

Leadership Experience Hours Rolling Log

Student Name: Raziel Estornino

Course Number	Date	Activity	Student Role	Brief Description of Activities	# of hours
NUR 614	1/16/2020	Contract signing, schedule, leadership style discussion.	Reviewed clinical objectives with the preceptor	Discussed each objective and activity to meet them. Discussed schedules.	2
NUR 614	1/21/2020	Fargo Ambulatory Clinical Informatics Team Meeting and Ambulatory Med Safety	Observer	Attended and observe the ambulatory clinical informatics team meeting, attended and observed ambulatory med safety meeting with pharmacy head and nursing supervisors, and discussion with preceptor after each meeting	5
NUR 614	1/22/2020	Peer to Leader seminar	Participant	Leadership meeting from Sanford arranged by preceptor for me to join	1
NUR 614	1/28/2020	EPIC Storyboard update interdisciplinary huddle and discussion on the climate of change and systems thinking	Observer	Attended and observed the meeting with informaticists, doctors, and other interdisciplinary leaders about the Storyboard updated in EPIC across the Sanford Enterprise, discussed how systems thinking and climate of change reflected in the Storyboard project	3

NUR 614	1/29/2020	New Performance Improvement Staff training, Storyboard update interdisciplinary huddle	Observer	Observed the training of new staff and how preceptor influence organization climate, observed Storyboard meeting and how conflicts from interdisciplinary standpoints are being resolved	3
NUR 614	2/3/2020	CI Ops Manager Weekly Meeting	Observer	Observed meeting of both inpatient and outpatient informatics managers, reflected on issues they encounter, discussed how they use systems thinking, and observed the managers' communication skills	2
NUR 614	2/10/2020	CI Ops Manager Weekly Meeting, discussion	Observer, discussion participant	Observed meeting of both inpatient and outpatient informatics managers about issues & projects. Discussed power vs. influence, CI ops project, prioritization	3
NUR 614	2/11/2020	Leadership Communication seminar	Participant	Leadership meeting about communication styles and tips	1.5
NUR 614	2/12/2020	Leadership Emotional Intelligence seminar	Participant	Seminar on ways on how to be an emotionally intelligent leader	1.5
NUR 614	2/14/2020	Provider one chart training	Observer	Training new hospitalist and PA's on using the EHR and influencing	4

				positive organizational culture	
NUR 614	2/17/2020	Safety briefing, weekly director & managers meeting, meeting with pharmacists, Inpatient provider optimization	Observer	Observed meetings of informatics managers & directors discussing burnout and open forum about what contributes to their stresses and how to combat them, safety issues encountered overnight reported by each unit's manager, collaboration with pharmacists for safer barcode scanning, helping providers update EMR	8
NUR 614	2/18/2020	Ambulatory medication safety meeting, Meeting with the director, discussions	Observer	Medication safety meeting with pharmacists, RN supervisors, & informaticists. The preceptor updated the informatics director about team member's tasks, issues, and conflict resolution with IT department. Discussed director-manager communication and conflict of responsibility and task boundaries	4
NUR 614	2/28/2020	Annual SAFE (Sanford Accountability For Excellence) Change Leadership	Participant	Joined the annual meeting of all managers and directors (around 200+ participants) of the Sanford Fargo region with a focus on personal	9

				change, communicating change, safety, resistance, leadership, positive reinforcement, and manager role in change. Activities include small group discussion, enactment, and discussion with a partner (mostly my preceptor) about different scenarios related to the topics mentioned.	
NUR 614	3/3/2020	Leading change seminar	Participant	Seminar on how to lead change, other participants were supervisors and managers of the agency	1
NUR 614	3/19/2020	Ambulatory optimization build, team meeting, Covid meeting	Observer	Chart updates, team gave updates on projects, team meeting on how to work from home and volunteering to help answer calls about Covid	6
NUR 614	5/4/2020	Leadership & Management Series: Introduction to Personal Excellence in Leading-Following, Delivering Feedback and Gaining Commitment	Participant	Discussion with preceptor on recognizing the ongoing process of leading-following, using a five-point model for fixing performance problems, dealing with getting team members to do what you need them to do, communication skills for performance appraisals	5

				or day to day use, and setting performance objectives to engage team members both intellectually and emotionally.	
NUR 614	5/5/2020	Leadership & Management Series: Using Competencies Successfully	Participant	Did the seminar and discussed with preceptor about how to use competencies in appraisals, promotion interviews, and self-development. Also, tips on how team members can apply your organization's competency framework to the way they work.	1.5
NUR 614	5/6/2020	Sessions for Success: Leadership at Sanford	Participant	Joined an online leadership seminar on the role of the Organizational Development team, leadership development experience, the role and use of assessments. Identified the resources available to leaders and staff members of the organization.	4
NUR 614	5/7/2020	Leadership & Management Series: A. I. M. for Development	Participant	Seminar and discussion on how to become effective at learning how to A.I.M. (Aspirational, Interests, Measurable, for better development plans and ensure that employees' aspirations	1.5

				are aligned with the organization's needs	
NUR 614	2/1/2020	Compendium Leadership Topics Part 1	Student	Read articles and started the paper	4
NUR 614	2/2/2020	Compendium Leadership Topics Part	Student	Writing up the paper	6
NUR 614	2/7/2020	Compendium Leadership Topics Part	Student	Writing up paper, reading articles	4
				total	80

Students will enter data for leadership experiences across all courses on this rolling log. Therefore, it is encouraged that an electronic copy is kept for easy access from term to term.

You will need to show that you have completed 80 hours for this course - please provide the total number of hours for each course (80 for this course) and a total for all hours completed in the program. You must show evidence of all "clinical" hours to graduate.

Hours for NUR 614 Resilient Nursing Leadership:

66 hours of leadership experience hours

14 hours of written work (writing up assignments, etc.)