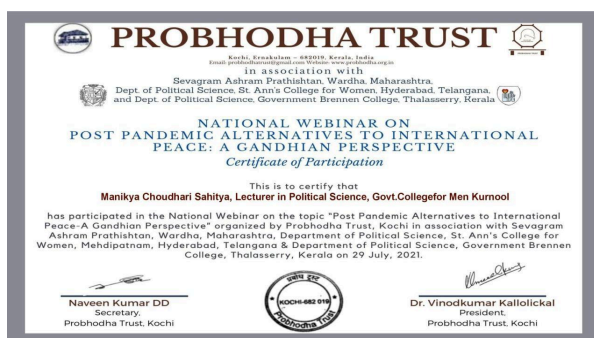


**International / National Seminars/ Work Shops conducted and attended
by the Faculty in 2012-15 (Last 3 Years)**

S. N o	National/ International Seminar/Workshop	Place/University	Date	Title of the paper Presented
1	UGC, National Seminar	S.R.Govt &Arts Kottagudeum, Telangana	Jan 7&8 2015	Capacity Building Of Girls –Prevention Of Atrocities
2	ICHR Sponsored National Seminar	GDC Women, Kadapa, Dept.of History	Dec 5&6 th 2015	Rayalseema ,Identity, Development and Politics From 1953 To 2014
3	UGC Sponsored One Day National Seminar	S.K.P Govt. College ,Guntakal	29 th Jan 2015	Recent Trends In Biology And Its Application Sustainable Utilization Of Natural Resources
4	UGC Sponsored Two Day National Seminar	Dept. of Political Science S.K.P Govt. College ,Guntakal	Feb14 &15 2015	Regionalism And National Integration-Chall enges And Prospects
5	Welfare And Development Schemes In Socio-Economic Development Of Schedule Caste People In India	GDC, Nagari, Chittor	National Seminar AUG 20TH 2016	
6	Globalisation And Empowerment Of Indian Women : Problems, Possibilities And Prospects – An Overview	Govt.College For Men, Kurnool (A.P)	National Seminar Isbn N0.978-93-85-101 -15-1	SEPT.24&25TH 2016
7	7 Days Workshop	KVR Govt. College For Women, Kurnool	2 To 8 th Jan 2017 ISBN No.978-93-85101-42 -7	Leadership Education Techniques & Challenges

S. No	National/ International Seminar/Workshop	Place/University	Date	Title of the paper Presented
8	National Seminar	KVR College For Women, Kurnool	Jan 22 & 23 th 2017	Women's Political Participation In India
9	National Seminar	Velgode College ,Kurnool	Jan-28&29 th 2017	Green Chemistry For Society And Markets
10	One Day National Seminar	Rayalaseema University(A.P)	Feb 28 th 2017	Make In India-Start-Ups
11	Recent Advances In Plant Taxonomy And Conservation Biology	Govt.College For Men, Kurnool(A.P)	2 Days Workshop	16 & 17 th December 2017
12	One Day National Seminar	Silver Jubilee Govt. College, Kurnool	FEB 17 TH 2018	GST- Reforms In India-Its Impact
13	Conducted 2 Days International Seminar	Govt. College For Men, Kurnool(A.P)	Jan 31 st & 01 Feb 2019 ISBN Publication No.978-81-93924877	Women's Leadership In The Fight Against Human Trafficking
14	MHRD-One week FDPE-Content Programme	Sanathan Dharma College, Ambala Canteen	27-31 st July 2020	
15	National Webinar on –post Pandemic Alternatives to International Peace-A Gandhian Perspectives-	Prabhodha Trust Kochi, Kerela	29 th July 2021	

S. N o	National/ International Seminar/Workshop	Place/University	Date	Title of the paper Presented
16	National Webinar on Cancer Prevention And Healthy Lifestyle With	Sanjeevani Life Beyond Cancer -Ngo	09 th August 2021	
17	National Webinar on-‘ Gandhi and Music’	Prabhodha Trust Kochi, Kerela	September 7 th 2021	
18	International Webinar	Topic- Shifting Paradigms In National And International Politics In Global Pandemic Scenario COVID-19 -Major Issues And Challenges”	08 &09 th October2021	Shifting Paradigms In National And International Politics In Global Pandemic Scenario COVID-19 -Major Issues And Challenges
19	National Webinar on Cancer Prevention And Healthy Lifestyle With	Sanjeevani Life Beyond Cancer -NGO	October 26 th , 2021	Cancer Prevention And Healthy Lifestyle
20	National Webinar Topic-‘Women In Indian Public Sphere-A Gandhian View’.	Prabhodha Trust Kochi, Kerela	November 8 th 2021	Women In Indian Public Sphere-A Gandhian View’.
21	National webinar on World Cancer Day-	Sanjeevini -Life beyond Cancer, An NGO, Bombay	February 4th 2022	Cancer Prevention And Healthy Lifestyle
22	International webinar-prospects for non-killing and non-violent world peace, learning from Bishop Desmond Tutu and other”.	Prabhodha trust	February 4th 2022	prospects for non-killing and non-violent world peace, learning from Bishop Desmond Tutu and other”.



