

SANTA CRUZ CITY SCHOOLS
MEETING of the PERSONNEL COMMISSION

AGENDA
November 5, 2024
Regular Meeting – 4:00 p.m.

Copies of all support materials are available to the public upon request from the Director of Classified Personnel. The meeting is recorded.

1.0 CALL TO ORDER

Meeting called to order at _____ by the Chairperson of the Personnel Commission.

Members present:

- ☐ Carol McKee, Commissioner - Chairperson
- ☐ Brian Murtha, Commissioner – Vice Chairperson
- ☐ Mark McConnell, Commissioner

- 1.1 Welcome and Explanation of Format
- 1.2 Establishment of Quorum
- 1.3 Agenda-Deletions or Change of Sequence

2.0 PUBLIC COMMUNICATIONS

The public is invited to address the Commission on matters not on the agenda. The time limit for presentation of matters is three to five minutes per individual and fifteen minutes per subject.

3.0 PUBLIC BUSINESS

3.1 Consider Approval of Minutes

Information: Minutes for the meeting of October 1, 2024.

Motion: _____ Second: _____ Yes: _____ No: _____ Abstain: _____ Absent: _____

3.2 Consent Agenda

(These matters may be passed by one roll call motion. Items may be removed from the consent agenda for discussion and separate action).

- 3.2.1 Concerning Regular Assignments
- 3.2.2 Concerning Provisional and Limited Term Assignments
- 3.2.3 Eligibility Lists Established

Motion: _____ Second: _____ Yes: _____ No: _____ Abstain: _____ Absent: _____

3.3 Budget Expenditures for 2024-2025

Information: Review and approve expenditures for October 2024

Motion: _____ Second: _____ Yes: _____ No: _____ Abstain: _____ Absent: _____

4.0 DIRECTOR'S REPORT

- Personnel Actions & Historical Comparison - October 2024
- SCPA/NC Conference October 27 - 28: Keneé & Ally attended

Session Topics included:

- Employee Engagement: A Path Towards Commitment Versus Compliance
 - The AI Revolution is Here – How to Prepare the Workforce for Change
 - I have a Doctor's Note, Now What do I do?
 - Navigating Change: Implementing the Effect of AB 438 Through Merit System Rules
 - The Value of Merit
 - Leaves & The Challenges That Come With It [sic]
 - Title IX
- CSPCA State Conference (California School Personnel Commissioners Association)
 - Reclassification Window: November 1, 2024 – January 1, 2025

5.0 NEW BUSINESS

5.1 Action: Approve Revised Job Description – Yard Duty Monitor

Information: The change being proposed is to remove the education and experience requirements from the job description. The Director currently does not require proof of a high school diploma and does not think it is necessary to be successful in this position.

Motion: _____ Second: _____ Yes: _____ No: _____ Abstain: _____ Absent: _____

6.0 INFORMATION AND FUTURE MEETINGS

The next meeting will be held at 4:00 p.m. on Tuesday, December 3, 2024, at the SCCS District Office, 133 Mission Street, Suite 100.

7.0 GOOD OF THE ORDER

9.0 ADJOURNMENT

Adjournment at (time) _____