

55th Annual Midwest District  
Conference Journal

# Profitable

The Sufficiency of the Word



March 20-21, 2023

## **Table of Contents**

2023 District Calendar	2
District Officials	3
Minutes of the 2022 District Conference	4-5
Proposed Conference Agenda	6-7
DISTRICT REPORTS	
District Superintendent	8-9
Financial Review Reports	10
District Executive Board Report	11-13
District Treasurer's Report	14-20
District Budget	21
Latino Ministries Report	22
Men's Ministry Report/Financial Report	23-24
Women's Ministry Report/Financial Report	25-26
Youth Camp Report/Financial Report	27
Junior Camp Report	28
Family Camp Report	29
Timber Lakes Report	30
Timber Lakes Financial Report	31-33
Revolving Fund Report	34-37
Proposed ByLaws	38-46
Proposed Policies	47-56
Inerrancy Position Paper	57-59

## 2023 District Calendar

Men's Conference-March 10-11-Timber Lakes  
(Satisfied-Joe Wenger, speakers)

District Conference-March 20-21-Hillside Church, Clarinda, IA  
(Profitable-Todd Habegger, speaker)

Women's Retreat-March 31-April 1-Timber Lakes  
(The Greatest is Love-Tara McCord, speaker)

Youth Camp-May 29-June 2-Timber Lakes  
(Michael Johnson, speaker)

Junior Camp-June 12-16-Timber Lakes  
(Crazy Faith)

Family Camp-July 24-29-Timber Lakes  
(Resilient-Bert Jones, speaker)

Pastors' Prayer Retreat-November 26-29-Timber Lakes

## **District Executive Board**

Andy Petro, District Superintendent (until 2023)  
Dan Quinlin, Vice DS (until 2025)  
Ben Roed, Secretary (until 2024)  
Bruce Nevius, Treasurer (until 2024)  
Mike McKinnon (until 2023)  
Jeff Turner (until 2023)  
Brian Bontrager (until 2024)  
Anthony Adams (until 2023)

## **Timber Lakes Camp Board**

Bob Thompson, Chairman  
Titus Gilbert, TL  
Ryan Mayhew, Treasurer  
Adam Rankin, Secretary  
T.J. Buchli  
Brian Dishman  
Ron McDowell

## **Children's Ministries**

Josalyn Taylor, Director  
Kirby Taylor  
Allyson Taylor  
Lezlie Patton  
Leslie Hershberger  
Christy Sayler

## **Men's Ministries**

Ben Roed, Director  
Scott Denham, Treasurer  
Jeff Turner  
Elias Martinez

## **Family Camp**

Amanda Ripley, Director  
Andy Ripley  
Andy Petro  
Ramona Petro  
Nathan Schmidt  
Amy Schmidt  
Christy Sayler

## **Latino Ministries**

Nathan Schmidt, Director  
Kirk Kimble  
Andy Petro  
Adam Rankin  
Joel Tuche

## **Youth Ministries**

Adam DeMike, Director

## **Women's Ministries**

Peggy Roed, Director  
Laura Tally, Treasurer  
Ramona Petro  
Christy Sayler

**Minutes of the 54<sup>th</sup> Annual District Conference of the  
Midwest District of the Missionary Church  
March 21-22, 2022**

**Conference Theme:  
Fit & Flourish**

The conference opened with delegates and guests gathering together for a meal at 5:30 pm in the dining hall of Timber Lakes Camp and Retreat Center, Williamsburg, Kansas.

The first Meeting of Conference began at 7:00 p.m. in the Lodge.

A time of fellowship with refreshments was held in the dining hall following the service

On Tuesday, March 22, 2022 the Conference day began with breakfast served in the Timber Lakes Dining Hall.

The second session of conference began at 8:45 a.m. in the Timber Lakes Lodge with worship being led by Scott Denham.

Levi Petro shared Scripture and led the conference in opening prayer. .

Chairman Andy Petro directed attention to the rules of order, including Conference Committees.

*(see..... “Rules”)*

*(see..... “Committees”)*

Chairman Petro entertained a motion to approve the conference agenda as previously circulated. **MSC**

Andy Petro released the chairmanship of the meeting to Dan Quinlin who called for the report of the District Superintendent.

**Report of the District Superintendent**

(reference this report)

In his remarks, Superintendent Andy drew attention to his printed report, and then spoke of the importance of operating in the realm of disciple making. Andy identified three areas of priorities: 1. **Cultivating church health and multiplication**. He emphasized the importance of cohort groups within our churches. He also highlighted the effectiveness of Coaching which is readily available in the District. 2. **Forming strategic partnerships with other ministry leaders and organizations**. One such possibility is the Evangelical Church connection. Russ Couwenhoven, district leader from the Evangelical Church was introduced to the Conference and brought greetings. 3. **Pursuing greater intimacy with God by embracing and increasing our prayers**. Lack of prayer promotes the lack of power.

A time of prayer followed as the district attendees surrounded our District Superintendent and his wife Ramona with the laying on of hands and prayer. Then prayer was offered for Russ Couwenhoven.

The chairmanship was returned to District Superintendent Petro.

**President Steve Jones** was called and addressed the Conference commenting on possible dynamics of a joining with the Evangelical Church. He continued to identify the concept of TEAM ministry, Training Everyone As Ministers. He also mentioned Blended Ministry Training opportunities. And the coming rollout of a ministry tool called Gloop.

Conference recessed at 10:35 and reconvened at 10:55.

Mark and Cheryl Douras shared regarding the ministry of **Refreshing Mercies**.

Will McCord shared in regards to **Here-to-There** ministries in the Houston area.

Tim Roehl presented the first session of **Fit & Flourish**, our conference theme, calling us to discover our area of ministry and find fulfillment in the execution of it.

The Conference recessed at 12:00 and reconvened at 1:00pm

Scott Denham led in worship followed by a report from Dave Mann, Outgoing Director of **World Partners**. Dave shared regarding the shift some years ago from replicating traditional missions to that of multiplying disciple making movements around the world. Today World Partners is an influence in over 130 countries, whereas before this shift it was in 22 countries. Dave introduced Joe Johns, his successor, who then addressed the conference.

Nathan Schmidt brought an update regarding **Latino Ministries** within our district. He shared the connection to a couple from Bolivia who is on schedule to come and minister to the Hispanic community in Wichita, Kansas. Our Dodge City church is actively cooperating to minister to the Hispanic community there.

Steve Sisson, Director of the **Missionary Church Investment Foundation** shared the scope and ministry of this investment arm of the Church.

Tim Roel continued his presentation on **Fit & Flourish**

Conference Recessed at 2:30 and Reconvened at 3:00

District Secretary Ron Hoskins highlighted a few items from the **DEB Report** and presented the three Recommendations:

**Ministerial Roster:** Opportunity was given for any corrections/updates to the Roster as published. There being none, it was seconded and **approved**.

*(see p. 14- Ministerial Roster)*

In the absence of District Treasurer Bruce Nevius the secretary presented the report of the District Financial Position. The District Budget for 2022 was then reviewed, and opportunity given for discussion. The **2022 Budget** was seconded and **approved**.

*(see p. 22- 2022 District Budget)*

Recommendation #3, **District Officer Elections:** This DEB recommendation was presented, seconded and **approved**.

*(see p. 14- District Officer Elections)*

The **Credential Committee** Report was presented by Steve Roussos: The following persons have attended District Conference this year:

Pastors – 21 / Delegates – 5 / District Officers – 4 / Denominational Personnel – 6 / Guests – 18 / for a total of 54.

**Tim Maki** brought a report of his work developing church health, and the development of cohort groups, and gave opportunity for several of those under his guidance to express their positive experiences. The Trifocal Vision concept and the positive dynamics of the groups was a focal point.

Tim Roehl presented the final session of the **Fit & Flourish**, encouraging us in personal and corporate ministry.

The conference adjourned at 4:40 PM.

Respectfully submitted,  
Ron Hoskins, District Secretary

## Conference Agenda

Monday:

3:00pm-Registration Opens

3:30-5:00pm-Conference Session 1

Call to Order-Andy Petro

Worship

Scripture-Prayer-**Bob Thompson**

Presentation of Rules of Order-Andy Petro

- The Chairman shall call the conference to order and see that the business is properly carried on and the decorum is kept.
- Voting members of the conference shall consist of all licensed pastors within the District, District Executive Board members, appointed lay delegates from each local church, and any unlicensed men who are serving as senior pastors. These individuals will be designated by special delegate name tags. In addition, the Timber Lakes Executive Director and any denominational representatives shall be considered advisory members of the conference.
- The secretary shall keep a proper record of the conference proceedings.
- Each member desiring to address the conference shall, rise, address the chairman, and speak no longer than five minutes, except by consent of the conference.
- No member shall speak more than twice on the same subject, except by consent of the conference.
- Resolutions to be considered by the conference body must be submitted to the District Secretary no later than March 15. Resolutions can be submitted by any of the district churches or by individuals who are members of a local Missionary Church. Individuals submitting resolutions must secure the signatures of at least two other people for them to be considered.
- All submitted resolutions will be reviewed by the District Executive Board prior to conference which will then make an appropriate recommendation to the conference regarding their consideration.

Presentation of Conference Committees-Andy Petro

Credentials and Registration- **Stephen Roussos**

Tellers- **Stephen Grant**

Photographer-**Adam Rankin**

(Names in **bold print** represents chairmen of respective committees)

Approval of Printed Reports

Initial Discussion of Great Plains Region By-laws

5:30pm-Dinner (Hillside)

7:00pm-Conference Session 2

Worship

Welcome

Invocation and Introduction of Conference Theme-Andy Petro  
Worship & Prayer  
PROFITABLE: Session 1-Todd Habegger  
Closing Prayer

8:30pm-Dessert & Fellowship (Dining Hall)

Tuesday:

-Breakfast (Hotel)

8:30am-Conference Session 3

Worship  
Report of the District Superintendent-Andrew Petro  
Great Plains Regional Bylaws-vote  
Regional Director-vote  
PROFITABLE: Session 2-Todd Habegger

10:15am-Break (reconvene at 10:30)

District Finance Highlights-Bruce Nevius  
Consideration of District Budget  
Denominational Report-Jimmy Santiago  
Report from World Partners-Joe Johns  
Report from Here to There-Will McCord  
Inerrancy Position Paper Discussion

11:45am-Adjourn for Noon Lunch (Hillside)

1:00pm-Conference Session 4

Worship  
Latino Ministries Report-Nathan Schmidt  
Report on church health/planting-Tim Maki  
Report from MCI-Steve Sisson  
Report from Generate-Bob Ransom  
Consideration of DEB Items

- Affirmation of District Officers
- Approval of District Roster

Report of the Credentials Committee

2:45pm-Break (Reconvene at 3:00pm)

PROFITABLE: Session 3-Todd Habegger  
Closing Worship & Prayer  
Benediction-Andy Petro

4:30pm-Adjourn



## District Superintendent Report

Someone has said, “If you want to make God laugh, tell him your plans.” All I can say is that 2022 didn’t go at all as *I* intended. For reasons that I can’t explain, this past year has been the most consequential and fruitful years for the Midwest District, at least since I have served as District Superintendent. That certainly wasn’t because of my stellar leadership. As you know, since 2020, I have been serving as District Superintendent half-time, while also serving as the senior pastor of Grace Missionary Church half-time. Frankly, I had less time and energy to devote to District ministries this past year than ever before. But prayers prayed over the past several years—like dormant seeds buried in the soil—suddenly produced fruit. Let me share some highlights.

We began the adoption—rather unexpectedly—of a former United Methodist congregation in Clatonia, NE. The pastoral leadership teams of Grace Missionary Church and Northeast Missionary Church began conducting Saturday evening services in July. We’re finishing negotiations with the UMC to purchase both the church building and parsonage at a very modest price—around \$20,000, with most of the money being pledged by congregants or taken from church funds. We are planning to kick off a midweek Bible study in the coming weeks and a children’s program in the coming year. We’re still working to recruit a ministry couple to provide permanent leadership. We need a few more families to join us, but I hope to see Hope Church become a fully organized Missionary Church by year’s end.

At the same time, Latino ministries suddenly gained traction. We had the Bechera family from Columbia arrive to plant a church in Wichita shortly after the first of this year. We have a family from Bolivia (the Jimenez family) scheduled to arrive later in 2023. Ministry to Latinos looks like it will be one of the most significant areas of growth for us in the coming years. I am grateful for the leadership of Nathan Schmidt and the rest of the Latino Ministries Team (Kirk Kimble, Adam Rankin, and Joel Tuche). We would not be celebrating this area of growth without them.

Then, of course, there’s the “marriage” of the churches of the North Central Conference of the Evangelical Church with the Midwest District. This is a game changer for us. We’re likely to double the number of our churches and pastors by year’s end. We’ll be extending our geographical reach into Missouri and Minnesota. None of this was on my radar at the beginning of 2022.

I worked intentionally to build relationships with the pastors of the Evangelical Church, attending their Regional Conference in April and their National Conference in July. We also hosted Coach Training in Waterville, MN at a conference center owned by the North Central Conference and met with a team of their leaders for transition planning. We have formed a Transition Team, made up with representatives of the MWD and the NCC to meet monthly to work through various details.

In this process, it became clear to the DEB that we needed to create a new regional structure and leadership team to better serve our growing District and promote a culture of multiplication. The proposed bylaws being presented this District Conference are intended to enable us to form the Great Plains Region and a newly constituted Regional Council of Elders.

In 2022 I was able to make 10 weekend church visits. Without a regular local church commitment, I hope to spend much more time on the road in 2023 visiting churches, pastors, and leadership teams—focusing particular attention on the Evangelical Churches of the North Central Conference.

I also served on the Family Camp Planning Committee, the Timber Lakes Board, and the Timber Lakes Strategic Planning Team. Furthermore, I worked with Dave DeVries and Mike Sommers of Vinia and Tim

Roehl to ensure that skilled coaching is available to the pastors of the District. I believe in the value of coaching, and I would like to see every pastor who wants coaching to have access to it.

I have also continued to represent the District at the denominational level, serving on the Ministry Leadership Council, the Nominating Committee, the Constitution Committee, and the Bethel University Task Force. I am grateful for the Missionary Church and count it a privilege to have a part in the work God is doing in and through our denomination both in the US and around the world.

2022 was a very busy year! As the year unfolded, it became clear that I could not effectively serve both Grace Missionary Church and the Midwest District. I found the demands on my time and energy increasingly difficult to meet. It was evident to me that the District needed my full attention, and so (after consultation with the DEB) I announced my intention to resign effective on June 1, 2023. It soon became apparent that I needed to move up that date, and my resignation became effective, instead, on March 1 of this year.

I don't know what 2023 holds, but I believe that if we stay focused on the vision God has given us as a District—to be a family of gospel-centered churches making disciple-making disciples in the power of the Holy Spirit—God will make us even more fruit. By his grace, and in his power, God's best for us is yet to come.

## Financial Review Reports

I have reviewed the books for Men's Ministry 2022 and found them to be complete and accurate.

