

March 20, 2023

President Lanie Meyers-Mireles called the meeting for Lamar School District Re-2 Board of Education Regular meeting to order on Monday March 20, 2023 at 5:30 p.m. in the Board Room of the Administrative Offices. Present: Directors Jake Chamberlain, Jerrod Grice, Connie Jacobsen, Cody Laughlin, Lanie Meyers-Mireles, Shannon O'Bryan and Chris Wilkinson. Superintendent Chad Krug and Terri Farmer, Secretary to the Board, were present.

Among those in the audience that signed in were Kenneth Davis, Tammy Benabides, Mason Mireles, Jaydynn Wilson, and Ezra Flores.

Terri Farmer led the Pledge of Allegiance.

It was moved by Director Jacobsen, seconded by Director O'Bryan to approve the revised agenda. Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan and Wilkinson. No: None. Motion Passed.

It was moved by Director Grice, seconded by Director Laughlin to approve the board minutes from the February 13, 2023 Regular Board Meeting. Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan, and Wilkinson. No: None. Motion Passed.

Director Jacobsen read a thank you card from LHS band students and director.

3 students shared their experiences in the FTA and Teacher Cadet programs at LHS. They stated their mission in being in the programs. Teacher Cadet program is 2 semesters, the first is to learn about the education system, tour all the buildings, and guest speakers come to the classroom. This allows us to see different levels of education. The second semester is called "field work," they get to help district teachers in the classroom. FTA program is not as intense as the Cadet program, but still allows students that are interested in education to experience that path. Students can help with tutoring at HOPE Center and go on field trips to colleges to attend education workshop. Both groups like to support the current staff with little goodies throughout the year.

Director Wilkinson shared the task force is seeking feedback on the CASB bylaws, submission due by April 15, 2023. 435 bill introduced with 73 influencing education. Session scheduled to end on May 6, 2023. Tracie Rainey of the Colorado school Finance Project has sent an email with 3 attachments concerning the economic and revenue forecast, roughly 120 pages of information.

Director Jacobsen said they meet on March 6. Lorraine Saffer will officially resign on June 30; BOCES will hire a part-time person to help the director.

Assessments went down even though Kim School District will drop out of our BOCES. They had 4 resignations after Christmas Break, have rehired all but one position, part-time OT. Try to fill with telehealth.

Mr. Davis said they had 95% attendance rate for P/T conferences. Still trying to get in contact with 17 families that did not attend. The local man that anonymously donates food to the school had a shipment delivered on the 1st day of conferences. He was able to set it all out on a table for the families to choose.

Also had their book fair during conferences. The Bachman Trust bought 2 books for each student, plus the other sales, the book fair was very successful. READ Act requires students to proficient and fluent readers by end of 3rd grade. Dibels testing is used to assess the students for growth. The state will be shifting for Dibels Next to Dibels 8th. It is exciting because the skills tested will be the same skills tested throughout the year for each grade. Celebrated Dr. Seuss week had very good participation. Using Read Across America to help use our Facebook page more. In addition, use the page to spotlight a classroom a week. Still collecting Pennies for Patients for Shriners and the Heart Health Challenge for American Heart Society. In final, a student & grandmother come to him with a handmade crochet worm. They designed the "Worry Worm" to give to students that are alone on playground or anywhere else or going through a tough time. They are planning to make more for the counselor to hand out to students.

CALL TO ORDER

AUDIENCE

PLEDGE OF ALLEGIANCE

MOTION

Approve Revised Agenda

MOTION

Approve Board Minutes

CORRESPONDENCE

REPORTS

LHS FTA/Teacher Cadet

Legislative Update

BOCES Update

Kenny Davis

Washington Elementary

Mr. Biszak asked his staff what would they like him to share with the board, they wanted to highlight the team oriented and everyone working to create a positive school environment. There has been many changes this year; staff has been flexible and willing to help do what is best for the students. 4th grade classroom teacher resigned and music teacher agreed to go to 4th grade and hire a long-term sub for music. Teachers are using the 2nd step, SEL program. Staff is reviewing trainings and sharing with others. School counselor has been very helpful; works with students with the SE needs and guides staff in handling them. Have 10 new students this semester, 8 are with extra needs (ESL or SPED). Has put some extra stress on the system, but staff has been flexible to meet the needs. Trying to keep website current have created a section FAQ to help direct parents and is English and Spanish. Had 15 students participate in Regional Science Fair, with a several placing, 1 elementary grand champion! 3rd grade team has moved to standards based grading. If it shows success may expand to 4th or 5th grade next year. Have several field trips coming up in the next couple of months.