1	WELFARE AND DEVELOPMENT SCHEMES IN SOCIO-ECONOM IC DEVELOPMENT OF SCHEDULE CASTE PEOPLE IN INDIA	GDC,NAGARI, CHITTOR	NATIO NAL SEMIN AR	AUG 20TH 2016
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1.Welfare and Development schemes in socio-economic Development of scheduled caste people in India, GDC, Nagari, ChittoorNationalSeminar, Aug 20th 2016



GOVERNMENT DEGREE & PG COLLEGE

Nagari-517 590, Chittoor Dt., A.P

DEPARTMENT OF HISTORY



Indian Council of
Social Science Research

Certificate

This is to certify that Prof/ Dr/ Mr/ Mrs. *M. C. Sahaya, Assistant Professor* Department
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OF SCHEDULED CASTE PEOPLE IN INDIA" held on 20th August 2016 sponsored by Indian Council of Social Science
Research (ICSSR), Ministry of Human Resource Development, New Delhi. He/ She chaired a session/ Delivered
plenary talk/ invited talk/ presented paper on *Development programmes for S.C. & S.T.*
In A.P.

Dr. K. Chittikalavathi
Dr. K. Chittikalavathi
Seminar Convener

Dr. R. Rajendra Naidu
Dr. R. Rajendra Naidu
Chief Patron

2	GLOBALISATION AND EMPOWERMENT OF INDIAN WOMEN: PROBLEMS, POSSIBILITIES, AND PROSPECTS – AN OVERVIEW	GOVT.COLLEGE FOR MEN, KURNOOL (A.P)	NATIONAL SEMINAR ISBN NO.978-93-85-101-15-1	SEPT.24&25TH 2016
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ABOUT THE BOOK

This Publication Endeavour's to overhaul the effects of structural changes brought about by the Globalization on the body politic, in socio-economic, Political and cultural spheres and enquires about the effects of globalization on the fate of women in India, especially in the rural and unorganized sectors where there are more vulnerable. Socially the majority of Indian women are still tradition bound and are in a disadvantageous position. Since globalization is opening up of the Indian economy and integrating it with the Global economy, without the requisite economic and social policies, the traditional bound economy will suffer to cope up with the new challenges posed by the open economy, hence it is an earnest attempt made by the contributor's of this journal to reflect on the Effects of Globalization and the Strategies to be applied towards promoting women's Empowerment.

Chief Editor



Smt. M. C. SAHITYA
Asst. Professor
Department of Political Science
Govt. Degree College for Men
B.Camp, Kurnool, A.P.

NATIONAL SEMINAR
Proceedings on

**Globalisation - A strategy towards
Womens Empowerment**



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JNU Institutional Area
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Sponsored Two Days NATIONAL SEMINAR on
**Globalisation - A strategy towards
Womens Empowerment**

