Kay/[K]/BracketKay/olympios

This document was created to highlight how far Kay has gone, is going, and will go with her aggressiveness as a person and tournament staffer. Many have been aware of her behaviour and treatment of others, both players and co-staffers, in tournaments for almost 4 years now; the problem is that when confronted, she rarely understands how bad things have gone on multiple occasions and doesn't change for the better. In other words, some have tried to talk to her and while she has apologised to them individually, she keeps acting with the same strict and harsh demeanour as before, meaning those talks were ultimately meaningless. The details below should give the community a hindsight on what kind of person they allow to referee, sheet, administrate, co-host or even host their tournaments.

Disclaimer: This document is not intended to direct or spread hate towards her but rather to emphasise that she, as an adult, should know better on how to treat others, which is by NOT acting like a child, NOT being passive aggressive, NOT overreacting over pings, and more.

The KFC 2021 Map Pooling Incident

Dada, one of the poolers for Kay's Finesse Cup, wrote a "short" summary on his experience for this accuracy tournament. This **Google Drive folder** has more details related to his issues with the tournament.



dada Today at 1:19 AM

Kay invited me, Will Stetson and fooders for pooling her Kay's Finesse Cup tournament. Feedback gets to a normal level of rowdyness except with a little more nonsense / harassment by a couple specific people (their names redacted here).

Kay then starts "gathering feedback behind our back" which essentially means going to the couple top players playing in the tournament privately and just prompting feedback from them while also shittalking us in a place we can't see. The more she does this the more she convinces herself that everyone in the pooling team is trying to "ruin her tournament", which she mentions multiple times to us, creating a strangely hostile work environment.

She then, after semis pool is released, after it seems like the internal climate calmed down, just out of nowhere adds megumic to the pooling team without any warning while also implying they'd "take care" of the final two pools. This was the straw that broke the camel's back for us and we just stopped pooling from that point onwards.

Not content with that, we later learned that she harassed megumic equally with mostly the same words, except focused on just one person this time.

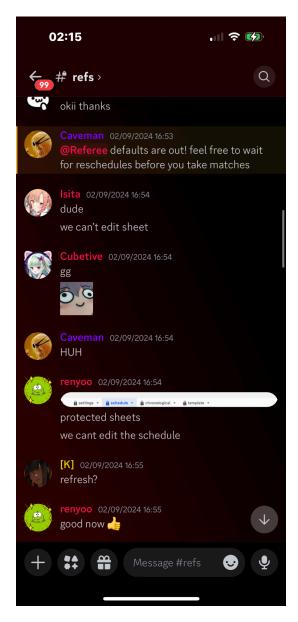
This was by far, in countless tournaments I've pooled, the worst experience I've ever had prompted by the literal host of the tournament, who would sometimes just show up in pooling VC blackout drunk and say stupid shit.

Locking the (Referee) Sheets

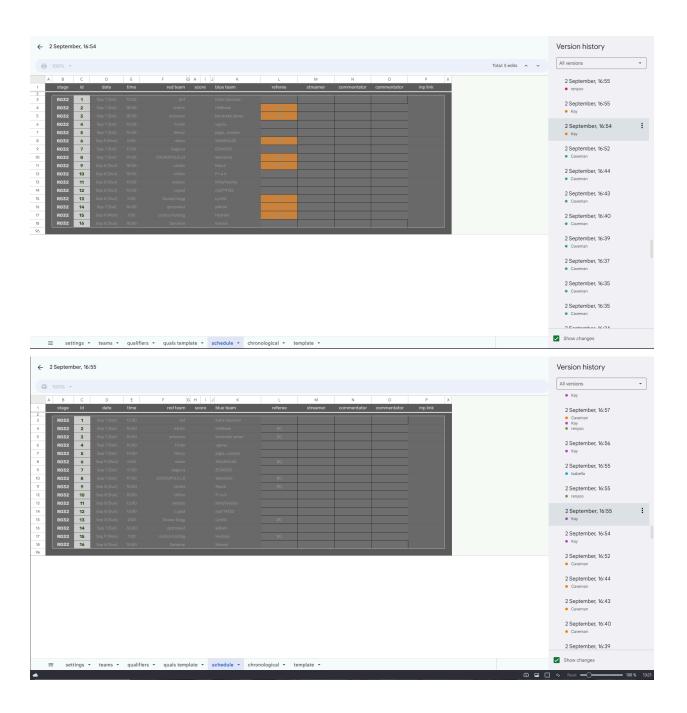
On many occasions, it has been alleged that Kay locks the referee sheets so she could claim matches of interest first before anyone else has a chance. The following are several instances where she was able to do so due to being the sheeter/host/co-host for said tournaments:

Caveman's All Rounder Tournament

Refer to this **Google Drive Folder** to read the Google Sheets screenshots better:

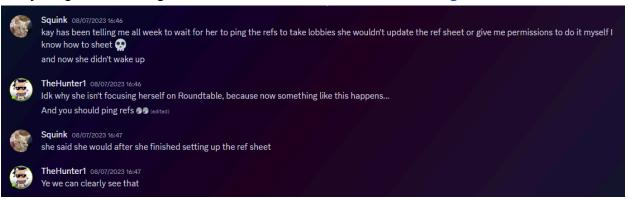


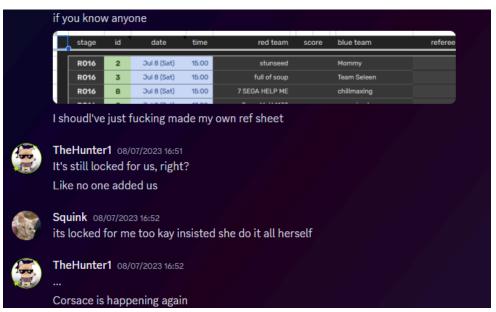
Screenshot 1 below shows that Kay, when comparing timestamps with the Discord messages above, took a whole 7 matches immediately after the ping (while other referees stated they couldn't even edit the sheet). Screenshot 2 below, when comparing timestamps above, shows that only then did Kay unlock the sheet for others to take matches; Kay was able to do so because she was the sheeter for the tourney.