Nick Nemechek with GMCN architects shared several options of a new stadium/track facility by the high school. He reviewed the pros and cons of each option. He also stated that there were many other ancillary things that would need to be decided upon. These things weigh heavily on cost. Dr. Krug has reached out to other districts of our size that have used creative funding options to help in a similar project. He has reached out to the county about the land the own around the high school. Option 4 looks to be the best option for the project, look at adding the other expenses down the road. Nick will create a preliminary plan with the details the board has discussed for the next board meeting.

Dr. Krug updated that still working on finalizing 2 details on the master calendar. 1 is where the Christmas break is and what day will the professional development days be, (Wednesday or Fridays). He has sent out another survey to staff for feedback. He believes with talks at RE-2 Council and the survey they will arrive at a decision and board can approved calendar at the April meeting.

David Flaherty with Magellan Strategies zoomed with the board. They are a public opinion survey research firm that serve school districts. Looking to get guidance on how to see on what degree the community is on board with building large projects for the district.

It was moved by Director Jacobsen, seconded by Director O'Bryan to approve the consent agenda, payroll & bills for February. Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan and Wilkinson. No: None. Motion Passed.

It was moved by Director Chamberlain, seconded by Director O'Bryan to ratify the closure of school on February 15, 2023. Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan and Wilkinson. No: None. Motion Passed.

Dr. Krug has engaged with a company in New York about a food truck. Reminder we are using food service funds to purchase it, need to spend down funds. Will use this for concessions at school events, summer feeding program, and possibly at the high school for lunch with different options. He has received a RFP from another district to help with purchase.

It was moved by Director Jacobsen, seconded by Director Laughlin to approve health insurance plans with CEBT for 2023-24 school year. Members voting aye: Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan and Wilkinson. No: Chamberlain. Motion Passed 6 to 1.

It was moved by Director Chamberlain, seconded by Director Grice to approve the 1st Reading of policy BCA-E-3 – Board Member Governance Norms & Protocols. Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, and O'Bryan. No: Wilkinson. Motion Passed 6 to 1.

It was moved by Director O'Bryan, seconded by Director Chamberlain to approve the following Travel Study Trip Request for Parkview ELL students to Colorado State Capitol in Denver on April 3, 2023. Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan and Wilkinson. No: None. Motion Passed.

Mat Biszak

Parkview Elementary

UNFINISHED BUSINESS

Bleacher Project

Master Calendar

NEW BUSINESS

Magellan Strategies

MOTION

Approve Consent Agenda

MOTION

Ratify School Closure

Food Truck

MOTION

Health Insurance for 23-24 school year

MOTION

1st Reading of Policy BCA-E-3

MOTION

Approve Travel Study Trip Request

It was moved by President Meyers-Mireles, seconded by Director Jacobsen to approve the board convene into Executive Session at 8:08 pm, pursuant (C.R.S.24-6-402 (4), for the purposes of making a personnel matters specifically the performance evaluation of the Superintendent of Schools, Dr. Chad Krug, as authorization by (C.R.S.24-6-402 (4)(f)(i).

Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan, and Wilkinson. No: None. Motion Passed.

Those attending the session were Directors Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan, and Wilkinson. Superintendent Chad Krug was also present.

Regular session reconvened at 8:22 pm.

It was moved by Director O'Bryan, and seconded by Director Laughlin to approve the following resignations: Sage Cooper/4th Grade Teacher/Parkview (Effective 2-22-23), Ty Piner/Special Education Paraprofessional/LMS (Effective 2-23-23) and Assistant Girls Track Coach/LMS (Extra Duty), and Claudia Medina/Special Education Paraprofessional/LHS (Effective 3-28-23). Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan and Wilkinson. No: None. Motion Passed.

