



Kaleidoscope Charter School (KCS) Board of Directors

Work Session Meeting
Thursday, September 26, 2024 | 4:30 p.m.
Kaleidoscope Charter School, Room 609
Board Chair: Jason Banick

Kaleidoscope Charter School Mission:

At Kaleidoscope Charter School, we cultivate community while inspiring students to grow and develop a curiosity in life and learning.

Kaleidoscope Charter School Vision:

At Kaleidoscope Charter School, we develop well-rounded individuals who achieve personal excellence through our inclusive community, family involvement, and service learning. Kaleidoscope empowers our students to be engaged learners and citizens.

2024-2025 KCS Board of Directors

Deby Ziesmer
Director
Community Member

Renee Suess
Director
Teacher Member

Sharlet Mullen
Treasurer
Teacher Member

Jason Banick
Board Chair
Parent Member

Josh Christenson
Director
Parent Member

Brad Sellner
Ex-Officio
Executive Director

Michelle Zachman
Board Vice-Chair
Parent Member

Maggie Reis
Board Secretary
Teacher Member

Wendi Foss
Ex-Officio
Direct. of Bus. Operations

Kaleidoscope Charter School Board Work Session Agenda - Thursday, September 26, 2024

Topic	Presenter	Time	Appendix	Action (I, D, A)
I. Call to Order	Banick	4:30		A
Meeting was called to order at 4:36				
II. Roll Call to Establish Quorum	Banick	4:36		
Ziesmer X Banick ____ Zachman X Mullen X Christenson ____ Suess ____ Reis X The Board's role is to set the vision and goals of the school, create and adopt policies that achieve those goals, and to maintain fiscal responsibility.				
III. Reading of the Vision and Mission Statements	Sellner	4:37	Mission & Vision	
IV. Additions and/or Changes to the Agenda	Banick	4:39		D A
Zachman - Motion to approve there are no changes to the agenda Ziesmer - Motion Seconded Motion passed unanimously				
V. Agenda Approval	Banick	4:40		A
VI. Board Training/Development				
A. Board Training School Finance	Dozier	4:40	SMS Presentation	I D
VII. Adjournment	Banick	5:15		
Meeting was adjourned at 5:21				
Announcements				
Next Governance Committee Meeting: October 10, 2024, 5:30 p.m., on Zoom Next Finance Committee Meeting: October 21, 2024, 4:00 p.m., on Zoom NOTE DATE CHANGE DUE TO SCHOOL BREAK Next Regular Board Meeting: October 24, 5:30 p.m. Next Personnel Committee Meeting: AS NEEDED Next District Advisory Committee Meeting: October 7, 2024; 4:30 p.m. via Zoom Next Building Company Meeting: October 7, 3:30 p.m. on Google Meet Next Work Session: TBD				

Key: (I) = Information | (D) = Discussion | (A) = Action

2024-2025 KCS SCHOOL BOARD GOALS

GOAL #1: MAINTAIN FISCAL INTEGRITY & ACCOUNTABILITY OF SCHOOL

1. Maintain a steady and diverse population by stabilizing and growing the enrollment to accommodate a broader cross section of our community. (Evidence: ADM report)
2. Develop an appropriate budget using sound budget standards and board policy that includes criteria for working with bond holders to spend down fund balance. (Evidence: Finance report)
3. Hire and retain a diverse and highly qualified workforce, offer a competitive compensation package, strengthen their skills through ongoing professional development and collaboration, and evaluate their performance on a regular basis. (Evidence: HR report)
4. Explore and implement strategies to control costs in all areas, i.e., special education, food service, transportation, and utilities, including changing methods of program delivery and operations. (Evidence: Audit report, monthly finance committee report, budget revisions as needed)

GOAL #2: STUDENT ACHIEVEMENT – MAXIMIZE THE PERFORMANCE OF EACH STUDENT IN ALL ACADEMIC AND CHARACTER DEVELOPMENT AREAS

1. Focus on achievement at the highest levels for each student. (Evidence: Data report)
2. Maintain a research-based professional development program that cultivates ongoing learning and dialogue, to ensure a highly skilled teaching staff and rewarding professional environment. (Evidence: PLC report, MRA survey)
3. Provide an environment that maximizes learning for all students via 1) clean, safe, and well-maintained facilities; 2) appropriate class sizes to foster a strong school community 3) access to modern technology to enhance teaching and learning. (Evidence: Marketing report, MRA survey)
4. Emphasize the development of character and leadership traits in students to help them grow into engaged learners and citizens. (Evidence: Leader in Me, MRA survey)

GOAL #3: ELEVATE THE VISION AND MISSION OF KCS AMONG ALL STAKEHOLDERS IN OUR COMMUNITY

1. Promote the KCS “choice” through positive/accurate reporting in all forms of media to foster inclusive, community-wide relationships and support for the School and its goals. The School will establish a practice of periodically communicating through a School newsletter to the community. (Evidence: Newsletter, FB, Matrix)



2. Develop and maintain a comprehensive marketing plan that builds community relations and an awareness of KCS's commitment to inclusivity, family involvement, and service learning. (Evidence: Marketing report)
3. Continue positive connections with parents through parent involvement, volunteering, and participation in KPTO/Boosters (Evidence: Family engagement events)
4. Embrace and embody the KCS vision and mission throughout our decision making and interactions with all stakeholders.