

SCHOOL DISTRICT OF INDEPENDENCE
23786 INDEE BOULEVARD, INDEPENDENCE, WI 54747
BOARD OF EDUCATION - REGULAR BOARD MEETING
Wednesday, January 5, 2021
6:30 PM Open Session
Room 305

1) Call to order & proof of public notice

The Regular Board Meeting of the Board of Education of the Independence School District was called to order at 6:35 pm by Jen Rombalski, Vice President.

Mr. Schmitt confirmed the agenda was legally and properly posted.

2) Roll call of members

Present for roll call were Board Members Leah Matchey, Jen Rombalski, Bob Guza, and Deb Bork.

Joe Bragger arrived at 6:38pm.

3) Pledge of allegiance

The Pledge was recited by all.

4) Public input/delegations

- a) Review recent written suggestions or concerns board policy #870
- b) Independence Safe Return to In-Person & Continuity of Services Plan
- c) Board Goals

Mr. Schmitt briefly mentioned the Independence Safe Return to In-Person & Continuity of Services Plan. Board goals were also briefly discussed.

5) Student Spotlight

The HS wrestling team has stayed after the Mondovi and Whitehall Invites to help clean up the event. I'm proud that the coaching staff is modeling upstanding citizenship. I'm proud that we are showing athletes that being part of a team is bigger than themselves.

Abelardo and Jack shared their musical talents and led the elementary sing-a-long. The staff and students had a fun time and I would like to thank you both!

The POPS students took great initiative involving themselves within the school atmosphere. They delivered Secret Santa gifts to all elementary classrooms, signed up to be a helpful set of hands in various elementary rooms (working on holiday art projects, building gingerbread houses, assisting with caroling in our community, decorating cookies, helping with parent christmas gifts) and hosted a hot chocolate bar for the middle/high school student body.

6) Celebrations

- a) Christmas Concerts
- b) My Second Home Softball Team Donation

Congratulations to Mr. Comero on a great holiday musical season. The concerts were great and well attended by families.

Thank you to "My Second Home Softball Team" for their generous donation for winter wear.

7) Department Reports

- a) Academic and Career Planning

Mrs. Gruber presented the annual report of the career planning for the district.

8) Consent

- a) Treasurer's report, vouchers and payroll
 - i) Approve January 2021 Treasurer's Report
 - 1) Receipts
 - 2) Check Register
 - ii) Activity Accounts

INDEPENDENCE PUBLIC SCHOOLS INDEPENDENCE, WI 54747

MONTH: **January, 2022**

BALANCE IN GENERAL FUND CHECKING – October 30, 2021 **\$ 591,267.87**

RECEIPTS #17788 - #17802 + \$107,656.35

PAYROLLS Nov 15 – Nov 30, 2021 Regular/Supplemental - \$187,461.02

EXPENSE REGISTERS: - \$382,671.62

(Vendor Checks #137590– #137647 (\$ 102,855.49)

(Manual Checks #90003764– #90003786 (\$ 279,816.13)

BALANCE AS OF November 30, 2021 \$ 128,791.58

OUTSTANDING DEBT & NEXT SCHEDULED PAYMENTS

FUND 10

Short Term Borrowing: \$0 (Line of Credit balance available \$800,000.00)

Short Term Borrowing: Interest paid through November 30, 2021 \$0.00

FUND 38

#1 BCPL Loan for Energy Efficiency Building Upgrades

Outstanding Balance: \$408,658.30

- b) Minutes of the prior meetings**
 - i) Minutes of December 1, 2021 Regular School Board meeting
 - ii) Minutes of December 20, 2021 Special School Board meeting

Motion by Bob Guza, second by Jen Rombalski to approve the Minutes of December 1, 2021 Regular School Board meeting and the Minutes of December 20, 2021 Special School Board meeting with change to the time of the 12.20.21 meeting. Motion carried 4-0

- c) Employment (Resignation/retire/termination)**
 - i) Coaching Staff**
 - 1) Head Football Coach - Barry Schmitt (Retirement)

Motion by Jen Rombalski, second by Bob Guza to approve the retirement of Head Football Coach Barry Schmitt. Motion carried 4-0.

9) Action

- a) Volleyball Co-op Agreement**

Discussion regarding Volleyball Co-op Agreement with Gilmanton. Concern about how many times each school travels vs home many athletes are percentage wise for each sport. Want it fair. Motion by Jen Rombalski, second by Deb Bork to accept the agreement trusting the Athletic Directors will do what's fair. Motion carried 4-0

- b) Policy 371**
- c) Policy 371.1**

Motion by Jen Rombalski, second by Leah Matchey to accept Policy 371 and Policy 371.1. Motion carried 4-0.