It was moved by Director Jacobsen, seconded by Director Chamberlain to approve the retirement of Robin Staker/7th Grade Science Teacher/LMS (Effective 5-19-23). Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan and Wilkinson. No: None. Motion Passed.

It was moved by Director Wilkinson, and seconded by Director Grice to approve the following hirings for 2022-23 school year: Shelby Aguilera/Special Education Paraprofessional/LMS (Effective 2-27-23), Kaylee Bruhn/Certified Substitute/District, Brent Crampton/Volunteer Assistant Baseball Coach/LHS (Extra Duty), Davin Jacobs/Assistant Baseball Coach/LHS (Extra Duty), Dakota Jara/Assistant Girls Track Coach/LMS (Extra Duty), Gina Young/Classified Substitute/District, Danny Minor/Certified Substitute/District. Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan and Wilkinson. No: None. Motion Passed.

It was moved by Director Jacobsen, seconded by Director Grice to approve a contract for Superintendent Chad Krug to be extended to June 30, 2025 and 7% raise, if approved for the rest of the staff.

After board discussion, Director Jacobsen withdrew her motion due to formalities and table the item for April meeting.

Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan and Wilkinson. No: None. Motion Passed.

It was moved by Director Grice, seconded by Director Jacobsen to approve the following Administrator Contracts for 2023-2024 school year:

Steve Banker/District Curriculum Coordinator (4 hrs/day)/District, Greg Eddy/Principal/LHS, Chris Medina/Assistant Principal & Athletic Director/LHS, Brandon Adamson/Principal/LMS, Kenny Davis/Principal/Washington, Rachel Dunning/Principal/Alternative Education/Lincoln, Mathew Biszak/Principal/Parkview, Clint Chamblin/Assistant Principal & Athletic Director/LMS, and James Hughes/Director of student Accountability & Technology/District. Members voting aye: Chamberlain, Grice, Jacobsen, Laughlin, Meyers-Mireles, O'Bryan and Wilkinson. No: None. Motion Passed. Dr. Krug gave the board a handout A Practical Approach and Governance Norms & Protocols; he provided some of his work of his dissertation. This clean simple stuff supports staying in your lane and not going outside the boundaries. When things mentioned in the handout are working well, then good things happen. Such as students, succeed. These are all elements of effective aligned co-governance structures. This substance aligns with the policy that was approved earlier.

MOTION

Executive Session

Superintendent Evaluation

C.R.S. 24-6-402 (4)(f)

MOTION

Approve Resignations

MOTION

Approve Retirement

MOTION

Approve Hirings

MOTION

Approve Superintendent Contract

MOTION

Approve Administrator Contracts

BOARD DEVELOPMENT/STRATEGIC PLANNING

**SUPERINTENDENT
REPORT**

Dr. Krug stated he has met with Mr. Tecklenburg about increasing staff wages for the 2023-24 school year. This is a need to be competitive in our region to retain staff. It is anticipated that the state will increase student per pupil funding next year. Having conversation at LHS about working to build honor classes for electives, such as band, art, etc. These students will be expected to complete the criteria to receive the honors credit. We have received a lemon squad report on the “new” activity bus, no major red flags. Student led conferences were last month, hoping it was a good experience. Director Chamberlain spoke as a parent and thought it was neat to actually hear and talk to his child. Dr. Krug reiterated that the Xello program has helped students be able to present. We were awarded about \$44,000 in a safety grant. Will be putting new door handles that are ADA compliant and locked from the inside and doing ALICE training. It is fight or flight training. On March 31st, Colorado Parks and Wildlife will be using the middle school for some training. Student board member application will be distributed tomorrow. Staff evaluations will be happening for the end of the year.

Director Jacobsen left the meeting at 9:04.

Meeting adjourned at 9:06 pm.

The next Regular Board Meeting will be Monday, April 10, 2023 at 5:30 pm.

Lanie Meyers-Mireles, President

Connie Jacobsen, Secretary