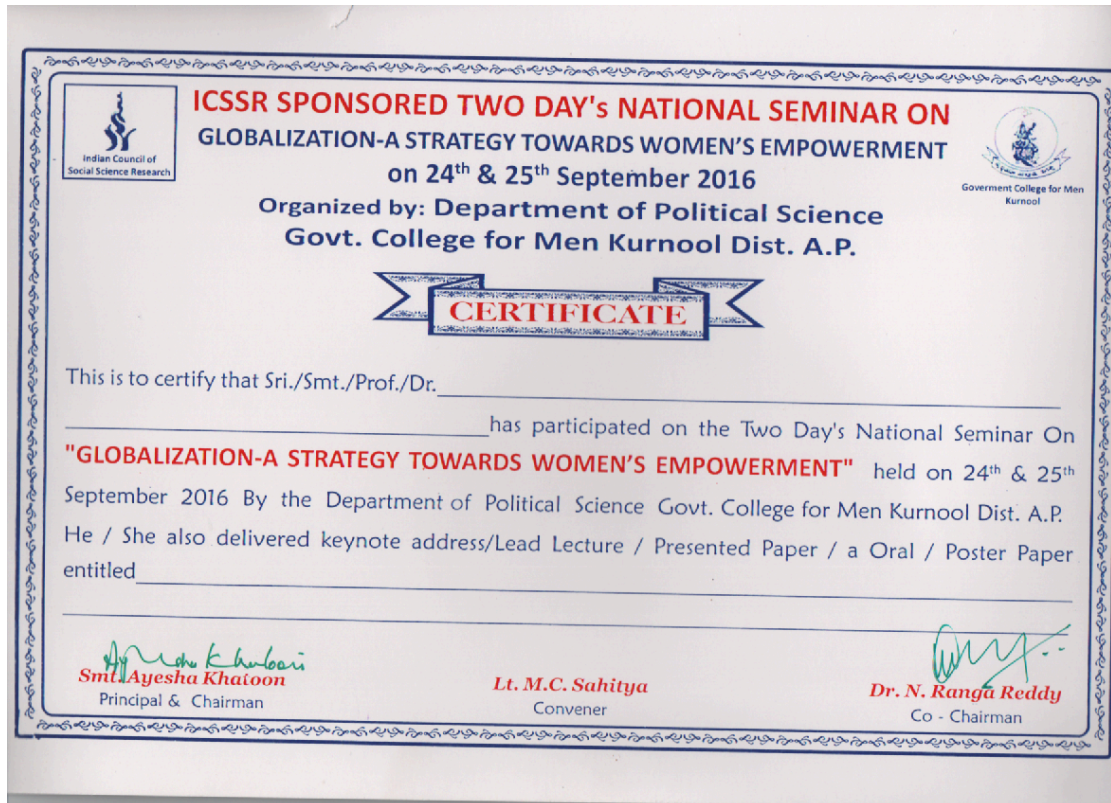



Organized by : Department of Political Science
Government Degree College for Men, B. Camp, KURNOOL - A.P.

2.Globalisation and empowerment of Indian women: problems, possibilities, and prospects

– an overview out. College for Men, Kurnool(A.P)National seminar

ISBN NO.978-93-85-101-15-1,Sept.24&25th 2016



Globalisation- A Reality or Mirage for Women Empowerment

*M.C.Sahitya, Lecturer in Political Science,
Govt.College for Men, Kurnool

1. Globalisation- A Realty or Mirage for Women Empowerment

Lt.M.C.Sahitya

Abstract

Globalisation is a double edged process as far as women are concerned. On the one hand, majority of women in India and other developing countries find themselves stripped off the benefit of social security, government subsidy protection of labour rights and than safety nets. On the other hand there are possibilities of better education facilities and opportunities at the transnational sense which are very attractive to the privileged few. It is however necessary to understand that effective development requires full integration of women in the development process as agents of change as well as beneficiaries because Indian women can be utilized as development resources in many ways.

Review of literature:-

The role and place of women have been neglected for a long time and women have not been given due importance. The place of women in the development process was first introduced by Ester Boserup in 1970 (Palaz, 2005:316,317). This section of the study, in a historical line, analyzes "the role of women in economy" before the creation of development literature and "the role of women in development" after the creation of this literature. In this context, the Classics' view of women, Neo-classical view, Boserup's view of women in development and feminist economists' views are reviewed respectively. Most of the classical economists are skeptical about women's rational decision-making capacities. Pujol (1992) states that it could be inferred from Adam's Smith's work *The Wealth of Nations* (1776) that "women are relatively invisible in the *The Wealth of Nations*, aside from their obvious role in contributing to population growth". To Bodkin (1999:46,47), it can be understood from the same work that women have limited roles in market economy, moreover, it is their parents and relatives who decide on their education because "Smith does not trust the young women to choose their subjects of study wisely" For this reason, they are deprived of the opportunity to learn the intellectual issues as their career choices are limited.

Jean Baptise Say argues that women are irrational consumers. He exemplifies this issue with women's being extravagant towards expensive jewelry (Bodkin, 1999:55). Say, in his work *Olbie*, states that women's natural wage is lower than that of men, because it is men who must support a family while women support only themselves (Forget, 1997:109). Pujol (1995) argues that the classical school, as well as some neo-classical successors- Jevons, Edgeworth, Marshall and Pigou- accept women as "irrational" and "unfit as economic agents". Considered to be among the neo-classical economists and the father of the welfare economy, Pigou, has argued that women are weaker and more imperfect than men and thus welfare may be maximized by keeping women's salaries lower than that of men's (Pujol,1992:151). The Neo-classical point of view suggests that the elimination of the inequality between men and women and women's full participation in the economy may only be realized with development and industrialization. It states that the main reason why women cannot equally benefit from the development and why their participation in economic and social life is not realized is the differences men and women have in human capital equipments, such as education and work experience (Palaz, 2005:317). Ester Boserup, in *Woman's Role in Economic Development* (1970), emphasizes that women do not benefit from development opportunities as much as men and new technologies provided by development programs deteriorate women's status (Palaz, 2005:318). The main issue of women in development is their incorporation into the existing economic development plans, programs and