Tasha Stimson

January 12, 2023

To the Midwest District of the Missionary Church;

I have examined the financial records of the Midwest District Women's Division of the Missionary Church for the period January 1 to December 31, 2022. In my opinion, the accompanying report accurately reflects the financial position of the Midwest District's Women's Division as of December 31, 2022.

Respectfully submitted,  
Darla A. Hansen

I have examined the accounts of the Midwest District, Woven Cord Ministries, Family Camp, Junior Camp and the Midwest District Revolving Fund. I have reconciled the account balances with the bank statements. I have checked the income and expense records with the corresponding documentation. I also examined the payroll records.

In my opinion everything appears to be in proper order and the records portray a complete and accurate record of the financial activity of the Midwest District Accounts for the year 2022.

Respectfully submitted,  
Bill Stahly

I have examined the Balance Sheet of Timber Lakes Camp & Retreat Center and the related statement of income and changes in fund balances for the period 1 January 2022 through 31 December 2022.

In my opinion, the financial statements present fairly and accurately the financial position of Timber Lakes Camp & Retreat Center as of 31 December 2022 and its revenues collected and expenses paid for the period then ended.

Brent L Guthrie

## District Executive Report

The primary function of the Midwest District Executive Board (DEB) is to provide leadership to the Midwest District by acting on behalf of the District Conference when the Conference is not in session. The DEB met six times via Zoom Video Conferencing between the last (2022) District Conference and this (2023) District Conference.

Those individuals serving on the DEB this past year were: Rev. Andrew Petro, District Superintendent; Dr. Dan Quinlin, Vice DS; Rev. Ben Roed, District Secretary; Mr. Bruce Nevius, District Treasurer; Rev. Anthony Adams, Rev. Brian Bontrager, Mr. Mike McKinnon and Mr. Jeff Turner. Rev. Nathan Schmidt, Latino Ministries Director, served in an advisory capacity

In addition to Zoom conference meetings the DEB cared for District business by email communications. Regular reports were received from the District Superintendent, the District Treasurer, the Timber Lakes Board, and other appropriate committees and individuals. Mrs. Peggy Roed has served as District Administrator on a part time basis.

Items of note cared for by the DEB were as follows:

- Various credentialing procedures were carried out, being reflected in the recommended Ministerial Roster as set forth in **RECOMMENDATION #1**.
- Approved and gave oversight of loans from the District Revolving Fund.
- Provided guidance regarding this 2023 District Conference.
- Approved contracts for personnel to serve in and alongside the District in various roles.
- Provided subsidies to Children's Camp, Family Camp, Youth Camp, Women's Retreat, Men's Conference, District Conference, and Pastors and Wives' Retreat.
- Partnered with Reach Church as well as the North Central Conference of The Evangelical Church to host the Great Plains Gathering in Blair, NE.
- Developed the Proposed 2023 District Budget. See **RECOMMENDATION #2**
- Hosted a Coach Training Workshop in Minnesota
- Developed new bylaws to transition the Midwest District of the Missionary Church to the Great Plains Region of the Missionary Church as set forth in **RECOMMENDATION #3**
- Appointed individuals to the Committee to Review Financial Accounts. (These persons are identified in the various reports from this committee.)
- Gave oversight to Woven Cord Ministries in Rapid City, SD.

## **RECOMMENDATION #1: 2023 DISTRICT MINISTERIAL ROSTER**

### **Ordained Ministers**

Adams, Anthony (Whitney)  
Adams, Ray (Cheryl)  
Asher, Daniel (Amy)  
Bauer, Tim (Cheri)  
Bislow, Caleb (Jessica)  
Bontrager, Brian (Christine)  
Brick, Ben (Judy)  
Conrad, Bryan (Faith)  
Davis, Carl (Tammy)  
DeMike, Adam (Cora)  
Denham, Scott (Patricia)  
Erickson, Steve (Anne)  
Evers, L.J. (Nicole)  
Forrester, David (Ruth)  
Greene, Richard (Marge)  
Guthrie, Brent (Amy)  
Kimble, Kirk (Virginia)  
Klassen, Bradley (Susan)  
Kohs, Christian (Erica)  
Ortmann, Stuart (Suzie)  
Petro, Andrew (Ramona)  
Quinlin, Daniel (Julie)  
Rankin, Adam (Alissa)  
Roed, Benjamin (Peggy)  
Roehl, Tim (Shirley)  
Roussos, Stephen (Tina)  
Schmidt, Nathan (Amy)  
Springs, Mark (Kelly)  
Thompson, D. Robert (Dawn)  
Wilson, James (Tami)  
Yoder, Stan

### **Licensed Ministers**

Hoberecht, Marshall (Colleen)  
Hundt, Jacob (Katie)  
Hutchinson, Joseph (Keri)  
Kahrs, Garrett (Talia)  
McCord, Will (Tara)  
Oldfield, Andrew (Kelli)  
Petro, Levi (HopeEllen)

### **Approved for Ministry**

Avila, Pablo (Tabitha)  
Loschen, Kasey (Jennifer)

### **Retired Ministers/Missionaries**

Belcher, Sylvester (Shirley)  
Burger, Stephen (Delores)  
Butterfield, Raymond  
Crowell, Rod (Jeana)  
Hossler, Jim (Joann)  
Hulett, Dwayne (Naomi)  
Johnson, Weyburn (Dorothy)  
Lilly, Gordon (Rebecca)  
Miller, Dave (Marybelle)  
Secor, Larry (Jan)  
Tremaine, Jim (Anna)

## **RECOMMENDATION #2: 2023 DISTRICT BUDGET**

(See page 21 of the conference journal.)

## **RECOMMENDATION #3: ADOPTION OF GREAT PLAINS REGION BYLAWS.**

(See page 38 of the conference journal.)

## **RECOMMENDATION #4: ELECTION OF REGIONAL DIRECTOR OF THE GREAT PLAINS REGION**

The following persons are nominated by the District Executive Board for election to fill offices being vacated as of this District Conference:

• Regional Director:	Andy Petro	Term 4 years*	Completed (2027)
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**RECOMMENDATION #5: APPOINTMENT OF GREAT PLAINS REGIONAL COUNCIL OF ELDERS FOR A TERM OF 1 YEAR INORDER TO ALLOW FOR TRANSITION.**

-Region Vice Director	Rev. Dan Quinlin
-Region Treasurer	Mr. Bruce Nevius
-Latino Ministries	Rev. Nathan Schmidt
-Church Planting Director	Rev. Tim Maki

## District Treasurer Report

The year 2022 is now like the thousands before it, history. I tap feverously on the keyboard to attempt to recap the finances of the various ministries of the District for the year. Again, this year I will try to keep the narratives concise and limit the frequency of tedious accounting terms. However, it seems that I always feel compelled to include various detailed financial reports, not to attempt to lull the reader to sleep, but rather provide a clear and transparent picture of the finances of the District, hopefully securing for the reader the confidence in the various presentations and the state of the finances of the Midwest District of the Missionary Church.

The finances for the District for 2022 were like 2021, very positive. This is primarily the result of the District's agreement with a District church (Milford), whereby one half of the salary and benefits of the District Superintendent are reimbursed to the District in exchange for his service as part time Senior Pastor to the Milford church. However, be aware that changing circumstances are going to result in the termination of that arrangement and the income that it produces for the District early in 2023.

### **Financial Summary**

Total receipts from the churches in payment of their Giving Goals was \$97,112, which is \$1,345 higher than for the year 2021. Continuing in 2022, the method for calculating Giving Goal contributions was 5% of the church's previous month's receipts. Some churches generously donated amounts more than the 5%. Payments received as an offset to the District Superintendent's costs (see above), added to the District sources of funding by \$39,600, and with a miscellaneous receipt of \$21, total sources of funds totaled \$136,733 for the year. This is an increase of \$4,030 compared to 2021.

Expenses for the District for 2021 were significantly higher than the previous year. Significant components of the increase were a cash salary increase for the District Superintendent (\$5,340), the District absorbing more of the cost of District Conference (\$2,353), likewise with Pastors and Wives Retreat (\$1,886), granting a \$2,000 subsidy each for Youth Camp, Children's Camp, and Family Camp, continuation and increased use of coaching for the District Superintendent, significant increases in Office Costs as a result of providing online registration and payment for District events, including the associated transaction fees, and the purchase of a laptop for the District Superintendent. The District also experienced a significant increase (\$4,565) in the travel costs for the District Superintendent. For 2022, expenses totaled \$116,247. This is \$20,468 higher compared to 2021.

The increased total funding was not sufficient to offset the significantly higher expenses, but the District did end the year with a healthy benefit of \$20,486. This is, however, a decrease of \$16,438 compared to 2021.

The District finds itself in a very strong financial position at the close of 2022 and is well positioned to move forward with its purpose of serving the District churches and growing the Kingdom. There is uncertainty on the horizon, but not anything that should cause concern for finances.

Following are the detailed financial reports of the District, accompanied by narratives, which I hope the interested reader finds beneficial.

(In this narrative, when reference is made to the 'District' the intent is to refer to the Administrative arm of the Midwest District, and not the collective group of all the churches under its oversight.)

<p style="text-align: center;"><b>Midwest District of the Missionary Church, Inc.</b>  <b>Treasurer's Report - For the Year 2022</b></p>				
	Beginning Balance	Additions	Reductions	Ending Balance
<b>ASSETS</b>				
<b>Cash in Banks</b>				
Farmers & Merchants Bank - Milford, NE	50,503.07	292,457.87	(259,828.74)	83,132.20
<b>Total Cash in Banks</b>	<u>50,503.07</u>	<u>292,457.87</u>	<u>(259,828.74)</u>	<u>83,132.20</u>
<b>District PayPal/Receivables/Prepaid Assets</b>	<u>649.94</u>	<u>36,493.27</u>	<u>(37,143.21)</u>	<u>0.00</u>
<b>Less: Liabilities</b>				
Payroll/Other Liabilities	(399.34)	(118,476.10)	118,416.74	(458.70)
	<u>(399.34)</u>	<u>(118,476.10)</u>	<u>118,416.74</u>	<u>(458.70)</u>
 <b>Net District Assets</b>	 <u><u>50,753.67</u></u>	 <u><u>210,475.04</u></u>	 <u><u>(178,555.21)</u></u>	 <u><u>82,673.50</u></u>
 <b>FUND BALANCES</b>				
Church Planting	2,442.23	2,820.00	(3,600.00)	1,662.23
Emergency Fund	3,166.00	0.00	0.00	3,166.00
Family Camp	4,747.74	14,301.98	(15,890.81)	3,158.91
Woven Cord Ministries	4,672.75	35,236.13	(32,396.63)	7,512.25
Latino Ministries	37.00	17,880.00	(10,146.33)	7,770.67
Children's Camp	12,778.95	20,007.29	(23,346.55)	9,439.69
Hope Church (Clatonia)	0.00	7,237.00	(668.29)	6,568.71
District Operations	22,909.00	136,732.77	(116,246.73)	43,395.04
<b>Total Fund Balances</b>	<u><u>50,753.67</u></u>	<u><u>234,215.17</u></u>	<u><u>(202,295.34)</u></u>	<u><u>82,673.50</u></u>
 <b>Other Items of Note</b>				
Funds in Trust with Revolving Fund:				
District Church Planting	22,500.00	0.00	0.00	22,500.00
District Reserve	162,117.55	0.00	0.00	162,117.55
Family Camp Scholarship	5,375.30	120.96	0.00	5,496.26



## Treasurer's Report

### Net District Assets

At the end of 2022, the District has \$83,132 on deposit in its checking account. The portion of those funds that are attributable to District Operations is \$43,395, an increase of \$20,486 for 2022. The liabilities of \$459 are payroll taxes paid in January. The net assets shown are exclusive of the monies in trust with the District Revolving Fund. *(Note: Amounts reported in the narrative will be rounded to the nearest dollar.)*

### Fund Balances

For accounting purposes, the net assets are segregated on the books of the District into separate funds, each representing designated uses of the money. These funds are **Church Planting, Emergency Fund, Family Camp, Woven Cord Ministries, Latino Ministries, Children's Camp, Hope Church Clatonia** and **District Operations**.

The **Church Planting** fund is the amount designated for assistance and needs for church plants throughout the Midwest District. *There were donations of \$2,820 received for this ministry in 2022, and payments totaling \$3,600 for a series of cohort meetings during 2022 results in the balance of this fund of \$1,662. (It is important to remember that the total funds available for church planting must include the monies held in the Revolving Fund designated for this ministry, or a total of \$24,162.)*

The **Emergency** fund is the amount earmarked for unforeseen situations that develop within the Midwest District. *There was no activity in this fund for 2022, and it has a balance of \$3,166.*

The **Family Camp** fund consists of monies that are for the benefit of presenting Family Camp to the Midwest District. This will include residual amounts from previous years, additions resulting from the registration receipts for the event, offerings during Family Camp, other donations received throughout the year, and reduced by expenses of Family Camp. *For 2022, total receipts were \$14,302. Disbursements from the fund for 2022 were \$15,891. As of the end of the year, the balance of the fund is \$3,159.*

The **Woven Cord** fund consists of monies utilized in the ministry of Woven Cord in and around Rapid City, South Dakota by Brad Klassen, Director. The entire financial support for this ministry is the responsibility of the Director locating and procuring donations. *During 2022, total receipts were \$35,236, total expenses were \$32,397, resulting in an ending balance of \$7,512.*

The **Latino** (previously Hispanic) **Ministries** fund is for assistance in the planting, growing, or maintaining of Hispanic ministries within the Midwest District. This fund also includes the Here-To-There Ministry in Houston, Texas sponsoring Pablo Avila (Rosas). *Total contributions for the Latino portion of this fund for the year were \$7,770. Total contributions for the HTM Ministry for 2022 were \$10,110. Expenses of this fund include payments to Pablo Avila (\$9,380)*

*plus the associated costs and fees of his ministry (FICA-\$717.61 and online giving fees-\$49), totaling \$10,146 for the year. This results in a 2022 ending balance of this fund of \$7,771.*

The **Children's Camp** fund consists of monies that are for the benefit of presenting Children's Camp for the Midwest District. This fund will include residual amounts from previous years, additions resulting from the registration receipts for the event, donations to this ministry throughout the year and reduced by the expenses associated with presenting Children's Camp. *For 2022, total receipts from registration fees, donations, subsidies, etc. were \$20,007. Expenses to present the camp to the District totaled \$23,347. This results in the balance of the fund as of the end of 2022 of \$9,440.*

The **District Operations** fund represents the amounts related to the day-to-day operations of the District. The primary source of funding is from the 5% Giving Goal payments from each of the churches of the Midwest District. Expenditures from the fund are largely for Staffing Costs, Conference and Meeting Costs and Administrative Costs related to the District. *Due to the considerable amount of activity of this fund and its associated significance in the continuance of the District, it is detailed in a report titled **Operations Statement**.*

#### **Other Items of Note**

**District Church Planting**-The District Revolving Fund is in possession of a portion of District monies earmarked for church planting. These funds were initially part of a bequest from a personal estate in March 2005. These monies do not accrue interest for the benefit of the administrative arm of the District (not to be confused with the District Revolving Fund) for the year 2022, or years prior. *There was no activity in this fund in 2022 and the balance at year-end remains at \$22,500.*