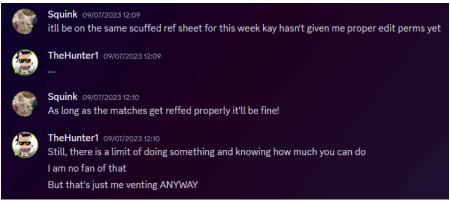


SEGA

Kay, who was an admin and the sheeter for this tournament, insisted on sheeting on her own despite additionally refereeing Roundtable at the same time and gave the host no access to the referee sheet. As a result, in the days leading up to the start of the bracket stage, no one, not even the host, was able to access the referee sheet to check that everything was working as intended. **Screenshots also in Google Drive Folder**

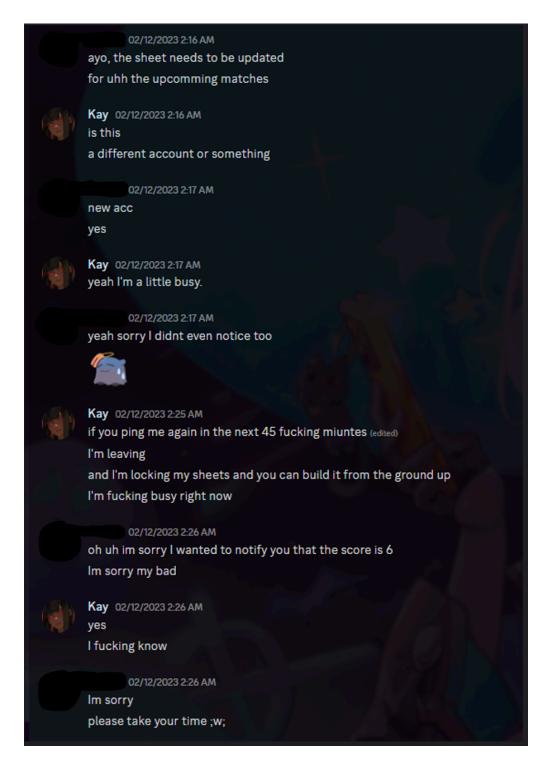






SSOT

As troubled as SSOT was, Kay almost made it worse, at one point threatening to erase all of her work for the tournament and leave the host to salvage things on his own:



Yuki Aim

Google Drive Folder for a larger screenshot

28/05/2023 11:48

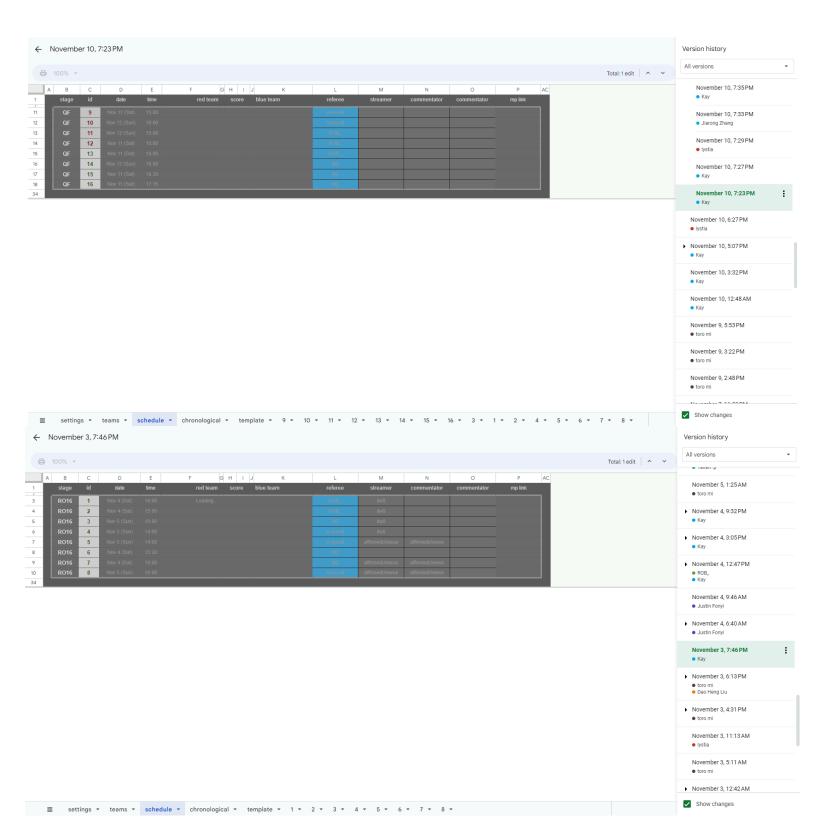
if you remember back when yuki aim tournament was running and K was in charge of the sheets and co-hosting i think it was just so funny when she literally locked the sheet when the new matches came, took all the high seed matches and then opened the sheet to others xD i mean she was co-hosting or something so i guess she has the power to do that but it was also so fucking stupid lol

