



Middle School 8th Grade Science Teacher 2026-2027

Apply Here: tinyurl.com/HIRE2627

The mission of the Academy of Health Sciences Charter School (AHS) is to provide a learning environment that ensures academic achievement while preparing students for college and career readiness and lives of service in the health sciences.

WHY AHS?

AHS empowers 5th - 8th grade students in the City of Rochester to engage in rigorous learning in a safe-learning environment. Our student-centered school offers teachers and staff the opportunity to join a team of dedicated professionals that excel at what works with students!

ABOUT THE ROLE: 8th Grade

Science teachers hold the primary responsibility for the implementation of AHS' highly effective curriculum framework through the delivery of evidence-based instructional and cultural strategies that ensure high achievement, individualization, empowerment and above all relationships that foster a love of learning and teach hope. Therefore, AHS seeks middle school teachers who are committed to continuously improving curriculum, instruction, and relationships through collaboration with all team members. Elementary generalists are also encouraged to apply.

RESPONSIBILITIES

- *You build strong relationships.* Intentionally establish positive, life-altering relationships needed for a middle-school child, a colleague, or a family member to learn with you and from you through daily authentic and culturally relevant/responsive mindsets and actions in the classroom and outside of the classroom.

You are a cultural leader. Strategically and creatively create and contribute to positive norms and expectations for how the classroom and school will function, learn, and grow through holding yourself and others accountable to the highest standards of kindness, excellence, positive communication, and an empowered mindset.

- *You own and empower learning.* Take daily ownership of your own learning and the learning of your students in order to model empowerment and a growth mindset even in the face of ongoing challenge. Engage in productive struggle and teach specific actions, skills, and strategies to overcome learning and mindset barriers in self, colleagues, and students.

- *You are an executor and analyzer.* Go beyond planning and researching to execute consistently within an ongoing continuous improvement in all areas in order to maximize effectiveness and learning. Analyze results daily to ensure authentic learning and progress towards goals in all areas.
- *You prioritize school safety first.* Supervise and maintain the physical safety of self, students, colleagues, and families at all times. Seek support and assistance as needed for the physical and mental health of self and others.
- *You are adaptive and humble.* Seek ways to improve through feedback, service leadership, and flexibility.

QUALIFICATIONS

- Well-established communication and collaboration skills and a desire to work on a start-up team
- Exceptional willingness to both learn and lead through feedback
- Mastery of and enthusiasm for the subject matter as well as teaching across disciplines
- BA/BS from an accredited institution required; MA/M.Ed highly desired
- Experience with 10 to 14 year olds in an urban educational setting highly desired
- Relevant New York state teaching certification desired
- Computer skills: Strong skills, including fluency with Google productivity tools
- Language skills: fluency in English required
- Mathematical skills: basic skills required, such as calculating percentages and interpreting bar graphs
- Reasoning ability: very high skills in defining problems, collecting data, drawing conclusions, and deal with abstract concepts
- Physical demands: ability to regularly stand, walk, sit, use hands, reach with hands and arms, and talk/hear; occasionally lifting/moving up to 15 pounds; no special vision requirements

AHS EXPECTATIONS OF EXCELLENCE

- Effective teachers participate fully in collaborative instructional planning, grade-level activities, and school-wide functions as scheduled including home visits and AHS' August Academy
- Effective teachers deliver instruction with cultural relevance and responsiveness consistently collecting evidence of learning by giving and getting student feedback
- Effective teachers deliver precise directions for all procedures as well as focused, guided, collaborative, and independent learning lessons

- Effective teachers narrate positive student actions to reinforce expectations and ways of learning
- Effective teachers provide consistent, known, and expected incentives and accountability with equity and clarity of intent

ABOUT BENEFITS & COMPENSATION

AHS staff receive a competitive benefits and compensation package. Teachers are paid according to a salary scale which can be found here:

 [AHS Salary Scales_ Board Approved SY2627 - Public Final_ Teachers \(1\).pdf](#)

https://drive.google.com/file/d/1r_miBdpZkoWlHNOQDYXD0PLXfoOZ1WGI/view?usp=sharing

In addition, teachers are eligible for an annual school supply stipend, paid time off, a 401(k) with employer matching contributions of 6% and more. A full benefits summary is available upon request. This position is classified as exempt. AHS is NOT part of the NYS Retirement System.

DIVERSITY MAKES US STRONG AT AHS

AHS is an equal opportunity employer and welcomes candidates of diverse backgrounds and is committed to equal access for those with disabilities in compliance with the Americans with Disabilities Act (ADA). As an equal opportunity employer, we hire without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, disability, or any other category protected by applicable law. If there is a need for reasonable accommodation for any part of the application and hiring process, please contact the H.R. Manager to discuss potential accommodations related to your application.

READY TO JOIN AHS?

To apply to AHS, please submit a resume and cover letter, including your interest in AHS and how you learned about the position via this link: tinyurl.com/HIRE2627

Candidates to be considered for the selection process will be notified via email.

Please do not contact the school for information about the position or your application. If you are selected to move forward, you will be contacted.