**District Reserve**-As a result of the sale of a District asset in 1999, and the gift in a prior year of an investment in the Revolving Fund from its owner, the District has additional funds held in the care of the Revolving Fund. *There was no activity in this fund for 2022, and the balance of the District Reserve remains at \$162,118 at the end of 2022.*

**Family Camp Scholarship**-In 2018, a donation was received by the District for the establishment of a Scholarship Fund for those wishing to attend Family Camp but unable to do so financially. These funds are held in trust by the District Revolving Fund where they will accrue interest to the benefit of the scholarship fund. *For 2022, no funds were expended. The fund did receive interest in the amount of \$121, resulting in a balance of \$5,496 as of the report date.*

*Continued next page....*

# Midwest District of the Missionary Church, Inc.

## Operations Statement - 2022

		Year to Date	2022 Budget	% of 2022 Budget	Prior YTD	Variance
<b>Sources of Funds</b>						
<b>District Giving Goal Contributions</b>						
New Life Fellowship	Culbertson, NE	1,974.00	2,130	92.7	2,684.00	(710.00)
CornerStone Fellowship	Wichita, KS	3,604.00	3,110	115.9	3,924.00	(320.00)
Faith Missionary Church	Weeping Water, NE	5,570.61	6,130	90.9	7,730.00	(2,159.39)
First Missionary Church	Newton, KS	9,121.00	8,380	108.8	10,571.11	(1,450.11)
First Missionary Church	Dodge City, KS	6,684.00	5,300	126.1	6,684.00	0.00
Crossgate Community Church	Franklin, NE	8,152.35	4,870	167.4	6,145.72	2,006.63
Grace Missionary Church	Milford, NE	8,629.00	7,700	112.1	8,971.00	(342.00)
Harvest Fellowship	Shambaugh, IA	6,930.00	5,230	132.5	6,600.00	330.00
Hillside Missionary Church	Clarinda, IA	8,721.85	6,690	130.4	8,437.23	284.62
Light House Community Church	Council Bluffs, IA	1,458.95	1,500	97.3	1,734.00	(275.05)
New Life Missionary Church	Bedford, IA	13,200.00	10,450	126.3	13,191.50	8.50
NorthEast Missionary Church	Lincoln, NE	6,630.00	6,500	102.0	6,950.00	(320.00)
Keystone/Houston	Houston, TX	1,520.80	1,200	126.7	1,514.43	6.37
The Missionary Church	Freeman, SD	6,301.00	3,990	157.9	5,025.08	1,275.92
Trenton Missionary Church	Mt. Pleasant, IA	6,590.00	2,810	234.5	3,540.84	3,049.16
Woven Cord Missionary Church	Rapid City, SD	2,024.00	1,650	122.7	2,064.00	(40.00)
<b>Total Giving Goal Contributions</b>		<b>97,111.56</b>	<b>77,640</b>	<b>125.1</b>	<b>95,766.91</b>	<b>1,344.65</b>
<b>Miscellaneous Income</b>						
Salary/Benefit Offset & Other		39,621.21	39,850	99.4	36,936.00	2,685.21
<b>Total Miscellaneous Income</b>		<b>39,621.21</b>	<b>39,850</b>	<b>99.4</b>	<b>36,936.00</b>	<b>2,685.21</b>
<b>Total Sources of Funds</b>		<b>136,732.77</b>	<b>117,490</b>	<b>116.4</b>	<b>132,702.91</b>	<b>4,029.86</b>
<b>Expenditure of Funds</b>						
<b>Staffing Costs</b>						
District Superintendent		72,000.00	72,000	100.0	66,660.00	5,340.00
Executive Board Administrator		1,925.61	5,000	38.5	2,502.92	(577.31)
Health Insurance/H S A Contributions		3,000.00	3,000	100.0	3,000.00	0.00
Pension and LTD		4,584.00	4,700	97.5	4,560.00	24.00
Professional Reimbursement		2,596.58	2,000	129.8	2,184.17	412.41
<b>Total Staffing Costs</b>		<b>84,106.19</b>	<b>86,700</b>	<b>97.0</b>	<b>78,907.09</b>	<b>5,199.10</b>
<b>Conference and Meeting Costs, net of receipts</b>						
District Conference		2,423.75	2,000	121.2	70.35	2,353.40
Pastors and Wives Retreat		1,874.68	500	374.9	(11.52)	1,886.20
Other Conferences, Meetings		10,818.78	600	1803.1	3,118.23	7,700.55
<b>Total Conference and Meeting Costs</b>		<b>15,117.21</b>	<b>3,100</b>	<b>487.7</b>	<b>3,177.06</b>	<b>11,940.15</b>
<b>Administrative Costs</b>						
Office Supplies & Costs		2,182.32	375	582.0	741.38	1,440.94
Office Equipment		1,086.42	200	543.2	0.00	1,086.42
Postage and Mailing		7.16	75	9.5	1.00	6.16
Telecommunications		1,418.11	1,800	78.8	1,500.00	(81.89)
Travel		9,392.12	5,000	187.8	4,827.48	4,564.64
Midwest Review Printing and Mailing		0.00	25	0.0	0.00	0.00
Conferences and Meetings		1,137.20	750	151.6	766.93	370.27
<b>Total Administrative Costs</b>		<b>15,223.33</b>	<b>8,225</b>	<b>185.1</b>	<b>7,836.79</b>	<b>7,386.54</b>
<b>Miscellaneous</b>						
Miscellaneous		1,800.00	900	200.0	5,858.00	(4,058.00)
<b>Total Miscellaneous</b>		<b>1,800.00</b>	<b>900</b>	<b>200.0</b>	<b>5,858.00</b>	<b>(4,058.00)</b>
<b>Total Expenditure of Funds</b>		<b>116,246.73</b>	<b>98,925</b>	<b>117.5</b>	<b>95,778.94</b>	<b>20,467.79</b>
<b>Net Benefit (Deficit)</b>		<b>20,486.04</b>	<b>18,565</b>		<b>36,923.97</b>	<b>(16,437.93)</b>
<b>Operations Balance - Beginning of Period</b>		<b>22,909.00</b>				
<b>Transfers from (to) other funds</b>						
<b>Operations Balance - End of Period</b>		<b>43,395.04</b>				

## **Operations Statement**

This report is divided into two major sections: Sources of Funds and Expenditure of Funds.

### **Sources of Funds**

While from time to time unusual and/or nonrecurring funding is received by the District, the primary source of funding for the district operations is the Giving Goal payments from the various churches of the Midwest District. Beginning in 2021, and continuing in 2022, churches are to contribute an amount each month which is equal to 5% of the church's previous month's receipts (excluding Building Fund receipts).

For 2022 the total Giving Goal contributions received were \$97,112. This represents 125.1% of the total amount anticipated from the churches based on the budget goal of \$77,640. The total amount received is an increase of \$1,345 compared to 2020. For 2022, thirteen churches/ministries met or exceeded their goal, while three churches were short of their goal.

An arrangement between the District and a District church initiated in July 2020, was maintained for the entirety of 2022. Under this arrangement, the District church makes additional payments to the District which represents one-half the cost of the salary and benefits paid by the District to the District Superintendent in exchange for his pastoral services provided to the District church. As a result, additional funding was received in the amount of \$39,600 for 2022. Additionally, the District received a miscellaneous payment of \$21. This results in total District sources of funds for 2022 of \$136,733.

### **Expenditure of Funds**

Amounts paid for the various expenses of the operations of the District have been grouped into areas of similarity, **Staffing Costs**, **Conference and Meeting Costs**, **Administrative Costs** and **Miscellaneous**.

#### **Staffing Costs**

For 2022, total staffing costs increased by \$5,199. The District Executive Board increased the salary of the District Superintendent by \$5,340. The District Administrator position is staffed on an as needed basis and paying an hourly wage (and the associated payroll taxes). For 2022 this position incurred costs of \$1,926. The amounts and variations between years for the additional benefits of Health Insurance, HSA Contributions, Pension and LTD as well as Professional Reimbursement are shown. Total costs for Staffing Costs is \$84,106 for 2022.

#### **Conference and Meeting Costs**

The District is responsible for hosting various meetings and conferences for the benefit of the District. In most instances there are fees associated with attendance of these events. For 2022, the District Executive Board made the decision to absorb more of the costs of various District events in the hope that the cost to participants or their sponsor would be kept lower, with the goal of increasing attendance. For 2022, *District Conference* costs exceeded the fees collected by \$2,424. *Pastors & Wives Retreat* resulted in a cost to the District of \$1,875.

*Other Conferences, Meetings* represents the net cost of other District hosted events. For 2022, this item was utilized to record the cost of \$2,000 subsidies each to Children's Camp, Youth Camp, and Family Camp. This also included coaching contracts for the District Superintendent (\$4,800), expenses of the

District Superintendent for Family Camp housing (\$235), less the net benefit (registration fees less expenses) of a Coaching Workshop in Minnesota (\$816). The result of this activity for 2022 is \$10,219.

Total expenses for Conference and Meeting Costs for 2022 were \$15,117 and \$11,940 higher than 2021.

### **Administrative Costs**

The amounts reported in this grouping are somewhat self-explanatory and are typical for the operation of an entity. Travel costs for 2022 are attributable to the District Superintendent except for \$354 paid to a District Executive Board member for his accommodations in Minnesota attending a District sponsored event. Travel continues to be significant in the costs of District operations, outpaced only by salaries. The Conferences/Meetings expenses for 2022 are the registration fees for the District Superintendent for District Men's Conference (\$85), Pastor & Wives Retreat (\$235), Coaching Workshop in Minnesota (\$235), and the round-trip airfare for the speaker of the Coaching Workshop (\$617). Total Administrative Costs for 2022 are \$15,223, an increase of \$7,387 compared to 2021.

### **Miscellaneous**

This category consists of nonrecurring expenses and/or costs not fitting into previously listed categories. For 2022, costs reported include corporate filing fees to Kansas \$40 and South Dakota \$10, a subsidy for a Youth Camp participant (\$200), a District Executive Board directed contribution (\$1,500) to Before It Begins, and payment for a video counseling session for a District Pastor (\$50), for a total of \$1,800 for 2022.

### **Summary**

For the year, the District received higher than anticipated receipts from churches, continued to enjoy the additional funding from the arrangement with a District church, incurred significantly higher costs than anticipated. The net result of operations for the District for 2022 is a benefit of \$20,486. This is higher than the budget of \$18565 for the year, but a decrease from 2021 results of \$36,924.

Please continue to pray for the District and its leadership as they continue to work on behalf of the many churches of the District as well as the Kingdom.

Respectfully submitted,

*Bruce E. Nevius, Treasurer*

## Midwest District 2023 Budget

The District Executive Board has compiled for review and consideration a budget of operations of the District for the year 2023. A financial report of the Budget is shown to the right.

**Sources of Funds**-The funding for the District begins with the total of the Giving Goals (5% for 2023) remitted from the various churches. For 2023, the anticipated total is \$95,168. Continuing an agreement from 2021 with a District church, the District will receive one-half of the cost of the salary and benefits of the District Superintendent, in exchange for pastoral services. However, this will only be in effect for the first two months of 2023. This will result in additional funding for the District in the amount of \$7,130. The combination of these items results in **Total Sources of Funds** for 2023 of \$102,298.

**Expenditure of Funds**-The grouping of the costs and the individual items for each category are detailed for review.

**Staffing Costs**-The annual salary for the District Superintendent for 2023 was determined by the District Executive Board at an amount of \$78,000. For 2023, the position of District Administrator continues to be filled on a per hour basis. No other benefits are included in this position. The total cost of this position has been budgeted at \$2,500. As was the case for 2021 and 2022, there will be no Health insurance costs for the District for 2023. The \$3,000 presented is attributable to the HSA payments for the benefit of the District Superintendent. Pension contributions for the District Superintendent are \$4,200 for 2022. Long-Term Disability costs are anticipated to be \$360. The Professional Reimbursement amount for the District Superintendent was increased for 2022 to \$3,000.

**Conference and Meeting Costs**-The District is responsible for hosting various meetings and conferences for the benefit of the District. The amounts reflect the estimated net cost of the events to the District.

**Administrative Costs**-These costs are projected based on the recent history of these items. Office costs include the monthly fees and assessments associated with accepting online payments for various District events or ministries. Travel consists of costs of accommodations, meals, mileage, parking fees/ tolls, and airfare, each reimbursed by the District to the District Superintendent in association with the execution of his duties for the District.

**Miscellaneous**-This item is for expenses not categorized previously, and the amount shown primarily reflects estimated costs for corporate filing fees, gifts of benevolence, and other unforeseen minor expenses.

**Total Expenditure of Funds** anticipated is \$119,000, resulting in an anticipated deficit for 2023 of \$16,702

The District Executive Board intends for this deficit budget to be a one-year occurrence. While the optics of this result is not ideal, please be assured that it will not negatively impact the financial condition of the District in a significant manner. The District has generated benefits over its history that dwarf this result. Please note that the benefit for 2022 alone was more than \$20,000. This should be considered akin to utilizing savings in your personal life.

Midwest District of the Missionary Church, Inc.	
For the Year 2023	Budget
<b>Sources of Funds</b>	
<b>District Giving Goal Contributions</b>	
<i>Monthly contributions from the District churches which represents 5% of previous months receipts</i>	
<b>Total Giving Goal Contributions</b>	<b>95,168</b>
<b>Miscellaneous Income</b>	<b>Salary/Benefit Offset</b>
	7,130
<b>Total Miscellaneous Income</b>	<b>7,130</b>
<b>Total Sources of Funds</b>	<b>102,298</b>
<b>Expenditure of Funds</b>	
<b>Staffing Costs</b>	
District Superintendent	78,000
District Administrator	2,500
Health Insurance/H S A Contributions	3,000
Pension and LTD	4,560
Professional Reimbursement	3,000
<b>Total Staffing Costs</b>	<b>91,060</b>
<b>Conference and Meeting Costs, net of receipts</b>	
District Conference	2,000
Pastors and Wives Retreat	2,000
Other Conferences	500
<b>Total Conference and Meeting Costs</b>	<b>4,500</b>
<b>Administrative Costs</b>	
Office Costs	2,200
Office Equipment	200
Postage and Mailing	25
Telecommunications	1,800
Travel (mileage, tolls, parking, hotels, motels, travel meals)	17,500
Midwest Review Printing and Mailing	15
Conferences/Meetings	1,200
<b>Total Administrative Costs</b>	<b>22,940</b>
<b>Miscellaneous</b>	
Benevolence, Corporate Fees, other	500
<b>Total Miscellaneous</b>	<b>500</b>
<b>Total Expenditure of Funds</b>	<b>119,000</b>
<b>Net Deficit</b>	<b>(16,702)</b>

### Latino Ministries Report

I praise the Lord for each one who is praying and giving towards Latino Ministries in the Midwest District. I also want to thank the Latino Ministries Committee (Pastor Andy Petro, Pastor Adam Rankin and Pastor Joel Tuche) for your help in this ministry.