Camping Matches/Asking Hosts in DMs for Matches/Picking Matches for Friends

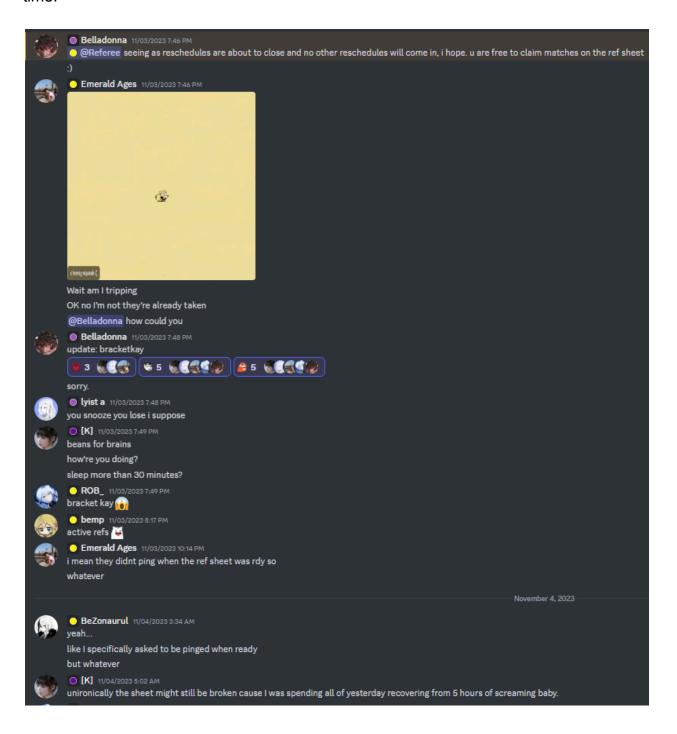
Many referees can be very eager for matches. At times, referees will request a host, either in DMs or in VCs, for specific matches. Many referees have likely done this once or twice overall, but Kay takes these concepts to an **extreme**; at any opportunity, she will, in addition to the aforementioned, camp the referee sheets to take matches for her and her friends.

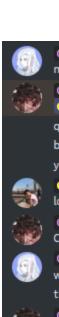
Belladonna's Duoiji Cup

In the below screenshots, Kay took every single match herself and spread them among her and her friends (The cells being all blue means that only she edited these cells, confirmed by the sheet's history to the right. **Screenshots also linked in Google Drive folder** because of white background):



In several instances below, Kay would take **many matches** before any one referee had a sliver of a chance to take **just one**, angering a good amount of the referee team at the time:





lyist a 11/10/2023 7:23 PM match...

■ Belladonna 11/10/2023 7:23 PM

@Referee take matchesj

quick

before

you know who.

Emerald Ages 11/10/2023 7:23 PM

■ Belladonna 11/10/2023 7:23 PM



lyist a 11/10/2023 7:23 PM

well

that was quick



Belladonna 11/10/2023 7:23 PM

to be fair idid ping before she was even looking at the sheet



Emerald Ages 11/10/2023 7:24 PM

i cant be bothered



bemp 11/10/2023 7:24 PM



marshmary 11/10/2023 7:24 PM

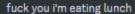
that was quick LOL



🌍 🌑 @Belladonna to be fair idid ping before she was even looking at the sheet



O [K] 11/10/2023 7:24 PM





Belladonna 11/10/2023 7:24 PM

im blowing your house up



belladonna 11/21/2023 11:08 PM

instead of stepping around or asking me to speak for you literally just go talk to her about it man

ive already done what u want me to

so

1_(ツ)_/⁻



worst hd player 11/21/2023 11:08 PM

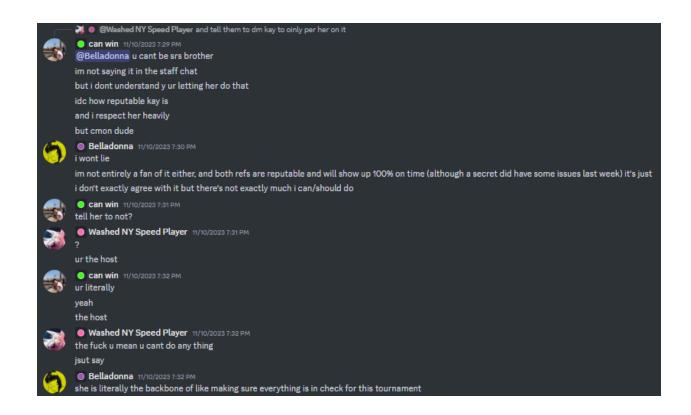
Nah yo

Don't try to put this shit on me now



belladonna 11/21/2023 11:09 PM





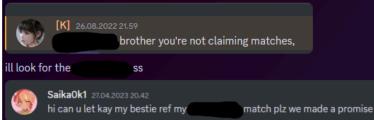
Corsace

<u>Google Drive folder</u> with all the Corsace screenshot. This screenshot is called corsace_and_saiki.png. Tho the Saiki part is not related to Corsace

28/05/2023 11:38

well corsace had this rule that refs can only start taking matches from the website after serenhaide? pings the refs and says they are open to take. It was already friday night and there had been no pings from serenhaide so i went to the website and took like 2 matches. Like 15 minutes pass and then I see a ping from K where she tells me to not take matches and then I apologize and take my name off the matches I had just taken. Again like 25 minutes pass and then K pings serenhaide about the matches that can we start taking them. Serenhaide then says that they completely forgot about to ping the refs and says that we can finally take them. I'm not on my PC during that time so when I got back on my PC like 15 minutes after that I see on the website that K has taken exactly all SAME matches I had taken like 45 minutes ago xdd. almost lost her high end match monopoly:(