3	RECENT ADVANCES IN PLANT TAXONOMY AND CONSERVATIO N BIOLOGY	GOVT.COLLEG E FOR MEN, KURNOOL(A.P)	2 DAYS WORKSHO P	16 &17TH DECEMBER 2017
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4	LEADERSHIP EDUCATION TECHNIQUES & CHALLENGES	KVR GOVT.COLLEGE FOR WOMEN, KURNOOL	7 DAYS WORKSHOP P ISBN NO.978-93- 85101-42-7	2TO 8TH JAN 2017
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5	WOMENS POLITICAL PARTICIPATIO N IN INDIA	KVR COLLEGE FOR WOMEN, KURNOOL	NATIONA L SEMINAR	JAN 22 & 23TH 2017
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23rd & 24th January 2017



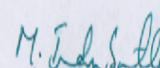
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Two Day National Seminar on Human Rights with special reference to Women Rights: Issues and Concerns sponsored by

UGC-SERO, Hyderabad, held at K.V.R. Govt. College for Women, (A), Kurnool on 23rd & 24th January 2017.



Convener



Principal

6	GREEN CHEMISTRY FOR SOCIETY AND MARKETS	VELGODE COLLEGE ,KURNOOL	NATIONAL SEMINAR	JAN-28&29TH 2017
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UGC Sponsored Two Day National Seminar on ADVANCES IN GREEN CHEMISTRY

ज्ञान - विज्ञानं विमुक्तये

28th & 29th JANUARY, 2017

Organized by
DEPARTMENT OF CHEMISTRY

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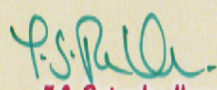
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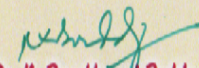
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"ADVANCES IN GREEN CHEMISTRY" on 28th & 29th JANUARY, 2017. He / She has
presented a paper / poster entitled Green chemistry



ISBN 978-93-85101-06-9
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J.S. Rajendra Kumar
IQAC Coordinator & Organizing Secretary



Dr. N. Rambhupal Reddy
Principal & Chairman

7	MAKE IN INDIA-START- UPS	RAYALASEEMA UNIVERSITY	NATIONAL L SEMINAR	FEB 28TH 2017
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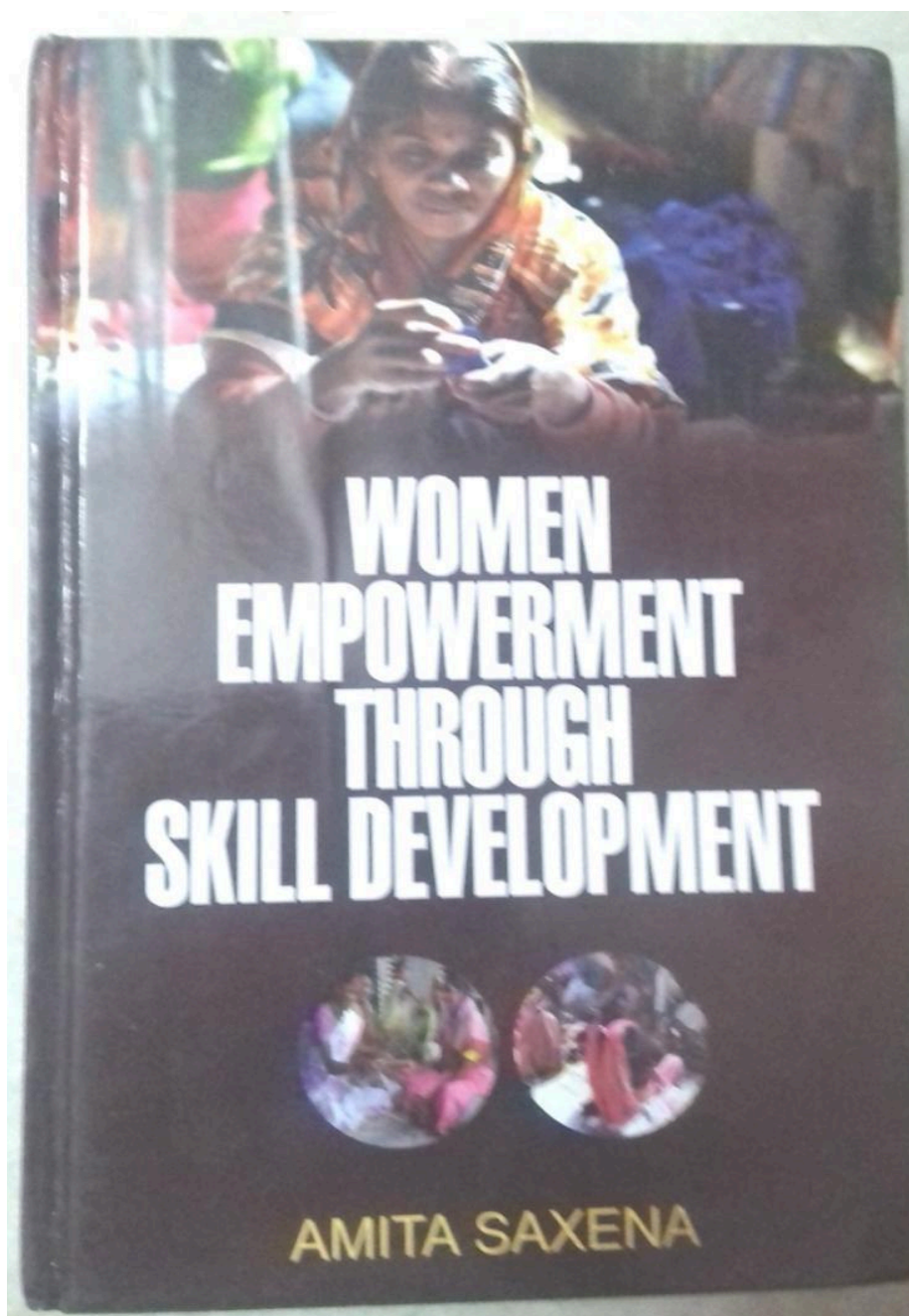
7. Make in India-start-ups Rayalaseema University National Seminar Feb 28th 2017