In 2022 we met several times as a committee to pray and discuss Latino Ministries. We also met with Pastor Jose Mendez, who is the District Superintendent of the Building Bridges Region, which is made up of several Latino networks in various states and countries. We also met with Pastor Hernany Jimenez and his wife Dunia, from Santa Cruz, Bolivia, who are preparing to come and help us in Latino ministries.

Pastor Andy and I met with Pastor Jose Mendez and the Bechera family from Colombia. They expressed their calling to come to the states and help in Latino ministries in Kansas. We received word that they were ready to arrive in Wichita, KS on January 26 th ! That was a bit of short notice, but with much help from Pastor Kirk Kimble and the Cornerstone family, things were set in place and ready for Pastor Said Bechera and his family to arrive. We are blessed to have this family helping us in Wichita.

As we move forward with Latino Ministries, we are needing people from the Great Plains to come alongside us through financial and prayer support. Pray for the Bechera and Jimenez families and others God might call to our region. Pray for their transition to life in the USA. Pray for Divine appointments and disciples to be made among the Latino population in our district. Pray for those who can invest financially in supporting these Latino workers. Together we will see God do incredible things in our midst!

In Christ,  
Rev. Nathan Schmidt,  
Director of Latino Ministries

### Men's Ministry Report

Men's conference 2022. That we would see Jesus. That was the theme we undertook as a committee at this year's men's conference. Truly this was a refreshing time to refocus on the present reigning king Jesus. As we look back at some of our recent conference themes, we felt a conviction that if we truly desire to see men who lead in their homes and churches, we need more men to focus their eyes and hearts on Jesus Christ. On Friday the 4<sup>th</sup>, Pastor Scott Denham opened up the conference with a session on the glorified Jesus found in Revelations 1. In the evening session we heard from Pastor Ben Roed on the Worthiness of Christ and the Lion and Lamb out of Revelation 5.

On Saturday the 5<sup>th</sup> Pastor Ben Roed led us in a corporate prayer time. Following this we were encouraged by Dr. Edward Kim on the work being done in Berlin Germany through radical discipleship primarily targeting Jews and Israelis that live in Berlin. They are also preparing for Jewish refugees from Ukraine that are making their way to Germany. Please Continue to lift our brothers and sisters in prayer. Pastor Scott Denham led us in a session on Revelation chapter 12. The victory of Jesus. The evening session was led by Elias Martinez, who taught on the marriage supper of the Lamb found in Revelations 19. Pastor Scott Denham taught the final Saturday session on the wrath of God found in Revelations 6.

Sunday morning, we heard from Elias Martinez who taught the final session on the return of Jesus found in Revelations 22. After a coffee break, we gathered together and Pastor Adam Rankin led and closed the conference out with a Communion service. This was truly a special part of the conference.

Throughout the conference we had powerful times of worship led by a team assembled by Jeff Turner and Pastor Scott Denham. We fellowshiped and enjoyed meals prepared by the hard work of Denise Jiesken and her team. We are truly thankful. All in all, we had about 60 men present for the conference representing churches from Kansas, Iowa and Nebraska.

Our hearts were encouraged and challenged at this conference. Lord willing, we look forward to gathering together in a year's time.

Respectfully submitted

Elias Martinez



Men's Ministry Financial Report

Midwest District Men's Ministry	
2022 District Report	
TOTAL RECEIPTS	
Balance brought fwd 1-1-22	\$2,385.71
Retreat Registrations	\$8,322.67
TOTAL RECEIPTS	\$10,708.38
EXPENDITURES	
Camp Lodging	\$3,600.00
Conference Food	\$1,401.24
Refunds	\$0.00
Honorariums	\$1,100.00
TOTAL EXPENDITURES	\$6,101.24
Balance Ending 12-31-22	\$4,607.14
Respectfully submitted,	
Scott Denham	

### Women's Ministry Report

Waiting is not something anyone particularly loves. We like our fast food, driving in the fast lane and instant communication (Smart watch, anyone?). I'll have it my way and right now. We're taught to work hard, give it your all and be successful. Waiting just isn't part of any of that.

At Women's Retreat this year 63 ladies were reminded of a different way, a better way. Isaiah 40:31-Those who **wait** upon the Lord will renew their strength. What a different approach than the world presents. Wait/hope/trust in the Lord and He renews your strength. He gives strength to the weary and power to the weak (40:29). He never grows weary (40:28). Even the young tire (40:30) but not the Lord. It is so easy to rely on our own strength but then find ourselves drained. If we were waiting/hoping/resting in Him, relying on His energy, that never grows weary we'd find ourselves in a different position with joy and energy.

Do we wait in stillness on the Lord? Not complacent but with hope. Do we say, "Here I am Lord, what do you have for me? Where would you have me go?" Time and again throughout this year's retreat we were reminded to wait, to surrender ourselves and make room for Him. Through each of Holly Schilinski's messages she presented scripture and personal stories to share this message. Bethan Tillman led us in worship that directed our hearts to what God is asking of us. As women shared what the Lord revealed to them during our time of prayer it again reinforced this is God's heart for us.

The challenge: to step away from Retreat, back into our everyday life and continue to seek the stillness and wait upon the Lord. Not press forward under our own power, guided by our own ideas of what should be done but in full reliance of Him.

We were also able to host a couple of small Fall events this year with the theme "Better Together." Focusing on being the body of Christ and using our gifts together for the building of the Kingdom. Ladies from Milford, Clatonia and Bedford gathered in Milford to enjoy a meal, teaching, worship and build relationships. The following weekend ladies from Clarinda, Shambaugh and Bedford met in Clarinda to do the same.

We look forward to what God has in store for 2023 as we prepare Retreat 2023 "The Greatest is Love," which will be held March 31-April 1 at Timber Lakes with Tara McCord sharing with us about Loving God, Loving the Brethren and Loving the Lost. May our hearts continue to be shaped and changed to be more like Jesus!

-Peggy Roed  
Women's Ministry Director

Women's Ministry Financial Report

Balance Forward January 1, 2022	\$5,940.10
<b>Revenue Received</b>	
Contributions Income	\$958.00
Retreat Receipts	<u>\$4,082.49</u>
Total Revenue Received	\$5,040.49
<b>Expenditures</b>	
Retreat Expense	<u>\$4,136.00</u>
Total Expenditures	\$4,136.00
Balance December 31, 2022	<u>\$6,844.59</u>

## Youth Camp Report/Financial Report

What an amazing week we had at Teen Camp this summer! We definitely enjoyed our time at the camp swimming and playing games and doing crafts and eating amazing food and snacks! Zach Salazar was our camp speaker this year. He took us on a journey through scripture as we learned what it means to be REMADE in the image of our Lord and Savior Jesus! I am very thankful for him! We also had a large group of college kids from Hays led by Garrett Kahrs come and help us out all week long. What a blessing they were to us!! They served as counselors, activity coordinators, sound technicians and led us in worship! I can't even begin to describe to you how much of an impact they made on our camp this year! Summer and Kevin Jones and their family came generously gave up their time and prepared all of our meals for the week. They do an incredible job feeding us at camp! We also had Deb and Vickie come down and help serve food as well and they were awesome! I would like to thank Elias and Hannah Martinez and Chelley Giesken and Fred and Mindy Schmidt for the leadership and love that they gave to our camp and to our students each and every day! Also, a big thank you to Titus Gilbert and his family and crew for preparing the space for us to meet and for having such a beautiful heart of service as they hosted us for the week! It was just amazing all the way around and we are praising the Lord for lives that were changed and hearts that were renewed and we are definitely looking forward to next year!

### **Expenditures:**

\$6,000.00	Timber Lakes Camp Registration Fee
\$2,500.00	Speaker including travel expenses (Zach Salazar)
\$500.00	Staff
\$1967.63	Activities
\$486.70	Administrative/Prep/Training
\$500.00	Kitchen Staff (Kevin and Summer Jones)
\$2,856.65	Food/Supplies/Snacks/Pre-Camp Meal with Counselors
<u>\$500.00</u>	<u>Director</u>
<b>\$15,310.98</b>	<b>Total</b>

### **Income:**

\$2,000.00	Gift from Midwest District
<u>\$14,000.00</u>	<u>Registration Fees (1,000 for kids of ministry workers discounts)</u>
<b>\$16,000.00</b>	<b>Total</b>

\$15,310.98	Total Expenditures
<u>\$16,000.00</u>	<u>Total Income</u>
<b>\$689.02</b>	<b>Profit</b>

### **District Youth Expenses:**

<u>\$726.47</u>	<u>Admin (2023 Camp Prep, Mileage, Supplies, Reimbursements)</u>
<b>\$726.47</b>	<b>Total Youth Expenses</b>

\$1,184.36	Balance forward from account
\$689.02	Profit from Camp
<u>- \$726.47</u>	<u>District Youth Expenses</u>
<b>\$1,146.91</b>	<b>Ending Balance (Audited by Frank DeMike &amp; Barb Bergmann 2/28/23)</b>

## Junior Camp Report

Junior Camp 2022 was June 13th through the 17<sup>th</sup>. M.I.N.D Craft was our theme, with Creation Truth Foundation providing the speaker. With a last minute change, Matt Miles was our speaker instead of Ryan Cox. A total of 118 staff and campers attended camp this year. 78 campers, ages 9 to 12 years old, 30 counselors and 10 support staff. We filled the cottages, bungalow, 4 plex and hotel! We were also able to keep the ratio of camper to counselor 3 to 1 and in some cases 2 to 1, depending on the lodging arrangements. Staff, young and old, from Nebraska, Iowa, and Kansas came out to help us keep those numbers so small, allowing for more relationships to form and a more intimate setting during the discussion times.

Matt did an amazing job of explaining the Bible so clearly and helping us all see that it isn't about the science, it's about our Creator! Our maker, our identity, the world of nature God designed, and our destiny were all topics Matt clearly explained through out the week. The staff from Milford and Gretna lead the worship. They did a great job of getting the kids excited about worship, ending Thursday night with a glow worship party! The weather cooperated Thursday night so everyone could go up to the meadow and see the stars and all of God's creation through Matt's telescopes. Not only did we learn about what God created, we were able to see it with our own eyes as well.

Timber lakes provided the meals and Junior camp provided staff to clean up and do dishes. Lacey Broeker was our staff nurse for the week. She did a great job all week helping with bug bites to food allergies for specific kiddos.

It was warm as always, but that made the pool a big hit like usual. Evening swims, a huge crafting game that likened activities from the video game, and gaga ball tournament were among several highlights for the kids and staff.

Many good conversations were had throughout the week, digging deeper into the faith the kids already have or the faith that was started at camp. Thursday nights prayer time was awesome and definitely had the presence of the Holy Spirit.

Camp is something that you can't recreate any time during the rest of the year. A week to focus on God, while having fun with new and old friends, and being loved on by counselors who love them well, in a great facility, is priceless when it comes to eternity! We are so thankful for the staff who committed a week to God's kingdom and for the families who made church camp a priority over many other summer activities. There truly is nothing that our God can't do!!!!

Josalyn and Kiby Taylor

## Family Camp Report

This year's Family camp was a success. We saw many new faces along with familiar faces. We tried a few new things. Morning Adult Bible studies were led by various district pastors on the topic God led them to share. During adult Bible study, Children Bible study time was led by Christy Sayler. Youth Bible study was led by Steven Grant and Ben Roed. The afternoons were free for family time and swimming. A few work projects were completed in the afternoons. The evening service included the district's own Caleb Bislow with Unusual Soldiers ministry. He is based in the Crossgate Missionary Church in Franklin, Nebraska. He shared his story of how God radically changed his life. He challenged us to follow God to the Unusual places - even within 2 hours of our own homes, we can find people from other nations in need of the love of Jesus. The evening messages were taught by Pastor Stan Key on the Journey to Spiritual Wholeness. He compared our spiritual journeys to that of the Israelites leaving Egypt and finally getting to the Promised Land. He challenged us to evaluate where we are on our journey - wandering through the wilderness or in the Promised Land enjoying the promises of God.

Morning and evening Worship was led by Peggy Roed, Paige Sites, Penny Spencer, Scott Denham, Chris Bontrager, Titus Glibert, and Anjie Fiedler. Nursery care during the morning and evening sessions for children up to 5 years old was provided by Abbie McFarling and her boys, Jake and Max from Gretna, Nebraska.

One of the new additions to Family Camp was a talent show Friday evening. Some were serious, others talents were humorous presentations.

We were blessed to have great weather for camp. The first days were hot so the pool was enjoyed most days. By the end of the week, it cooled off. Timberlakes staff always does a great job making sure everyone is comfortable. We appreciate the hard work of Titus and staff.

We are thankful for all who volunteered their time and talents to make Family camp a success. Please mark your calendars for next year, Monday, July 24-Saturday, July 29. We hope to see you there!

-Amanda Ripley

### Timber Lakes Report

The camp board consists of Titus Gilbert (Camp Director), Andy Petro (D.S.), Ryan Mayhew (Treasurer), Adam Rankin (Secretary), Bob Thompson (Board Chairman), T.J. Buchli, Brian Dishman and Ron Mc Dowell.

The camp board is responsible for the oversight and decision making of contracts, major purchases, repairs and maintenance of our campground at Timber Lakes. Five board meetings were set at the beginning of the year with at least one being “on sight” and the others via zoom.

The camp board has diligently given direction and leadership to some of the challenges of this past camping season. The rising cost of some utilities has proven to be an ongoing concern to the camp budget as reflected in the financial report.

Titus Gilbert has given great leadership as camp director as new staff was added this year in the persons of Jerrad Ovear and Phil Fitzaurice. Their assistance in maintenance, groundskeeping, and housekeeping has added immensely to the care of our facilities inside and out as well as the fluidness of flipping one camp to the next. The campground has never looked better and their efficiency and effectiveness is noticeable to all who attend our camps.

I also want to recognize with heartfelt appreciation to the following:

Ryan Mahew for his capable and precise handling of the camp finances and reports and the many hours you put in doing so.

Adam Rankin for the secretarial duties he performs so well to keep us on task and updated.

Andy Petro, our D.S., for your continued leadership in the district and conveying to the D.E.B. the affairs of the board decisions, the camp and its operations. Your wisdom and insight adds much to our camp board discussions.

T.J. Buchli, Brian Dishman and Ron McDowell, three men that have added so much vision, knowledge and initiative that makes me look good and the camp board meetings flow smoothly.

Deep appreciation also to all the camp staff from the kitchen, groundskeepers, maintenance workers- paid and volunteers- ALL who have made the 2022 camping season a success.

Praise be to God for His wonderful provision for Timber Lakes. It is truly amazing how the Lord has provided the facilities and resources to make Timber Lakes the retreat and camping refuge that it is today. May we always use it to honor and glorify Him.

Camp Board Chairman

Bob Thompson

### Timber Lakes Financial Report

Rather than provide a detailed review of the Timber Lakes financial report for 2022, I'll simply provide some of the highlights. From a financial perspective, 2022 was a rough year but things are primed for a much better 2023. God is faithful and continues to provide for Timber Lakes in new ways. The highlights are listed below.

