry for forgetting his name).
- n/a
- amazing tf
- Yes! Olivia gave thoughtful feedback on assignments. I'm sure there was a lot she was also doing behind the scenes to make everything run smoothly.
- Olivia gave great comments in our assignments! The undergrad TF always made sure that the room was set up ahead of time.



- Olivia was great! She graded my assignments and provided me detailed feedback in a very timely manner. While I did not interact directly with Ted, I am very appreciate of all the work he has done behind the scenes. The classroom were always set by the time I came to class.
- NA
- I had minimal interaction with her
- The teaching fellow (Olivia) is very good. She was quick to score the assignments and provided insightful feedback to enhance my learning when it was still fresh in my mind.
- I didn't interact with her but noticed that she was very punctual with grading. No complaints!
- N/A
- She was great!
- N/A
- Very quick grading and very friendly
- **Olivia was GREAT! Olivia provided timely and thoughtful feedback, and it was clear she took the time to read and digest all of my assignments, which was really cool. Thank you Olivia!**
- Olivia was cool.
- Olivia (TF) and Ted (workstudy) were excellent. Even though we didn't see them a ton, I could tell they put in a lot of work behind the scenes preparing class materials, setting up the room, etc. **Olivia was great - incredibly prompt with her replies and feedback; I actually don't know how she does it.** Ted worked hard to get the room ready for us every session.
- Amazing. olivia was great - diligent and impactful
- Quick grading with useful comments and appreciated how the undergrad TF set up the classroom each week.
- Olivia was wonderful and graded everything promptly.
- Olivia provided feedback very quickly and was very helpful!
- TF was great and provided prompt feedback.

## Spring 2022

### Course Method: In-Person

**Do you have any feedback for your Teaching Fellow? (if you did not have a TF, please enter "NA").**

- Belinda and Olivia were great! Super organized and attentive.
- great
- Awesome! Olivia was very responsive and helpful.
- Thank you for your dedication and hard work this semester Olivia! It was greatly appreciated. I still can't believe you combed through all of those chips for the game.
- NA
- All TFs were extremely helpful to making the class run smoothly, thank you!
- n/a

- Olivia was great, and I appreciated how engaged she was with the class. I also appreciated her thoughtful comments on our assignments.
- TF was very helpful
- Thanks Olivia!
- Olivia was a very good TF and graded very fairly/timely
- -
- very involved
- N/A
- very well organized.
- great job and super organized!
- Olivia was great!
- NA
- Impressive work. With details like the walk up songs, handing memos, etc., Olivia made a very logistically complicated class run smoothly.
- N/A
- Olivia did a great job in preparing the class and giving feedback on our assignments.
- Great job and support
- **TF - Olivia was great! Thought her feedback on assignments was thoughtful and thought provoking while being concise.**
- N/a
- Olivia was an amazing TF and it was a pleasure working with her!
- Good
- Olivia was great! Super helpful and responsive.
- Great and timely feedback!!
- I thought out TF helped keep the class flowing and made sure everything was prepared in the room before we got there. She did an awesome job
- NA
- Great job Olivia
- Olivia is great!
- Super helpful and responsive!