I mean if we 100% follow the rules then I can't say she was in wrong because there had been no ping which was the rule $\underbrace{ } \underbrace{ }$ but it was already Friday night and head referee had clearly forgotten to ping about the matches. And it's insane how she hoards all "high tier" matches with best players to herself in EVERY tournament I'm actually going crazy. I was reffing at like 1 month ago and the fucking PLAYERS dmed me if their bestie K could ref their matches. I just gave up completely on that tournament after that it's insane how I'm finally able to get a high seed match but then players come into my dms asking if she can ref it $\underbrace{ }$ (edited)

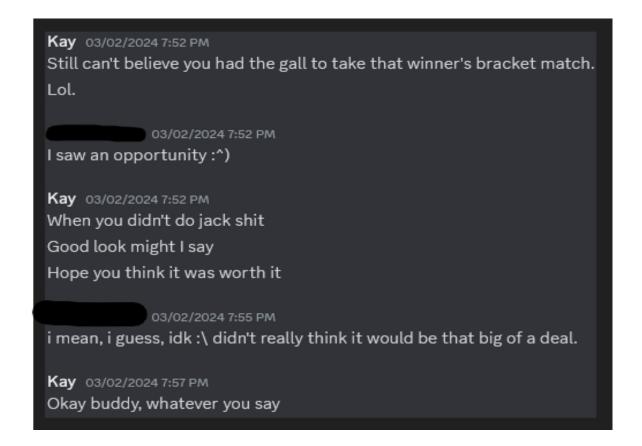


Toxicity/Arrogance/Superiority Complex

Kay has been known as a strict referee that sticks to the rules. While it is important that a tournament runs smoothly and the rules are respected by all players and staffers, there have been multiple instances where her "strict" behaviour veers into outright toxicity, whether it's in match lobbies or in Discord servers/DMs:

3WC

In **3WC 2024**, the referee below (name redacted) put their name down for the winners finals match as it was the only match they were available for that weekend. The hosts did not set any restrictions on which referees could take what matches, but rather only that they were limited to one match each that weekend. The hosts were surprised that she wrote the text in the screenshot because they (the referee) were overall able to help out with at least one match each weekend up to then (their self-set goal).

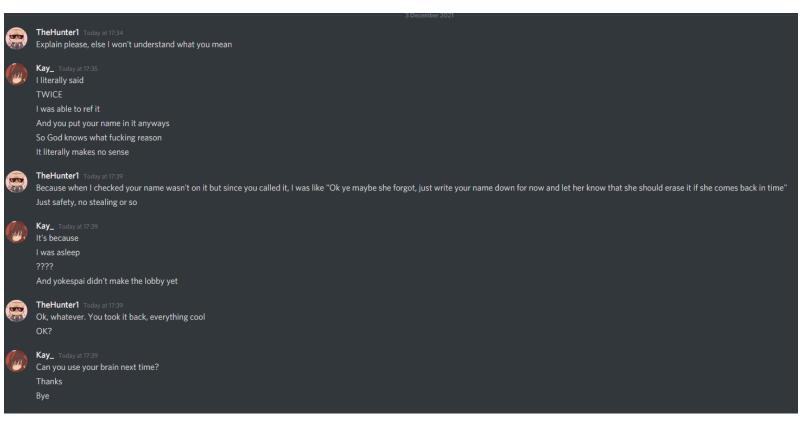


BTMC (Break The Meta Cup)

Referee TheHunter1 had notified Kay about a reschedule; instead of just giving a simple acknowledgement, the latter acted a little extra with their words.



Hunter, assuming that Kay accidentally forgot about a match she verbally claimed, put his name down in the cell just to ensure there was a referee in case she could not make it in time. Kay later lashes out at him for doing so despite him meaning well.



Corsace 2023

Many staffers who have had bad experiences with Kay in Corsace have come forward with stories on how she behaved inside the tournament. **Google Drive folder** with all the related screenshots.

Today at 1:55 PM

yeah, i'll give you the summary

after 2022, everyone in the open staff was burnt out so we wanted to change stuff - this was the public changelog of what 2023 would look like.

also in 2023, we restructured the internal org team because too much was falling on too few people that were running out of time (cavoe, vinxis) - this is where we brought in kay. we didn't really trust her but wanted to utilize her abilities, cuz there's some things she is good at, so we gave her a background role to train up TOs.

what ended up happening in practice was, one of the TOs she was supposed to train, she instead made him take a bunch of falls and brigaded against to get him out of the open TO position so she could have it.

Today at 2:02 PM

so now we're in 2023 - she's TO of open and is now hosting a tournament with the changelog from last year, which she vehemently disagrees with. she was still doing her job, but also brings venting into the internal chats on a daily basis, which takes a toll on the rest of the team aside from the one guy that kinda agrees with her. I'm the one guy that didn't want to be a punching bag for her so this lead to a lot of verbal spats

tactics of hers was to bring in "player opinion" and "making us take feedback", which she was soliciting from DMs and player servers she's a part of

so this stressed basically everyone out while the tourney was running

and then, the thing chemo mentioned, was that she decided to scapegoat me for all of the things that caused discontent in corsace open 2023, once i announced that i was stepping down (even though it was mostly for other reasons) the worst thing was that, a good chunk of the mappool staff actually bought it

o yeah that's basically what happened

she's not a team player, she just wants the prestige of corsace. as a result, all of the people who actually made corsace great will burn out dealing with her manipulative tactics or cut their losses because they have self respect

Was needlessly aggressive and combative to all core staff in corsace 2023. Frequently argued with halfslahed, would harass/be aggressive towards cavoe and vinxis, aggressively argued with me a couple times (and I have a pretty clean track record for not having aggressive disagreements)

Would randomly join VC to tell at someone or call them stupid even in other servers.

seems to have trouble working with people who work differently than she does and would often insult and berate people for it.