Cash in the bank decreased \$54,205

Revenue decreased by \$18,287

Expenses decreased by \$1,343

Contributions decreased by \$4,094

The Operations Fund had a \$47,615 deficit

The Operations Fund ended 2022 with a balance of (\$80,350)

We are grateful for God's provision for the ministry of Timber Lakes. If you would like a more detailed

explanation of anything please feel free to ask.

Respectfully Submitted,

Ryan Mayhew



**Timber Lakes Camp  
Balance Sheet  
December 31 2022**

	<u>Beginning Balance</u> <u>Dec 21</u>	<u>Ending Balance</u> <u>Dec 22</u>	<u>Net Change</u> <u>Dec 21 vs Dec 22</u>
<b>ASSETS</b>			
<b>Cash in Banks</b>			
Cash - First Bank of Newton	\$ 150,974.00	\$ 96,769.25	\$ (54,204.75)
<b>Total Cash in Banks</b>	<u>\$ 150,974.00</u>	<u>\$ 96,769.25</u>	<u>\$ (54,204.75)</u>
Accounts Receivable	\$ -	\$ -	\$ -
Prepaid Insurance	\$ 1,951.88	\$ 3,172.53	\$ 1,220.65
<b>Less: Liabilities</b>			
Customer Deposits	\$ (8,615.00)	\$ (14,959.00)	\$ (6,344.00)
Payroll Liabilities	\$ (637.52)	\$ (893.50)	\$ (255.98)
<b>Total Liabilities</b>	<u>\$ (9,252.52)</u>	<u>\$ (15,852.50)</u>	<u>\$ (6,599.98)</u>
<b>NET ASSETS</b>	<u>\$ 143,673.36</u>	<u>\$ 84,089.28</u>	<u>\$ (59,584.08)</u>
<b>FUND BALANCES</b>			
Facility Improvement	\$ 2,846.73	\$ 1,185.73	\$ (1,661.00)
Women's Ministry Discretionary	\$ -	\$ -	\$ -
Habitat Improvement	\$ -	\$ -	\$ -
Handicap Accessibility	\$ 1,300.06	\$ 1,300.06	\$ -
Family Bungalow	\$ -	\$ -	\$ -
Larry Secor Matching	\$ 10,015.77	\$ 10,015.77	\$ -
Dining Hall Floor Refinishing	\$ -	\$ -	\$ -
Family Bungalow Deck Project	\$ -	\$ -	\$ -
Mattresses	\$ -	\$ -	\$ -
Swimming Pool Repair	\$ 4,791.70	\$ 4,791.70	\$ -
Roof Repair - Insurance	\$ -	\$ -	\$ -
Total Development	<u>\$ 18,954.26</u>	<u>\$ 17,293.26</u>	<u>\$ (1,661.00)</u>
Operations	\$ (32,735.52)	\$ (80,350.17)	\$ (47,614.65)
Facility Reserve	\$ 41,025.20	\$ 30,716.77	\$ (10,308.43)
Moline Missionary Donation	\$ 100,095.78	\$ 100,095.78	\$ -
Reserve	\$ -	\$ -	\$ -
Succession Plan Fund	\$ -	\$ -	\$ -
Timber Sales	\$ 16,333.64	\$ 16,333.64	\$ -
<b>Total Fund Balances</b>	<u>\$ 143,673.36</u>	<u>\$ 84,089.28</u>	<u>\$ (59,584.08)</u>
	-	-	-
<b>Other Items of Note</b>			
Capital Improvements to Facility	\$ 314,359.08	\$ 314,359.08	\$ -

**Timber Lakes Camp  
Operations Statement  
December 2022**

		<u>Year to Date</u>	<u>2022 Budget</u>	<u>% of Budget</u>	<u>Prior YTD</u>	<u>Variance</u>
<b>Revenues</b>						
04010	Programs	\$ 93,815.50	\$ 120,000.00	78.2%	\$ 109,248.28	\$ (15,432.78)
04010	Food Service	\$ 19,303.00	\$ 20,000.00	96.5%	\$ 23,828.00	\$ (4,525.00)
04010	Miscellaneous	\$ 2,203.08	\$ -	#DIV/0!	\$ 532.24	\$ 1,670.84
	<b>Total Camp Revenue</b>	<b>\$ 115,321.58</b>	<b>\$ 140,000.00</b>	<b>82.4%</b>	<b>\$ 133,608.52</b>	<b>\$ (18,286.94)</b>
<b>Expenses</b>						
<b>Payroll</b>						
05010	Director	\$ -	\$ -	#DIV/0!	\$ 49,999.92	\$ 49,999.92
05050	Associate Director	\$ -	\$ -	#DIV/0!	\$ -	\$ -
05040	Chef	\$ 6,125.00	\$ 8,000.00	76.6%	\$ 8,818.00	\$ 2,693.00
05040	Housekeeping	\$ -	\$ 14,400.00	0.0%	\$ -	\$ -
05040	Maintenance	\$ 48,800.04	\$ 35,600.00	137.1%	\$ -	\$ (48,800.04)
05040	Employer FICA	\$ 4,201.80	\$ 4,437.00	94.7%	\$ 4,508.19	\$ 306.39
05040	Health Insurance & HSA	\$ -	\$ -	#DIV/0!	\$ -	\$ -
05040	LTD & Retirement	\$ -	\$ -	#DIV/0!	\$ -	\$ -
05040	Workers Compensation Insurance	\$ 1,596.17	\$ 1,535.00	104.0%	\$ 1,538.32	\$ (57.85)
05045	Succession Planning	\$ -	\$ -	#DIV/0!	\$ -	\$ -
	<b>Total Payroll</b>	<b>\$ 60,723.01</b>	<b>\$ 63,972.00</b>	<b>94.9%</b>	<b>\$ 64,864.43</b>	<b>\$ 4,141.42</b>
<b>Operations</b>						
06010	Food Service Costs	\$ 14,947.22	\$ 10,000.00	149.5%	\$ 11,618.62	\$ (3,328.60)
06030	Housekeeping Supplies	\$ 4,342.47	\$ 2,400.00	180.9%	\$ 3,778.74	\$ (563.73)
06030	Fuel Costs	\$ 2,296.71	\$ 1,800.00	127.6%	\$ 1,750.85	\$ (545.86)
06030	Electricity	\$ 28,433.40	\$ 30,000.00	94.8%	\$ 28,851.31	\$ 417.91
06030	Gas, Propane	\$ 4,496.19	\$ 1,800.00	249.8%	\$ 1,963.79	\$ (2,532.40)
06030	Water	\$ 6,214.13	\$ 7,000.00	88.8%	\$ 6,980.29	\$ 766.16
06030	Garbage Service	\$ 2,405.36	\$ 1,500.00	160.4%	\$ 1,547.68	\$ (857.68)
06030	Maintenance & Repair	\$ 24,644.90	\$ 30,000.00	82.1%	\$ 27,671.63	\$ 3,026.73
	<b>Total Operations</b>	<b>\$ 87,780.38</b>	<b>\$ 84,500.00</b>	<b>103.9%</b>	<b>\$ 84,162.91</b>	<b>\$ (3,617.47)</b>
<b>General &amp; Administrative Expenses</b>						
08020	Property & Liability Insurance	\$ 18,755.99	\$ 18,540.00	101.2%	\$ 16,720.49	\$ (2,035.50)
08060	Office Supplies	\$ -	\$ 100.00	0.0%	\$ 68.69	\$ 68.69
08060	Office Equipment	\$ -	\$ -	#DIV/0!	\$ -	\$ -
08060	Marketing	\$ 94.12	\$ 400.00	23.5%	\$ 430.50	\$ 336.38
08060	Postage, Mailing Service	\$ 83.22	\$ 100.00	83.2%	\$ 80.80	\$ (2.42)
08060	Telephone, Telecommunications	\$ 4,084.16	\$ 3,420.00	119.4%	\$ 3,697.68	\$ (386.48)
08060	Conferences, Conventions, Meetings	\$ 50.00	\$ 400.00	12.5%	\$ 204.76	\$ 154.76
08120	Travel	\$ -	\$ 500.00	0.0%	\$ -	\$ -
06001	Late Fees/Credit Card Processing	\$ 561.60	\$ 500.00	112.3%	\$ 469.50	\$ (92.10)
08145	Miscellaneous Expense	\$ 389.75	\$ -	#DIV/0!	\$ 479.57	\$ 89.82
	<b>Total General &amp; Administrative</b>	<b>\$ 24,018.84</b>	<b>\$ 23,960.00</b>	<b>100.2%</b>	<b>\$ 22,151.99</b>	<b>\$ (1,866.85)</b>
	<b>Total Expenses</b>	<b>\$ 172,522.23</b>	<b>\$ 172,432.00</b>	<b>100.1%</b>	<b>\$ 171,179.33</b>	<b>\$ (1,342.90)</b>
	<b>Operations Surplus (Deficit)</b>	<b>\$ (57,200.65)</b>	<b>\$ (32,432.00)</b>	<b>-6486.4%</b>	<b>\$ (37,570.81)</b>	<b>\$ (19,629.84)</b>
<b>Unrestricted Gifts Received</b>						
09010	Churches	\$ 4,720.00	\$ 9,000.00	52.4%	\$ 8,805.00	\$ (4,085.00)
09015	Individuals	\$ 4,866.00	\$ 5,000.00	97.3%	\$ 4,875.00	\$ (9.00)
	<b>Total Unrestricted Gifts Received</b>	<b>\$ 9,586.00</b>	<b>\$ 14,000.00</b>	<b>68.5%</b>	<b>\$ 13,680.00</b>	<b>\$ (4,094.00)</b>
	<b>Surplus (Deficit)</b>	<b>\$ (47,614.65)</b>	<b>\$ (18,432.00)</b>	<b>258.3%</b>	<b>\$ (23,890.81)</b>	<b>\$ (23,723.84)</b>
<b>Other Income/Expense</b>						
04005	House Rent	\$ -	\$ -	0.0%	\$ -	\$ -
04005	House Rent Expense	\$ -	\$ -	0.0%	\$ -	\$ -
	<b>Total Other Income (Expense)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>Total Surplus (Deficit)</b>	<b>\$ (47,614.65)</b>	<b>\$ (18,432.00)</b>	<b>258.3%</b>	<b>\$ (23,890.81)</b>	<b>\$ (23,723.84)</b>
	Fund Balance Beginning of Period	\$ (32,735.52)	\$ (32,734.52)		\$ (8,844.71)	\$ (23,890.81)
	Transfers from (to) other funds	\$ -	\$ -		\$ -	\$ -
	<b>Fund Balance End of Period</b>	<b>\$ (80,350.17)</b>	<b>\$ (51,166.52)</b>		<b>\$ (32,735.52)</b>	<b>\$ (47,614.65)</b>

## Revolving Fund Report

The Revolving Fund continues to provide the District with the availability of loans for improvements and other capital needs of the various churches. Additionally, it provides an investment vehicle for the many members of the District and is currently offering an interest rate that is competitive with similar financial instruments which can be obtained in the public financial market.

At the close of the year 2022, the Total Assets of the fund were \$1,421,262, an increase of \$43,868 from the close of 2021. For 2022, net investment income of the Revolving Fund was \$11,673. The fund incurred \$14 of administrative costs. For the year, the Fund generated an increase in equity of \$11,659.

Two financial reports are included as part of this report. The first lists the Assets, Liabilities and resulting Equity of the Fund as of December 31, 2022, and 2021; the second is the Income and Expense report for the current and previous year of the Fund. The following narrative is to provide further information regarding the financial reports included. (Unless otherwise specified, any reference to amounts refers to 2022 figures only. Also, amounts are rounded to dollars in the narrative.)

### **Assets**

**Cash in Banks**-This represents amounts on deposit with the listed banking institution as of the report date. The amounts as of December 31, 2022, are \$64,275 in a checking designated account and \$20,025 in a savings designated account.

**Money Market Funds (MCIF)**-This represents amounts invested with the Missionary Church Investment Foundation (MCIF), Fort Wayne, Indiana, in that institution's money market fund as of the report date. As of December 31, there was a total of \$150,420 and \$148,893 for 2022 and 2021 respectively. The rate of interest on this investment will fluctuate with the financial markets. As of the report date, the rate of interest was 1.00%.

**Certificates of Deposit (MCIF)**-This represents amounts invested with MCIF in certificates of deposit issued by that institution. Due to investment limitations of dollar amounts imposed by MCIF, the Fund has two designated accounts: MWD and TL. However, the total of both designated accounts (\$995,556 and \$975,157 for 2022 and 2021 respectively) are the assets of the District Revolving Fund. As of December 31, 2022, the Fund had sixteen Certificates of Deposit, with various maturity dates, and terms (lengths) of investment of three years. Eleven with an interest rate of 2.75%, and five with an interest rate of 2.00%. On December 31, 2021, the Fund had sixteen Certificates, four with an interest rate of 3.00%, eleven with an interest rate of 2.75%, and one with an interest rate of 2%.

**Notes Receivable**-This represents loans to various churches and officers of the Midwest District. Each loan is listed individually, and the associated interest rate of each loan is shown parenthetically following the note holder. On December 31, 2022, the total was \$188,749 and for the same date of 2021 the amount was \$220,041.

**Accrued Interest Receivable**-This represents interest earned on any of the above listed investments, but not yet received. On December 31, 2022, interest was due from four certificates of deposit held with MCIF for a total of \$2,237. For the same date of 2021, for the four certificates the total due was \$2,489.

## **Liabilities and Equity**

### **Liabilities**

**Investor Certificates**-This represents amounts invested by individuals and churches of the Midwest District for which a Certificate of Investment has been issued. The terms and interest rates vary between investments. On December 31, 2022, and 2021, the rate on new investments was 2.25%. The total principal amounts of the obligations for the various interest rates as of the report date are listed and total \$701,103 and \$715,552 as of December 31, 2022, and 2021 respectively. Certificates with a lower stated rate are the result of investors agreeing to a reduction in their rate in turn for the Fund charging a lower rate on monies loaned to their local church, or to simply benefit the Fund by making lower cost capital available. The certificates with a higher stated rate are the result of the investor naming the District the beneficiary of their investment upon death.

**Investor Accounts**-This represents amounts in the trust of the Fund for various District groups for which no certificate is issued. The rate of interest is variable and is subject to change as deemed appropriate by the Executive Secretary of the Fund. The current rates of interest as of the report date are shown parenthetically following the listing of each investor. The total Investor Accounts for December 31, 2022, and 2021 respectively are \$520,552 and \$473,600.

**Accrued Interest Payable**-This represents interest earned by obligations of the Fund for which payment has not yet been made. As of the report date, interest earned on Investor Certificates but not yet paid totaled \$7,601 and \$7,895 on December 31, 2022, and 2021, respectively.

### **Equity**

**Fund Equity**-This represents the residual amounts of total assets of the Fund, after recognizing obligations of payments from the Fund (liabilities) at the beginning of the year 2022 and 2021. The amount reported for 2021 also includes the accumulated net earnings of the Fund since its inception for years prior to 2021. This amount combined with the Net Income (described below) is the Total Equity of the Fund on December 31, 2022, and 2021; \$192,007 and \$180,348, respectively.