8	GST- REFORMS IN INDIA-ITS IMPACT ON	SILVER JUBILEE GOVT.COLLEGE , KURNOOL	ONE DAY NATIONA L SEMINAR	FEB 17TH 2018
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8. ONE DAY NATIONAL SEMINAR ON GST- REFORMS IN INDIA-ITS IMPACT
 ON Feb 17th, 2018 Silver Jubilee Govt.College, Kurnool

9	WOMEN'S ROLE IN DEVELOPING TECHNOLOGY: INCREASING PRODUCTIVITY , IMPROVING LIVES	AMITH SAXENA	JOURNA L	2017
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10	CITIZENSHIP EDUCATION	SPECTRUM PUBLICATION S	2018
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(Approved by the Distance Education Council, (New Delhi))

S. No.	Name of the Programme	S. No.	Name of the Programme
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2.	Economics - Political Science - Public Administration	25.	Zoology
3.	Economics - Public Administration - Sociology	26.	Physics
4.	History - Economics - Sociology	27.	Organic Chemistry
5.	History - Political Science - Public Administration	28.	Mathematics
6.	History - Political Science - Advanced Telugu	29.	Computer Science
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8.	Mathematics - Physics - Computer Science	30.	General
9.	Mathematics - Statistics - Computer Science	M.Com.	
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M.A. M.phil, JRF NET(Ph.D)
Assistant Prof. in Political Science