If it matters at all it wasn't nearly that bad this year but maybe that's cus I myself just stopped amusing any of it and also died lol.

She did apologize to me for this stuff but she also harassed a friend of mine for no real reason and it's kind of difficult to forgive that lol

I would say halfy got it the worst

Honestly

I just think she's a pretty big cause for corsace dying

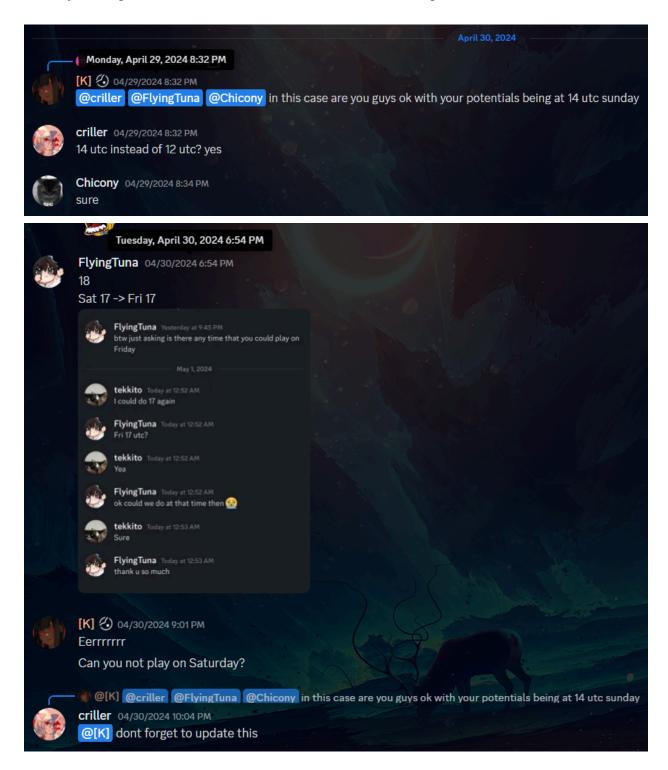
Definitely accelerated the lack of motivation for staff

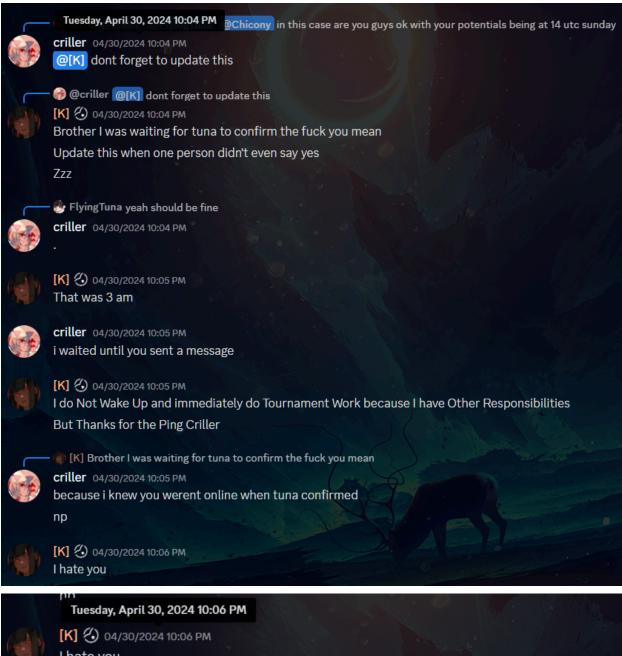
Also unrelated but t1g is an incredibly annoying person

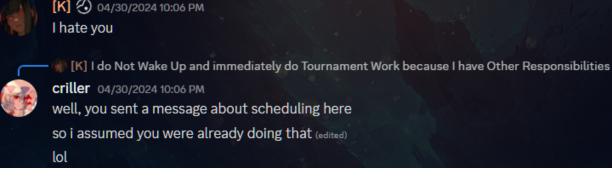
And he allows to do her bullshit and never rlly says anything on it

Corsace 2024 Closed

Kay lashes out at criller just for pinging to remind her about a reschedule while she was actively talking in the channel and able to read the message.