**Net Income**-This represents the net amount of the current period (year) interest earned and miscellaneous income generated by the Fund, less interest expense and administrative expense incurred by the Fund. For 2022, Total Interest Income is \$34,416, Total Interest Expense is \$22,723, resulting in Net Investment Income of \$11,673. General and Administrative costs include \$14 of postage (mailing of Federal Forms 1096/1099-INT to the Internal Revenue Service and the annual statements including a copy of 2022 Form 1099-INTs to the individual certificate holders). This results in a Net Income for 2022 of \$11,659. This compares with Net Income of \$13,862 for 2021.

Respectfully submitted,

*Bruce E. Nevius, Executive Secretary*

# Midwest District Missionary Church Revolving Fund

Report as of December 31, 2022 and 2021

Assets			
		2022 \$\$\$	2021 \$\$\$
Cash in Banks	Checking-Farmers and Merchants Bank-Milford	64,275.02	20,806.69
	Savings-Farmers and Merchants Bank-Milford	20,024.61	10,007.97
	<b>Total Cash in Banks</b>	<b>84,299.63</b>	<b>30,814.66</b>
Money Market Funds (MCIF)		<b>150,420.40</b>	<b>148,892.73</b>
Certificates of Deposit (MCIF)	MWD	405,006.00	395,998.19
	TL	590,550.13	579,158.39
	<b>Total Certificates of Deposit</b>	<b>995,556.13</b>	<b>975,156.58</b>
Notes Receivable <i>Loans to District churches/Individuals</i>	Andrew & Ramona Petro ( 4.0% )	78,647.28	84,376.51
	First Missionary Church-Newton ( 4.0% )	110,101.66	133,597.24
	Cornerstone Fellowship Missionary Church ( 4.0% )	0.00	2,067.11
	<b>Total Notes Receivable</b>	<b>188,748.94</b>	<b>220,040.86</b>
Accrued Interest Receivable	Notes Receivable	-	-
	Certificates of Deposit - MWD	693.34	693.14
	Certificates of Deposit - TL	1,543.94	1,796.06
	<b>Total Accrued Interest Receivable</b>	<b>2,237.28</b>	<b>2,489.20</b>
<b>Total Assets</b>		<b>1,421,262.38</b>	<b>1,377,394.03</b>
Liabilities and Fund Equity			
Liabilities			
Investor Certificates	Non-interest bearing obligations	2,500.00	2,500.00
	2.25% Obligations	697,602.53	712,051.78
	8.0% Obligation	1,000.00	1,000.00
	<b>Total Investor Certificates</b>	<b>701,102.53</b>	<b>715,551.78</b>
Investor Accounts	Camp Scholarship Fund ( 2.25% )	-	-
	District Reserve ( 0.0% )	162,117.55	162,117.55
	Northeast Missionary Church-Lincoln ( 2.25% )	2,760.97	2,700.25
	District Church Planting ( 0.0% )	22,500.00	22,500.00
	Cornerstone Fellowship-Wichita ( 2.25% )	22,094.61	21,608.37
	Grace Missionary Church-Milford ( 2.25% )	182,770.50	178,748.70
	New Life Missionary Church - Bedford ( 2.25% )	122,811.90	80,549.54
	Family Camp Scholarship Fund ( 2.25% )	5,496.26	5,375.30
	<b>Total Investor Accounts</b>	<b>520,551.79</b>	<b>473,599.71</b>
Accrued Interest Payable	Investor Certificates	7,601.10	7,894.50
	Investor Accounts	-	-
	<b>Total Accrued Interest Payable</b>	<b>7,601.10</b>	<b>7,894.50</b>
	<b>Total Liabilities</b>	<b>1,229,255.42</b>	<b>1,197,045.99</b>
Equity	Fund Equity	180,348.04	166,485.59
	Net Income (Loss)	11,658.92	13,862.45
	<b>Total Equity</b>	<b>192,006.96</b>	<b>180,348.04</b>
<b>Total Liabilities and Equity</b>		<b>1,421,262.38</b>	<b>1,377,394.03</b>

## Midwest District Revolving Fund

### Income and Expense Report

For the Year ended December 31,

	2022	2021
<b>Interest Income</b>		
MCIF Money Market Fund	1,527.67	1,970.27
Certificates of Deposit-MWD <sup>1</sup>	10,382.99	8,557.39
Certificates of Deposit-TL <sup>1</sup>	14,498.30	16,371.07
Notes Receivable	7,990.52	9,170.66
Banks	16.64	17.85
<b>Total Interest Income</b>	<b>34,416.12</b>	<b>36,087.24</b>
<b>Interest Expense</b>		
Investor Certificates	15,790.80	16,001.03
Investor Accounts	6,952.08	6,192.08
<b>Total Interest Expense</b>	<b>22,742.88</b>	<b>22,193.11</b>
<b>Net Investment Income</b>	<b>11,673.24</b>	<b>13,894.13</b>
<b>Other Income and Expense</b>		
<b>Miscellaneous Income</b>	-	
<b>General and Administrative Expense</b>		
Charitable Contributions	-	-
Bank Fees	-	-
Office Supplies and Equipment	-	15.98
Postage	14.32	15.70
Administrator Contractual Payments	-	-
Miscellaneous Expense	-	-
<b>Total General and Administrative</b>	<b>14.32</b>	<b>31.68</b>
<b>Net Income (Loss)</b>	<b>11,658.92</b>	<b>13,862.45</b>

<sup>1</sup> Due to limitations imposed by the Missionary Church Investment Foundation (MCIF), the Revolving Fund maintains two separate named accounts (MWD and TL) with MCIF. Both Certificates of Deposit-MWD and Certificates of Deposit-TL are owned by the District Revolving Fund and carry those names for administrative purposes only. Timber Lakes does NOT have any ownership interest in these certificates, nor do they receive any benefit of interest income from the investments.

**GREAT PLAINS REGION OF THE  
MISSIONARY CHURCH  
BYLAWS**

Proposed for the Midwest District/Great Plains Regional Conference on March 20-21, 2023

**ARTICLE I—NAME**

- 1.1 This organization shall be known as the Great Plains Region of the Missionary Church, located at 6920 Willow Ave, Lincoln, NE 68507-2664.

**ARTICLE II—PURPOSE**

- 2.1 The Great Plains Region of the Missionary Church exists to facilitate the health, growth, and multiplication of leaders and churches.

**ARTICLE III—AFFILIATION**

- 3.1 The Great Plains Region of the Missionary Church, as incorporated, is a subsidiary of the Missionary Church, Inc., located at 3811 Vanguard Dr., Fort Wayne, IN 46809, and as such shares all the privileges, benefits, objectives, and responsibilities of that affiliation within the boundaries established for it by the General Conference. It shall be governed in all matters pertaining to doctrine, polity, and practice by the constitution of the Missionary Church, Inc.

**ARTICLE IV—REGIONAL CONFERENCE**

- 4.1 The Great Plains Region of the Missionary Church shall be governed by a Regional Conference, which shall function in accordance with the authority delegated to it by the Constitution of the Missionary Church, Inc., and the bylaws of this Region.
- 4.2 The Great Plains Region of the Missionary Church shall include affiliated churches, ministries, and licensed ministers who are mostly located in Arkansas, Iowa, Kansas, Minnesota, Missouri, Nebraska, Oklahoma, North Dakota, South Dakota, Texas, and Wisconsin.
- 4.3 The Great Plains Regional Conference shall comprise all members of the Regional Council of Elders, all ordained or licensed individuals holding active credentials with the Region, one delegate for each fifty members, or fraction thereof, from each full-member church within the Region, and individuals selected by the Regional Council of Elders due to their strategic involvement in the Great Plains Region, and the Denominational President or his appointee.

- 4.4 The Great Plains Regional Conference shall approve the reports of the Regional Director, the Regional Council of Elders, the Regional Treasurer, and any other ministry entities as required by the Great Plains Regional Council of Elders.
- 4.5 The Great Plains Regional Conference shall be authorized to ratify actions taken by the Regional Council of Elders.
- 4.6 The Great Plains Regional Conference shall choose the Regional Director, Regional Vice-Director, Regional Treasurer (advisory), Regional Church Planting Director (advisory), Regional Latino Ministries Director, and Network Overseers from networks within the Region to serve on the Regional Council of Elders.
- 4.7 The Great Plains Regional Conference shall approve an annual operating budget as presented by the Regional Council of Elders.
- 4.8 The Great Plains Regional Conference shall be authorized to make bylaws for its governance in accordance with the Constitution of the Missionary Church and action of General Conference.
- 4.9 The Great Plains Regional Conference shall approve new churches for membership in the Missionary Church. It shall license and ordain ministers in keeping with the provisions of the constitution.
- 4.10 The Great Plains Regional Conference shall consider recommendations brought to it from local churches and submitted through the Regional Council of Elders at least forty-five (45) days prior to the Regional Conference.
- 4.11 The Great Plains Regional Conference shall be authorized to make recommendations to General Conference in keeping with procedures outlined by the Constitution of the Missionary Church.
- 4.12 The Great Plains Regional Conference shall meet annually at a time and place as determined by the Regional Council of Elders. The rules contained in the current edition of *Robert's Rules of Order, Newly Revised* shall govern the meetings in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order adopted by the Regional Conference.
- 4.13 A special Regional Conference may be called thirty (30) days in advance by the Great Plains Executive Board. The membership of the special Regional Conference shall be the same as at the annual Regional Conference.

#### **ARTICLE V—APPOINTMENT AND AFFIRMATION PROCEDURE**



- 5.1 Prior to the annual Regional Conference, the Regional Director or his designee shall inform the ministers in the Region of positions in the Region that are to be filled. The ministers shall announce these positions to the local congregations and invite recommendations for nominations. Suggestions for all non-advisory nominees must be licensed ministers in the Great Plains Region, but not necessarily members of the recommending church. The Regional Director or his designee will submit any recommendations to the Regional Council of Elders for consideration.
- 5.2 The Regional Council of Elders shall then prepare the list of nominees that will be presented in the published agenda of the annual Great Plains Regional Conference and shall be considered the final slate for affirmation.

## **ARTICLE VI—OFFICERS**

- 6.1 The Officers of the Great Plains Region shall be the Regional Director, the Regional Vice-Director, the Regional Treasurer (advisory), Regional Church Planting Director (advisory), Regional Latino Ministries Director, and any Network Overseers who represent strategic networks within the Region. In addition to these officers, the Regional Director shall appoint one additional member to the Regional Council of Elders for a two-year term to ensure an appropriate representation of spiritual leadership giftings (Ephesians 4:11-12) on the Regional Council of Elders. These members shall constitute the Regional Council of Elders. Except for advisory members, Executive Board members shall be licensed ministers in the Great Plains Region. The Treasurer (who is a non-voting member) may be either a licensed minister or a qualified layman of a full-member church of the Region. All members of the Executive Board shall be approved by the Regional Conference.
- 6.2 The process for identifying the Regional Director shall be as follows:
- 6.2.1 The Regional Director shall be chosen by at least a two-thirds affirmation of the Regional Conference to a four-year term.
- 6.2.2 In the last year of a term, if the present Regional Director is willing to continue in office and has the support of the Regional Council of Elders, the Regional Vice-Director or his designee will communicate with all licensed ministers in the region inviting their written opinion of the renomination of the Regional Director. The Regional Council of Elders will then evaluate the responses to determine the appropriate action.
- 6.2.3 In the event of a vacancy in the office of the Regional Director due to retirement, resignation, termination, or at the recommendation of the Regional Council of Elders, the Regional Vice-Director shall serve as the Regional Director until a new Regional Director is elected. The Regional

Council of Elders may either serve as the Search Committee or appoint a Search Committee for a new Regional Director.

- 6.2.4 The Search Committee shall communicate with all licensed ministers in the Region requesting names to be considered for the position of Regional Director. After an evaluation process, the Search Committee shall recommend one candidate to the Regional Council of Elders for approval, seek ratification of that candidate by the Missionary Church Ministry Leadership Council and General Oversight Council, and then present that candidate to the Regional Conference. The candidate's name will be communicated to the churches at least 30 days prior to the Regional Conference.
- 6.3 The duties and responsibilities of the Regional Director shall include:
  - 6.3.1 Promoting the overall spiritual health of Regional leaders and churches, ensuring that the Region submits to the authority of Scripture and adheres to the doctrinal standards of the Missionary Church, and endeavoring to cultivate a culture of prayer and disciple-making in the Region.
  - 6.3.2 Serve as chair of the Regional Conference and the Regional Council of Elders.
  - 6.3.3 Recruit and equip other catalytic leaders.
  - 6.3.4 Motivate and empower pastors and leaders to fulfill the regional vision.
  - 6.3.5 Create a culture of coaching among all leaders and the systems to accomplish it.
  - 6.3.6 Report to the Regional Conference and serve on denominational entities as required by the Constitution of the Missionary Church.
  - 6.3.7 Oversee churches and all licensed individuals.
  - 6.3.8 Serve as or designate the Regional Director of Credentialing, establishing and overseeing the credentialing process, maintaining all files related to licensed ministers and church organization, and assisting regional licensed ministers in the filing of their annual reports, as needed.
  - 6.3.9 Hire a District Administrator and additional staff as needed to assist with office and regional duties.

- 6.3.10 Fulfill all other responsibilities of the Regional Director/District Superintendent as outlined in the Constitution of the Missionary Church.
- 6.4 The Regional Vice-Director shall be chosen by affirmation to a four-year term. The duties and responsibilities of the Regional Vice-Director shall include:
  - 6.4.1 Serve on the Regional Council of Elders as Vice-Chairman.
  - 6.4.2 Serve as the Interim Regional Director in the case of a vacancy.
  - 6.4.3 Counsel the Regional Director as requested and fulfill all responsibilities designated to him by the Regional Director.
- 6.5 The Regional Secretary shall be chosen from among the members of the Regional Council of Elders. The duties and responsibilities of the Regional Secretary shall include:
  - 6.5.1 Serve on the Regional Council of Elders.
  - 6.5.2 Record minutes of the Regional Conference.
  - 6.5.2 Record the minutes of the meetings of the Regional Council of Elders.
- 6.6 The Regional Treasurer shall be chosen for a four-year term. The duties and responsibilities of the Regional Treasurer shall include:
  - 6.6.1 Serve on the Regional Council of Elders.
  - 6.6.2 Organize and lead a Regional Financial Team to oversee all Regional financial operations, funds, and accounts.
  - 6.6.3 Oversee all financial activities of the Region and report such activities annually to the Regional Conference as required by the Regional Council of Elders.
  - 6.6.4 Ensure that a yearly review is performed and presented in written form to the Regional Conference.
- 6.7 The Network Overseers shall be chosen by the ministers within their network and approved by the Regional Council of Elders for two-year terms, staggered with the other Network Overseers. The duties and responsibilities of the Network Overseers shall include:
  - 6.7.1 Serve on the Regional Council of Elders.

