OpenSciEd

Massachusetts K-5 Facilitator Team Application

We are excited to be expanding our professional learning Facilitator Team! If you made it to this document without having read the announcement and description of the position, please check that out here first. For this project, we are focused on applicants in or near MA.

Joining the OpenSciEd Facilitator team is a 2-step process. **Completed applications (both steps) are due at 11:59 PM ET, Friday, May 12, 2023.** You will be notified regarding your application by Thursday, May 25.

If you are interested, but have questions about the application process, please join us for an informational webinar/Q&A on Wednesday, April 19 @ 6:30 PM ET. Register for the webinar HERE.

2-step Application Process:

As is mentioned above, there are two sections to the OpenSciEd application process. These steps should be done in order, *but as soon as you finish one, you can proceed with the next*. It is divided to make it easier to complete the forms for uploading your responses. With the expected high volume of applications, there will not be a separate interview process, so make sure you put all you have into this application process.

Click the following links to jump down in this document to learn about each step in the process.

Step 1	1. Let us know you are interested in joining the team.	Complete survey and upload resume
Step 2	2. Show us why you are a good fit for this position.	Two short videos and one writing prompt

STEP 1: Let us know you are interested in joining the team

Fill out this quick survey, which clarifies a couple of expectations and makes sure that you are kept in the loop about any updates or clarifications during the application process. The last question of the form will ask you to upload a current resume.

To Do:
- ❏ Complete Step 1 Survey, including uploading a current resume.

STEP 2: Show us why you are a good fit for this position.

In this step you will submit **two videos (max 3 minutes each)** and **one written response (max 1 page)**. You may upload your written response as a document, or copy and paste your answer directly into the Step 2 survey form. We recommend having your written response and videos completed before starting to fill out the form.

For your videos, plan out your words carefully so your knowledge, skills, and presence shine. You are welcome to use slides or other visuals, but they are not required. *If your video is longer than three minutes, we will stop watching at three minutes to be fair to all applicants*. Your videos will be evaluated for how clearly and concisely you can articulate what is requested in the prompt and for your enthusiastic presence as a presenter.

Video 1: Why you?

Why are you applying to the OpenSciEd Facilitator Team and why are you the right person for the job?

- What knowledge, experience, and skills related to K-5 science teaching do you bring to the team?
- What are your personal and professional motivations for doing this work?

Video 2: Culturally and linguistically sustaining instruction

What does culturally and linguistically sustaining instruction look like in the classroom and what does it take to make it happen?

- What are students and teachers doing?
- What supports do teachers need to make this happen in their classrooms?

STEP 2: Show us why you are a good fit for this position.

Written response: Supporting adult learners

Please reply to both in your answer:

- What is important in designing learning experiences for adults? More specifically, what does good K-5 professional learning for teachers look, feel, and sound like?

    AND

- If you have facilitated K-5 professional learning, describe a challenge that you experienced, how you navigated that challenge in real time, and what you learned from that experience.

    OR

- If you haven't yet facilitated K-5 professional learning, please reply to both of these bullets:
    - Describe a challenging experience as a participant of professional learning. How did you respond during the challenge?
    - What would you have done differently if you were the facilitator to improve the learning experience for you and others?

To Do:
- ❏ Complete the Step 2 Survey to upload your **two videos** and **written response.**