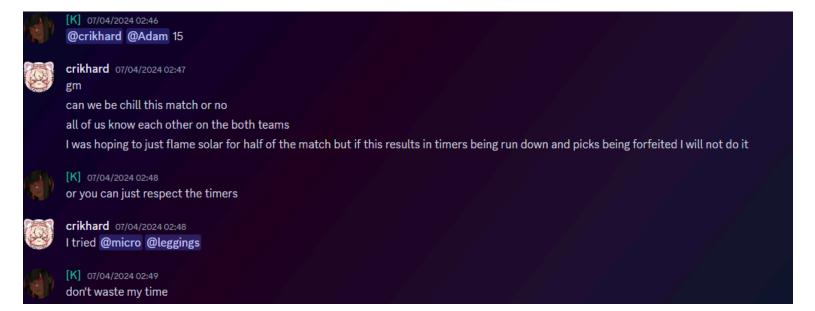






Dio's Bizarre Badgeless Duel

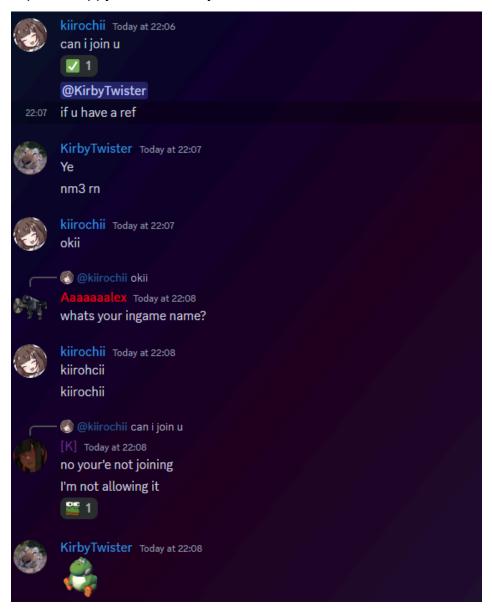
Not much needs to be said about this incident here. The players asked if they could chill with their match (just lightly poke at each other throughout because they are all friends and it would all be in good fun) after their ping for the match beginning soon, Kay answered with a rather "brutal" answer, acting as if she were superior (even though the players had zero intention to disrespect timers in the first place):



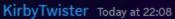
DACH Cup

Kiirochi, a player who had not yet scheduled a lobby for DACH Cup Division 1 qualifiers, asked if she could play in lobby Q29 (20 UTC, 2nd of June). At the time they asked, NM3 was currently queued and KirbyTwister was the only player in the lobby. Instead of letting them join the lobby and play nm1-3 after or just simply and firmly declining the request, Kay went about rejecting it in a very drawn out and rude manner in the general chat, even ranting about it significantly in the staff channel:

https://osu.ppy.sh/community/matches/114136997











kiirochii Today at 22:08 wtf...



Der Hammer Today at 22:09

Top 10 anime betrayals of all time right here



[K] Today at 22:09 we've already started the lobby lowkey like no



kiirochii Today at 22:09 all good



@kiirochii all good



aaaaalex Today at 22:10

if you cant play this weekend dont worry you can play the next ^^



kiirochii Today at 22:11

ye ik

was just comfy to join now



@kiirochii wtf...



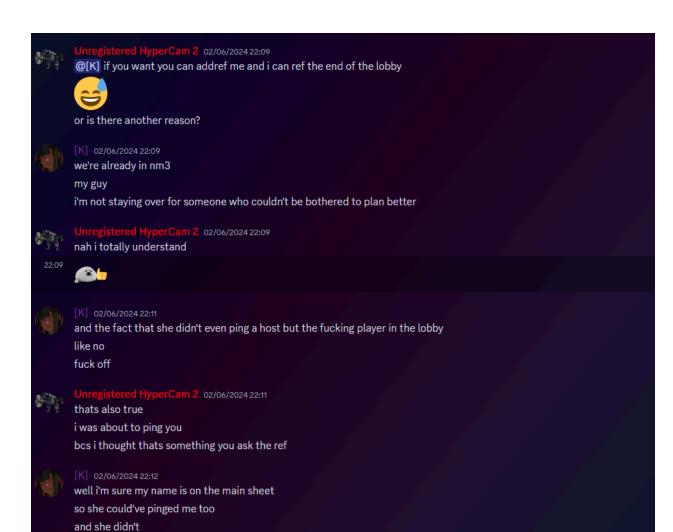
KirbyTwister Today at 22:12





[K] Today at 22:13

it's not a player's permission to give.,



Roundtable

One of the staffers who attended the event in-person took their time to write up their experience with Kay at the Roundtable:

These are all the interactions with her that I could recall from then (+ rambling because can't bother to be concise, oops).

Day 0: I unpacked my stuff (laptop bag, luggage, etc) and then saw her in the living room working on spreadsheets. We both said "hey" to each other and she asked if I was ready to ref with her all weekend, to which I said "yes." I remembered her saying something along the lines of "If your laptop dies mid-match, I'm gonna... (IDR the exact phrasing, but I know for sure it did not sound pretty)" Regarding the phrasing, I am most confident that

- 1) It was about doing something to me but not in a good way, and
- 2) It was conveyed very harshly. Like, I understand the frustration; My laptop (or even Spectrum) at times would tell me I'm on my own and as a result have to panic ask for an emergency ref by phone. It also did not help that I never had time to assemble my PC until a few days before the event, which also bummed me a bit (would have fixed 1 recurring issue sooner). But like, dammit. Would it kill you to not act kind of stuck-up around the clock? I know you have said stuff like that in a somewhat joking manner on the regular over Discord, but saying that to me in-person is a whole different room to read. I dismissed it to the back of my mind, did whatever on my phone, and went to sleep a few hours later.

Day 1: I woke up, set up my laptop in the dining room/kitchen area away from the game room, booted it up without any problems, and got ready to referee the battle royale. I met up with her during breakfast/prep time and she informed me that she was making a change of plans. She would be in the stream room refereeing by IRC while I would be in the living room/game area ensuring players warm up, play matches, and switch out accordingly. In addition, I would also be the point of first contact to relay any issues encountered by players to any other staffers. Sounds good overall; no worries about my laptop blowing out mid-match and she wouldn't need to be in the cameras as much (for privacy's sake). Win-win situation. Just one problem: If I was deemed to be taking even a second too long with confirming things to be good on my side, I would be hammered with pings. Like, I understand that we were pressed for time that day due to some earlier-in-the-day issues on the stream team side of things; things happen. But some players (I will not name anyone) were either

- 1) A bit difficult to find around the house if they were in neither the living room nor dining room, or
- 2) Killing time in the backyard and as a result took a hot minute to direct them to the PCs.