- 6.7.2 Serve as elders, overseers, and shepherds to ensure care for the ministers within their networks.
- 6.7.3 Establish prayer networks and a peer-support system throughout their networks.
- 6.7.4 Coordinate regional involvement as needed in resolving church/pastor conflicts or crises.
- 6.7.5 Assist new leaders in working through the credentialing process.
- 6.7.6 Coordinate licensing interviews.
- 6.7.7 Oversee church planting and the establishment of disciple-making movements.
- 6.7.8 Assist the Regional Director in cases of discipline.
- 6.7.9 Make occasional visits to churches with their network.
- 6.8 The term of the Regional Director shall be concurrent with the term of the Regional Treasurer. The term of the Regional Vice-Director shall be staggered with the Regional Director.

#### **ARTICLE VII—Regional Council of Elders**

- 7.1 The Regional Council of Elders shall comprise the Regional Director, the Regional Vice-Director, the Regional Treasurer (advisory), Regional Church Planting Director (advisory), Regional Latino Ministries Director, at least two Network Overseers, and one additional member appointed by the Regional Director.
- 7.2 The Regional Council of Elders shall convene at least quarterly to conduct the necessary business of the Regional Conference in the intervals between conferences.
  - 7.2.1 The Regional Council of Elders shall be authorized to establish, delineate, oversee, and disband policies, procedures, committees, and personnel to help the Region fulfill its purpose, mission, and vision.
  - 7.2.2 The Regional Council of Elders shall serve as the Nominating Committee and the Budget Committee of the Region.

- 7.2.3 The Regional Council of Elders shall hold in trust all Regional Conference properties, unless an exemption has been granted by the Regional Council of Elders. The Regional Council of Elders shall have authority to receive and hold in trust monies, gifts, and legacies; acquire, lend, or borrow money; purchase, sell, improve, convey, or exchange real estate or other properties such as stocks, bonds, mortgages, and other securities, and serve as the trustees of estates and gifts in conformity with the civil law of the several states of the Great Plains Region and in keeping with authority delegated by the Regional Conference.
- 7.3 All officers and board members shall take office at the close of the annual Regional Conference.
- 7.4 Any vacancies occurring in executive offices or boards shall be filled by appointment of the Regional Council of Elders. Such appointees shall serve until the end of the conference year.
- 7.5 A quorum shall consist of a majority of members of any board or committee.

#### **ARTICLE VIII—FINANCIAL ACCOUNTABILITY**

- 8.1 The Regional Financial Team shall ensure that all financial accounts under the auspices of the Great Plains Region are reviewed annually by qualified individuals.
- 8.2 All local churches shall have all financial records reviewed annually by a competent individual, and a report shall be given at the annual meeting.

#### **ARTICLE IX—INDEMNIFICATION**

- 9.1 Subject to the limitations hereinafter set forth, the Great Plains Region shall indemnify each officer, director, employee, or agent of the corporation, or of any organization that he or she is serving as an officer, director, employee, or agent at the request of the corporation, and his or her heirs, executors, or administrators, to the full extent permitted by law, against all judgments, fines, liabilities, and reasonable expenses (including, but not limited to, court costs, attorney's fees, and any amount paid in any settlement), which judgments, fines, liabilities, and expenses were incurred or expended in connection with any claim, suit, action, or proceeding, whether civil, criminal, administrative, or investigative, and whether or not the indemnified liability arises or arose from any action by or in the right of the corporation or of any organization that he or she may have served as an officer, director, employee, or agent at the request of the corporation, but such indemnification can be made only if a determination is made as hereinafter provided that such indemnification should be made. Such indemnification shall not impair any other right any such person may have. Said indemnification can be

made only if a determination has been made, with the advice of counsel, by members of the Regional Council of Elders not involved in the claim or proceeding, or by a disinterested person or persons named by said members of the Regional Council of Elders not involved in the claim, or proceeding, or by the members, or by independent legal counsel in a written opinion:

9.1.1 That the officer, director, employee, or agent acted or failed to act in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the corporation, and with respect to any criminal action or proceeding, had not reasonable cause to believe his or her conduct was unlawful; and

9.1.2 That the proposed indemnification is just and proper and can be legally made by the corporation under existing law; and

9.1.3 That the indemnification shall be made by the corporation in an amount stated in the determination. The indemnification provided for herein shall be available so long as the act or failure to act giving rise to the claim for indemnification is not determined by a court to have constituted willful misconduct or recklessness.

9.2 Insurance or Indemnification Fund

The Great Plains Region shall have the power to buy and maintain insurance and to establish and fund a self-insurance indemnification reserve fund on behalf of the directors, officers, employees, and agents of the corporation, and a person serving at the request of the corporation as an officer, director, employee, or agent of another organization, against liability incurred in any such capacity, or arising out of his or her status as such.

9.3 Validity

The validity of any portion of this article shall not affect the validity of the remainder hereof.

## **ARTICLE X—REGIONAL POLICIES**

10.1 The Regional Conference may adopt statements of policy regarding procedures practiced in the local church in order that greater uniformity might exist within the Region. Adopted policies will serve as recommendations to each local church for their implementation. In addition, the Regional Council of Elders may adopt policies for the purpose of aiding its ministry to the Region. Such policies may be enacted and rescinded by the Regional Council of Elders rather than by the Regional Conference.

## **ARTICLE XI—DISSOLUTION**

- 11.1 In the event of the dissolution of the Great Plains Region of the Missionary Church, all assets and liabilities will automatically be transferred to the Missionary Church, Inc. Upon said dissolution, the officers of the Missionary Church Inc. shall automatically become the officers of the Great Plains Region and have all power and authority to execute its affairs.
- 11.2 Each local church shall establish an article of dissolution. In the event that any Regional church or entity dissolves without such article in place, all assets shall become the property of the Great Plains Region of the Missionary Church, Inc.

## **ARTICLE XII—AMENDMENTS**

- 12.1 These bylaws, or any part of them, may be amended at any regular Regional Conference by a two-thirds majority of the conference, provided that they do not conflict with the Constitution of the Missionary Church. The text of the proposed amendments must be presented in writing to the conference at least forty-five (45) days prior to the time when the vote to amend is taken.

## **Policies of the Great Plains Region of the Missionary Church**

### **Policy 1**

#### **LICENSING AND ORDINATION Great Plains Region Missionary Church**

We believe that there is great value in an individual's call to ministry being recognized by the corporate body of the church. The Great Plains Region utilizes a three-level system to affirm that call to ministry. All pastoral staff, whether full-time or part-time, must either be Approved for Ministry, Licensed or Ordained prior to beginning service in the local church.

Level one is Approved for Ministry, which identifies and recognizes those beginning the process of serving the church in some official capacity (for example youth pastor, worship pastor, etc.) but who have not yet fulfilled the academic requirements for licensing. Only with the approval of the Regional Council of Elders will those Approved for Ministry be permitted to fulfill normal pastoral responsibilities. Whether those who are Approved for Ministry may perform weddings is contingent upon the laws of the state where a wedding is performed.

Level two is Licensed for Ministry, which carries certain denominationally-mandated requirements and bestows official permission to perform regular pastor duties and to utilize the tax advantages provided to credentialed ministers.

Level three is Ordained for Ministry, which reflects the practices demonstrated in Acts 13:2-4, where (1) God called men to specific ministry, and (2) the local church leaders confirmed that call and commissioned them to their ministry by the public laying on of hands.

#### **APPROVAL FOR MINISTRY PROCEDURE**

1. Contact the Regional Director. This should be done before actual ministry is started in an approved ministry.
2. Complete a credentialing application form (also a spouse's application, if the candidate is married) and return the completed forms for review.
3. Authorize a background check through denominational headquarters.
4. Develop an educational plan in consultation with the Network Overseer to meet the academic requirements for licensing. The chosen educational path must meet the Network Overseer's approval.



5. Ministers in the regional network, or a body designated by the Network Overseer, will interview the candidate (or couple) and will then determine whether or not the approval can be granted.
6. The Network Overseer will oversee the applicant's progress toward satisfying the requirements for licensing.

## **LICENSING PROCEDURE**

1. Contact the Regional Director. This should be done before actual ministry is started in an approved ministry.
2. Complete a credentialing application form (also a spouse's application, if the candidate is married) and return the completed forms for review.
3. Authorize a background check through denominational headquarters.
4. Complete the Missionary Church Orientation Course (available online for a nominal fee) and pass the accompanying exam.
5. The ministers in the regional network, or a body designated by the Network Overseer, will interview the candidate (or couple) and will then determine whether or not the license can be granted. The results of this interview shall be communicated by the Network Overseer to the Regional Director for approval by the Regional Council of Elders.

## **ORDINATION PROCEDURE**

Any licensed minister may request ordination after having served satisfactorily within the Missionary Church for a minimum of two years.

1. A written request for ordination should be made from the local church or ministry in which the candidate serves to the Network Overseer and the Regional Director.
2. Ministers in the regional network, or a body appointed by the Network Overseer, will interview the candidate concerning his call to ministry, his character, his current ministry, his doctrine, and his plans for the future. The results of this interview shall be communicated by the Network Overseer to the Regional Director for approval by the Regional Council of Elders.
3. Upon approval by the network and the Regional Council of Elders, a certificate of ordination will be requested from denominational headquarters.

**EXPECTATIONS FOR CREDENTIALIAED MINISTERS**  
**Great Plains Region Missionary Church**

In essence, the Great Plains Region is a network of relationships. That is particularly true when we consider those entrusted with credentials by the Missionary Church. One measure of the Region's health is the strength of the relationships that bind us together. Regional events primarily serve to create a venue for maintaining and strengthening relationships. Therefore, because we value the relationships with all our licensed ministers, we urge them to participate in as many regional events as possible.

1. With the geographic size of the Great Plains Region, it is not feasible for all ministers to gather frequently at regional gatherings and events. Nevertheless, all ministers are strongly encouraged to participate in network gatherings and events as much as possible. The one event, however, that brings the entire Great Plains Region together is the Annual Conference. It is an expectation that every credentialed minister attend the Annual Conference. Local churches are therefore reminded that the Annual Conference is an important event and that they make it possible for their pastors to participate. If, however, a credentialed minister cannot attend (for whatever reason), he shall communicate his situation in writing to the Regional Director prior to the Annual Conference.

It is understood that bi-vocational pastors may lack the same freedom to manage their schedules as full-time pastors do. Nonetheless, bi-vocational pastors are strongly encouraged to attend Annual Conference and network gatherings and events, whenever possible.

2. Attendance at Regional Pastors and Wives Retreat is strongly encouraged. Local churches are urged to enable their pastors and wives to attend.

3. Other regional or network events (Men's Conference, Women's Retreat, Family Camp, etc.) are important ministries that contribute to the health of the local church. Pastors are strongly encouraged to promote these events within their churches and to attend them, whenever possible, themselves. Such regional and network gatherings provide important opportunities for pastors to encourage, share, and pray with one another. Ministers should participate, whenever possible.

## **POLICY 3**

### **PASTOR'S VACATION Great Plains Region Missionary Church**

#### **VACATION**

The pastor shall be entitled to an annual paid vacation on the following scale:

6 months to 1 year of service.....	1 week
1 to 5 years service.....	2 weeks
6 to 15 years of service.....	3 weeks
16 years and over.....	4 weeks

These years of service shall be interpreted as years served in the ~~Missionary Church~~, as a Pastor, Associate Pastor, in a recognized leadership capacity, or in an approved special ministry since licensing. Vacation time should generally not be carried over from one year to another, except by approval of the local Church Board.

A pastor's vacation time is not to be confused with a sabbatical leave designed to give a pastor the unique opportunity to reflect on his call, his relationship to God and His people, or to pursue specific academic goals. Applications for sabbatical leave should be made at least six months in advance of the proposed leave and should include a statement of goals, and an outline of proposed activities, along with the desired length of the sabbatical (one week of sabbatical leave can be granted for each completed year of ministry at a local church).

Time given to attend Network, Regional, or Denominational activities, such as camps, retreats, and conferences, are not to be considered as vacation time.

The pastor shall be entitled to take up to one-week funeral leave with full pay (not to be considered vacation time) when a death occurs within the immediate family.

## **POLICY 4**

### **PASTOR'S SALARY Great Plains Region Missionary Church**

The Bible makes clear that pastors should be supported generously for the work of the ministry of the Gospel of Jesus Christ (1 Cor. 9:17-14, 1 Tim. 5:17-18). Therefore, churches should do everything within their power, with the help of God, to provide adequately for the pastor's family.

If a church cannot pay the equivalent of a full income, it is unscriptural (1 Timothy 5:18) to demand full employment for a part-time compensation.

When the church offers either a parsonage or housing allowance as part of the pastor's salary package, it is vital that the Church Board or congregation formally adopt that policy in writing (preferably as part of the minutes of a church meeting) in advance of the calendar year for which the benefit is being offered. The adoption must include a specific annual amount and be in advance of any payments to protect the loss of this valuable and significant tax benefit due those licensed for ministry. While the provision of a parsonage for the pastor and his family is intended as a positive part of the pastor's salary package, it does not allow him to build any equity during the years of his service in that local church. Therefore, if such a housing arrangement is offered to the pastor, consideration ought to be made to the possibility of contributing to a retirement fund, or some other means of helping the pastor when he is needing housing at the end of his active ministry.

The church budget should include funding designated for travel and professional expenses in the interest of church business. Such expenses should not be considered as a part of the pastor's salary.

Since an associate pastor normally does not carry the same burden of responsibility as a senior pastor, it is recommended that the total support package of an associate pastor be at least 10 % below that of the senior pastor.

## **POLICY 5**

### **PASTORAL RELATIONS Great Plains Region Missionary Church**

1. The Regional Conference may adopt statements of policy regarding procedures practiced in the local church in order that greater uniformity might exist within the Region. Adopted policies will serve as recommendations to each local church for their implementation. In addition, the Regional Council of Elders may adopt policies for the purpose of aiding its ministry to the Region. Such policies may be enacted and rescinded by the Regional Council of Elders rather than by the Regional Conference.

#### **2. The Method of the Call of Pastor**

- a. **Approved List of Pastors.** The Regional Director shall send a list of all approved and available candidates to each church desiring a change.
- b. **Recommendation of Candidate.** The Church Board or the Pastoral Search Committee, exclusive of the Pastor, may consider several potential candidates. This committee shall then engage only one person as a candidate at any one time. After that person candidates, the committee shall then decide whether to recommend that candidate to the congregation for a membership vote.

- c. Calling a Pastor. A call may be extended to a candidate, provided he receives at least 75% approval of the local membership present. Consideration of extending a call with less than 75% approval of the local membership may be done only in consultation with the Regional Director.

### 3. Pastor's Salary and Benefits

The Pastor's salary package should be reviewed annually. Effort should be made to keep the pastor's support at a respectable level for the community in which he serves, in accordance with biblical principles.