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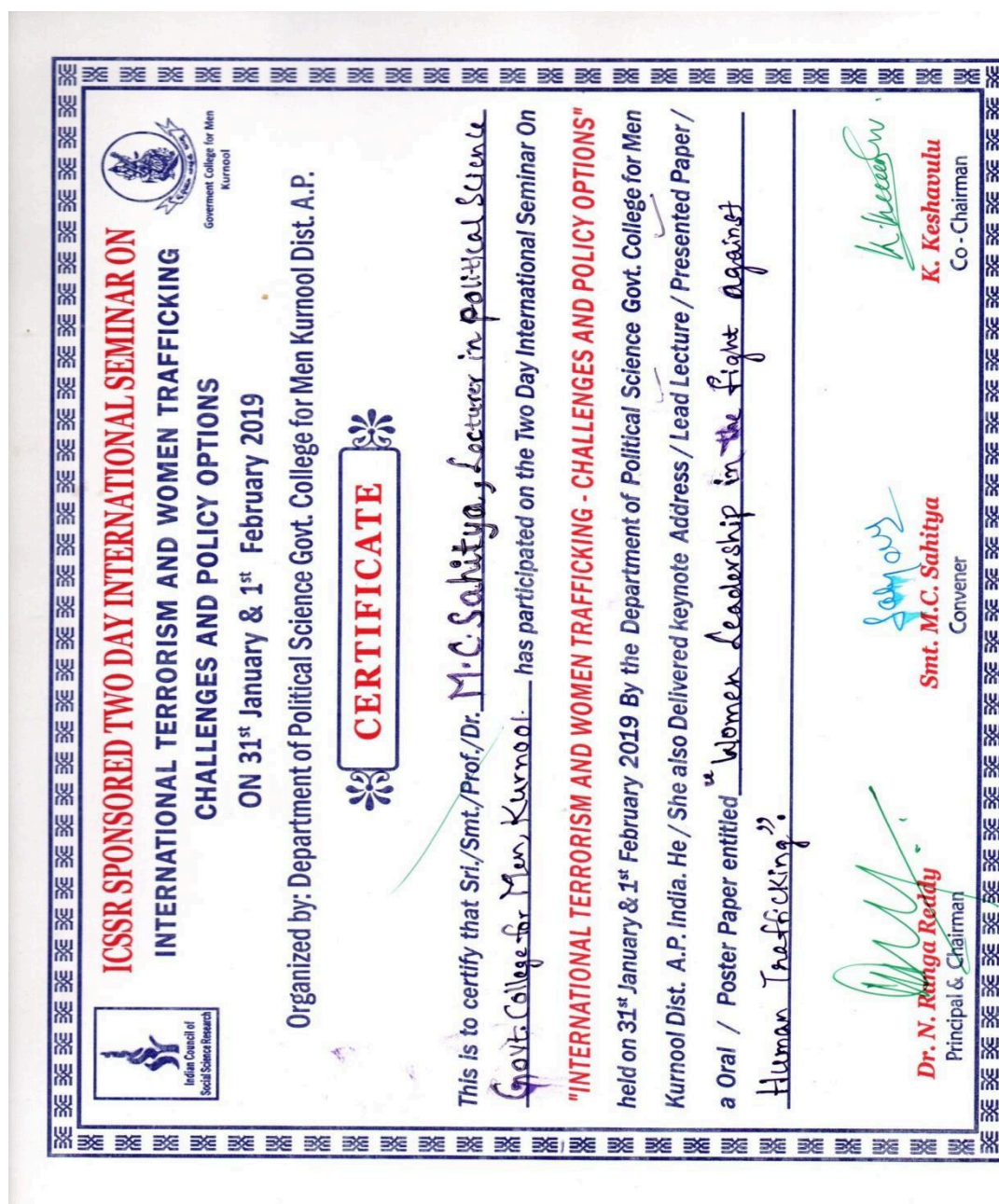
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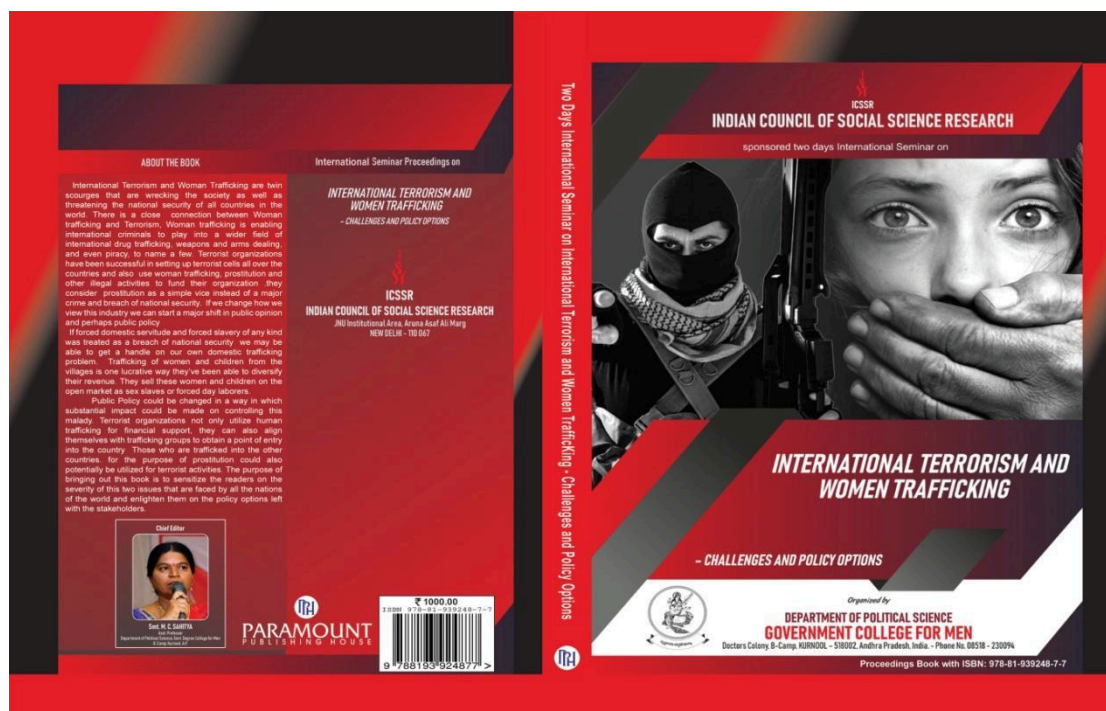


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1 1	INTERNATIONAL SEMINAR ON TOPIC-“ INTERNATIONAL TERRORISM AND WOMEN TRAFFICKING-CHALLENGES AND POLICY OPTIONS”	INTERNATIONAL SEMINAR	ISBN PUBLICATIO N NO.978-81-9 3924877	JAN31ST &01 FEB 2019
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International Seminar on Topic-“ International Terrorism and Women Trafficking- Challenges and Policy Options”on Jan31st &01 Feb 2019



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GOVERNMENT COLLEGE FOR MEN, KURNOOL, ANDHRA PRADESH
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Topic:-INTERNATIONAL TERRORISM AND WOMEN
TRAFFICKING-CHALLENGES AND POLICY OPTIONS
Organized by DEPARTMENT OF POLITICAL SCIENCE