Ultimately, I just think that acting in a rushing manner wasn't going to make significant improvements on the flow of things that day. Sometimes she would instead come out of the stream room and ask me one-on-one if things are going smoothly (no instances of these one-on-ones were in a confrontational tone, iirc)

Day 2: If I had to say, what happened this day (in respect to my interactions with her) was roughly similar to my interactions on Day 1, nothing unique to Day 2 I can recall.

Day 3: Other than the interactions similar to Days 1 and 2, there is only 1 other thing that stands out to me personally. The Grand Finals was just about to begin, so I notified mrekk to move to the game area and get warmed up for the match of the night against malis. Immediately after doing that, nature called, so I went; immediately afterwards, I headed back to the game area to check that the players were fine and dandy. No problems there so far; deeming my immediate tasks to be finished and no major problems that needed my attention had occurred, I got myself some dinner. I sat down, opened my phone, and the first thing I'm greeted with was a Discord notification full of only ping messages, which I was confused about. Like, it was literally a bunch of pings followed by a "for fucks sake" or something like that. Took a while for me to realise that I did not explicitly inform if the two were ready to go or so. This is a bit complicated to explain.

- 1) My phone had reduced to \sim 2% just before I talked to mrekk, so I plugged it into a charger and left it aside.
- 2) When I say that nature called, I mean along the lines of "you have 10 seconds or else," so I kind of bolted and shoved every other priority to the side.
- **3)** Getting dinner before checking in with the others after getting out of the bathroom was a slight "lapse in judgement," but after making a quick glance and seeing both players at the table in lobby I thought shit was under control and my job for the night was effectively finished, so... ye.

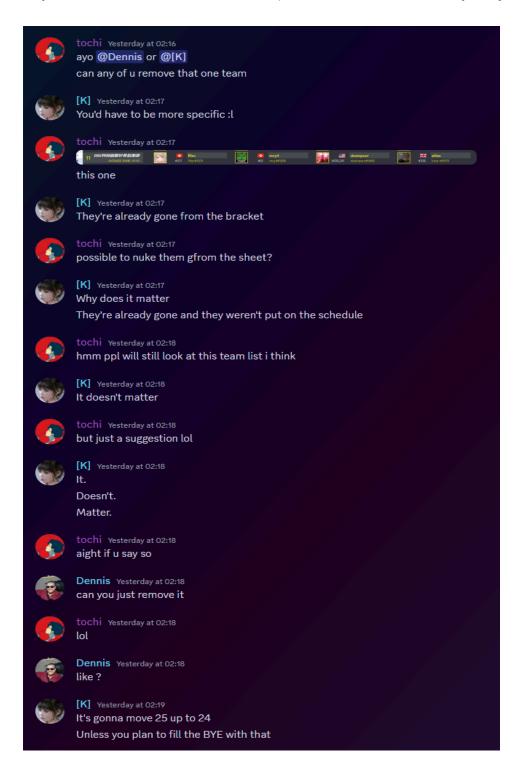
So yeah. That's basically the end of that. I just don't understand how any one person can get this heated, but whatever, I've never been in their shoes or so, I guess. Nothing notable for the rest of the night except for talking with her and a friend of ours while driving the two of them back to a hotel. That conversation was pretty chill overall, I enjoyed every minute of it.

Personally, I was irked a fair amount at the moment about these incidents, but I would overall consider it to be relatively minor in the grand scheme of things? The few times I think back to it I still get a tad peeved, but nowhere near as much as how I felt in the moment; that's just the passage of time, I guess. Ultimately, I enjoyed my time at the LAN and am still eager to help out again however I can.

Why I am choosing to type this up in spite of this is because there are others (I will not name anyone) that have expressed their own gripes about her, put two and two together with each other, and realised there is a pattern to her perceived negative behaviour (either offline or in-person) that they believe need to be addressed sooner or later as some tensions are currently at a boil. I am adding my piece solely to see if it is similar to those negative experiences and have no other opinions on this.

Taishi

Tochi, the host, was asking Dio and Kay to remove a team from the tournament sheet. Dio wasn't present at the time, but Kay, who was, doesn't act on it and just questions why the team needs to be removed (Dio later comes in and says to just do it):



Extra information

More miscellaneous examples of tournaments and Discord servers where Kay acted rather aggressively towards staff and players alike.

Caveman's All Rounder Tournament

Staff were under the assumption that Kay would compile statistics, which she clarified was not the case. Another staff later volunteered to do it instead, but Kay acted extra towards them and some others





rosiee 09/16/2024 6:28 PM

so ill let you know how that goes



[K] 09/16/2024 6:28 PM i dont care but thank you i guess



rosiee 09/16/2024 6:28 PM



🥸 i was just trying to help out my bad



[K] 09/16/2024 6:28 PM

@Isita your avocado has been fulfilled



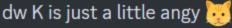
Isita 09/16/2024 6:28 PM LMAO



@rosiee my bad



Frode 09/16/2024 6:28 PM





🌚 rosiee 🥨 i was just trying to help out



[K] 09/16/2024 6:28 PM

no i just don't care LOL

im not mad

it's like

I am Existing

go for the stats dawg

@[K] I am Existing

Frode 09/16/2024 6:29 PM Uhm i dont care but ok ig



[K] 09/16/2024 6:29 PM frode no one has cared about you since 2021



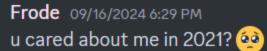
rosiee 09/16/2024 6:29 PM



k i think its ok to just not speak until you are feeling nicer youre kinda sounding a bit mean



