

Subject: Invitation to Participate in Research on Professional Commitment in School Psychology

You are invited to participate in a research study examining internal psychological strengths and professional commitment among practicing school psychologists in public schools. This study is being conducted as part of a doctoral dissertation in the School Psychology Psy.D. program at Georgian Court University.

The purpose of this study is to better understand how factors such as compassion satisfaction and psychological hardiness relate to affective professional commitment among school psychologists working in public school settings. Given the increasing demands placed on the profession, this research aims to contribute to knowledge that may inform future efforts to support professional well-being and retention.

Participation involves completing a brief, anonymous online survey that will take approximately 15 minutes to complete. Participation is entirely voluntary and you may withdraw from the study at any time. No identifying information will be collected, and all responses will be kept confidential.

To be eligible, participants must be practicing school psychologists, be employed in a United States public school setting, and have completed at least one year of professional practice.

If you are interested in participation, please click the link below to review the informed consent and access the survey

[Qualtrics survey link](https://gcu.co1.qualtrics.com/jfe/form/SV_1NgOZzCl2iwdCp8) https://gcu.co1.qualtrics.com/jfe/form/SV_1NgOZzCl2iwdCp8

If you have any questions about the study, you can contact me at ck90236@georgian.edu or my dissertation chair, Dr. Stephanie Rahill, at srahill@georgian.edu. Questions regarding participant rights or ethical considerations may be directed to the Institutional Research Review Board (IRRB) at Georgian Court University Co-Chairs, Dr. Heather Tacovsky at htacovsky@georgian.edu or Dr. Jessica Lisa at jlisa@georgian.edu.

Thank you for your consideration and for supporting research in the field of school psychology.

Sincerely,

Charlotte Kelley
Doctoral Candidate, School Psychology
Georgian Court University