

**Article XII: Sabbatical Leave**

**Section 1. Current Contract Language.**

**Section 2. Eligibility.** A tenured bargaining unit member may be considered for sabbatical leave under the following circumstances:

- a.) After having been continuously appointed without interruption by a sabbatical leave for at least eighteen (18) academic terms (excluding Summer Term) or, in the case of 12-month faculty, at least seventy-two (72) months
- b.) After having accumulated the equivalent of six (6) full-time years of employment over an indefinite period of 9-month or 12-month appointments, uninterrupted by a sabbatical leave.

A protected leave of absence will not prejudice the tenured bargaining unit member's eligibility for sabbatical leave. Tenured bargaining unit members may be considered for subsequent sabbatical leaves after again satisfying the conditions specified in subsection (a) or (b), above. Under extraordinary circumstances, a tenured bargaining unit member may submit to the Provost in writing a request for an exception to the terms outlined in this Section.

**Section 3. through 8. Current Contract Language.**