@[K] frode no one has cared about you since 2021





[K] 09/16/2024 6:30 PM who are you?



micro 09/16/2024 6:30 PM holy cancer



Frode 09/16/2024 6:30 PM lol

Jeong's Hidden Tournament

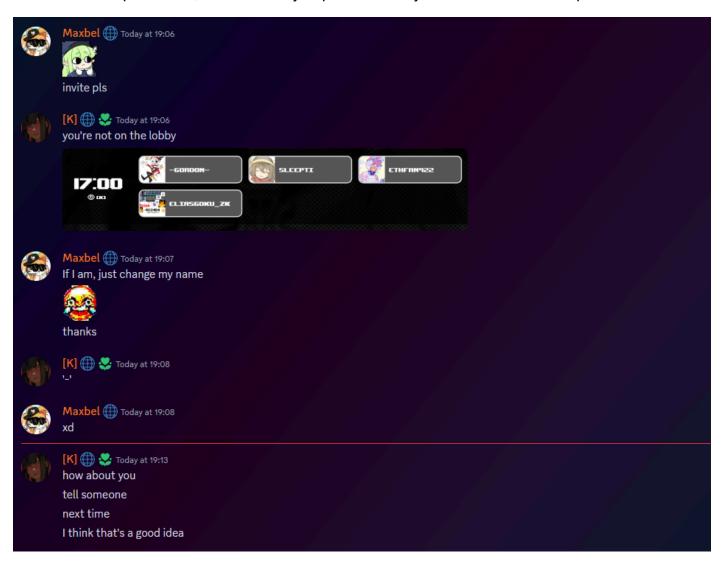
Kay lashed out at the hosts for a hot minute due to a last-minute ping

@Nopekjk @kaetwo the first streaming is coming, though we only need overlay for showcase for now [K] 03/06/2023 08:27 you guys are releasing stuff this weekend? you didn't think to fucking ping me????? i'm like actually so over this what were you gonna do without a sheet???? the same shit happened in suiji where I was pinged WHILE I WAS SLEEPING to do something that was apparently due in 30 minutes? all I knew was that you guys were delaying registrations or whatever, fine, do what you want but seriously last minute pings like this? kaetwo and I are fucking busy we can't randomly cook shit up on the fly where you guys ping if I didn't check this server I wouldn't have ever known and let me guess you guys were just going to ping me last minute to make something: I I specifically told you guys that I wouldn't be tolerating shit like this kaetwo 03/06/2023 08:32 if you guys need gfx or anything done best to let us know well in advance and be certain about deadlines. i can do stuff in short notice no problem but not everyone can communication is key [K] 03/06/2023 08:33 fucking chronicler asked me to do the sheet cause you couldn't i didn't mind cause it was before but fuck dude i'm here like waiting for kaetwo to make stuff cause you guys were asking for things and i'm just like okay fine but cmon if you guys ever fucking ping me while I'm asleep to get some random sheet shit done cause it's gonna be released a few hours from that time? (edited) I'm done I'm like actually so fucking done

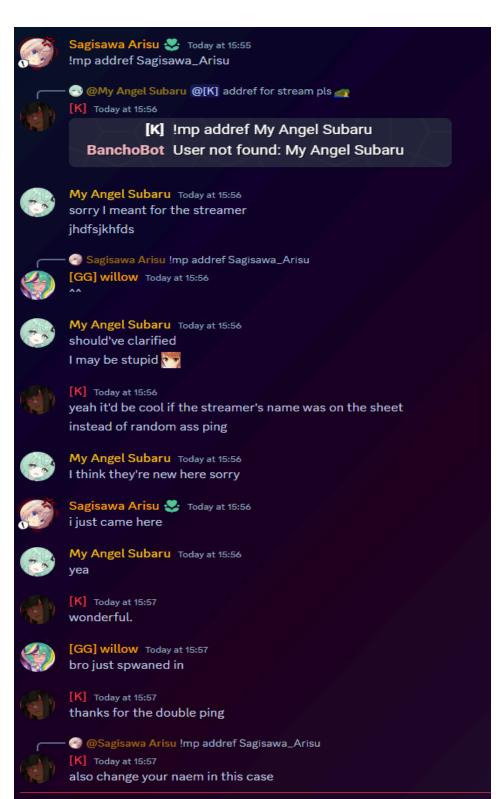
It's understandable to be heated, but in this case Kay goes off extensively.

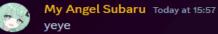
Project Prism

A player for a lobby of the Taiko tournament Project Prism had forgotten to inform the hosts about their recent name change and Kay, given how she has acted throughout all the cases presented, unnecessarily implied that they were dumb in her response.



In addition, she acted rude to co-staffers for a double ping when adding the streamer





TL;DR

Kay is a dick.

Kay's pattern of aggressive and unfair behaviour has gone unchecked for too long, and has negatively impacted our community. For years, staffers and players have been met with mistreatment. This document wasn't about targeting or removing Kay out of the community, but her being in places of power, time and time again, is an issue that has affected the integrity of our community and events. We call for the community to speak up, document experiences and give their support. The time for silence is over. This is only the tip of the very, very deep iceberg