WOMEN'S LEADERSHIP IN THE FIGHT AGAINST HUMAN TRAFFICKING

***Smt.M.C.Sahitya, **Prof.B.Ananda Naidu**
Govt.College for Men,Asst.Prof. Political Science BOS, CHAIRMAN,
****Dept of Political Science&Public Administration**
Kurnool(A.P) INDIA S.K.UniversityAnanthapuramu,(A.P),India

Abstract

While not a new phenomenon, human trafficking is a serious human rights violation that has gained increased attention among academics, policymakers, and human rights activists in recent years. Despite this heightened recognition, the majority of the literature and knowledge thus far came from governmental agencies and non-governmental organizations (NGOs) leaving a need for scholarly research and analysis on the issue (Laczko&Gramegna, 2003). This report attempts to provide a comprehensive overview of the issues and differing perspectives on the trafficking of women and girls to facilitate establishing an inclusive framework essential to understand the contributing conditions and environment and thus the development of appropriate prevention, advocacy, and policies for the victims

1 2	Analysis of Issues and Challenges of Women Empowerment in India	Global Journal for Research Analysis	gjra, vol.9, Issue-ISSN No.2277-8160 DOI:10.36106/gjra	7, July 2020
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		Original Research Paper	Political Science
AN ANALYSIS OF ISSUES AND CHALLENGES OF WOMEN EMPOWERMENT IN INDIA			
Prof. B.Ananda Naidu	Professor Department of Political Science and Public Administration S.k. University Anantapur 515 003 A.P		
Smt. M.C.Sahithya*	Lecturer in political science Government Degree college for Men Kurnool A.P *Corresponding Author		
ABSTRACT This paper attempts to analyze the status of Women Empowerment in India and highlights the issues and Challenges of Women Empowerment. Today the empowerment of women has become one of the most important concerns of 21st century. But practically women empowerment is still an illusion of reality. We observe in our day to day life how women become victimized by various social evils. Women Empowerment is the vital instrument to expand women's ability to have resources and to make strategic life choices. Empowerment of women is essentially the process of upliftment of economic, social and political status of women, the traditionally underprivileged ones, in the society. It is the process of guarding them against all forms of violence. The study is based on purely from secondary sources. The study reveals that women of India are relatively disempowered and they enjoy somewhat lower status than that of men in spite of many efforts undertaken by Government. It is found that acceptance of unequal gender norms by women are still prevailing in the society. The study concludes by an observation that access to Education, Employment and Change in Social Structure are only the enabling factors to Women Empowerment.			
KEYWORDS : Women Empowerment, Education, Health, Socio-Economic Status, Crimes against women, Policy implications.			
I. INTRODUCTION Women empowerment refers to increasing the spiritual, political, social, educational, gender or economic strength of individuals and communities of women. Women's empowerment in India is heavily dependent on many different variables that include geographical location (urban / rural) educational status social status (caste and class) and age. Policies on Women's empowerment exist at the national, state and local (Panchayat) levels in many sectors, including health, education, economic opportunities, gender based violence and political participation. However there are significant gap between policy advancements and actual practice at the community level. Empowerment of women is essentially the process of upliftment of economic, social and political status of women, the traditionally underprivileged ones, in the society. It is the process of guarding them against all forms of violence. Women empowerment involves the building up of a society, a political environment, wherein women can breathe without the fear of oppression, exploitation, apprehension, discrimination and the general feeling of persecution which goes with being a woman in a traditionally male dominated structure. Women constitute almost 50% of the world's population but India has shown disproportionate sex ratio whereby female's population has been comparatively lower than males. As far as their social status is concerned, they are not treated as equal to men in all the places. In the Western societies, the women have got equal right and status with men in all walks of life. But gender disabilities and discriminations are found in India even today. The paradoxical situation has such that she was sometimes concerned as Goddess and at other times merely as slave. II. Review of Literature H. Subrahmanyam (2017) compares women education in India at present and Past. Author highlighted that there has a good progress in overall enrolment of girl students in schools. The term empower means to give lawful power or authority to act. It is the process of acquiring some activities of women. M. Bhavani Sankara Rao (2019) has highlighted that health of women members of SHG have certainly taken a turn to better.			
It clearly shows that health of women members discuss among themselves about health related problems of other members and their children and make them aware of various Government provisions specially meant for them. Dimple M. Tertik M. (2018) Does Female Empowerment Promote Economic Development? This study is an empirical analysis suggesting that money in the hands of mothers benefits children. This study developed a series of non cooperative family bargaining models to understand what kind of frictions can give rise to the observed empirical relationship. Duflo E. (2015) Women's Empowerment and Economic Development, National Bureau of Economic Research Cambridge The study argues that the interrelationships of the Empowerment and Development are probably too weak to be self sustaining and that continuous policy commitment to equality for its own sake may be needed to bring about equality between men and women. Sethuraman K. (2010) The Role of Women's Empowerment and Domestic Violence in child Growth and Under nutrition in a Tribal and Rural Community in South India. This research paper explores the relationship between Women's Empowerment and Domestic Violence, maternal nutritional status and the nutritional status and growth over six months in children aged 6 to 24 months in a rural and tribal community. This longitudinal observational study undertaken in rural Karnataka, India included tribal and rural subjects. Venkata Ravi and Venkateshan (2009) focused on the effects of SHG on women participation and exercising control over decision making both in family matters and in group activities. III. Objectives of the Study The following are the objectives of the study: 1. To know the need of Women Empowerment. 2. To assess the Awareness of Women Empowerment in India. 3. To analyze the Factors influencing the Economic Empowerment of Women. 4. To study the Government Schemes For Women Empowerment.			
62 • GJRA - GLOBAL JOURNAL FOR RESEARCH ANALYSIS			