- d) 2022-23 Master Calendar**

Discussion of 2022-23 Master Calendar with conferences until 7:00pm for October and January. Motion by Jen Rombalski, second by Deb Bork to approve the 2022-23 Master calendar with administration latitude to add 2 teacher days as inservice or allow latitude sometime during the year. Motion carried 4-0

- e) Open Enrollment Numbers**
 - i) Regular Education
 - ii) Special Education

Motion by Jen Rombalski, second by Bob Guza to approve Open Enrollment numbers with clarification of not capping enrollment. Motion carried 4-0.

- f) Educational Options**

Motion by Bob Guza, second by Jen Rombalski to approve Educational Options. Motion carried 4-0

a) Early Retirement Language

No change - not vote.

g) Missoula Children's Theater

Motion by Leah Matchey, second by Bob Guza to approve Missoula Children's Theater. Motion carried 4-0.

10) Discussion (Possible Action)

a) Shapiro Strategies Feedback

Stacy Shapiro highlighted her findings and ideas for moving forward with community and district culture.

b) Policy 534

Motion by Jen Rombalski, second by Bob Guza to approve Policy 534 with regular sub pay of \$130 and retired co-op teacher sub pay of \$160 effective January 6, 2022. Motion carried 4-0

c) Graduation Procedures

Discussion on a military cord or stole. Mr. Schmitt will look into this.

Motion by Jen Rombalski, second by Bob Guza to allow students to walk for graduation ceremony based on criteria established by Administration. Motion carried 4-0

d) Referendum Planning

Motion by Deb Bork, second by Jen Rombalski to approve a \$900,000 recurring referendum. Motion carried 4-0.

Motion by Jen Rombalski, second by Leah Matchey for language on the ballot consisting of operating expenses, programming improvements, and facility maintenance. Motion carried 4-0

e) School Board Election

Jenny Solberg, Mike Franks, Leah Matchey, and Joe Bragger are running for school board.

f) TVC 2.0 Update

January 12th at 6:30pm. First choice to be held in Independence, second choice to be held in Arcadia. 7:15pm Special meeting.

g) Feasibility Study

Brief discussion about initial options for daycare, auditorium, and classrooms.

h) Financial Audit

The audit report was given to the Board members for review.

i) Insurance Rates

Briefly discussed.

11) Information

a) Administrator's report

- i) Mrs. Zwiefelhofer (4K-8 Principal)
 - 1) ACCESS TESTING
 - 2) Grinchmas Concerts
 - 3) Bruce Mound
 - 4) Math Adoption
 - 5) SIR Teams
- ii) Kayla Olson (SPED Director)
 - 1) Child Development Day
 - 2) Specialized Equipment Pick-up
 - 3) Reading Drives Achievement
- iii) Mr. Schmitt (District Administrator, 9-12 Principal)
 - 1) ACCESS Testing
 - 2) Master Schedule
 - 3) Snow Make-Up

Each report was read to the School Board by the respective administrator.

b) YTD Budget Reports

- i) Revenue
- ii) Expenditures

Briefly discussed.

c) Board of Education 12 month calendar

12) Convene to closed session in accordance with WI Statute 19.85 (1) (a) (f)

- a) *19.85 (1) (c) considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibilities*
 - i) *Youth Apprenticeship Compensation*
 - ii) *Administrative Restructure.*

Motion by Leah Matchey, second by Deb Bork, to go to closed session at 10:08 pm. Motion carried 4-0.

Roll call Leah Matchey – yes, Jen Rombalski – yes, Bob Guza - yes, Deb Bork – yes, Joe Bragger - yes.

13) Reconvene into open session to take action from closed.

Motion by Leah Matchey, second by Deb Bork to go to open session at 11:16pm. Motion carried 4-0.

14) Set next meeting date - January 12, 2022 - 6:30 pm TVC 2.0 Joint Board Meeting - Arcadia January 12, 2022 - 7:30 pm Special Board Meeting February 2, 2022 - 6:30 pm Regular School Board Meeting

Motion by Leah Matchey, second by Jen Rombalski to adjust staff wage. Motion carried 4-0.

15) Adjournment

Motion by Leah Matchey, second by Jen Rombalski to adjourn at 11.17 pm. Motion carried 4-0.