### 4. Change of Tenure

- a. Decision of the Pastor: If after consultation with the Regional Director, the pastor believes that a pastoral change is advisable, he shall so inform the Chairman/Vice Chairman of his Church Board in writing.
- b. Decision of the Church Board: If consensus is reached by the board that a pastoral change is in order, after consulting with the Pastor and the Regional Director, the pastor should be requested by the board to resign. The resignation shall be sent in written form to the Regional Director and the Church Board. However, should the pastor strongly question the conclusion of the Church Board, he may appeal to the Regional Director for a full membership vote.
- c. Decision of Membership: If the pastor or church board majority requests a vote of the local membership, they shall first consult with the Regional Director. The date of any pastoral vote shall be announced two Sundays in advance. If the incumbent pastor receives less than 60% of the votes cast, the advisability of the pastor remaining at that church shall be determined by the Regional Director, pastor and church board.

### 5. Voting Eligibility

Voting on pastoral relations issues shall be done by the eligible members present in a meeting duly called. Absentee or proxy voting is not permitted. In addition to this official membership vote, it is advised that non-member adherents be included in the voting process so that their separate corporate expression may be taken into consideration in pastoral relation decisions.

### 6. Moving Date

A pastor leaving his church shall negotiate the time of departure with his church board.

## **POLICY 6**

### **REGIONAL AND DENOMINATIONAL STEWARDSHIP Great Plains Region Missionary Church**

In Acts 1:8 Jesus Christ gave His church a worldwide mission of evangelism and discipleship.

Within the Great Plains Region of the Missionary Church, each local church must embrace its responsibilities for both Regional and Denominational financial support. These organizations exist to help the local church fulfill its ministry and spread the Gospel throughout the world. As such they deserve our prayers, cooperation, and financial support.

In order to maintain Regional ministries, each church should commit 5% of their total contributions, excluding building fund monies, to Regional support. Such funds should be calculated monthly, based on the previous month's income and sent to the Regional Treasurer on a monthly basis.

In order to maintain Denominational ministries each church should commit 2% of their total contributions, excluding building fund monies, to Denominational support. Such funds should be calculated monthly, based on the previous month's income and sent to the denominational headquarters on a monthly basis.

We also encourage local churches to give as generously as they are able to both local, national, and international missions organizations, including the work of World Partners, the overseas ministry of the Missionary Church.

If a church is unable to meet its 5% and 2% commitments, it may appeal to the Regional Council of Elders and Denominational Office and request an adjusted giving goal for one year.

## **POLICY 7**

### **CHURCH NAME CHANGES Great Plains Region Missionary Church**

Any Missionary Church congregation in the Great Plains Region establishing or changing a local church name shall submit their proposal to the Network Overseer and the Regional Council of Elders for approval.

## **POLICY 8**

### **CAMP SCHOLARSHIP FUND Great Plains Region Missionary Church**

The Great Plains Region has a Scholarship Fund to help children and youth attend regional and network camps and retreats. Requests for monies from that fund should come with pastoral approval and be submitted in writing to the Network Overseer who will make the request to the Regional Council of Elders, who has sole responsibility for the utilization of these monies. Upon reviewing the requests, the Regional Council of Elders will determine whether they are able to distribute the requested funds. The funds will be made available to local churches on a first-come, first-served basis, with a maximum yearly disbursement of \$500 per church.

## **POLICY 8**

### **SPECIAL SPEAKERS Great Plains Region Missionary Church**

All persons engaged for the purpose of ministry in the local church or for Regional and Network functions, such as camps, retreats, etc., shall not teach, proclaim or propagate anything contrary to the doctrine, polity, and policy of the Missionary Church.

## **POLICY 10**

### **REGIONAL GIFT ACCEPTANCE STATEMENT Great Plains Region Missionary Church**

It shall be the policy of the Great Plains Region Missionary Church to accept gifts from individuals, churches, and other organizations to support its mission and goals under the following guidelines:

1. No special treatment of the donor shall be expressed or implied.
2. Any restrictive conditions shall be approved by the Regional Council of Elders prior to acceptance.
3. The Great Plains Region shall not be responsible for, nor influence in any way, the determination of the value of any gift.
4. The Great Plains Region Missionary Church shall not provide tax advice or counsel.
5. Potential liability issues will be considered prior to the gift's acceptance.
6. The gift must relate to the mission or goals of the Great Plains Region Missionary Church.

**INTEGRITY**  
**Great Plains Region Missionary Church**

Pornography poses a real threat to the sexual purity of all people, including ministers, and, likewise, endangers the health of their marriages and families. We, therefore, strongly urge each minister to install accountability software on their computers, and other electronic devices that provide access to the Internet, and also seek accountability relationships with other pastors to encourage mutual holiness.

**ABUSE AND MOLESTATION**  
**Great Plains Region Missionary Church**

In an effort to prevent the possibility of sexual abuse or molestation involving a person in a ministry position in the local church, the following guidelines will be followed:

**Screening and Background Checks**

1. Before hiring any ministry personnel, a criminal background investigation will be conducted through appropriate agencies.
2. The Sexual Offenders Registry will be checked for the applicant's current and previous addresses for the last ten years.
3. Upon disclosure of criminal history, application viability for hiring will be determined. No ministers will be hired if there has been any conviction for sexual offense. Current ministry staff who are discovered to have been convicted of a sexual offense will be terminated immediately.

Should an allegation of abuse or molestation arise involving a person in a ministry position in the local church, the following guidelines are to be followed:

**Plan of Action**

1. In the event of an abuse or molestation allegation, a preliminary inquiry will be made through the local church's governing board, and the Network Overseer and Regional Director will be informed and consulted for further action.
2. If there is a possibility that abuse or molestation has occurred, and upon the basis of solid or circumstantial evidence, the person is to be immediately removed from ministry and the appropriate agency contacted, allowing for due legal process.



3. If allegations prove unfounded, the person is to be restored to his or her position, his or her name cleared, and the accuser rebuked and disciplined according to biblical guidelines.
4. Primary concern will be given to the safety, protection, and well-being of the offended party and the congregation, to the upholding of justice and safety of society at large, and to the well-being and redemption of the offender.

## **POLICY 13**

### **REVOLVING FUND Great Plains Region Missionary Church**

The Great Plains Region Revolving Fund is intended to be an investment and lending vehicle for members and churches of the Great Plains Region of the Missionary Church, Inc.

The purpose of the Fund is to provide an opportunity for investments to be made by the members and churches of the Great Plains Region with the expectation of receiving a fair rate of return in the form of periodic interest payments with the knowledge that the funds are being used to further the Kingdom.

The Fund additionally benefits the work of the Lord by providing a lower cost source of loans for ministers, churches, and other ministries of the Great Plains Region for the various financing needs for the buildings and improvements as they arise, and with the terms usually more favorable than can be obtained in the secular market.

The Fund will be administered by the Regional Treasurer/Revolving Fund Overseer as determined and appointed by the Regional Council of Elders.

Interest rates paid on investments as well as the interest rate charged for the loans will be determined by the Regional Council of Elders after consultation with the Regional Treasurer/Revolving Fund Overseer, and are subject to periodic review and change.

## **Scripture and Inerrancy**

### ***The Nature of God's Word***

God desires to be known and has taken great pleasure in revealing himself to us. He lovingly speaks to us in a symphony of voices (Psalm 19:1-2; Hebrews 1:1), but ultimately and supremely he has spoken to us by his Son (Hebrews 1:2). As the Son of God, Jesus is the Living Word (John 1:1-18), the full revelation of the Father (Hebrews 1:3; Colossians 1:15, 2:9; John 14:9). All of Scripture points to Jesus (John 5:39-40), and is summed up in him (Luke 24:27; 2 Corinthians 1:20). Indeed, a primary purpose of the written Word of God is to reveal the Living Word of God, and to bring people to salvation through faith in Christ (2 Timothy 3:15). While some caricature evangelicals as guilty of worshiping a book, we recognize that the intent of Scripture is to lead us to worship the triune God.

Nevertheless, our Lord Jesus directs us back to the Bible, declaring that its very words “proceed from the mouth of God” and provide vital spiritual sustenance (Matthew 4:4). Therefore, along with Christ and the apostles, we consider the Bible to be “God-breathed” (2 Timothy 3:16). The Spirit of God so directed the human authors of the sixty-six books of the Old and New Testaments, that what they wrote is the very Word of God (2 Peter 1:20-21). Since all Scripture ultimately comes from the mouth of God who cannot lie (Hebrews 6:18), it is incapable of speaking untruthfully. This is what inerrancy means—the Bible is without error in all that it affirms. It is never unintentionally mistaken nor intentionally deceitful about anything it teaches as true. Being inerrant, the Bible is also infallible—utterly and unfailingly reliable in its ability to convey God’s intended message to us. Furthermore, God not only guided the human authors so that their inspired words are his enduring Word (1 Peter 1:25), he has also providentially overseen the entire process by which Scripture was preserved, transmitted, and translated. While we no longer have access to the original inerrant documents, God—in his gracious sovereignty—has ensured the availability of many reliable translations in several languages. These are based on an abundance of manuscripts in the original languages that faithfully convey what was first written. Therefore, we can have full confidence in the truthfulness of the Bible we read today.

### ***The Final Authority of Scripture***

Scripture’s inerrancy is not limited to matters pertaining to Christian faith and practice. Rather, the Bible speaks truthfully in every category of human knowledge it touches upon, including history and the sciences. Since God’s knowledge goes far beyond ours (Isaiah 55:8-9; Romans 11:33), he graciously accommodates his self-revelation to the limited understanding of the Bible’s human authors—without compromising truth in the process. For example, the Bible regularly employs anthropomorphisms <sup>1</sup> (Exodus 33:21-23; Psalm 34:15), and sometimes describes the universe in terms of ancient cosmologies <sup>2</sup> (1 Samuel 2:8; Psalm 104:5). As human knowledge in every realm continues to increase, it will never contradict God’s Word, properly interpreted. Even as scientific advances continue apace, we affirm that Sacred

Scripture will always accord with what God has written in his “book” of nature, when each is rightly read. For, God ultimately is the source of all truth.

Of course, God still communicates with us by his Spirit in various ways. He may speak to us internally through our private impressions, our consciences, and personal experiences. He may also speak to us providentially, as we learn wisdom from the experiences of others in the church and the world. Additionally, he may speak directly via revelatory gifts (1 Corinthians 12:8-11). But the written Word of God sits in judgment over every purported revelation, possessing unique and incontrovertible authority.

### ***The Matter of Biblical Interpretation***

Our confidence in the Bible ultimately comes from the same Holy Spirit who originally guided its composition (2 Peter 1:21; John 14:26, 16:13). As the final guarantor of Scripture, the Spirit who dwells within Christ’s church and each Christian continues to bear witness to its veracity. Beyond assuring us that what we read is indeed the Word of God, the Spirit still speaks to us afresh through the Word today (Revelation 3:22). While the truths of Scripture are set forth in readily understandable human speech, it is, nonetheless, a divine book whose deepest meaning must be disclosed by the Spirit of God (1 Corinthians 2:12-14).

It is our responsibility, however, to discern the meaning of any Bible passage by engaging in proper biblical interpretation. It takes hermeneutical skill and careful exegesis to determine what Scripture affirms. God was pleased to speak through a variety of human authors, and the modern interpreter should seek out the original sense of each author as much as possible, being sensitive to context, language, grammar, figures of speech, and literary genres evident in the text. We must correctly handle the word of truth (2 Timothy 2:15) so that we do not distort the meaning of Scripture. And yet, even when we are confident that we have discovered the intended message of a biblical text, only the Bible itself is inerrant and infallible; our human interpretations are not.

Biblical assertions can be inerrantly true without being exact. The human authors of Scripture sometimes describe things merely as they appear. They, for example, speak of the sunrise and sunset just as we do today. They sometimes use hyperbole and round numbers and—on occasion—irregular grammar and spellings. They report (without supporting) false statements, choose to highlight different things in parallel accounts, and feel free to quote loosely in certain citations. Like modern historians, they sometimes organize their narratives thematically rather than observing a strict chronology. Nevertheless, all that they have written is trustworthy. To conclude that a Bible writer is in error for not being precise—in a mathematical, scientific, or literary sense—is to impose an unreasonable standard on the Bible. We must not fault ancient writers for failing to express themselves like moderns. If our contemporary standards of precision were neither the aim of a biblical author nor the expectation of his original readers, we should not put such a burden on the text.

Bible passages also vary in their degree of interpretive difficulty. Even the Apostle Peter admitted that the Scriptures contain some things that are “hard to understand” (2 Peter 3:15-16).

In these cases, it is especially necessary that Scripture should be used to interpret Scripture, with difficult or unclear passages read in light of those more easily grasped. Moreover, when we come to texts that appear to have inconsistencies, or that seem contradictory to other passages, an a priori commitment to inerrancy compels us to conclude that these “problem” texts must be trustworthy regardless of our present ability to harmonize them. For, it is reasonable to conclude that all the diverse parts of “God-breathed” Scripture do somehow cohere in a unified, wholly consistent message. Thus, we approach any passages that remain difficult to interpret, and any containing alleged errors and discrepancies as yet unresolved, with the conviction that these cannot undermine the clear and absolute truth-claims of the Bible. God’s Word is not opaque in its essential message. He has seen to it that the main truths of Scripture are plain. Therefore, we can be confident that this very accessible message from our Creator and Redeemer, preserved in the Bible, will remain true and relevant from one generation to the next.

### ***Our Obligation to Biblical Inerrancy***

In the final analysis, we come back to Jesus. We embrace biblical inerrancy primarily because it was our Lord himself who declared, “Scripture cannot be broken” (John 10:35). Jesus, the Head of the Church, had absolute confidence in Scripture, so we must not nullify or set aside any of its words. Therefore, with living faith, the Missionary Church honors Christ’s lordship by holding, along with him, that the Bible is without error in all that it affirms.

We are convinced that rejecting biblical inerrancy has serious consequences, especially the erosion of confidence in the truthfulness and trustworthiness of the Bible. We must steadfastly resist any tendency to relativize its message or to allow it to be superseded by the fashionable wisdom of the age. The loss of an inerrant Bible would make the church even more vulnerable to false teachers inside and outside its ranks who undercut biblical truth, formulate new truths, preach “another Jesus” (2 Corinthians 11:4), or proclaim “another gospel” (Galatians 1:6-9) supposedly more palatable to today’s world. The Missionary Church urges its people to match our high view of Scripture by placing an equally high value on studying, savoring, trusting, and obeying all that it teaches. These sacred words “are not just idle words for you—they are your life” (Deuteronomy 32:47). “They are more precious than gold, than much pure gold; they are sweeter than honey, than honey from the honeycomb. By them your servant is warned; in keeping them is great reward” (Psalm 19:10-11). The Scriptures, then, should be preached in their fullness within our churches and out in the world. They should be read devotionally in our homes. They should sit in judgment on both our beliefs and our behaviors. They should be loved for their sweetness, honored for their wisdom, and obeyed for God’s glory. May each of us testify with the psalmist: “I delight in your decrees; I will not neglect your word” (Psalm 119:16).

<sup>1</sup> Anthropomorphism = attributing human appearance or characteristics to God

<sup>2</sup> Cosmology = beliefs regarding the origin and structure of the universe

<sup>3</sup> For example, Genesis 3:4—“You will not certainly die,” the serpent said to the woman.

<sup>4</sup> a priori = knowable prior to actual observation and experience