13	STRUCTURAL INCONSISTENCIES IN PANCHAYAT RAJ INSTITUTIONS -A CASE STUDY OF KURNOOL DISTRICT IN ANDHRA PRADESH	INTERNATIONAL JOURNAL OF HUMANITIES & SOCIAL SCIENCE STUDIES (IJHSSS) A PEER-REVIEWED BI-MONTHLY BI-LINGUAL RESEARCH JOURNAL	ISSN: 2349-6711 (PRINT) VOLUME-V II, ISSUE-II, , PAGE NO. 108-130 SCHOLAR PUBLICATIONS, KARIMGANJ, ASSAM, INDIA,	MARCH 2021
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DOI: 10.29032/ijhsss.v6.i4.2020.1-8

**Structural Inconsistencies in Panchayat Raj Institutions
-A Case Study of Kurnool District in Andhra Pradesh**

Smt. M.C. Sahitya

Asst.Prof.of Political Science, Govt.College for Men, Kurnool, Rayalseema University,
Andhra Pradesh, India

Abstract

The evolution of the present structure of Panchayat Raj Institutions is overshoot of historical underpinnings, which necessitated the emergence of a huge structure of panchayat raj system. The establishment of the panchayat raj institutions (PRIs) in India is a well crafted design carried out by the then political elite to cover the failure of Community Development Programmes (CDPs). With its top-down approach, CDPs has failed to create sense of participation in the rural people in the nation-building programme. Since its inception in 1992, the Panchayati Raj Institutions (PRIs) were created to fill this vacuum, still with its own inherent inconsistencies PRIs has fallen short of attaining its motto of Democratic Decentralization. In the present paper effort has been made to study the structural deficiencies inherent in PRIs and appraise the functioning of PRIs with reference to the case study of Kurnool district in Andhra Pradesh (A.P) and to reflect on the existing inconsistencies in the various structures of PRIs, and identify the role and functioning of various constitutional bodies working in parallel lines at different hierarchical levels of PRIs. An Endeavour is made to suggest a suitable working model for the effective decentralization of power towards grass roots democracy.

Key words:- Democratic decentralization, structural inconsistencies, Panchayat Raj Institutions, Grass roots democracy.

Research problem: The research problem tries to study the structure of PRIs at all levels of panchayat raj system from the perspective of three horizontal levels of decentralization of authority as enunciated by the constitution namely central level, state level and local levels .further the vertical delegation of authority vested by the state governments by three tier structure of panchayat raj as envisaged by the 73rd and 74th constitutional amendment. and study the sphere of authority exercised by various constitutional bodies like State Election Commission (SEC) and State Finance Commission (SFC) working indirectly under the orders of state government and to analyze the roles of bureaucratic structures and political authorities which were integrated at various levels in three tier structure the research



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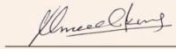


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सत्यमेव जयते



COGNITION AND LEADERSHIP OF WOMEN REPRESENTATIVES IN PANCHAYATI RAJ INSTITUTIONS - A
COMPARATIVE STUDY OF WOMEN REPRESENTATIVES IN KURNOOL AND KRISHNA DISTRICTS OF
ANDHRA PRADESH

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Abstract

Women hitherto subjected to interiors of the home are thrown open into the political spheres of life, especially in panchayat raj institutions. With the stroke of a pen, the aspirations of millions of women were materialized by the 73rd and 74th amendments of the constitution. Emerging women leadership has shattered the political myth of female political participation of women in India. Along with the external conducive environment cognition, a crucial fulcrum that can tilt the game of real politicking. The cognitive levels or awareness of EWRs can role play as the major decision-maker in their official capacities to emerge as leaders in PRIs, it can facilitate the successful involvement of women in the political arena, nevertheless, vibrant empowerment of women takes more than